

Alfabs Australia Limited – ASX Announcement - 28 October 2026

2026 Notice of Annual General Meeting and Proxy Form

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Alfabs Australia Limited (**Alfabs**) (**ASX: AAL**) has today released its 2026 Notice of Annual General Meeting (AGM).

Alfabs' 2026 AGM will be held at Eve Room, Rydges Newcastle, Wharf Road and Merewether Street, Newcastle NSW 2300 on Friday 27 November 2026 at 2:00pm (AEDT) and as a virtual meeting.

In accordance with Listing Rule 3.17.1, attached are the following documents:

- Letter to Shareholders
- Notice of Annual General Meeting; and
- Proxy Form

For more information, please contact:

E: investorrelations@alfabs.com.au

P: Clayton Freeman (Company Secretary) – (02) 4936 5000

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About Alfabs

Alfabs is a diversified Australian mining and engineering company servicing the underground mining, infrastructure and industrial sectors. Alfabs provides equipment hire, maintenance works, engineering fabrication, site installation and related services from strategically located operations across the east coast of Australia. Founded in the 1950's and headquartered in Kurri Kurri, New South Wales, Alfabs has built long-lasting relationships with leading Australian mining and infrastructure customers.

This announcement was authorised by the Board of Directors.



28 October 2026

Dear Shareholder

2026 Annual General Meeting – Notice of Meeting and Proxy Form

The Annual General Meeting of Alfabs Australia Limited (**ASX: AAL**) ("**Alfabs**" or the "**Company**") will be held at 2:00pm (AEDT) on Friday 27 November 2026 at Eve Room, Rydges Newcastle, Wharf Road and Merewether Street, Newcastle NSW 2300 and as a virtual meeting.

Details on how to participate in the virtual meeting can be found below and in the Notice of Meeting.

In accordance with Part 1.2AA of the *Corporations Act 2001* (Cth), the Company will only be dispatching physical copies of the Notice of Meeting (**Notice**) to Shareholders who have elected to receive the Notice in physical form. If you have nominated an email address and elected to receive electronic communications from the Company, we will email you a link to an electronic copy of the Notice of Meeting. If you wish to receive a hard copy of the Notice of Meeting please contact the Company via email at investorrelations@alfabs.com.au.

The Notice is being made available to Shareholders electronically and can be viewed and downloaded online at the following link: https://alfabs.com.au/investor-information/. The Notice of Meeting will also be published on the Company's ASX market announcements page (**ASX: AAL**).

Virtual Meeting

If you wish to virtually attend the AGM (which will be broadcast as a live webinar). Registrations will be opened from 1:30pm on the 27th November. Please log into the Investor Portal to register and attend the meeting **https://portal.automic.com.au/investor/home**

Your vote is important

The business of the meeting affects your shareholding and your vote is important.

To vote in person attend the Meeting on the date and at the place set out above. If you plan to attend the Meeting in person, please bring your proxy form to facilitate your registration. Alternatively, Shareholders are strongly encouraged to complete and submit their vote by proxy by using one of the following methods:

Online	Lodge the Proxy Form online at https://singleholding.automic.com.au/loginby following the instructions: Login to the Automic website using the holding details as shown on the Proxy Form. Click on 'View Meetings' – 'Vote'. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form.

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	For further information on the online proxy lodgment process please see the **Online Proxy Lodgment Guide** at https://www.automicgroup.com.au/virtual-agms/
By post	Automic, GPO Box 5193, Sydney NSW 2001
By hand	Automic, Level 5, 126 Phillip Street, Sydney NSW 2000

Your Proxy instruction must be received not later than 48 hours before the commencement of the Meeting. Proxy Forms received later than this time will be invalid.

The Chair intends to vote all open proxies in favour of all resolutions, where permitted.

Shareholders will be able to vote and ask questions at the Meeting. Shareholders are also encouraged to submit questions in advance of the Meeting to the Company. Questions must be submitted in writing to the Company at investorrelations@alfabs.com.au at least 48 hours before the Meeting.

Power of Attorney

If the proxy form is signed under a power of attorney on behalf of a shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the proxy form, unless the power of attorney has already provided it to the Share Registry.

Corporate Representatives

If a representative of a corporate shareholder or a corporate proxy will be attending the Meeting, the representative should provide the Share Registry with adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

On behalf of the Board, thankyou for your continued support as a shareholder. We look forward to welcoming you to our AGM on Friday 27th November 2026.

