ASX Release

19 October 2026

Cash Converters International Limited (ASX:CCV) 2026 Annual General Meeting

Dear Shareholder

You are invited to attend the 2026 Annual General Meeting ("Meeting" or "AGM") of Cash Converters International Limited ("Company") which will be held on Thursday, 19 November 2026 at 9:00am (AWST).

In accordance with Part 1.2AA of the Corporations Act 2001 (Cth), the Company will not be dispatching physical copies of the Notice of Meeting ("Notice") unless a Shareholder has elected to receive documents in physical form or has requested a physical copy. Instead, a copy of the Notice will be available on the ASX Market Announcements Platform (ASX: CCV) and under the "ASX Announcements" section of the Company's website at https://www.cashconverters.com/investor-centre. The Notice details the business of the AGM and, together with the Explanatory Memorandum, contains important information in relation to the matters to go before shareholders.

The Company will hold this year's Meeting virtually. Shareholders will be able to participate in the AGM in real time through the Computershare Meeting Platform that allows shareholders to view and listen to the Meeting, submit questions and vote while the Meeting is in progress. Visitors to the Meeting will be able to listen to the Meeting via the Computershare Meeting Platform but will not have access to vote or ask questions.

Shareholders can participate in the Meeting online with the following details:

Online Meeting URL: https://meetnow.global/MX2JAFW

Even if you are planning to participate in the Meeting using the online platform referred to above, we encourage you to submit a directed proxy and any questions ahead of the Meeting.

Shareholders can lodge their proxy online at https://www.investorvote.com.au/Login (Control Number: 188953) or complete and return a hard-copy proxy form by 9:00am (AWST) on Tuesday, 17 November 2026, being not less than 48 hours before the commencement of the Meeting. Any proxy voting instructions received after that time will not be valid for the Meeting. Hard-copy proxy forms can be obtained by contacting Computershare on 1300 653 310 (within Australia) or +61 3 9415 4000 (outside Australia).

Shareholders are also invited to submit questions ahead of the Meeting by sending an email to info@cashconverters.com - questions must be submitted by 5:00pm (AWST) on Thursday, 12 November 2026.

On behalf of the Board, we look forward to welcoming you to the Company's 2026 AGM.

Yours sincerely

Meagan Hamblin
Joint Company Secretary

Use **http://www.investorcentre.com/au** to change your communication preferences, and access the **InvestorCentre** for any other shareholder services.

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Cash Converters International Limited

ABN 39 069 141 546

Notice of
2026 Annual General Meeting

Thursday, 19 November 2026
Commencing at 9:00am (Australian Western Standard Time)

The Annual General Meeting will be held virtually.
Meeting URL: https://meetnow.global/MX2JAFW

A Proxy Form is enclosed or has otherwise been provided to you.
Please read this Notice and Explanatory Memorandum carefully.
If you are unable to attend the Annual General Meeting please complete and return the Proxy Form in accordance with the specified directions.

How to participate in the 2026 AGM

Dear Shareholder

You are invited to attend the 2026 Annual General Meeting ("Meeting" or "AGM") of Cash Converters International Limited ("Company") which will be held as a virtual meeting on Thursday, 19 November 2026 at 9:00am (AWST).

Shareholders will be able to participate in the AGM in real-time through the Computershare Meeting Platform which allows Shareholders to view and listen to the Meeting, ask questions both verbally and in writing, and vote while the Meeting is in progress.

Visitors to the Meeting will be able to listen to the Meeting via the Computershare Meeting Platform but will not have access to vote or ask questions.

Shareholders can participate in the Meeting online using the following details:

Online Meeting URL: https://meetnow.global/MX2JAFW

Even if you are planning to participate in the Meeting using the online platform referred to above, we encourage you to submit a directed proxy and any questions ahead of the Meeting.

Shareholders can lodge their proxy online at https://www.investorvote.com.au/Login (Control Number: 188953) or complete and return a hard-copy Proxy Form. Proxy voting instructions must be received by 9:00am (AWST) on Tuesday, 17 November 2026, being not less than 48 hours before the commencement of the Meeting. Any proxy voting instructions received after that time will not be valid for the Meeting. Hard copy Proxy Forms can be obtained by contacting Computershare on 1300 653 310 (within Australia) or +61 3 9415 4000 (outside Australia).

Shareholders are also invited to submit questions to the Company or auditor ahead of the Meeting by sending an email to info@cashconverters.com - questions must be submitted by 5:00pm (AWST) on Thursday, 12 November 2026. Written responses will not be provided but the Chairman of the Meeting will endeavour to answer as many of the questions as possible at the AGM.

On behalf of the Board, we look forward to welcoming you to the Company's 2026 AGM.

Yours sincerely

Meagan Hamblin

Joint Company Secretary

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How to participate in the 2026 AGM

Watch and participate live online

Shareholders and proxyholders can watch, vote, make comments and submit questions (both verbally and in writing) during the AGM via the online platform. To participate in the meeting, you can log in by entering the following URL in your compatible browser, tablet or smartphone. Online registrations will open 30 minutes before the meeting from 8:30am (AWST) on Thursday, 19 November 2026.

Meeting URL: https://meetnow.global/MX2JAFW

To make the registration process quicker, please have your SRN/HIN and registered postcode or country code ready. Proxyholders will need to contact Computershare prior to the meeting to obtain their login details.

To participate in the meeting online follow the instructions below.

1. Click on 'Join Meeting Now'.
2. Enter your SRN/HIN. Proxyholders will need to contact Computershare on +61 3 9415 4024 one hour prior to the Meeting to obtain their login details.
3. Enter your postcode registered to your holding if you are an Australian securityholder. If you are an overseas securityholder select the country of your registered holding from the drop-down list.
4. Accept the Terms and Conditions and click 'Continue'.

Other options for voting

Shareholders who are unable to join us at the AGM are encouraged to appoint a proxy to attend and vote on your behalf. If you direct your proxy how to vote, your votes will be cast at the Meeting in accordance with your directions.

Shareholders can appoint a proxy online at www.investorvote.com.au or by following the instructions on the Proxy Form. These must be received by no later than 9:00am (AWST) on Tuesday, 17 November 2026 to be valid.

Even if you plan to attend the virtual AGM, you are still encouraged to submit a directed proxy in advance of the Meeting so that your votes can still be counted if for any reason you cannot attend on the day (for example, if there is an issue with your internet connection on the day of the Meeting).

Options for asking questions

Shareholders may direct questions during the AGM to the Chairman of the Meeting about the operations and management of the Company, or to the Company's external auditor.

Shareholders are also able to submit written questions to the Company or auditor in advance of the AGM. Questions submitted in advance of the Meeting for the auditor must relate to the preparation and content of the auditor's reports or the conduct of the audit of the financial reports for the year ended 30 June 2026.

Questions should be submitted by sending an email to info@cashconverters.com. Questions must be submitted no later than 5:00pm (AWST) on Thursday, 12 November 2026.

