ABN: 32 115 131 667

ASX: CBO

ASX Announcement – 30 October 2026

Voting Results – 2026 Annual General Meeting

In accordance with ASX Listing Rule 3.13.2, Cobram Estate Olives Limited ("CBO") is pleased to announce that each of the following resolutions put to CBO's 2026 Annual General Meeting held today, 30 October 2026, were passed on a poll with the requisite majority.

- Item 2: Adoption of the Remuneration Report
- Item 3a: Election of Director – Daniel Masters
- Item 3b: Re-Election of Director – Craig Ball
- Item 4: Approval of the Employee Incentive Plan (Australia)
- Item 5: Approval of the U.S. Equity Incentive Plan
- Item 6a: Approval of the Issue of Options to Sam Beaton
- Item 6b: Approval of the Issue of Options to Leandro Ravetti

As required by section 251AA of the Corporations Act 2001 (Cth), summaries of the poll and proxy voting results for each of the resolutions are attached.

Hasaka Martin

Company Secretary

On behalf of the Board of Cobram Estate Olives Limited.

==========

About Cobram Estate Olives Limited

CBO is one of the world's leading vertically integrated olive oil producers and marketers with operations in Australia and the United States of America. The Company owns and operates large-scale olive groves, mills, bottling and storage facilities, and the globally recognised Modern Olives® laboratories, providing control from tree to table and supporting product quality, traceability, and efficiency. CBO's proprietary Oliv.iQ® integrated olive production system underpins superior yields, premium quality, and sustainable farming practices, while its key brands – Cobram Estate®, California Olive Ranch®, Red Island®, and Lucini® – hold leading positions in the Australian and USA retail markets. With a proven tree-to-table platform, trusted brands, and a clear sustainability agenda, CBO is well positioned to meet growing global demand for premium, locally produced extra virgin olive oil. For further information, please visit https://cobramestateolives.com.au.

For personal use only

For personal use only

RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

MUFG Corporate Markets
A division of MUFG Pension & Market Services

COBRAM ESTATE OLIVES LIMITED

ANNUAL GENERAL MEETING
Friday, 30 October, 2026

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	*For*	*Against*	*Discretionary (OpenVotes)*	*Abstain*	For	Against	*For*	*Against*	*Abstain* **	*Result*
2	ADOPTION OF THE REMUNERATION REPORT	N	127,364,120 77.81%	11,581,990 7.08%	169,190 0.10%	27,247	24,499,459 14.97%	79,141 0.05%	164,574,296 93.38% 250 Holders	11,661,258 6.62% 27 Holders	29,029 17 Holders	Carried
3A	ELECTION OF DANIEL MASTERS AS A DIRECTOR	NA	130,901,180 52.70%	8,048,930 3.24%	169,190 0.07%	23,458	109,241,003 43.98%	33,155 0.01%	252,465,068 96.90% 283 Holders	8,083,446 3.10% 17 Holders	423,458 10 Holders	Carried
3B	RE-ELECTION OF CRAIG BALL AS A DIRECTOR	NA	115,185,247 46.37%	23,765,849 9.57%	169,190 0.07%	12,726	109,261,326 43.99%	22,578 0.01%	236,769,318 90.87% 285 Holders	23,789,788 9.13% 17 Holders	412,866 6 Holders	Carried
4	APPROVAL OF THE EMPLOYEE INCENTIVE PLAN (AUSTRALIA)	NA	133,883,951 55.67%	5,065,905 2.11%	169,391 0.07%	7,517	101,227,666 42.09%	160,581 0.07%	247,834,582 97.93% 276 Holders	5,227,847 2.07% 21 Holders	7,638 8 Holders	Carried
5	APPROVAL OF THE U.S. EQUITY INCENTIVE PLAN	NA	137,731,573 56.25%	1,217,648 0.50%	169,040 0.07%	3,579,861	105,533,572 43.10%	185,222 0.08%	255,987,459 99.45% 262 Holders	1,404,231 0.55% 32 Holders	3,580,282 20 Holders	Carried
6A	APPROVAL OF THE ISSUE OF OPTIONS TO SAM BEATON	NA	128,723,230 52.58%	10,228,881 4.18%	168,175 0.07%	27,107	105,503,014 43.09%	213,188 0.09%	246,946,596 95.94% 254 Holders	10,443,430 4.06% 42 Holders	28,625 13 Holders	Carried
6B	APPROVAL OF THE ISSUE OF OPTIONS TO LEANDRO RAVETTI	NA	128,723,230 52.75%	10,228,881 4.19%	168,175 0.07%	26,978	104,707,880 42.91%	213,188 0.09%	246,151,462 95.93% 257 Holders	10,443,430 4.07% 42 Holders	28,496 11 Holders	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item