

ASX Announcement

30 October 2026

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Results of 2026 Annual General Meeting

In accordance with Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act, the following poll results at the Reece Limited 2026 Annual General Meeting are set out in the attached summary.

For further information contact:

Siobhan Weaver
Reece Group
E: siobhan.weaver@reece.com.au
T: 0477 480 813

This announcement has been authorised by Chantelle Duffy, Company Secretary, at the direction of the Reece Limited Board.

About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through over 900 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 9,000 employees who are focused on building a better world for our customers by being our best.

For further information on Reece Group and its portfolio of businesses please visit group.reece.com/au.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Re-election of Peter Wilson as a Director of the Company	Ordinary	558,283,327 98.44%	8,145,144 1.44%	663,048 0.12%	2,057,786	561,174,750 98.57% 225 holders	8,145,144 1.43% 21 holders	2,058,225 9 holders	Carried
3 Election of Tim Ford as a Director of the Company	Ordinary	567,182,854 99.66%	1,238,434 0.22%	663,048 0.12%	64,969	569,946,777 99.78% 221 holders	1,238,434 0.22% 20 holders	192,908 12 holders	Carried
4 Re-election of Gavin Street as a Director of the Company	Ordinary	556,442,006 97.77%	11,983,092 2.11%	663,048 0.12%	61,159	557,429,920 97.90% 225 holders	11,983,092 2.10% 23 holders	61,159 8 holders	Carried
5 Re-election of Jacqueline Chow as a Director of the Company	Ordinary	551,918,233 96.98%	16,505,958 2.90%	663,128 0.12%	61,986	554,809,736 97.11% 225 holders	16,505,958 2.89% 22 holders	62,425 11 holders	Carried
6 Re-election of Andrew Wilson as a Director of the Company	Ordinary	559,227,087 98.27%	9,177,207 1.61%	664,649 0.12%	80,362	562,120,531 98.39% 227 holders	9,177,226 1.61% 21 holders	80,362 8 holders	Carried
7 Re-election of Bruce C. Wilson as a Director of the Company	Ordinary	560,455,292 98.48%	7,967,970 1.40%	665,348 0.12%	60,695	563,349,435 98.61% 224 holders	7,967,970 1.39% 23 holders	60,695 8 holders	Carried
8 Re-election of Sasha Nikolic as a Director of the Company	Ordinary	555,933,788 97.69%	12,474,422 2.19%	663,048 0.12%	78,047	556,921,683 97.81% 224 holders	12,474,441 2.19% 25 holders	78,047 8 holders	Carried
9 Adoption of the Remuneration Report	Ordinary	88,445,139 65.48%	45,959,026 34.03%	662,465 0.49%	3,205,557	88,804,569 65.65% 124 holders	46,458,588 34.35% 87 holders	3,333,896 16 holders	Carried
10 Advisory resolution on the Reece 2030 Remuneration Framework for Key Management Personnel	Ordinary	88,471,117 65.53%	45,884,492 33.98%	662,286 0.49%	3,254,292	88,797,640 65.69% 117 holders	46,384,054 34.31% 89 holders	3,415,359 21 holders	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In relation to resolution 9 Adoption of the Remuneration Report, as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the Corporations Act 2001 (Cth).