The Chairman will endeavour to address as many of the more frequently raised relevant questions as possible during the Meeting.

However, there may not be sufficient time available at the Meeting to address all the questions raised. Please note that individual responses will not be sent to Shareholders, and that the auditor is not obliged to provide written answers.

Notice is given that Cash Converters International Limited ("the Company") will hold its virtual 2026 Annual General Meeting ("Meeting" or "AGM") at 9:00am (AWST) on Thursday, 19 November 2026 for the purpose of transacting the business set out in this Notice.

BUSINESS OF THE MEETING

ORDINARY BUSINESS

1. Financial statements and reports

To receive and consider the financial statements and the reports of the Directors and of the auditor for the year ended 30 June 2026.

Note: There is no requirement for Shareholders to approve the financial statements and reports.

2. Re-election of Directors

To consider and, if thought fit, pass the following as ordinary resolutions:

a) Resolution 1

"That Mr Lachlan Given, being a Director of the Company who retires by rotation in accordance with clause 52.1 of the Company's Constitution and ASX Listing Rule 14.4, being eligible, be re-elected as a Director of the Company."

b) Resolution 2

"That Mr Mark Ashby, being a Director of the Company who retires by rotation in accordance with clause 52.1 of the Company's Constitution and ASX Listing Rule 14.4, being eligible, be re-elected as a Director of the Company."

3. Adoption of the Remuneration Report

Resolution 3

To consider and, if thought fit, pass the following as a non-binding resolution:

"*That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, the Remuneration Report of the Company for the financial year ended 30 June 2026 be adopted.*"

Note: The vote on this Resolution is advisory only and does not bind the Company or the Directors. **Note:** A voting exclusion applies to this Resolution.

SPECIAL BUSINESS

4. Approval of grant of performance rights to the CEO & Managing Director (and/or his nominee(s))

Resolution 4

To consider and, if thought fit, pass the following as an ordinary resolution:

"*That, for the purposes of ASX Listing Rule 10.14 and all other purposes, approval be given for the grant of up to 3,572,644 performance rights for no cash consideration to Mr Sam Budiselik, CEO & Managing Director of the Company, (and/or his nominee(s)) under the Company's Incentive Rights Plan on the terms described in the Explanatory Memorandum."*

Note: A voting exclusion applies to this Resolution

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5. Increase in Non-Executive Directors Fee Pool

Resolution 5

To consider and, if thought fit, pass the following as an ordinary resolution:

"That for the purposes of ASX Listing Rule 10.17 and clause 57.1 of the Company's Constitution and for all other purposes, the maximum aggregate amount of directors' fees that may be paid to the Company's Non-Executive Directors per annum is increased by $300,000 from $1,000,000 to $1,300,000".

Note: A voting exclusion applies to this Resolution

OTHER BUSINESS

To deal with any other business which may be brought forward in accordance with the Constitution and the Corporations Act.

Voting Exclusion Statements

Resolution 3 (Adoption of the Remuneration Report)

The Company will disregard any votes cast on Resolution 3 by or on behalf of a member of the Company's Key Management Personnel ("KMP") whose remuneration details are included in the Company's Remuneration Report for the year ended 30 June 2026 or their Closely Related Parties. However, the Company need not disregard a vote if:

- it is cast by a person as a proxy appointed by writing that specifies how the proxy is to vote on Resolution 3 or the proxy is the Chairman of the Meeting and the appointment of the Chairman as proxy does not specify the way the proxy is to vote on Resolution 3 and expressly authorises the Chairman to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the KMP; and
- it is not cast on behalf of a member of the KMP whose remuneration details are included in the Company's Remuneration Report, or their Closely Related Parties

Further, a KMP or their Closely Related Parties (each a "Restricted Voter") who is appointed as a proxy will not vote on Resolution 3 unless:

- the appointment specifies the way the proxy is to vote on Resolution 3; or
- the proxy is the Chairman of the Meeting and the appointment expressly authorises the Chairman to exercise the proxy even though Resolution 3 is connected directly or indirectly with the remuneration of a member of the KMP. Shareholders should note that the Chairman intends to vote any undirected proxies in favour of Resolution 3.

Shareholders may also choose to direct the Chairman to vote against Resolution 3 or to abstain from voting.

If any of the persons named above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the Corporations Act.

Resolution 4 (Approval of grant of performance rights to the CEO & Managing Director (and/or his nominee(s)))

The Company will disregard any votes cast in favour of Resolution 4 by or on behalf of:

- Mr Sam Budiselik (and/or his nominee(s)) and any other person referred to in Listing Rule

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10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the Incentive Rights Plan in question; or

- an Associate of those persons.

However, this does not apply to a vote cast in favour of Resolution 4 by:

- a person as proxy or attorney for a person entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- the Chairman of the Meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chairman of the Meeting to vote on the resolution as the Chairman decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
    - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the resolution; and
    - the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Further, a Restricted Voter who is appointed as a proxy will not vote on Resolution 4 unless:

- the appointment specifies the way the proxy is to vote on Resolution 4; or
- the proxy is the Chairman of the Meeting and the appointment expressly authorises the Chairman to exercise the proxy even though Resolution 4 is connected directly or indirectly with the remuneration of a member of the KMP. Shareholders should note that the Chairman intends to vote any undirected proxies in favour of Resolution 4.

Shareholders may also choose to direct the Chairman to vote against Resolution 4 or to abstain from voting.

If any of the persons named above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the Corporations Act.

Resolution 5: (Increase in Non-Executive Directors Fee Pool)

The Company will disregard any votes cast in favour of Resolution 5 by or on behalf of:

- any Director of the Company; or
- an Associate of those persons.

However, this does not apply to a vote cast in favour of Resolution 5 by:

- a person as proxy or attorney for a person entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- the Chairman of the Meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chairman of the Meeting to vote on the Resolution as the Chairman decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
    - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the Resolution; and
    - the holder votes on the resolution in accordance with directions given by the beneficiary

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to the holder to vote in that way.

Further, a Restricted Voter who is appointed as a proxy will not vote on Resolution 5 unless:

- the appointment specifies the way the proxy is to vote on Resolution 5; or
- the proxy is the Chairman of the Meeting and the appointment expressly authorises the Chairman to exercise the proxy even though Resolution 5 is connected directly or indirectly with the remuneration of a member of the KMP. Shareholders should note that the Chairman intends to vote any undirected proxies in favour of Resolution 5.

Shareholders may also choose to direct the Chairman to vote against Resolution 5 or to abstain from voting.

If any of the persons named above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the Corporations Act.

Explanatory Memorandum

Further details in respect of the Resolutions to be put to the Meeting are set out in the accompanying Explanatory Memorandum. The Explanatory Memorandum forms part of this Notice of Meeting and should be read in conjunction with the Resolutions contained in the Notice of Meeting.

