20 October 2026

Tivan appoints Chief Financial Officer

- **Tivan has appointed Ms Rebecca Moylan as Chief Financial Officer, bringing extensive experience in financial leadership, strategic partnerships and joint venture governance in the resources sector.**
- **Ms Moylan has also been appointed to Tivan's recently formed Executive Team.**
- **The appointment strengthens Tivan's financial capability as the Company progresses towards a final investment decision and planned delivery of the flagship Speewah Fluorite Project in WA.**

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The Board of Tivan Limited (ASX: TVN) ("Tivan" or the "Company") is pleased to announce that the Company has appointed experienced resources executive Ms Rebecca Moylan as its Chief Financial Officer, following a highly competitive recruitment process. Ms Moylan will be based in Perth and will join the Company's Executive Team, reporting to Executive Chairman Mr Grant Wilson.

Ms Moylan is an experienced finance executive with more than 20 years' experience across listed and private companies, including senior financial and company secretarial roles in the resources sector. Her experience encompasses financial strategy, project economics, treasury, corporate transactions and governance, complemented by a strong understanding of the financial systems and controls required to support growing businesses.

Ms Moylan joins Tivan from Ardea Resources Limited, where she has served as Chief Financial Officer since June 2022. In this role, she has provided financial and commercial leadership in support of the Kalgoorlie Nickel Project, advising on funding strategy, capital allocation, strategic partnerships and incorporated joint venture arrangements.

Her experience at Ardea includes leading financial and commercial workstreams supporting its strategic partnership with Sumitomo Metal Mining and Mitsubishi Corporation, and helping establish the finance and governance functions of Kalgoorlie Nickel Pty Ltd. She has also provided financial oversight of a partner-funded Definitive Feasibility Study program, alongside the development of project-funding strategies and engagement with government and export credit financiers.

Prior to joining Ardea, Ms Moylan held Chief Financial Officer and Company Secretary positions with Gindalbie Metals Limited and Auroch Minerals Limited.

Ms Moylan is a Certified Practising Accountant and a Graduate of the Australian Institute of Company Directors. She holds a Bachelor of Business with majors in Accounting and Finance and a Graduate Diploma of Applied Finance.

Financial Leadership and Project Development

As Chief Financial Officer, Ms Moylan will lead the Company's finance function, with responsibility for financial planning and reporting, treasury, budgeting, project financial analysis and internal financial controls. She will support the Board and Executive Team in progressing funding strategies, assessing investment decisions and maintaining financial discipline across the Company's activities.

Ms Moylan will work closely with Mr Wilson and Mr Robert Gerrard, Chief Executive Officer (Australia), along with the finance team at Tivan, to strengthen the financial planning, governance and oversight required to support project delivery and operation. Her experience with international strategic partners and incorporated joint ventures, including in Japan, will also support Tivan's funding strategies and engagement with project partners and prospective financiers.

Executive Team changes

Ms Moylan's appointment builds on the establishment of Tivan's Executive Team in July 2026, which was formed to drive the next phase of the Company's development. Members of the Executive Team include Mr Wilson, Mr Gerrard, Dr Ellin Lede (Chief Development Officer and Executive Director) and Mr Brendon Nicol (Chief Technical Officer) (see ASX announcement of 21 July 2026).

Tivan is also pleased to announce that Mr Jason Giltay, Chief Commercial Officer, has also joined the Executive Team, effectively immediately, reflecting his outstanding contribution since the change of management in late 2022.

The Executive Team is responsible for project execution of the Speewah Fluorite Project and the Molyhil Tungsten Project and will enhance operational readiness as Tivan transitions toward a new corporate phase of project delivery.

Ms Moylan will commence as Chief Financial Officer on 14 December 2026.

Comment from Tivan Executive Chairman

Mr Grant Wilson commented:

"The Board is delighted to welcome Rebecca to Tivan, following a highly competitive recruitment process. Her technical and commercial acumen, capability to lead our finance team, and extensive experience with Japanese counterparties, were decisive considerations.

We are also very pleased to include Rebecca and Jason in the Executive Team as Tivan moves into our next phase of corporate development. Congratulations to both."

This announcement has been approved by the Board of the Company.

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