Yours faithfully
Clayton Freeman
Company Secretary

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Notice of 2026 Annual General Meeting

Notice is hereby given that an Annual General Meeting of Shareholders of Alfabs Australia Limited ACN 674 455 442 will be held at 2:00pm (AEDT) on Friday 27 November 2026 at Eve Room, Rydges Newcastle, Wharf Road and Merewether Street, Newcastle NSW 2300 and as a virtual meeting (**Meeting**).

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form forms part of this Notice of Meeting.

The Directors have determined that pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at **7:00pm** (AEDT) on 25th November 2026.

Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

Agenda

Ordinary Business

Financial Reports

To receive and consider the Financial Report, Directors Report and Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2026 (FY26).

Note: there is no requirement for Shareholders to approve these reports.

Pursuant to the Corporations Act, Shareholders will be given a reasonable opportunity at the Meeting to ask questions about, or make comments in relation to, each of the aforementioned reports during consideration of these items.

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Resolutions

Resolution 1 – Adoption of the Remuneration Report

To consider and, if thought fit, pass the following resolution in accordance with section 250R(2) of the Corporations Act:

'That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, the Remuneration Report for the financial year ended 30 June 2026 be adopted.'

Note: Under section 250R(2) of the Corporations Act, the vote on this resolution is advisory only and does not bind the Directors or the Company to Resolution 1 as set out below.

Voting exclusion statement

The Company will disregard any votes cast on Resolution 1 by or on behalf of a member of the KMP whose remuneration details are included in the Remuneration Report for FY26, or their closely related parties (regardless of the capacity in which the vote is cast).

However, the exclusion in the Listing Rules will not apply and the Company need not disregard a vote cast on the resolution if it is cast by:

- A person as a proxy for a person who is entitled to vote on the resolution in accordance with a direction on the Proxy Form to vote on the resolution in that way; or
- The Chairperson as Proxy for a person who is entitled to vote on the resolution, in accordance with a direction on the Proxy Form to vote as the proxy decides and which expressly authorises the Chairperson to vote as a proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the KMP.

Resolution 2 – Election of Mr Peter White

To consider and, if in favour, pass the following resolution as an ordinary resolution:

'That Mr Peter White who was appointed non-executive Director on 5 May 2026 under rule 18.3 of the Constitution, being eligible, be elected as an executive Director of the Company.'

The Directors (with Mr White abstaining) recommend that Shareholders vote in favour of this resolution.

Resolution 3 – Election of Mr Glen Robinson

To consider and, if in favour, pass the following resolution as an ordinary resolution:

'That Mr Glen Robinson who was appointed non-executive Director on 18 June 2026 under rule 18.3 of the Constitution, being eligible, be elected as a non-executive Director of the Company.'

The Directors (with Mr Robinson abstaining) recommend that Shareholders vote in favour of this resolution.

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Resolution 4 – Election of Mr Matthew Keen

To consider and, if in favour, pass the following resolution as an ordinary resolution:

'That, subject to Mr Matthew Keen having been appointed as a Director of the Company by the Board before the Annual General Meeting, Mr Matthew Keen, being eligible, be elected as a non-executive Director of the Company.'

The Directors (with Mr Keen abstaining) recommend that Shareholders vote in favour of this resolution.

Important Information for Shareholders

This Notice is given based on circumstances as at 28 October 2026. Should circumstances change, the Company will make an announcement on the ASX market announcements platform and on the Company's website at www.alfabs.com.au. Shareholders are urged to monitor the ASX announcements platform and the Company's website.

Venue and voting information

The company is pleased to provide shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automic.

Shareholders that have an existing account with Automic will be able to watch, listen and vote online.

Shareholders who do not have an account with Automic are strongly encouraged to register for an account **as soon as possible and well in advance of the Meeting** to avoid any delays on the day of the Meeting.

An account can be created via the following link investor.automic.com.au and then clicking on "**register**" and following the prompts. Shareholders will require their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) to create an account with Automic.

To access the virtual meeting on the day:

1. Open your internet browser and go to investor.automic.com.au
2. Login with your username and password or click "**register**" if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**
3. After logging in, a banner will display at the bottom of your screen to indicate that the meeting is open for registration, click on "**Register**" when this appears. Alternatively, click on "**Meetings**" on the left-hand menu bar to join the meeting.
4. Click on "**Join Meeting**" and follow the prompts om screen to register and vote.