By order of the Board

Meagan Hamblin
Joint Company Secretary
19 October 2026

TECHNICAL DIFFICULTIES

Technical difficulties may arise during the Meeting. The Chairman of the Meeting has discretion as to whether and how the Meeting should proceed if a technical difficulty arises. In exercising his discretion, the Chairman will have regard to the number of Shareholders impacted and the extent to which participation in the business of the Meeting is affected. Where the Chairman considers it appropriate, the Chairman may continue to hold the Meeting and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, Shareholders are encouraged to lodge a directed proxy by 9:00am (AWST) on Tuesday, 17 November 2026 even if they plan to attend the Meeting online.

VOTING

ELIGIBILITY TO ATTEND AND VOTE

In accordance with Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), the Board has determined that a person's entitlement to vote at the Meeting will be the entitlement of that person set out in the register of Shareholders at 4.00pm (AWST) or 7:00pm (AEDT) on Tuesday, 17 November 2026.

REGISTRATION

Shareholders can register to attend the AGM virtually and vote via the online platform at https://meetnow.global/MX2JAFW. Online registration for the AGM will commence from 8:30am (AWST) on Thursday, 19 November 2026.

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APPOINTING A PROXY

A Shareholder entitled to attend the Meeting and vote has a right to appoint a proxy to attend and vote at the Meeting on their behalf. A proxy need not be a Shareholder of the Company and can be either an individual or a body corporate.

A Shareholder who is a body corporate, or a proxy who is a body corporate, and is appointed by a Shareholder:

- may appoint an individual to act as its corporate representative at the Meeting and to exercise its powers in accordance with section 250D of the Corporations Act; and
- if they choose to do so, must provide satisfactory evidence of the appointment of its corporate representative to the Company's share registry, Computershare, prior to the Meeting, unless that document has been previously lodged with Computershare. A Corporate Representative Form may be obtained from Computershare online at www.investorcentre.com/au under "Printable Forms".

A Shareholder that is entitled to cast two or more votes may appoint up to two proxies to attend the Meeting and vote on its behalf and may specify the proportion or number of votes that each proxy is entitled to exercise. If no proportions are specified, each proxy may exercise half the available votes on a poll. If a Shareholder requires a Proxy Form, please request a form by contacting Computershare on 1300 653 310 (within Australia) or +61 3 9415 4000 (outside Australia).

For an appointment of proxy to be effective for the Meeting, the Company must receive the proxy appointment in accordance with the instructions given below by 9:00am (AWST) on Tuesday, 17 November 2026**.** If a Proxy Form is signed under power of attorney on behalf of a Shareholder, then the Company must receive the original power of attorney or a certified copy of it by the same time.

You may direct your proxy to vote for a Resolution, against a Resolution or abstain from voting on a Resolution. Any abstained votes will not be counted in computing the required majority on a poll. In the absence of such a direction, the proxy is authorised to vote or abstain from voting on any resolution at their discretion, subject to applicable voting restrictions.

If you submit a Proxy Form and you do not appoint any person or persons as your proxy on the Proxy Form, the Chairman of the Meeting will be appointed as your proxy by default. If your named proxy does not vote on a poll in accordance with your instructions on a resolution, the Chairman of the Meeting will become your proxy for that Resolution and will vote in accordance with your directions.

PROXY VOTING BY MEMBERS OF KMP

If you appoint a member of the Company's KMP or one of their Closely Related Parties as your proxy, they will not be able to cast your votes on Resolutions 3, 4 or 5, unless you direct them how to vote, or the Chairman of the Meeting is your proxy.

If you appoint the Chairman of the Meeting as your proxy, or the Chairman of the Meeting becomes your proxy by default, and you do not mark a voting box for Resolution 3, 4 and 5, then by completing the Proxy Form you will be expressly authorising the Chairman of the Meeting to vote on Resolution 3, 4 and 5 as the Chairman of the Meeting decides, even though those Resolutions relate directly or indirectly to the remuneration of a member of the Company's KMP.

CHAIRMAN'S VOTING INTENTIONS

The Chairman of the Meeting intends to vote all undirected proxies in favour of all resolutions set out in this Notice.

All Resolutions will be decided by a poll. Please refer to the Explanatory Memorandum for further information on the proposed Resolutions.

LODGING YOUR PROXY

Proxies may be lodged in the following ways by 9:00am (AWST) on Tuesday, 17 November 2026:

Online	At www.investorvote.com.au (by following the instructions set out on the website)
By Mail	Share Registry – Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001
By Mobile	Scan the QR Code on your Proxy Form and follow the prompts
Custodian Voting	For intermediary online subscribers only (custodians) please visit www.intermediaryonline.com to submit your voting intentions

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IMPORTANT NOTICE

Please read this document carefully, as it contains important information.

This Explanatory Memorandum has been prepared to help Shareholders understand the business to be considered at the Meeting.

1. FINANCIAL STATEMENTS AND REPORTS

The Corporations Act requires the consolidated annual financial report, Directors' report, and independent auditor's report of the Company for the year ended 30 June 2026 to be laid before the Annual General Meeting. Shareholders should consider these documents and raise any matters of interest with the Directors when this item is being considered.

The Corporations Act does not require a vote of Shareholders on this item. However, Shareholders as a whole will be given a reasonable opportunity to raise questions or make comments on the management of the Company and the financial statements and reports. The annual financial report, Directors' report and independent auditor's report are contained in the Company's 2026 Annual Report and can be accessed at www.cashconverters.com/investor-centre/annual-reports.

The Chairman will also give Shareholders a reasonable opportunity at the Meeting to ask the Company's auditor questions relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

The Chairman will also allow a reasonable opportunity for the auditor or their representative to answer any written questions submitted to the auditor under section 250PA of the Corporations Act.

2. RE-ELECTION OF DIRECTORS (Resolutions 1 to 2)

Clause 52.1 of the Constitution and Listing Rule 14.4 require that a director must retire from office at the third annual general meeting after the Director was elected or last re-elected (other than the Managing Director). Listing Rule 14.5 requires that an entity which has directors must hold an election of directors at each annual general meeting.

There are two Resolutions dealing with the re-election of Directors. These are:

Resolution 1: Re-election of Mr Lachlan Given

Resolution 2: Re-election of Mr Mark Ashby

Further details of the Directors standing for re-election are as follows:

- Mr Lachlan Given was last re-elected in 2023 and will seek re-election for a further three-year period.
- Mr Mark Ashby was last elected in 2023 and will seek re-election for a further three-year period.

Each re-election will be dealt with as a separate Resolution.

If Resolution 1 is passed, Mr Lachlan Given will be re-elected and will continue to act as a Director. If Resolution 1 is not passed, Mr Lachlan Given will not be re-elected and will cease to act as a Director.

If Resolution 2 is passed, Mr Mark Ashby will be re-elected and will continue to act as a Director. If Resolution 2 is not passed, Mr Mark Ashby will not be re-elected and will cease to act as a Director.

