Integrated Research Ltd > ABN 76 003 588 449
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Market Announcement

Notice of Annual General Meeting and Proxy Form

Sydney, 23 October 2026 – Attached is a Notice of Meeting and Proxy Form in respect of the Annual General Meeting for Integrated Research Limited (ASX:IRI) which is being held on Wednesday, 25 November 2026 at 10.00am AEDT.

This announcement is approved for release by the Board.

Leanne Ralph
Company Secretary
Integrated Research Limited
ABN: 76 003 588 449

About IR
At IR, we power elite business performance. Trusted by the world's largest organizations for more than 30 years, our market-leading observability solutions are powered by Prognosis – the real-time intelligence platform built for multi-vendor infrastructure, UC&CX and payments environments. Find out more: www.ir.com.

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Integrated Research Limited

ACN 003 588 449

Notice of Annual General Meeting

Wednesday, 25 November 2026
10.00am (AEDT)

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Chair's message

23 October 2026

Dear Integrated Research Shareholder,

On behalf of the Board, I am pleased to invite you to attend the 2026 Annual General Meeting (**AGM**) of Integrated Research Limited, which will be held on Wednesday, 25 November 2026, commencing at 10.00am (AEDT) at The Museum of Sydney, Foyer of First Fleet Gallery & Warrane Theatre, corner of Phillip Street and Bridge Street, Sydney NSW 2000.

The meeting will also be held via a live audio webcast to enable those shareholders who are unable to attend in person to participate in the AGM. We do, however, encourage you to attend the meeting in person if you are able to.

You can participate in the AGM through the online platform at **https://meetnow.global/MH6KCUP**. Details on how to join online are set out in the attached Notice of Meeting, which is available on our website at **https://www.ir.com/events/2026-annual-general-meeting.**

Please read the Notice of Meeting (including the Explanatory Memorandum) (which can be found at **https://www.ir.com/events/2026-annual-general-meeting.** and the Proxy Form and consider how to vote on each resolution related to the items of business of the AGM. Subject to the abstentions noted in the Explanatory Memorandum, the Directors of Integrated Research recommend that Shareholders vote in favour of all resolutions.

If you are unable to attend the AGM, I encourage you to vote online no later than 10.00am (AEDT) on Monday, 23 November 2026.

Shareholders will have the opportunity to submit questions or make comments prior to the AGM or during the AGM, and details of how to do this are outlined in the attached Notice of Meeting.

I also encourage you to read our 2026 Annual Report which provides a detailed overview of business performance last year, which can be found at **https://investors.ir.com/financial-reports**.

Thank you for your continued support of Integrated Research. I look forward to the opportunity to provide you with a progress update and to hear your views at our AGM.

Yours sincerely,



Peter Lloyd
Chair

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Participation in the AGM

The Annual General Meeting (**AGM**) of Integrated Research Limited (**Integrated Research** or **Company**) will be held on Wednesday, 25 November 2026 commencing at 10.00am (AEDT).

Shareholders can participate in the AGM in the following ways:

Before the AGM

AGM Notice of Meeting

Access online at **https://www.ir.com/events/2026-annual-general-meeting.**

Request a hard copy of the Notice of Meeting by phone 1300 850 505 (within Australia) or +61 3 9415 5000 (outside Australia).

Vote or appoint proxy

Return the hard copy Proxy Form or vote online at **www.investorvote.com.au**

To be valid, your proxy appointment must be received by **10.00am (AEDT)** on **Monday, 23 November 2026**

Ask a question or make a comment

Submit questions online at **www.investorvote.com.au** via the question form.

by **5.00pm (AEDT) on Wednesday, 18 November 2026**

At the AGM

Attend the AGM in person

The AGM will be held at The Museum of Sydney, Foyer of First Fleet Gallery & Warrane Theatre, Corner of Phillip Street and Bridge Street, Sydney NSW 2000.

Shareholders, proxyholders, body corporate representatives or attorneys attending the meeting in person will be able to ask questions or make a comment and vote at the meeting.

Join online

- Enter **https://meetnow.global/MH6KCUP** into a web browser
- Click 'Join Meeting Now'
- If you are a shareholder, enter your SRN/HIN
- Australian Shareholders, enter the postcode registered to your holding
- Overseas Shareholders, select the country of your registered holding from the drop-down list
- Accept the Terms and Conditions and click 'Continue'.
- If you are a proxy, please contact Computershare on +61 3 9415 4024 prior to the Meeting to obtain login details.

Vote online

Only Shareholders, proxyholders, body corporate representatives or attorneys can vote.

- When the Chair declares the poll open, select the 'Vote' icon and the voting options will appear on your screen.
- To vote, select your voting direction. A tick will appear to confirm receipt of your vote.
- To change your vote, select 'Click here to change your vote' and press a different option to override

Ask a question or make a comment online

Only Shareholders, proxyholders, body corporate representatives or attorneys can ask questions or make comments at **https://meetnow.global/MH6KCUP**

Questions will be read aloud to the AGM

Please refer to Online AGM User Guide on the Company's registry website at **www.computershare.com.au/virtualmeetingguide** for further details about attending via the online portal. If you need assistance, please call +61 3 9415 4024.

If you would like to receive a printed copy of this Notice or any future Notices, please contact the Share Registry on 1300 850 505 (within Australia) or +61 3 9415 5000 (outside Australia).

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting (**AGM**) of Shareholders of Integrated Research Limited (**Company** or **Integrated Research**) will be held on Wednesday, 25 November 2026 at 10.00am (AEDT) at The Museum of Sydney, Foyer of First Fleet Gallery & Warrane Theatre, corner of Phillip Street and Bridge Street, Sydney NSW 2000, and via an audio webcast (**Meeting**).

The Explanatory Memorandum accompanying this Notice provides additional information on matters to be considered at the Meeting. The Explanatory Memorandum, Voting Procedures and the Proxy Form comprise part of this Notice.

Items of business

Item 1: Financial statements and reports

To receive and consider the Financial Report, the Directors' Report and the Auditor's Report for the Company for the financial year ended 30 June 2026.

