endeavour group

ASX Announcement

2026 Annual General Meeting Results

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Sydney: Friday, 30 October 2026

In accordance with the ASX Listing Rules and section 251AA of the *Corporations Act 2001* (Cth), the results of the 2026 Annual General Meeting (AGM) of Endeavour Group Limited (Endeavour) are attached. All resolutions put to the meeting were decided by way of a poll.

Rod van Onselen and Joanne Pollard retired as Directors of Endeavour at the conclusion of today's AGM.

The release of this announcement was authorised by the Company Secretary.

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ENDEAVOUR GROUP LIMITED

ANNUAL GENERAL MEETING
Friday, 30 October, 2026

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As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	*For*	*Against*	*Discretionary (OpenVotes)*	*Abstain*	For	Against	*For*	*Against*	*Abstain* **	*Result*
2A	ELECTION OF TIM POOLE AS A DIRECTOR	NA	876,802,394 75.60%	2,736,595 0.24%	2,449,253 0.21%	17,227,181	276,445,908 23.83%	1,427,419 0.12%	1,156,890,559 99.63%	4,275,902 0.37%	17,227,181	Carried
2B	ELECTION OF MICHAEL IHLEIN AS A DIRECTOR	NA	878,973,251 75.79%	483,663 0.04%	2,443,939 0.21%	17,314,570	276,379,611 23.83%	1,494,300 0.13%	1,158,988,822 99.82%	2,090,834 0.18%	17,314,570	Carried
3	ADOPTION OF REMUNERATION REPORT	N	870,116,264 75.10%	8,071,513 0.70%	2,444,727 0.21%	18,245,088	3,580,341 0.31%	274,356,489 23.68%	877,039,857 75.63%	282,612,527 24.37%	18,387,996	Carried
4A	APPROVAL OF F26 LONG TERM INCENTIVE (LTI) GRANT TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER	NA	875,562,071 75.51%	3,609,265 0.31%	2,395,636 0.21%	17,309,953	272,907,386 23.54%	5,049,394 0.44%	1,151,914,461 99.24%	8,822,911 0.76%	17,324,466	Carried
4B	APPROVAL OF F27 LTI GRANT TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER	NA	779,645,960 67.24%	99,520,744 8.58%	2,403,824 0.21%	17,306,397	272,700,491 23.52%	5,255,939 0.45%	1,055,791,219 90.96%	104,941,915 9.04%	17,328,354	Carried
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	NA	879,226,131 75.80%	181,229 0.02%	2,500,589 0.22%	17,204,385	275,508,749 23.75%	2,482,227 0.21%	1,158,377,999 99.76%	2,817,143 0.24%	17,213,060	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item