The experience, qualifications and other information about each Director standing for re-election is provided below.

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Resolution 1 – Re-election of Mr Lachlan Given

Non-Executive Director

Mr Lachlan Given was appointed to the Board as a Non-Executive Director with effect from 22 August 2014.

Mr Given is on the Company's Board as a nominee of the Company's significant shareholder, EZCORP, pursuant to the Subscription Agreement dated 17 August 2009 between EZCORP and the Company (released to ASX on 9 November 2009). Accordingly, he is not considered to be an independent director.

Mr Given is the Chief Executive Officer (CEO) of EZCORP, Inc. (appointed April 2022) and was reappointed as a director of the EZCORP Board in March 2022, having previously served as non-executive Chairman of the EZCORP Board of Directors from July 2014 to September 2019. Before joining the EZCORP Board, Mr Given provided financial and advisory services to EZCORP through his own business and financial advisory firm.

Mr Given is a member of the Board of Directors of The Farm Journal Corporation, a 149-year old preeminent US agricultural media company. Mr Given is also a Director of encryption solutions company Senetas Corporation Limited and a leading financial services rating and research firm, CANSTAR Pty Ltd.

Mr Given began his career working in the investment banking and equity capital markets divisions of Merrill Lynch in Hong Kong and Sydney, Australia, where he specialised in the origination and execution of a variety of M&A, equity and equity-linked and fixed-income transactions.

Mr Given graduated from the Queensland University of Technology with a Bachelor of Business, majoring in Banking and Finance (with distinction).

Recommendation - Resolution 1

Prior to submitting himself for re-election, Mr Given confirmed that he would continue to have sufficient time to properly fulfil his duties as a Director of the Company.

In accordance with the Company's policy on independence of Non-Executive Directors, the Board has determined that Mr Given is not an independent director.

The Governance, Remuneration and Nomination Committee (with Mr Given absent) reviewed Mr Given's performance. The review included consideration of his expertise, skill and experience as well as his performance and contribution to the work of the Board over his term of office. The review concluded that Mr Given is a high-performing Director, and his experience in the financial sector as a highly skilled and experienced provider of strategic and financial advice, adds valuable and relevant financial expertise to the Board, and complements the skills of the existing Directors.

The Board (with Mr Given abstaining) unanimously recommends that Shareholders vote in favour of Mr Given's re-election.

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Resolution 2 – Re-election of Mr Mark Ashby

Independent Non-Executive Director

Chair of the Governance, Remuneration and Nomination Committee

Member of the Audit and Risk Committee

Mr Mark Ashby was appointed as a Non-Executive Director of the Company on 6 October 2023.

Mr Ashby is an experienced executive, Board member and Board advisor, with over 30 years of experience in senior executive roles in listed and private companies in both Australia and the United States ('USA'). Mr Ashby's recent board advisory experience has focused on working with companies to create and grow shareholder value and has included US expansion, refinancing and balance sheet restructuring as well as advising on corporate governance and accountabilities.

Mr Ashby has recently been a member of Advisory Boards for retail businesses in both luxury and accessory segments and has previously held a director role for Direct Group Pty Ltd, a private equity owned catalogue sales business and television shopping network. He also served as the Chairman of Office Choice Ltd from December 2022 until February 2026.

Prior to the establishment of his Board advisory business in 2017, Mr Ashby held the role of CFO of EZCORP, Inc. in the USA from 2015 to 2017. Mr Ashby also previously served as the CFO for Myer Holdings Ltd from 2008 to 2015, leading the IPO on the ASX in 2009.

Mr Ashby holds a Bachelor of Business (Accounting) from Swinburne University of Technology, is a graduate of the Australian Institute of Company Directors (GAICD) and is a Fellow of the Australian Society of CPAs (FCPA).

Recommendation - Resolution 2

Prior to submitting himself for re-election, Mr Ashby confirmed that he would continue to have sufficient time to properly fulfil his duties as a Director of the Company.

The Governance, Remuneration and Nomination Committee (with Mr Ashby absent) reviewed Mr Ashby's performance. The review included consideration of his expertise, skill and experience as well as his performance and contribution to the work of the Board over his term of office. The review concluded that Mr Ashby is a high-performing Non-Executive Director and his experience in finance, operational leadership and corporate governance further strengthens the Board and complements the skills of the existing Directors.

The Board (with Mr Ashby abstaining) unanimously recommends that Shareholders vote in favour of Mr Ashby's re-election.

3. ADOPTION OF REMUNERATION REPORT (Resolution 3)

The Corporations Act requires ASX-listed companies to put a remuneration report relating to Director and executive KMP remuneration for each financial year to a resolution of members at their Annual General Meeting. The Remuneration Report is included in the Directors' report of the Company's Annual Financial Report, which is available on the Company's website at https://www.cashconverters.com/investor-centre/annual-reports.

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The Remuneration Report explains the Board policies in relation to the nature and level of remuneration paid to Directors, sets out remuneration details for each Director and any service agreements and sets out the details of any equity based compensation.

The Chairman will give Shareholders a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report.

Under section 250R(3) of the Corporations Act, the vote on this Resolution is advisory only and does not bind the Directors or the Company. However, the Board will take the discussion on this Resolution and the outcome of the vote into account when considering the Company's remuneration practices and policy.

However, if at least 25% of the votes cast are against adoption of the remuneration report at two consecutive annual general meetings, the Company will be required to put a resolution to the second Annual General Meeting (Spill Resolution), to approve calling a general meeting (Spill Meeting). If more than 50% of the votes cast are in favour of the Spill Resolution, the Company must then convene a Spill Meeting within 90 days of the second Annual General Meeting. All of the Directors who were in office when the applicable directors' report was approved, other than the Managing Director, will need to stand for re-election at the Spill Meeting if they wish to continue as Directors.

The remuneration report for the financial year ended 30 June 2025 did not receive a vote of 25% or more against its adoption at the Company's last annual general meeting held on 20 November 2025. Accordingly, even if at least 25% of the votes cast on this Resolution are against adoption of the Remuneration Report it will not result in the Company putting a Spill Resolution to Shareholders.

Recommendation - Resolution 3

The Board unanimously recommends that Shareholders vote in favour of Resolution 3.

A voting exclusion applies to this Resolution.

4. APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE CEO & MANAGING DIRECTOR (AND/OR HIS NOMINEE(S)) (Resolution 4)

The Company proposes to grant up to 3,572,644 Performance Rights ("Rights") (each with a nil exercise price and expiring on 30 September 2029) to Mr Sam Budiselik, CEO & Managing Director of the Company, (and/or his nominee(s)) as the long-term incentive component of his remuneration for FY27 under the Company's Incentive Rights Plan.

Why is shareholder approval being sought?