All Shareholders can view the Annual Report, which contains the Annual Report for the year ended 30 June 2026, at **https://investors.ir.com/financial-reports**.

Item 2: Remuneration Report

To consider and, if thought fit, pass the following as an advisory resolution of the Company:

"To adopt the Remuneration Report for the year ended 30 June 2026."

Notes:

(i) In accordance with section 250R of the Corporations Act, the vote on this resolution will be advisory only and will not bind the Directors or the Company.

(ii) A voting exclusion applies to this resolution (see Explanatory Memorandum for details).

Item 3: Re-election of Mr Mark Brayan

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That Mr Mark Brayan, being a Director who is retiring in accordance with Rule 6.1(f) of the Company's Constitution and ASX Listing Rule 14.4, and being eligible, offers himself for re-election, be re-elected as a Director of the Company."

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Item 4: Issue of Performance Rights to Mr Ian Lowe

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*"That for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to grant up to 1,149,601 performance rights (**Performance Rights**) to its Managing Director and Chief Executive Officer, Mr Ian Lowe, and the acquisition of up to 1,149,601 ordinary shares in the Company by Mr Ian Lowe on exercise of the Performance Rights, in accordance with the Integrated Research Limited Equity Plan Rules and on the terms set out in the Explanatory Notes accompanying this notice of meeting."*

Item 5: Replacement of Constitution

To consider and, if thought fit, pass the following as a special resolution of the Company:

"That, for the purposes of section 136(2) and section 648G of the Corporations Act 2001 (Cth) and for all other purposes, approval is given for the Company to repeal its existing constitution and adopt a new constitution in its place in the form tabled at the Annual General Meeting and signed by the Chair of the Meeting for identification purposes."

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Voting Procedures

All resolutions will be by poll

In accordance with Rule 5.7(c) of the Company's Constitution (**Constitution**), the Chair intends to demand a poll on each of the resolutions proposed at the Meeting. Each resolution considered at the Meeting will therefore be conducted by a poll. The Chair considers voting by poll to be in the interests of Shareholders as a whole and is a way to ensure the views of as many Shareholders as possible are represented at the Meeting.

Entitlement to vote

The Directors have determined pursuant to regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders of the Company as at 7.00pm (AEDT) on Monday, 23 November 2026 (**Entitlement Time**).

This means that if you are not the registered holder of a Share in the Company at the Entitlement Time, you will not be entitled to vote at the Meeting.

How to vote – before the AGM

Appointment of Proxy

A Shareholder who is entitled to vote at this Meeting is entitled to appoint not more than two proxies to vote in place of the Shareholder.

If the Shareholder appoints two proxies, the Shareholder may specify the proportion or number of votes each proxy is entitled to exercise. If no proportion or number of votes is specified, each proxy may exercise half of the Shareholder's votes. If the specified proportion or number of votes exceeds that which the Shareholder is entitled to, each proxy may exercise half of the Shareholder's votes. Any fractions of votes brought about by the apportionment of votes to a proxy will be disregarded.

A proxy need not be a Shareholder of the Company. A body corporate appointed as a Shareholder's proxy may appoint a representative to exercise any of the powers the body may exercise as a proxy at the Meeting. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which the appointment is signed, unless it has previously been given to the Company.

Subject to the specific proxy provisions applying to Items 2 and 4 (see the Explanatory Memorandum):

- If a Shareholder has not directed their proxy on how to vote on Items 2 and 4, the proxy may vote as the proxy determines; and
- If a Shareholder appoints the Chair of the Meeting as proxy and does not direct the Chair how to vote on an item of business, the Chair will vote in accordance with his voting intention as stated in this Notice of Meeting.

Submitting your Proxy Form

To be valid, a Proxy Form must be received by the Company in the manner set out in this Notice.

The Chair's decision on the validity of a vote cast by a proxy or a vote cast in person is conclusive, and the Company reserves the right to declare invalid any Proxy Form not received in this manner.

For your proxy vote prior to the AGM to be effective, your completed, signed and lodged Proxy Form (together with the relevant original power of attorney or a certified copy of the proxy signed by an attorney) must be received by the Company's Share Registry, Computershare Investor Services Pty Limited, no later than 10.00am (AEDT) on Monday, 23 November 2026 (**Proxy Deadline**). After this time, you will still be able to lodge your vote during the AGM by attending the Meeting in person.

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Proxy Forms may be submitted in one of the following ways:

Online:	Via the Company's Share Registry at **www.investorvote.com.au.** Follow the instructions on the secure website to vote. For Intermediary Online subscribers (custodians), go to **www.intermediaryonline.com.**
Mobile device:	Use a mobile device by scanning the QR code on the back of the Proxy Form.
By post:	Computershare Investor Services Pty Limited, at GPO Box 242, Melbourne VIC 3001, Australia.
By fax:	1800 783 447 (within Australia), +61 3 9473 2555 (from outside Australia).
By hand delivery:	Computershare Investor Services Pty Limited at Level 9, 100 Pacific Highway, North Sydney NSW 2060.

Proxy Forms and Powers of Attorney must be received by the Proxy Deadline.

Power of Attorney

A proxy appointment and the original power of attorney (if any) under which the proxy appointment is signed (or a certified copy of that power of attorney or other authority) must be received by the Company no later than the Proxy Deadline.

Corporate Representatives

A body corporate which is a Shareholder, or which has been appointed as a proxy, is entitled to appoint any person to act as its representative at the Meeting. The appointment of the representative must comply with the requirements under section 250D of the Corporations Act. The representative must bring to the AGM a properly executed letter or other document confirming its authority to act as the body corporate's representative. A 'Certificate of Appointment of a Corporate Representative' form can be obtained from Computershare Investor Services Pty Limited.

How to vote – during the AGM

Attending in person

Shareholders, proxyholders, body corporate representatives or attorneys attending the meeting in person will be able to vote and ask questions or make comments at the meeting.