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Shareholders will be able to vote (see the "Voting virtually at the Meeting" section of this Notice of Meeting below) and ask questions at the virtual meeting.

Shareholders are also encouraged to submit questions in advance of the Meeting to the Company.

Questions must be submitted in writing to Clayton Freeman (Company Secretary) at investorrelations@alfabs.com.au at least 48 hours before the AGM.

The Company will also provide Shareholders with the opportunity to ask questions during the Meeting in respect to the formal items of business as well as general questions in respect to the Company and its business.

Your vote is important

The business of the Annual General Meeting affects your shareholding and your vote is important.

Voting virtually at the Meeting

Shareholders who wish to vote virtually on the day of the AGM can do so by logging in to the Automic shareholder portal.

1. Open your internet browser and go to investor.automic.com.au
2. Login using your username and password. If you do not already have an account, click "**Register**" and follow the prompts. **Shareholders are encouraged to register prior to the commencement of the Meeting to avoid delays in accessing the virtual platform.**
3. After logging in, a banner will appear at the bottom of your screen when the Meeting is open for registration. Click "**Register"**. Alternatively, select Meetings from the left-hand menu.
4. Click on "**Join Meeting**" and follow the prompts.
5. When the Chair of the Meeting declares the poll open, select the "**Voting**" dropdown menu on the right-hand side of your screen .
6. Select either the "**Full**" or "**Allocate**" option to access your electronic voting card.
7. Follow the prompts to record your voting direction for each resolution and click "**Submit votes**". For allocated votes, the number of votes submitted must not exceed your remaining available units. ***Important****: Votes cannot be amended once submitted.*

For further information on the live voting process please see the **Registration and Voting Guide** at https://www.automicgroup.com.au/virtual-agms/

It is recommended that Shareholders wishing to attend the Meeting login from **1:45pm** on **Friday 27 November 2026.**



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Voting by proxy

To vote by proxy, please use one of the following methods:

Online	Lodge the Proxy Form online at https://investor.automic.com.au/#/loginsah by following the instructions: Login to the Automic website using the holding details as shown on the Proxy Form. Click on 'View Meetings' – 'Vote'. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form. For further information on the online proxy lodgement process please see the **Online Proxy Lodgement Guide** at https://www.automicgroup.com.au/virtual-agms/
By post	Automic, GPO Box 5193, Sydney NSW 2001
By hand	Automic, Level 5, 126 Phillip Street, Sydney NSW 2000

Your Proxy instruction must be received not later than 48 hours before the commencement of the Meeting. **Proxy Forms received later than this time will be invalid.**

The Chair intends to vote all open proxies in favour of all resolutions, where permitted.

Power of Attorney

If the proxy form is signed under a power of attorney on behalf of a shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the proxy form, unless the power of attorney has already provided it to the Share Registry.

Corporate Representatives

If a representative of a corporate shareholder or a corporate proxy will be attending the Meeting, the representative should provide the Share Registry with adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

Voting Procedure

Voting on all resolutions for consideration at the AGM will be conducted by a poll.



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Explanatory Statement

This explanatory statement accompanies and forms part of the Notice of Meeting for the Company's AGM to be held on Friday 27 November 2026 at 2:00pm AEDT. It contains information relevant to the business to be considered at the AGM and Shareholders should read this section in full.

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisors prior to voting.

Business

Financial Reports

The Corporations Act requires that the Report of the Directors, the Auditors Report and the Financial Report be presented to Shareholders at the Annual General Meeting.

A vote is not required on this item, but Shareholders will be provided with the opportunity to ask questions and comment on these reports or about the business operations and management of the Company generally. The Company's auditor will be present at the Meeting. Shareholders also have the right to question the Company's auditor in accordance with section 250T of the Corporations Act.

Shareholders are also entitled to put forward written questions to the Company's auditor, if the question is relevant to the content of the Auditor's Report or the conduct of the audit.

The ways in which Shareholders can ask questions or make comments are outlined in the section headed 'Important Information for Shareholders' included in the Notice of Meeting.

Resolution 1 – Adoption of the Remuneration Report

Section 250R(2) of the Corporations Act requires that the Remuneration Report be put to Shareholders for adoption. This resolution is for advisory purposes only and will not be binding on the Directors or the Company, however the Directors will take the outcome of the vote into consideration when reviewing the remuneration policy.