ASX Listing Rule 10.14 provides that the Company must not permit any of the following persons to acquire equity securities under an employee incentive scheme:

- a director of the Company (ASX Listing Rule 10.14.1);
- an Associate of a director of the Company (ASX Listing Rule 10.14.2); or
- a person whose relationship with the Company or a person referred to in ASX Listing Rule 10.14.1 or 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by its Shareholders (ASX Listing Rule 10.14.3),

unless it obtains the approval of its Shareholders.

The proposed issue of Rights to Mr Budiselik (and/or his nominee(s)) pursuant to Resolution 4 falls within ASX Listing Rule 10.14.1, as he is the Company's CEO and Managing Director, and therefore requires the approval of Shareholders under ASX Listing Rule 10.14. Accordingly, Resolution 4 seeks approval from Shareholders under ASX Listing Rule 10.14 for the grant of Rights to Mr Budiselik (and/or his nominee(s)) under the Company's Incentive Rights Plan.

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What will happen if the resolution is, or is not, approved?

The FY27 grant of Rights to Mr Budiselik (and/or his nominee(s)) is conditional on receiving Shareholder approval. If Shareholder approval is obtained under Resolution 4, the Company will be authorised to grant up to 3,572,644 Rights to Mr Budiselik (and/or his nominee(s)) under the Plan within 12 months of the Meeting.

Once Shareholder approval is obtained under ASX Listing Rule 10.14, the issue of such Rights to Mr Budiselik (and/or his nominee(s)) will not be counted towards the Company's capacity to issue equity securities under ASX Listing Rule 7.1.

If Shareholder approval is not obtained under Resolution 4, the Company will not grant the Rights to Mr Budiselik (and/or his nominee(s)) and the Board will consider alternative arrangements to appropriately remunerate and incentivise Mr Budiselik.

Details of the proposed grant

It is proposed that up to 3,572,644 Rights will be granted to Mr Budiselik (and/or his nominee(s)) as the long-term incentive component of his remuneration for FY27 under the Company's Incentive Rights Plan.

The Company has attributed the Rights offered with a maximum indicative award value of $1,050,000 in the event the maximum opportunity is achieved at the time of vesting. The actual value (if any) that Mr Budiselik will receive from the award will depend on the extent to which the vesting conditions are achieved including the Cash Converters' share price at the time of vesting measurement.

The number of Rights to be granted has been calculated by dividing the face value of Mr Budiselik's FY27 long-term incentive maximum opportunity, in the event of meeting the "stretch" requirements of the vesting conditions, of $1,050,000 by the face value attributable to a Right. The face value attributable to each Right is $0.2939, being the 5-trading day volume weighted average price (VWAP) of the Shares traded in the period immediately following (and not including) the date of release of the FY26 annual results.

Each Right entitles Mr Budiselik (and/or his nominee(s)) to one fully paid ordinary share in the Company on vesting (or a cash payment equivalent to the market value of a Share in lieu of a Share at the time of vesting at the discretion of the Board) if the applicable vesting conditions (set out below) are met. The Rights will be granted for no cash consideration and there is no amount payable by Mr Budiselik (and/or his nominee(s)) on vesting.

Rights have been selected as the long-term incentive component of the FY27 remuneration of the Company's KMP, including Mr Budiselik, as they align the interests of executives with the interests of Shareholders without providing the participant with ownership in Shares until vesting conditions are met.

Vesting conditions and performance period

The FY27 grant of Rights will be subject to vesting conditions measured over a performance period of 3 years commencing on 1 July 2026 and ending on 30 June 2029 (Performance Period). Calculation of the achievement against the vesting conditions will be determined by the Board of the Company in its absolute discretion at the conclusion of the performance period, having regard to any matters that it considers relevant. In line with the Company's Incentive Rights Plan rules, unless otherwise determined by the Board, the Rights will lapse where the vesting condition applicable to the award cannot be satisfied as at the end of the performance period. On this basis the expiry date for the Rights is 30 September 2029.

The number of Rights that vest will depend on the level of performance achieved. The Board also retains overall discretion to determine whether vesting of Rights is appropriate considering, among other factors it considers relevant, Company performance from the perspective of Shareholders.

Of the total number of Rights proposed to be granted to Mr Budiselik (and/or his nominee(s)):

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- 50% (i.e., up to 1,786,322 Rights) will be subject to a Relative Total Shareholder Return ("rTSR Rights") measure, assessing the Company's performance relative to constituents of the S&P/ASX Small Ordinaries index excluding materials, utilities, and REITs over the Performance Period; and
- 50% (i.e., up to 1,786,322 Rights) will be subject to an earnings per share ("EPS Rights") measure.

rTSR Rights

Broadly, Total Shareholder Return ("TSR") calculates the return Shareholders would earn if they held a notional number of Shares over a period and measures the change in the Company's Share price together with the value of dividends during the period, assuming that all those dividends are re-invested into new Shares.

For any Rights subject to the rTSR measure to vest, a threshold level of performance must be achieved. The percentage of rTSR Rights that vest, if any, will be determined by the Board as follows:

Company's TSR relative to constituents of the S&P/ASX Small Ordinaries index excluding companies from the materials, utilities, and REIT sectors*	**Performance Level**	**Percentage of rTSR Rights vesting**	**Number of rTSR Rights vesting**
Less than median	< Threshold	Nil	Nil
At median (50th percentile)	Target	50%	893,161
Between 50th percentile and 75th percentile of comparator group	Pro-rata	Straight line pro-rata vesting between 50% and 100%	Pro-rata
At or above 75th percentile of comparator group	Stretch	100%	1,786,322

**This index is designed to measure companies included in the S&P/ASX300 but not in the S&P/ASX100. The Board may adjust the comparator group to take into account events including, but not limited to, takeovers, mergers or de-mergers that might occur during the performance period.*

The Board will appoint an independent valuation expert to provide a calculation of the rTSR hurdle outcome at the measurement date of 30 June 2029. The calculations will be performed in accordance with the terms outlined with the calculation approach as follows:

- Obtaining share price and dividend data from an independent source
- Calculating the TSR of Cash Converters and of each company in the comparator group as described above over the Performance Period
- Ranking the performance of Cash Converters' TSR against the TSRs of the comparator group to determine its percentile ranking
- Determining the percentage of Rights which would vest based on the relative percentile ranking calculated above.

The market observable data collected by the independent expert and used in the calculations

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is described below:

- Starting and ending share price for Cash Converters
- Starting and ending share prices for each company in the comparator group
- Net dividends issued during the measurement period; dividends are assumed to be reinvested to purchase shares of the relevant company at the closing price applicable on the ex-dividend date

EPS Rights

Broadly, EPS measures the profit generated by the Company attributable to each Share on issue, adjusted for certain accounting items (Normalised EPS).

The table below sets out the percentage of Rights subject to the EPS hurdle that can vest depending on the Company's EPS against a Target Average Normalised* EPS.