Using the Online Platform

Shareholders can vote directly using the online platform **https://meetnow.global/MH6KCUP at any time from when the Chair declares the poll open and the closure of voting as announced by the Chair during the AGM**.

Shareholders will be able to cast their vote using the electronic voting card received after joining the Meeting.

More information about how to use the online platform, including how to vote and ask questions online during the AGM, is available in the Online AGM User Guide, on the Company's registry website at **www.computershare.com.au/virtualmeetingguide.**

Proxy Voting by the Chair

For Item 2 (Remuneration Report) and Item 4 (Performance Rights to the CEO) where the Chair is appointed as a Shareholder's proxy and that Shareholder has not specified the way in which the Chair is to vote on Items 2 and 4, the Shareholder is expressly authorising the Chair to vote in accordance with the Chair's voting intentions for this Item of business, even though Items 2 and 4 are connected directly or indirectly with the remuneration of Key Management Personnel (**KMP**).

The Chair intends to vote all undirected proxies in favour of all the resolutions in the Notice of Meeting, including Items 2 and 4.

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Questions and Comments from Shareholders

Before the AGM

Shareholders can submit questions in advance of the AGM via investorvote at **www.investorvote.com.au**.

To allow time to collate questions and prepare answers, please submit any questions by 5.00pm (AEDT) on Wednesday, 18 November 2026.

Questions will be collated, and the Chair and/or Chief Executive Officer will seek to address as many of the more frequently raised topics as possible during the AGM. Please note that individual responses will not be sent to Shareholders.

During the AGM

Shareholders, proxyholders, body corporate representatives or attorneys attending the meeting in person or online will be able to ask questions or make comments during the Meeting, as described earlier in this Notice.

BY ORDER OF THE BOARD



Leanne Ralph
Company Secretary
23 October 2026

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Explanatory Memorandum

This Explanatory Memorandum has been prepared for the information of Shareholders of the Company in relation to the business to be conducted at the Company's AGM to be held at 10.00am (AEDT) on Wednesday, 25 November 2026.

The purpose of this Explanatory Memorandum is to provide Shareholders with information that is reasonably required to decide how to vote on the resolutions contained in the Notice.

Subject to the abstentions noted below in respect of each resolution, the Board recommends that Shareholders vote in favour of all resolutions. The Chair of the Meeting intends to vote all available undirected proxies in favour of each resolution.

The resolutions in Items 3 and 4 are ordinary resolutions, which require a simple majority of votes cast by Shareholders entitled to vote on the resolution. The resolution in Item 2, relating to the Remuneration Report, is advisory and does not bind the Directors or the Company. The resolution in Item 5 is a special resolution.

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Item 1 – Financial statements and reports

As required by section 317 of the Corporations Act, the Financial Report, Directors' Report and Auditor's Report of the Company for the most recent financial year will be presented at the Meeting. The Financial Report contains the financial statements of Integrated Research Limited.

There is no requirement for a formal resolution on this Item.

The Chair of the Meeting will allow a reasonable opportunity at the Meeting for Shareholders to ask questions about or make comments on the management of the Company and to ask questions about, or make comments on, the Annual Report. Shareholders will also be given a reasonable opportunity at the Meeting to ask the Company's auditor, Ernst & Young (**EY**), questions about the Auditor's Report, the conduct of its audit of the Company's Financial Report for the financial year ended 30 June 2026, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company in its preparation of the financial statements and the independence of EY in relation to the conduct of the audit.

Shareholders may submit written questions or comments to the Company in relation to the above matters, and the way to do this is outlined earlier in this Notice.

Item 2 – Remuneration Report

The Company has prepared a Remuneration Report for consideration and adoption by Shareholders. The Remuneration Report contained within the Company's Annual Report for the year ended 30 June 2026 sets out the remuneration policies of the Company and reports on the remuneration arrangements and outcomes for KMP, including the directors and executives of the Company. The 2026 Annual Report is available at **https://investors.ir.com/financial-reports**.

As provided by section 250R(3) of the Corporations Act, the resolution on this Item of business is advisory only and does not bind the Board or the Company. The Board will consider the outcome of the vote and comments from Shareholders when considering the Company's remuneration policies.

Voting exclusion

The Company will disregard any votes cast on Item 2 by, or on behalf of:

(a) any member or a former member of the KMP whose remuneration details are disclosed in the Company's 2026 Remuneration Report, or

(b) a Closely Related Party of such a KMP,

unless the vote is cast by a person as proxy for a person entitled to vote in accordance with a direction on the Proxy Form.

This restriction on voting undirected proxies does not apply to the Chair of the Meeting acting as proxy for a person entitled to vote on Item 2 because the Company's proxy appointment expressly authorised the Chair of the Meeting to exercise undirected proxies even though the Item is connected with the remuneration of a member of the Company's KMP.

What this means for Shareholders: If you intend to appoint a member of the KMP (such as one of the Directors) as your proxy, please ensure that you direct them how to vote on the proposed resolution in Item 2. If you intend to appoint the Chair of the Meeting as your proxy, you can direct the Chair how to vote by marking the boxes for Item 2 (for example, if you wish to vote for, against or abstain from voting), or you can choose not to mark any of the boxes for Item 2 and give the Chair your express authority to vote your undirected proxy (in which case the Chair will vote in favour of this Item of business).

Board recommendation

Acknowledging that each Director has a personal interest in their own remuneration from the Company as described in the Remuneration Report, the Board recommends that Shareholders vote **FOR** the resolution in Item 2.

Item 3 – Re-election of Mr Mark Brayan

In accordance with the Company's Constitution and the ASX Listing Rules, an election of Directors must be held at each annual general meeting.

Rule 6.1(f) of the Constitution states that one-third of all Directors (excluding the Managing Director and Directors appointed during the year by the Board), rounded down if necessary to the nearest whole number, must retire at every annual general meeting and are eligible to stand for re-election. The Directors to retire pursuant to Rule 6.1(f) of the Constitution are the Directors (other than the Managing Director) who have held office the longest since being appointed or last being elected. In cases where directors are elected on the same day, the Directors to retire are determined by agreement between the directors or by a ballot. Further, ASX Listing Rule 14.4 states that a director must not hold office without re-election past the third annual general meeting following the director's appointment or three years, whichever is longer.

