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COMPANY ANNOUNCEMENT **10 November 2026**

Executive Appointment

JB Hi-Fi Limited (the Group) today announces the appointment of Tania Garonzi to succeed Biag Capasso as Managing Director of The Good Guys from 1 March 2027, following Biag's decision to step down to spend more time with his family.

Tania joined The Good Guys in November 2021 as Merchandise Director and has led the merchandising function, playing a key role in the brand's commercial performance and strategic direction. Prior to joining The Good Guys, Tania built extensive industry experience through senior roles on the supplier side of the retail sector, including 15 years as Director and General Manager of Hisense Australia.

The appointment demonstrates the depth of leadership talent across the Group and its commitment to providing opportunities for internal talent to progress into senior leadership roles.

Group CEO, Nick Wells said "On behalf of the Board, I would like to express our thanks and appreciation to Biag for his significant contribution to The Good Guys over 15 years, including the last 5 years as Managing Director. While we are sad to see Biag leave, we are excited to have an executive of Tania's calibre ready to take on The Good Guys Managing Director role. Tania is a highly regarded leader with strong commercial capability and an excellent understanding of The Good Guys, its customers and the broader retail market. We look forward to Tania taking on her new role and leading the experienced The Good Guys executive team to continue the business's strong performance."

Authorised by Nick Wells, Group CEO

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