**For the purposes of assessing performance against the EPS target, the Board will consider whether any adjustments to statutory earnings are appropriate on a case-by-case basis to ensure that inappropriate outcomes are avoided.*

EPS vesting schedule

Average EPS over 3 years	Percentage of EPS Rights vesting	Number of EPS Rights vesting
Less than target average EPS	0%	Nil
Equal to target average EPS	50%	893,161
Greater than target average EPS and less than 120% of target average EPS	Pro-rata between 50% and 100%	Pro-rata
120% of target average EPS or greater	100%	1,786,322

Subject to the terms of the Company's Incentive Rights Plan, any Rights that vest will be automatically exercised on the vesting date, and any remaining Rights that do not vest will lapse.

A summary of the material terms of the Company's Incentive Rights Plan is provided in Schedule 1 to the Explanatory Memorandum.

Cessation of employment

Unless the Board determines otherwise, if Mr Budiselik ceases to be employed with the Group during the performance period, other than "for cause" (as defined in the Company's Incentive Rights Plan) or through his resignation, he will be entitled to retain a pro-rata amount of his unvested Rights based on the proportion of time that he remained an employee of the Group during the performance period. Any retained Rights will be performance tested in the ordinary course as outlined above following the end of the performance period. Any remaining unvested Rights will lapse.

If Mr Budiselik's employment with the Group is terminated "for cause" or by him resigning, his unvested Rights will immediately lapse, unless the Board determines otherwise.

Change of Control

If a Change of Control (as defined in the Company's Incentive Rights Plan) occurs with respect to the Company, the Board may determine, in its discretion, the way all Rights will be dealt with.

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Misconduct and Clawback

The Board has clawback and malus powers under the Incentive Rights Plan. For example, if the Board becomes aware of a material misstatement in the Company's financial statements, or that Mr Budiselik has committed an act of fraud, gross negligence or serious or wilful misconduct or failed to comply with any restrictive covenant or that some other event has occurred which, as a result, means that his Rights should be reduced or cancelled, or should not vest or have been exercised, then the Board may exercise malus or clawback powers in the Incentive Rights Plan to ensure he derives no inappropriate benefit.

Restrictions on dealing

Rights may not be sold, transferred, encumbered, or otherwise dealt with, except in Special Circumstances (as defined in the Company's Incentive Rights Plan), or unless required by law.

Mr Budiselik (and/or his nominee(s)) will be free to deal with the Shares allocated on vesting of his Rights, subject to the requirements of the Company's Securities Trading Policy and applicable law.

Additional Information

The following additional information is provided for the purposes of ASX Listing Rule 10.15:

- The Rights will be issued to Mr Budiselik (and/or his nominee(s)).
- Mr Budiselik falls within ASX Listing Rule 10.14.1 as he is a Director of the Company by virtue of being the CEO and Managing Director. Any party he nominates to receive the Rights would fall within ASX Listing Rule 10.14.2 as an Associate of Mr Budiselik.
- The maximum number of Rights to be granted to Mr Budiselik (and/or his nominee(s)) is up to 3,572,644 Rights.
- Mr Budiselik is a Director of the Company and the issue the subject of Resolution 4 is intended to remunerate or incentivise Mr Budiselik whose current remuneration package is:

Total fixed remuneration (including superannuation) (TFR)	$732,500 (base salary $700,000 and superannuation of $32,500)
Short-term incentive (maximum opportunity)	$700,000 (100% of base salary at target) and $1,050,000 (150% of base if stretch performance is met)
Long-term incentive (maximum opportunity)	$1,050,000 (Maximum opportunity of 150% of base salary if stretch performance is met)

- Mr Budiselik has previously been granted 7,572,032 Rights under the current Incentive Rights Plan (4,599,212 Rights in FY25 and 2,972,820 in FY26), each for nil consideration. For further details refer to the 2025 and 2024 Notices of Annual General Meeting.
- A summary of the material terms of the Rights is set out above.
- A summary of the material terms of the Incentive Rights Plan under which the Rights have been offered is set out in Schedule 1 to the Explanatory Memorandum.
- The Rights are proposed to be granted to provide a cost-effective way to remunerate (in part) Mr Budiselik for the performance of his duties as CEO and Managing Director, which will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to Mr Budiselik.
- As noted above, the Company has valued the Rights by dividing the face value of Mr

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Budiselik's FY27 long-term incentive maximum opportunity, in the event of meeting the "stretch" requirements of the vesting conditions, of $1,050,000 by the face value attributable to a Right. Based on the assumptions set out above, it is considered that the estimated average value of the Rights to be issued to Mr Budiselik (and/or his nominee(s)) is $0.2939 per Right.

- The Rights will be granted to Mr Budiselik (and/or his nominee(s)) no later than 12 months after the date of this Meeting.
- The Rights will be issued for nil cash consideration (and no amount is payable upon the exercise of the Rights) as they are proposed to be granted as part of Mr Budiselik's long term incentive-based remuneration package.
- No loan will be made by the Company in relation to the acquisition of Rights under the Incentive Rights Plan.
- Details of any equity securities issued under the Company's Incentive Rights Plan will be published in the Company's Annual Report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14.
- Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of equity securities under the Incentive Rights Plan after Resolution 4 is approved and who are not named in this Notice of Meeting will not participate until approval is obtained under ASX Listing Rule 10.14.
- A voting exclusion statement applies to this Resolution as set out in this Notice.

Recommendation - Resolution 4

The Board (with Mr Budiselik abstaining) unanimously recommends that Shareholders vote in favour of Resolution 4.

A voting exclusion applies to this Resolution.

5. INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL (Resolution 5)

The Company proposes to increase the maximum aggregate amount of directors' fees that may be paid to the Company's Non-Executive Directors per annum by $300,000 from $1,000,000 to $1,300,000.

Why is shareholder approval being sought?

In accordance with clause 57.1 of the Company's Constitution and ASX Listing Rule 10.17, the maximum aggregate amount that the Company may pay Non-Executive Directors for their services to the Company in any year may not exceed the Shareholder approved maximum (Fee Pool). Presently, the maximum is set at $1,000,000 per annum.

Shareholder approval is being sought to increase the Fee Pool by $300,000 to $1,300,000 per annum.

The Fee Pool for the Non-Executive Directors was last increased by $200,000 to $1,000,000 per annum at the Company's 2022 Annual General Meeting.

Whilst it is not envisaged that the maximum amount sought will be utilised immediately, the increase in the Fee Pool will provide the Board with the ability to appoint additional directors with the requisite skills and experience as appropriate.

Under the ASX Listing Rules, the term "directors' fees" includes committee fees, superannuation contributions and fees which a director sacrifices for other benefits, but does not include reimbursement of genuine out-of-pocket expenses, genuine "special exertion" fees or securities issued to Non-Executive Directors with approval of Shareholders in

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accordance with the ASX Listing Rules.

The level of Non-Executive Directors' remuneration is reviewed annually to ensure alignment with the market. The Board is satisfied that the proposed Fee Pool will be within the average bands applying to companies within the Company's industry that are of similar size, profitability, growth and risk profiles and that the proposed increase is appropriate for the reasons set out below.