Mr Mark Brayan was last elected by shareholders at the 2023 AGM and now retires and offers himself for re-election at this Meeting.

Mark currently serves as Chair of the People, Nomination and Remuneration Committee and a member of the Technology and Innovation Committee.

Mark has had an extensive career as a Chief Executive Officer and Managing Director, and Non-executive Director. He has run several Australian technology companies, public and private, in various domains including communications and artificial intelligence.

Mark was previously the CEO of Soprano Design Pty Ltd, CEO and Managing Director of Appen Limited, CEO and Managing Director of MineSite Technologies Pty Limited, and CEO and Managing Director of Integrated Research Limited. Mark is currently Chair and Non-Executive Director of SenSen Networks Limited and Chair and Non-Executive Director of Shorthand Pty Ltd.

Mark has a Masters of Business Administration from the Australian Graduate School of Management and a First Class Honours Bachelor of Surveying from the University of New South Wales.

Having had regard to the ASX Corporate Governance Principles and Recommendations (4th edition) (**ASX Principles**), the Board considers Mark to be an independent Director.

Board recommendation

The Board (with Mr Brayan abstaining) supports the election of Mr Mark Brayan and recommends that Shareholders vote **FOR** the resolution in Item 3.

Item 4 – Issue of Performance Rights to Mr Ian Lowe

As part of the Company's remuneration strategy and approach to long-term incentive (**LTI**), Shareholder approval is sought for the grant of up to 1,149,601 Performance Rights to the Chief Executive Officer (**CEO**) and Managing Director, Mr Ian Lowe (and the acquisition of up to 1,149,601 fully paid shares in the Company on the vesting and exercise of those Performance Rights), under the Integrated Research Limited Equity Plan Rules (**Equity Plan**), as part of Mr Lowe's FY27 remuneration package.

Shareholder approval – ASX Listing Rules

ASX Listing Rule 10.14 requires Shareholder approval for the acquisition of equity securities by a Director under an employee incentive scheme, where that scheme does not require the equity securities to be purchased on-market. The Company wishes to have the flexibility to satisfy Performance Rights by way of issuing new Shares or acquiring Shares on-

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market. Accordingly, approval from Shareholders is being sought to grant Performance Rights to Mr Lowe under the Equity Plan in respect of the FY27 LTI on the terms and conditions set out in this Item 4. Once Shareholder approval is obtained under ASX Listing Rule 10.14, the Company is entitled to rely on ASX Listing Rule 7.2 Exception 14, as an exception to any requirement that may otherwise apply requiring Shareholder approval under ASX Listing Rule 7.1. This means the Performance Rights granted to Mr Lowe, and any Shares issued pursuant to this approval, will not use up part of the 15% limit available under ASX Listing Rule 7.1.

If Shareholder approval is not obtained

If Shareholders do not approve the proposed grant of Performance Rights to Mr Lowe in respect of the FY27 LTI, the Board will consider whether to make the grant on different terms, including potentially a cash payment, or acquire Shares on-market to satisfy the Performance Rights.

Information required by ASX Listing Rules 10.15

i. Mr Lowe's current remuneration

For FY27, Mr Lowe's proposed remuneration quantum comprises the following:

- Fixed remuneration of $589,524 (per annum), inclusive of base salary, superannuation and any fringe benefits.
- At target short term incentive (**STI**) of $250,000. This STI will be delivered in cash, subject to performance measures being met.
- An LTI grant valued at $250,000 at 100% achievement of the LTI target, or up to a maximum of $375,000 being 1,149,601 Performance Rights, at 150% achievement of the LTI target, subject to approval by Shareholders at this Meeting (this Item 4).

ii. Number of Performance Rights previously issued to Mr Lowe under the Equity Plan

Mr Lowe has previously been issued 984,621 Performance Rights under the Equity Plan for nil consideration.

iii. Material Terms of the Equity Plan

In determining the terms of the FY27 LTI to be granted to the CEO and Managing Director, the Board's objectives were to ensure that the level and composition of Mr Lowe's remuneration is designed to incentivise and challenge Mr Lowe to deliver long-term sustainable growth in earnings and shareholder value. The Board considers that the value of Mr Lowe's remuneration package, including the grant of Performance Rights, is within market range for an experienced CEO of a mid-size listed company in the technology sector in Australia.

The Board selected Performance Rights as the type of security to be awarded to Mr Lowe to create alignment with shareholders via the adoption of performance-based vesting criteria.

An overview of the key terms of the proposed grant of Performance Rights to Mr Lowe in respect of the FY27 LTI is set out below. The Performance Rights are granted under the terms and conditions of the Equity Plan, a copy of which can be found on the Company website **https://www.ir.com/about-us/policies-and-statements.**

Term	Details
Number of Performance Rights	Subject to Shareholder approval, Mr Lowe will be granted up to 1,149,601 Performance Rights under the Equity Plan for nil consideration. Each Performance Right, subject to the satisfaction of Exercise Conditions, entitles the CEO to receive one fully paid ordinary Share in the Company. The Board has determined that no Exercise Price is payable in relation to these Performance Rights. The number of Performance Rights to be granted has been determined by dividing the face value of the CEO's maximum LTI opportunity of 150% achievement of the LTI target for FY27, being $375,000, by the Company's 10-day closing price volume weighted average share price (**VWAP**) on 9 September 2026, being $0.3262. Performance Rights have been proposed as the LTI, as it provides immediate share price exposure. The actual value (if any) that Mr Lowe will receive from the Performance Rights will depend on the extent to which the performance hurdles are achieved.
Date of grant	If Shareholder approval is obtained, the Performance Rights will be granted to Mr Lowe as soon as practicable after the AGM, but in any event, within 12 months of the AGM.
Performance Rights	Each Performance Right is an entitlement to receive one Share (or a cash payment of equivalent value), subject to satisfaction of the applicable performance and service-related conditions.