However, if at least 25% of the votes cast are against the adoption of the Remuneration Report at the Meeting (subject to this Notice of Meeting), and then again at the 2027 Annual General Meeting (**2027 AGM**), the Company will be required to put to the vote a resolution (**Spill Resolution**) at the 2027 AGM to approve the calling of a further meeting (**Spill Meeting**). If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene the Spill Meeting within 90 days of the 2027 AGM. All of the Directors who were in office when the 2027 Directors' Report was approved, other than the Managing Director, will (if desired) need to stand for re-election at the Spill Meeting. The Remuneration Report explains the Board's policies in relation to the nature and level of



remuneration paid to KMP's (including Directors) and sets out remuneration details, service agreements and the details of any share-based compensation.

The Remuneration Report is contained in the Annual Report, a copy of which is available at www.alfabs.com.au and on the ASX.

Resolution 2 – Election of Mr Peter White

Rule 18.3 of the Constitution states that a non-executive Director appointed by the Board holds office until the conclusion of the next AGM following his or her appointment and therefore must seek election by Shareholders at the AGM. Accordingly Mr Peter White, who was appointed as a non-executive director on 5 May 2026, submits himself for election by Shareholders.

Mr White is a highly experienced finance executive with over 25 years of global experience across the mining, engineering and professional services sectors. Prior to joining Alfabs, he held a number of senior leadership roles at Anglo American, including Vice President of Finance – Group Projects & Development and Chief Financial Officer of the Quellaveco Copper Project in Peru.

Mr White is a Chartered Accountant (CA ANZ) and holds a Bachelor of Commerce (Accounting and Finance) from the University of Newcastle.

Recommendation: the Directors (with Mr Peter White abstaining) recommend that Shareholders vote in favour of this resolution.

Resolution 3 – Election of Mr Glen Robinson

Rule 18.3 of the Constitution states that a non-executive Director appointed by the Board holds office until the conclusion of the next AGM following his or her appointment and therefore must seek election by Shareholders at the AGM. Accordingly Mr Glen Robinson, who was appointed as a non-executive director on 18 June 2026, submits himself for relection by Shareholders.

Mr Robinson holds more than 40 years of experience across the mining, resources and project development sectors having held senior executive leadership positions with Anglo American and Xstrata. Recent roles include Executive Head of Projects for Anglo American Steelmaking Coal where he was responsible for project governance, capital allocation and delivery of major mining developments and a range of senior roles within Xstrata globally including General Manager Projects, Project Director and General Manager Technical and Business Development.

Mr Robinson holds a Bachelor of Engineering (Mining) with First Class Honours and is a Member of the Australasian Institute of Mining and Metallurgy (AusIMM).

Recommendation: the Directors (with Mr Glen Robinson abstaining) recommend that Shareholders vote in favour of this resolution.

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Resolution 4 – Election of Mr Matthew Keen

The Company intends to appoint Mr Matthew Keen as a Non-Executive Director before the Annual General Meeting. As at the date of this Notice, the effective date of his appointment has not been finalised.

Rule 18.3 of the Constitution states that a non-executive Director appointed by the Board holds office until the conclusion of the next AGM following his or her appointment and therefore must seek election by Shareholders at the AGM. Accordingly, subject to his appointment taking effect before the Meeting, Mr Keen will offer himself for election under Resolution 4.

If Mr Keen has not been appointed before the Meeting, Resolution 4 will not be put to shareholders.

Mr Matthew Keen holds a Bachelor of Engineering (Electrical and Electronic) with Honours from James Cook University and brings more than 25 years' experience across executive and non-executive roles, with expertise in corporate strategy, mergers and acquisitions, capital allocation and investment oversight.

His experience spans listed and private companies across the resources, industrial and infrastructure sectors, including roles as General Manager – Corporate Development at Whitehaven Coal Limited, Managing Director and Chief Executive Officer of MHM Metals Limited, and Chief Investment Officer of the Fitzpatrick Group family office. Mr Keen has substantial experience in transaction evaluation and execution, business restructuring, risk oversight and public company governance.

His previous directorships include Ronin Resources Limited from November 2021 to March 2024 and Alloggio Group Limited from August 2021 to September 2023. At Alloggio, he chaired the Audit and Risk, Remuneration and Nominations Committees, together with the Independent Board Committee overseeing the company's acquisition by Next Capital.

His combination of resources sector knowledge, engineering qualifications and commercial experience is relevant to Alfabs' operations and growth strategy. Having considered his interests, relationships and other commitments, the Board considers Mr Keen to be independent.