Additional information regarding the remuneration paid to each Non-Executive Director for the financial year ended 30 June 2026, and the Company's approach to the remuneration of Non-Executive Directors, is set out in the Remuneration Report.

What will happen if the resolution is, or is not, approved?

The increase in the Non-Executive Directors Fee Pool is conditional on receiving Shareholder approval. If Shareholder approval is obtained under Resolution 5, this will allow the Company to increase the maximum aggregate amount of director's fees that may be paid to the Company's Non-Executive Directors to $1,300,000 per annum. The Board considered that it is reasonable and appropriate at this time to seek an increase in the aggregate Fee Pool for Non-Executive Directors in order to:

- provide flexibility with Board and Committee appointments, so that the Board can appropriately manage succession planning and potential new Director appointments in light of the mix of skills, experience and diversity on the Board to ensure it is operating effectively (and so that any changes in composition are effected as smoothly as possible); and
- ensure that the Company maintains the ability to pay Non-Executive Directors' remuneration at levels commensurate with market rates and as necessary to attract and retain directors of the highest calibre.

This aggregate Fee Pool is a maximum limit only. The additional headroom is seen as prudent to give the Board the necessary flexibility to continue operating effectively and manage succession planning. If Shareholders do not approve the increase, the Fee Pool will remain at $1,000,000 per annum.

Additional Information

The following additional information is provided for the purposes of ASX Listing Rule 10.17:

- Shareholder approval is being sought to increase the Fee Pool by $300,000 per annum, which would increase the annual remuneration Fee Pool from $1,000,000 to $1,300,000.
- If Resolution 5 is passed, the maximum aggregate amount of directors' fees payable to all Non-Executive Directors will be $1,300,000 per annum.
- No securities have been issued to any Non-Executive Director of the Company under ASX Listing Rules 10.11 or 10.14 at any time within the last three years.

Recommendation - Resolution 5

Given the interest of the Non-Executive Directors in this matter, the Board makes no recommendation to Shareholders regarding Resolution 5.

A voting exclusion applies to this Resolution.

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In the Notice of Meeting and this Explanatory Memorandum, the following terms have the meaning set out below:

Term	Description
$	Australian dollars
AEDT	Australian Eastern Daylight Time
Annual Report	The annual report of the Company for the financial year ended 30 June 2026
Associate	as defined in Chapter 19 of the ASX Listing Rules
ASX	ASX Limited ABN 98 008 624 691 and, where the context permits, the Australian Securities Exchange operated by ASX Limited
AWST	Australian Western Standard Time
Board	the board of directors of the Company
CEO	the Chief Executive Officer of the Company
Chairman	the chairman of the Meeting
Closely Related Party	has the meaning given in section 9 of the Corporations Act and includes in respect of a member of the Key Management Personnel: • a spouse or child of the member or a child of the member's spouse; • a dependent of the member or the member's spouse; • anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the Company; or • a company the member controls
Company	Cash Converters International Limited (ABN 39 069 141 546)
Constitution	the constitution of the Company
Corporations Act	the Corporations Act 2001 (Cth)
Director	a director of the Company
Explanatory Memorandum	this Explanatory Memorandum accompanying and forming part of the Notice of Meeting
Fee Pool	has the meaning as set out in Section 5 of this Explanatory Memorandum
Group	the Company and its subsidiaries
Key Management Personnel or KMP	has the meaning given to that term in the Accounting Standards (as defined in the Corporations Act)
Listing Rules	the Listing Rules of the ASX
Meeting or AGM	the annual general meeting of the Company convened by the Notice of Meeting
Non-Executive Director	a non-executive director of the Company
Notice or Notice of Meeting	the notice convening the Meeting that accompanies this Explanatory Memorandum
Proxy Form	the proxy form in relation to the Meeting

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Plan or Incentive Rights Plan	the Company's Incentive Rights Plan
Remuneration Report	the remuneration report of the Company as set out in the Annual Report for the year ended 30 June 2026
Resolution	a resolution contained in the Notice
Restricted Voter	KMP and their Closely Related Parties as at the date of the Meeting
Rights	means the performance rights granted under the Plan.
Securities or Equity Securities	has the meaning given to the term 'equity securities' in the ASX Listing Rules
Shares	fully paid ordinary shares in the Company
Shareholder	the holder of Shares
Spill Meeting	has the meaning as set out in Section 3 of this Explanatory Memorandum
Spill Resolution	has the meaning as set out in Section 3 of this Explanatory Memorandum

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Schedule 1

Set out below is a summary of the key terms of the Cash Converters Incentive Rights Plan applicable to the grant of Rights to the CEO & Managing Director, for which Shareholder approval is sought under Resolution 4.

Term	Description
Eligibility	The Board has the discretion to determine which "Eligible Participants" participate in the Plan, and the number of Rights that they will be offered. Eligible Participants are anyone employed by the Company or any of its subsidiaries, which can include a director or non-executive director, that the Board determines should be eligible to receive grants of Rights under the Plan.
Rights	The Plan allows the Company to grant performance rights to acquire Shares (or an equivalent cash amount if an invitation provides) ("Rights") as incentives. The Board has the discretion to set the terms and conditions on which it will offer Rights under the Plan. The Board may determine that the Rights will be subject to performance, service, or other conditions which must be satisfied or waived before the Rights vest ("Vesting Conditions") and, if so, will specify those Vesting Conditions in the invitation to each Eligible Participant. The Board may, at its discretion, vary, reduce or waive any Vesting Conditions attaching to Rights at any time, subject to applicable law and the ASX Listing Rules.
Invitation and Application Form	The Board may, in its absolute discretion, make a written invitation to any Eligible Participant to apply for Rights upon the terms set out in the Plan and upon such additional terms and conditions as the Board determines ("Invitation"). On receipt of an Invitation, an Eligible Participant may apply for the Rights the subject of the Invitation by providing a completed application form to the Company (which may be online) together with any other required Ancillary Documentation. The Board may accept an application from an Eligible Participant or its nominee in its discretion.
Conditions to acquisition of Rights	The acquisition of Rights is conditional on compliance with all applicable legislation, stock exchange rules and the Constitution, and receipt of any necessary approvals required under applicable legislation, stock exchange rules, contractual agreements and the Constitution.
Acquisition Price for Rights	Rights will be granted at no cost to the participant.
Shares acquired on exercise of Rights	Shares issued or transferred on the exercise of Rights will rank equally in all respects, and carry the same rights and entitlements, as other issued Shares, including dividend and voting rights.
Restricted Shares	Subject to the Plan, Shares can be made subject to a Restriction Condition and/or a Restriction Period, either of which prohibit disposal until satisfied or waived at the Board's discretion (unless an Invitation otherwise provides). If a Restriction Condition is not met (and is not waived), the Company may, amongst other remedies, buyback and cancel the Shares for nil consideration, sell the Shares or declare the Shares to be forfeited. A Share that is subject to a Restriction Period is not at risk of buyback/sale/forfeiture, it is just unable to be disposed of during the Restriction Period. Shares will continue to be subject to misconduct and clawback following removal of disposal restrictions under the Plan.
Vesting and exercise of Rights	Rights which have not lapsed under the Plan will vest if and when any applicable Vesting Conditions have been satisfied or waived by the Board. The Board may, at its discretion, amend or waive any Vesting Conditions attaching to Rights at any time, subject to applicable law and stock exchange rules. Vested Rights may be exercised by notice to the Company before their Expiry Date. Specific invitations can provide that Rights are automatically exercised on vesting or on a date or event after vesting but before the Expiry Date, as specified by the Board. Following the valid exercise of a vested Right, the Company will issue or arrange the transfer of Shares to the participant.