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<table>
<tr><td></td><td>Performance Rights do not carry any dividend or voting rights, or in general, a right to participate in other corporate actions such as bonus issues.

Performance Rights are not transferable (except in limited circumstances or with the consent of the Board).</td></tr>
<tr><td>Exercise Condition</td><td>For the Performance Rights to automatically vest and exercise Mr Lowe must meet both the Service Condition and Performance Condition on the Vesting Date.</td></tr>
<tr><td>Service Conditions</td><td>Vesting of Performance Rights is subject to the following conditions being satisfied:
(a) the CEO continues to be employed by the Company throughout the Performance Period and on the Vesting Date (unless terminated due to death, disability, or redundancy); and
(b) during the course of the Performance Period until the Vesting Date, the CEO:
I. acts in good faith and fully co-operates in the strategic initiatives of the Company, and
II. complies with and follows the directions of the Board, Board Committees or Board Sub-Committees (or any member of such Committee/s or the Board).
If any of the Service Conditions are not satisfied, the Performance Rights will lapse immediately.</td></tr>
<tr><td>Performance Condition</td><td>Vesting of Performance Rights is subject to the following performance condition:

- Compound Annual Growth Rate (CAGR) of Underlying basic earnings per Share (UBEPS) of 10% or greater from a base of 3.96 cps (being the average UBEPS of FY25 and FY26), measured over the 3 year period to 30 June 2029.

The maximum opportunity, for which approval is sought, occurs if the UBEPS is at or above 150% of target, as illustrated in the table below.

Vesting (if any) of Performance Rights will be determined with reference to the Company's UBEPS performance over the performance period as follows.:

<table>
<tr><th>UBEPS CAGR over the performance period</th><th>% of Performance Rights that vest</th></tr>
<tr><td>UBEPS CAGR is below 90% of target</td><td>0%</td></tr>
<tr><td>UBEPS CAGR is 90% of target</td><td>50%</td></tr>
<tr><td>UBEPS CAGR is between 90% and 100% of target</td><td>Pro-rata straight line vesting between 50% and 100%</td></tr>
<tr><td>UBEPS CAGR is 100% of target</td><td>100%</td></tr>
<tr><td>UBEPS CAGR is between 100% and 150% of target</td><td>Pro-rata straight line vesting between 100% and 150%</td></tr>
<tr><td>UBEPS CAGR is at or above 150% of target</td><td>150%</td></tr>
</table></td></tr>
<tr><td>Vesting Date</td><td>The Vesting Date is 10 trading days following the release of the Company's FY29 Financial Report. Any Performance Rights that are not vested and exercised by the Vesting Date will automatically lapse.</td></tr>
<tr><td>Performance Period</td><td>The UBEPS growth condition will be tested over a three-year performance period from 1 July 2026 to 30 June 2029.

As the Company's full-year results are not typically announced to the market until August each year, following the results announcement, the final number of Performance Rights that vest will not be determined until after this time. Any Performance Rights that do not vest following testing will lapse.</td></tr>
<tr><td>Allocation of Shares upon vesting</td><td>Following determination of the extent to which the Performance Conditions have been satisfied, the relevant number of Performance Rights will vest and be automatically exercised. One Share will be allocated for each vested Performance Right that is exercised.

The Company's obligation to allocate Shares on vesting and exercise may be satisfied by issuing new Shares or acquiring Shares on-market, within 30 days of the relevant Vesting Date.</td></tr>
</table>

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Price payable for securities	No amount is payable in respect of Performance Rights, nor in respect of any Shares allocated on exercise of vested Performance Rights.
Cessation of employment	Where Mr Lowe ceases to be employed by the Company due to termination for cause, mutual separation or resignation, unless the Board determines otherwise, unvested Performance Rights will automatically lapse. Where employment ceases for any other reason (including termination without just cause, ill health or disability), unless the Board determines otherwise, a pro-rated number of unvested Performance Rights (based on the proportion of Performance Period elapsed at the time of cessation) will remain on-foot to be tested against the Performance Conditions at the end of the Performance Period, and any service-related conditions will be deemed to have been satisfied.
Change of control	In the event of a takeover or other change of control, any unvested Performance Rights may vest, subject to Board discretion.
Malus/Clawback	The Equity Plan provides the Board with the ability to apply malus/clawback and declare that all, or some, of Mr Lowe's unvested Performance Rights lapse and Shares allocated on exercise of vested Performance Rights held under the Equity Plan are forfeited. The Board may apply malus/clawback where the Board is of the opinion that Mr Lowe has acted fraudulently or dishonestly or is in breach of his obligations to the Company.

iv. Terms of any loan made to Mr Lowe in relation to the acquisition of the Performance Rights

There is no loan provided in relation to the acquisition of Performance Rights under the Equity Plan by Mr Lowe.

v. Disclosure

Details of any securities issued under the Equity Plan will be published in the Company's annual report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14.

vi. Persons who are entitled to participate in the Equity Plan

The eligible participants under the Equity Plan are employees of the Company or others who are determined by the Board to be eligible participants for the purposes of the Equity Plan.

Mr Lowe, as the Chief Executive Officer and Managing Director of the Company, is caught under ASX Listing Rule 10.14.1. Further, Mr Lowe is the only person referred to in ASX Listing Rule 10.14 who is currently entitled to participate in the Equity Plan.

In any case, any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the Equity Plan after the resolution in Item 4 is approved and who were not named in this Notice will not participate until approval is obtained under ASX Listing Rule 10.14.

Voting exclusion

The Company will disregard any votes cast in favour of the resolution in Item 4 by or on behalf of Mr Lowe or any associate of Mr Lowe.

However, this does not apply to a vote cast in favour of the resolution by:

(a) a person as proxy or attorney for a person who is entitled to vote on Item 4 in accordance with the directions given to the proxy or attorney to vote on Item 4 in that way; or

(b) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on Item 4 in accordance with a direction given to the Chair to vote on Item 4 as the Chair decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary, provided the following conditions are met:

- the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting on Item 4; and
- the holder votes on Item 4 in accordance with directions given by the beneficiary to the holder to vote in that way.