Recommendation: the Directors (with Mr Matthew Keen abstaining) recommend that Shareholders vote in favour of this resolution.



Glossary

AEDT means Australian Eastern Daylight Time as observed in Sydney, New South Wales

Annual Financial Report means the 2026 Annual Report to Shareholders for the period ended 30 June 2026 as lodged by the Company with ASX on 27 August 2026

ASX means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

Auditor's Report means the auditor's report of Pitcher Partners NH Partnership Newcastle dated 27 August 2026 as included in the Annual Financial Report

Board means the current board of Directors of the Company

Chair means the person chairing the Meeting

Company means Alfabs Australia Limited (ACN 674 455 442)

Directors Report means the report of Directors as included in the Annual Financial Report

Explanatory Statement means the explanatory statement accompanying the Notice

Group Member means Alfabs Australia Limited (ACN 674 455 442) or any of its subsidiaries

KMP means key management personnel (including the Directors) whose remuneration details are included in the Remuneration Report

Listing Rules means the Listing Rules of ASX

Meeting means the Annual General Meeting on 27 November 2026

Notice of Meeting or Notice of Annual General Meeting means this notice of annual general meeting dated 28 October 2026 including the Explanatory Statement

Proxy Form means the proxy form accompanying the Notice

Remuneration Report means the remuneration report as set out in the Annual Financial Report

Resolutions means the resolutions set out in the Notice, or any one of them, as the context requires

Section means a section of the Explanatory Statement

Share means a fully paid ordinary share in the capital of the Company

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Proxy Voting Form

If you are attending the virtual Meeting please retain this Proxy Voting Form for online Securityholder registration.

Alfabs Australia Limited | ABN 52 674 455 442

Your proxy voting instruction must be received by **2:00pm (AEDT) on Wednesday, 25 November 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

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SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS
The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: **https://investor.automic.com.au/#/home** Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY
If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING
Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS
You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY
You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS
Individual: Where the holding is in one name, the Shareholder must sign.
Joint holding: Where the holding is in more than one name, all Shareholders should sign.
Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.
Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.
Email Address: Please provide your email address in the space provided.
By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES
If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automicgroup.com.au.

Lodging your Proxy Voting Form:

Online
Use your computer or smartphone to appoint a proxy at https://portal.automic.com.au/investor/home or scan the QR code below using your smartphone
Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.

BY MAIL:
Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:
Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:
meetings@automicgroup.com.au

BY FACSIMILE:
+61 2 8583 3040

All enquiries to Automic:
WEBSITE:
https://automicgroup.com.au

PHONE:
1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

STEP 1 - How to vote

APPOINT A PROXY:

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of Alfabs Australia Limited, to be held virtually at **2:00pm (AEDT) on Friday, 27 November 2026 and physically at Eve Room, Rydges Newcastle, Wharf Road and Merewether Street, Newcastle NSW 2300** hereby:

Appoint the Chair of the Meeting (Chair) to vote in accordance with the following directions (or if no directions have been given, and subject to the relevant laws, as the Chair sees fit) at this meeting and at any adjournment thereof.

Please note: If you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy. If the person so named is absent from the meeting, or if no person is named, the Chair will act on your behalf.

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.

Unless indicated otherwise by marking the "for", "against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS

Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention below) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

VIRTUAL PARTICIPATION AT THE MEETING:

The Company is pleased to provide shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automic, where shareholders will be able to watch, listen, and vote online.

To access the virtual meeting:

1. Open your internet browser and go to **investor.automic.com.au**
2. Login with your username and password or click **"register"** if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**

Further information on how to do this is set out in the Notice of Meeting. The Explanatory Notes that accompany and form part of the Notice of Meeting describe the various matters to be considered.

STEP 2 - Your voting direction

Resolutions		For	Against	Abstain
1	Adoption of the Remuneration Report	☐	☐	☐
2	Election of Mr Peter White	☐	☐	☐
3	Election of Mr Glen Robinson	☐	☐	☐
4	Election of Mr Matthew Keen	☐	☐	☐

Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution and your votes will not be counted in computing the required majority on a poll.

STEP 3 – Signatures and contact details

Individual or Securityholder 1	Securityholder 2	Securityholder 3
Sole Director and Sole Company Secretary	Director	Director / Company Secretary

Contact Name:

Email Address:

Contact Daytime Telephone

Date (DD/MM/YY) / /

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

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