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In addition, no KMP of the Company or a Closely Related Party of such a KMP may vote as a proxy on Item 4 unless the person votes as a proxy appointed by writing that specifies how the person is to vote on Item 4.

This restriction on voting undirected proxies does not apply to the Chair of the Meeting acting as proxy for a person entitled to vote on Item 4 because the Company's proxy appointment expressly authorises the Chair of the Meeting to exercise undirected proxies even though the resolutions are connected directly or indirectly with the remuneration of KMP of the Company.

Board recommendation

The Board (with Mr Lowe abstaining) recommends that Shareholders vote **FOR** the resolution in Item 4.

Item 5 – Replacement of Constitution

Background and Overview

The Board has recently completed a review of the Company's current constitution, which was adopted a significant time ago.

In the time since the adoption of the current constitution there have been a number of developments in law and the ASX Listing Rules, corporate governance principles and general corporate and commercial practice for ASX listed companies.

The Board recommends that the Company adopt a new constitution that reflects current market practice and considers it most appropriate to adopt a wholly new constitution (**New Constitution**) rather than amending the current constitution in a 'piecemeal' manner. Many of the proposed changes are administrative or relatively minor in nature.

New Constitution

A summary of the material terms of the New Constitution is outlined below.

Voting at a general meeting	At a general meeting of the Company, every Shareholder present in person or by virtual meeting technology, proxy, representative or attorney has one vote on a show of hands and, on a poll, one vote for each Share held. In the case of an equality of votes on a resolution, the chairperson of the meeting has a casting vote, in addition to any deliberative vote they may have. A resolution put to the vote at a general meeting must be decided on a poll (without first being submitted to a show of hands) where the resolution is set out in the notice of meeting, the Company has given notice of the resolution under section 249O of the Corporations Act, or a poll is demanded.
Meetings of Shareholders	Each Shareholder is entitled to receive notice of and attend and vote at general meetings of the Company and to receive all notices, accounts and other documents required to be sent to Shareholders under the New Constitution, Corporations Act and ASX Listing Rules. The Company must give at least 28 days' written notice of a general meeting.
Hybrid and virtual meetings	The Company is permitted to hold general meetings conducted from a physical location, at more than one physical place using virtual meeting technology or as a wholly virtual meeting, provided that Shareholders entitled to attend the meeting as a whole are given a reasonable opportunity to participate. Directors may vary a notice of a meeting held using virtual meeting technology after it has been sent to Shareholders if Directors decide that it is impracticable or unreasonable to hold the meeting at the time or using the virtual meeting technology stated in the notice. The chairperson of a meeting held using virtual meeting technology must be satisfied that adequate facilities are available throughout the meeting to ensure that Shareholders attending by all means are able to participate in the business for which the meeting has been convened.
Dividends	The Board may pay any interim and final dividends that, in its judgement, the financial position of the Company justifies. The Board may also pay any dividend required to be paid under the terms of issue of a Share, and fix a record date for a dividend and the timing and method of payment.

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Transfer of Shares	Subject to the New Constitution and to any restrictions attached to a Shareholder's Share, Shares may be transferred in accordance with the ASX Settlement Operating Rules, the Corporations Act and ASX Listing Rules or by a written transfer in any usual form or in any other form approved by the Board and permitted by the relevant laws and ASX requirements. The Board may decline to register a transfer of Shares or apply a holding lock to prevent a transfer in accordance with the Corporations Act or the ASX Listing Rules.
Issue of further Shares	The Board may, subject to the New Constitution, Corporations Act and the ASX Listing Rules, issue, allot or grant options for, or otherwise dispose of, Shares in the Company on such terms as the Board decides.
Winding up	If the Company is wound up, then subject to the New Constitution, the Corporations Act and any rights or restrictions attached to any Shares or classes of shares, Shareholders will be entitled to a distribution of the surplus property of the Company in proportion to the capital paid up on the Shares held by them. If the Company is wound up, the liquidator may, with the sanction of a special resolution, divide among the Shareholders the whole or part of the Company's property and decide how the division is to be carried out as between Shareholders or different classes of shareholders.
Non-marketable parcels	In accordance with the ASX Listing Rules, the Board may sell Shares that constitute less than a marketable parcel by following the procedures set out in the New Constitution. An unmarketable parcel of Shares is defined in the ASX Listing Rules and is generally a holding of Shares with a market value of less than $500.
Proportional takeover provisions	The New Constitution contains provisions requiring Shareholder approval in relation to any proportional takeover bid. These provisions will cease to apply on the later to occur of the third anniversary of their adoption or the third anniversary of their most recent renewal effected under the Corporations Act.
Variation of class rights	The procedure set out in the New Constitution must be followed for any variation of rights attached to the Shares. Under that section, and subject to the Corporations Act and the terms of issue of a class of shares, the rights attached to any class of shares may be varied: (a) with the consent in writing of the holders of 75% of the issued shares included in that class; or (b) by a special resolution passed at a separate meeting of the holders of those shares.
Directors – appointment and removal	Under the New Constitution, the Board must comprise a minimum of 3 Directors and a maximum fixed by the Directors from time to time, but not exceeding 12 Directors. Directors are elected or re-elected at annual general meetings of the Company. No Director (excluding the Managing Director) may hold office without re-election for a period in excess of three years, or beyond the third annual general meeting following the meeting at which the Director was last elected or re-elected, whichever is longer. The Board may also appoint any eligible person to be a Director either to fill a casual vacancy on the Board or as an addition to the existing Directors, who will then hold office until the conclusion of the next annual general meeting of the Company following their appointment. A person may be nominated for election as a Director by the Directors, by a Shareholder nominating themselves, or by a Shareholder nominating another person, provided that the relevant notice of nomination is served on the Company at least 35 Business Days before the general meeting (or 30 Business Days in the case of a meeting requisitioned by Shareholders).
Directors – voting	Questions arising at a meeting of the Board must be decided by a majority of votes of the Directors present at the meeting and entitled to vote on the matter. In the case of an equality of votes on a resolution, the chairperson of the meeting has a casting vote in addition to their deliberative vote.
Directors – remuneration	Under the New Constitution, the Board may decide the remuneration from the Company to which each Director is entitled for their services as a Director. However, the total aggregate amount provided to all Non-Executive Directors for their services as

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	Directors must not exceed in any financial year the amount fixed by the Company in a general meeting. The remuneration of a Non-Executive Director must not include a commission on, or a percentage of, profits or operating revenue. Directors may be paid or reimbursed for all travelling and other expenses properly incurred by them in connection with the Company's affairs, including attending and returning from general meetings of the Company or meetings of the Board or of committees of the Board. If a Director performs extra services in connection with the affairs of the Company, the Directors may approve a special remuneration to be paid.
Powers and duties of Directors	The Directors are responsible for managing the business of the Company and may exercise to the exclusion of the Company in a general meeting all the powers of the Company, which are not required by the Corporations Act, the New Constitution or the ASX Listing Rules, to be exercised by the Company in a general meeting.
Indemnities	The Company may, to the full extent permitted by law, indemnify each Officer of the Company or of a related body corporate on a full indemnity basis against all losses, liabilities, damages, costs, charges and expenses incurred by that person as an officer of the Company or of a related body corporate. The Company may, to the extent permitted by law, enter into any documentary indemnity in favour of, or insurance policy for the benefit of, a person who is or has been an Officer of the Company or of a related body corporate, which may apply to acts or omissions prior to or after the time of entering into the indemnity or policy.
Amendment	The New Constitution can only be amended by special resolution passed by at least three-quarters of Shareholders present (in person or by proxy) and entitled to vote on the resolution at a general meeting of the Company.
Restricted Securities	A holder of Restricted Securities (as defined in the ASX Listing Rules) must comply with the requirements imposed by the ASX Listing Rules in respect of Restricted Securities, including restrictions on disposal during the escrow period. If a Shareholder breaches a restriction on disposal of Restricted Securities, the Shareholder will not be entitled to any dividend or distribution, or to exercise any voting rights, in respect of those Restricted Securities for so long as the breach continues.
Share buy-back	Subject to the Corporations Act, the ASX Listing Rules and ASX Settlement Operating Rules, the Company may buy back Shares on terms and at times determined by the Board.
Preference shares	The Company may issue preference shares with the rights attaching to preference shares as set out in the New Constitution, including preference shares that are subject to redemption or conversion to Shares.
Reduction of share capital	Subject to the New Constitution, the Corporations Act and the ASX Listing Rules, the Company may make any reduction or alteration to its share capital in any way permissible under the Corporations Act.
Dividend reinvestment plan	The New Constitution permits the Directors to implement, on the terms and conditions they think fit, a dividend reinvestment plan under which any Shareholder or any class of Shareholders may elect that dividends payable by the Company be reinvested by a subscription for Shares in the Company.
Incentive plans	The Directors may implement a share incentive plan for Directors (including non-executive Directors), senior executives, or employees of the Company or of a related body corporate, on such terms and conditions as they think fit.

Insertion of partial (proportional) takeover provisions

As noted above, clause 11 of the New Constitution contains provisions dealing with proportional takeover bids for the Company's Shares in accordance with the Corporations Act. The provisions prohibit the transfer of the Company's Shares under a proportional takeover bid unless the proportional takeover bid is approved by the Shareholders in a general meeting.

Overview	A proportional takeover bid is a takeover bid where the offer made to each shareholder is only for a proportion of that shareholder's shares. Pursuant to section 648G of the Corporations Act, an entity may include a provision in its constitution whereby a proportional takeover bid for shares may only proceed after the bid has been approved by a meeting of shareholders held in accordance with the terms set out in the Corporations Act.

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	In accordance with section 648G(1) of the Corporations Act, such clause will cease to apply at the end of three years from the incorporation of the Company, insertion of the clause or renewal of the clause (as appropriate) unless otherwise specified. When this clause ceases to apply, the constitution will be modified by omitting the clause. A company may renew its proportional takeover approval provisions in the same manner in which a company can modify its constitution (ie by special resolution of shareholders). The resolution in this Item 5 will enable the Company to modify its Constitution by inserting proportional takeover provisions into the New Constitution in the form of clause 11 (**Proportional Takeover Provisions**).
Effect of proposed proportional takeover provisions	Where offers have been made under a proportional off-market bid in respect of a class of securities in a company, the registration of a transfer giving effect to a contract resulting from the acceptance of an offer made under such a proportional off-market bid is prohibited unless and until a resolution to approve the proportional off-market bid is passed
Reasons for proportional takeover provisions	A proportional takeover bid may result in control of the Company changing without Shareholders having the opportunity to dispose of all their Shares. By making a partial bid, a bidder can obtain practical control of the Company by acquiring less than a majority interest. Shareholders are exposed to the risk of being left as a minority in the Company and the risk of the bidder being able to acquire control of the Company without payment of an adequate control premium. These Proportional Takeover Provisions allow Shareholders to decide whether a proportional takeover bid is acceptable in principle, and assist in ensuring that any partial bid is appropriately priced.
Knowledge of any acquisition proposals	As at the date of this Notice, no Director is aware of any proposal by any person to acquire, or to increase the extent of, a substantial interest in the Company.
Potential advantages and disadvantages of proportional takeover provisions	The Directors consider that the Proportional Takeover Provisions have no potential advantages or disadvantages for them and that they remain free to make a recommendation on whether an offer under a proportional takeover bid should be accepted. The potential advantages of the Proportional Takeover Provisions for Shareholders include: (a) the right to decide by majority vote whether an offer under a proportional takeover bid should proceed; (b) assisting in preventing Shareholders from being locked in as a minority; (c) increasing the bargaining power of Shareholders which may assist in ensuring that any proportional takeover bid is adequately priced; and (d) each individual Shareholder may better assess the likely outcome of the proportional takeover bid by knowing the view of the majority of Shareholders which may assist in deciding whether to accept or reject an offer under the takeover bid. The potential disadvantages of the Proportional Takeover Provisions for Shareholders include: (a) proportional takeover bids may be discouraged; (b) lost opportunity to sell a portion of their Shares at a premium; and (c) the likelihood of a proportional takeover bid succeeding may be reduced.
Recommendation of the Board	The Directors do not believe the potential disadvantages outweigh the potential advantages of adopting the Proportional Takeover Provisions and as a result consider that the Proportional Takeover Provisions in the New Constitution is in the interest of Shareholders and unanimously recommend that Shareholders vote in favour of the resolution in Item 5.

Additional information

Copies of the Company's existing constitution and New Constitution are available from the Company's website at **https://www.ir.com/events/2026-annual-general-meeting**. You can request a copy of these documents by emailing: leanne.ralph@bellev.com.au.

For the resolution in Item 5 to be passed as a special resolution, at least 75% of the votes cast by shareholders entitled to vote on the resolution must be in favour of the resolution, in accordance with the Corporations Act

Board recommendation

The Board recommends that Shareholders vote **FOR** the resolution in Item 5.

Chair's voting intention

The Chair of the Meeting intends to vote all available undirected proxies **FOR all resolutions.**

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Glossary of key terms

2026 AGM	the meeting convened by the Notice
A$ or $	Australian dollars
AEDT	Australian Eastern Daylight Time as observed in Sydney, Australia
Annual General Meeting, AGM or **Meeting**	the meeting convened by the Notice
ASX	ASX Limited ACN 008 624 691
ASX Listing Rules	the Listing Rules of the ASX
ASX Principles	ASX Corporate Governance Principles and Recommendations (4th edition)
Board	the board of directors of the Company
Closely Related Party	as defined in section 9 of the Corporations Act
Company or Integrated Research	Integrated Research Limited ACN 003 588 449 (ASX code: IRI)
Constitution	the Company's constitution
Corporations Act	*Corporations Act 2001* (Cth)
Directors	the current directors of the Company
Entitlement Time	10.00am (AEDT) on Monday, 23 November 2026
Explanatory Memorandum	the Explanatory Memorandum accompanying and forming part of the Notice
Group	the Company and subsidiaries of the Company.
Items	the resolutions set out in the Notice, or any one of them, as the context requires
Key Management Personnel (or **KMP**)	as defined in section 9 of the Corporations Act
Notice or **Notice of Meeting** or **Notice of Annual General Meaning**	this notice of annual general meeting and the Explanatory Memorandum accompanying the Notice and the Proxy Form
Proxy Deadline	10.00am (AEDT) on Monday, 23 November 2026
Proxy Form	the proxy form accompanying the Notice
Related Body Corporate	as defined in section 50 of the Corporations Act
Remuneration Report	the remuneration report set out in the Directors' Report section of the Company's annual financial report for the year ended 30 June 2026
Share	a fully paid ordinary share in the capital of the Company
Share Registry	Computershare Investor Services Pty Limited
Shareholder	a holder of a Share

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Integrated Research Limited
ABN 76 003 588 449

Need assistance?

Phone:
1300 850 505 (within Australia)
+61 3 9415 5000 (outside Australia)

Online:
www.investorcentre.com/contact

IRI
MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

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Integrated Research Limited Annual General Meeting

The Integrated Research Limited Annual General Meeting will be held on Wednesday, 25 November 2026 at 10:00am (AEDT). You are encouraged to participate in the meeting using the following options:

MAKE YOUR VOTE COUNT

To lodge a proxy, access the Notice of Meeting and other meeting documentation visit www.investorvote.com.au and use the below information:

Control Number: 999999

SRN/HIN: I9999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

For your proxy appointment to be effective it must be received by 10:00am (AEDT) on Monday, 23 November 2026.

ATTENDING THE MEETING VIRTUALLY

To watch the webcast, ask questions and vote on the day of the meeting, please visit: https://meetnow.global/MH6KCUP

For instructions refer to the online user guide www.computershare.com.au/virtualmeetingguide

ATTENDING THE MEETING IN PERSON

The meeting will be held at:

The Museum of Sydney, Foyer of First Fleet Gallery & Warrane Theatre, corner of Phillip Street and Bridge Street, Sydney NSW 2000

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

Integrated Research Limited
ABN 76 003 588 449

Need assistance?

Phone:
1300 850 505 (within Australia)
+61 3 9415 5000 (outside Australia)

Online:
www.investorcentre.com/contact

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SAMPLE ESTATE
SAMPLEVILLE VIC 3030

YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **10:00am (AEDT) on Monday, 23 November 2026.**

Proxy Form

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How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative
If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form: XX

Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

Control Number: 999999
SRN/HIN: I9999999999
PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

☐ **Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with '**X**') should advise your broker of any changes.

I 9999999999 I N D

Proxy Form

Please mark ☒ to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of Integrated Research Limited hereby appoint

☐ **the Chairman of the Meeting** **OR** _____

PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Integrated Research Limited to be held at The Museum of Sydney, Foyer of First Fleet Gallery & Warrane Theatre, corner of Phillip Street and Bridge Street, Sydney NSW 2000 and as a virtual meeting on Wednesday, 25 November 2026 at 10:00am (AEDT) and at any adjournment or postponement of that meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Items 2 and 4 (except where I/we have indicated a different voting intention in step 2) even though Items 2 and 4 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Items 2 and 4 by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Item 2	Remuneration Report	☐	☐	☐
Item 3	Re-election of Mr Mark Brayan	☐	☐	☐
Item 4	Issue of Performance Rights to Mr Ian Lowe	☐	☐	☐
Item 5	Replacement of Constitution	☐	☐	☐

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s)

This section must be completed.

Individual or Securityholder 1	Securityholder 2	Securityholder 3	
			/ /
Sole Director & Sole Company Secretary	**Director**	**Director/Company Secretary**	**Date**

Update your communication details *(Optional)*

Mobile Number _____

Email Address _____

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

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