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	Alternatively, if provided for by an Invitation, the Board may determine to make a cash payment equal to the Market Value of a Share as at the date the Right is exercised less any superannuation or other taxes, duties or other amounts the Company is required to pay or withhold in respect of any cash payment (**"**Cash Payment**"**).
Disposal of Rights	Except as otherwise provided for by the Plan, an Invitation, the ASX Listing Rules or required by law, a Right may only be disposed: (i) with the consent of the Board (which may be withheld in its discretion) in Special Circumstances, being: (A) ceasing to be an Eligible Participant due to death or total or permanent disability, or retirement or redundancy; (B) severe financial hardship; or (C) any other circumstance stated to constitute "special circumstances" in the terms of the relevant Invitation; or (ii) by force of law upon death to the Participant's legal personal representative or upon bankruptcy to the Participant's trustee in bankruptcy.
Expiry Date of Rights	Rights which have not been exercised by the date 15 years from the date of grant of the Rights, or such other date determined by the Board and specified in the invitation ("Expiry Date"), will lapse unless the Board determines otherwise.
Forfeiture/lapse of Rights and Shares	Unless otherwise determined by the Board, a Right granted under the Plan will lapse, and a Share acquired on exercise of a Right will be forfeited, in certain circumstances including: (i) where the Board determines that any Vesting Condition applicable to the Right cannot be satisfied; (ii) in the case of a Right, on the Expiry Date applicable to the Right; (iii) in certain circumstances if the participant's employment is terminated (see 'Cessation of employment' below); (iv) if the Board determines that the Right or Share is liable to clawback or malus (see 'Misconduct and Clawback' below) (v) if the Board determines that the Right or Share will be forfeited or lapse in the event of a Change of Control in respect of the Company; and (vi) where the participant purports to dispose of the Right or Share or enter any arrangement in respect of the Right or Share, in breach of any disposal or hedging restrictions.
Nature of Rights	Each Right will entitle its holder to subscribe for and be issued or transferred, one Share (upon vesting and exercise of that Right) unless the Plan or an applicable Invitation otherwise provides. See below in relation to a Cash Payment alternative. A Right does not entitle the Participant to: (i) other than as required by law, be given notice of, or to vote or attend at, a meeting of Shareholders; (ii) receive any dividends of the Company, whether fixed or at the Directors' discretion; (iii) any right to a return of capital, whether in a winding up, upon a reduction of capital, or otherwise; (iv) any right to participate in the surplus profits or assets of the Company upon a winding up; or (v) participate in new issues of Securities such as bonus issues or entitlement issues.
Reorganisation	If, at any time, the issued capital of the Company is reorganised (including consolidation, subdivision, reduction or return), all rights of a Participant are to be changed in a manner consistent with the Corporations Act and any applicable stock exchange rules at the time of the reorganisation which for clarity may include the Company varying Vesting Conditions and Restriction Conditions in respect of a Right or Share so that the holder of the Award is not disadvantaged. A Right does not confer

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	the right to a change in the number of underlying Shares over which the Right can be exercised except to the extent an Invitation otherwise provides.
Restrictions	Rights and Restricted Shares may not be sold, transferred, mortgaged, pledged, charged, granted as security, or otherwise disposed of, without the prior approval of the Board, or unless required by law. Participants must not enter any arrangement for the purpose of hedging, or otherwise affecting their economic exposure to any Restricted Shares, or Rights.
Quotation	Rights will not be quoted on the ASX. The Company will apply for official quotation of any Shares issued under the Plan, in accordance with the ASX Listing Rules.
Cessation of employment	Unless the Board determines otherwise, if a Participant ceases to be employed with the Group other than "for cause" (as defined in the Plan) or through resignation, the Participant will be entitled to retain a pro-rata amount of their unvested Rights based on the proportion of time that the Participant remained an employee of the Group during a performance period. Any retained Rights will be performance tested in the ordinary course following the end of the performance period. Any remaining unvested Rights will lapse. If a Participant's employment with the Group is terminated "for cause" or the Participant resigns, unvested Rights will immediately lapse, unless the Board determines otherwise.
Misconduct and Clawback	The Board has clawback and malus powers under the Plan. For example, if the Board becomes aware of a material misstatement in the Company's financial statements, that a participant has committed an act of fraud, gross negligence or serious or wilful misconduct or failed to comply with any restrictive covenant or that some other event has occurred that may warrant the Board exercising clawback powers, then the Board may exercise those malus or clawback powers to ensure no unfair benefit is derived by the participant.
Change of Control	If a Change of Control occurs with respect to the Company, the Board may determine, in its discretion, the way Rights will be dealt with. A Change of Control includes any transaction or event proposed that, in the opinion of the Board, is likely to result in an entity obtaining Voting Power in the Company of at least 50.1% other than as a result of a Reconstruction of the Company.
Amendments	The Board may amend the rules of the Plan (including amending, reducing or waiving the application of the rules in relation to a participant) or amend the terms of an offer made under the Plan.
Trust	The Company may establish an employee share trust for the purposes of the Plan.

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Cash Converters International Limited
ABN 39 069 141 546

Need assistance?

Phone:
1300 653 310 (within Australia)
+61 3 9415 4000 (outside Australia)

Online:
www.investorcentre.com/contact

YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **9:00am (AWST) on Tuesday, 17 November 2026.**

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative
If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

Control Number: 188953

SRN/HIN:

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

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☐ **Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with '**X**') should advise your broker of any changes.

Proxy Form

Please mark ☒ to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Cash Converters International Limited hereby appoint

☐ **the Chairman of the Meeting** **OR** _____

PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Cash Converters International Limited to be held as a virtual meeting on Thursday, 19 November 2026 at 9:00am (AWST) and at any adjournment or postponement of that meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 3, 4 and 5 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 3, 4 and 5 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 3, 4 and 5 by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Resolution 1	Re-election of Mr Lachlan Given	☐	☐	☐
Resolution 2	Re-election of Mr Mark Ashby	☐	☐	☐
Resolution 3	Adoption of the Remuneration Report	☐	☐	☐
Resolution 4	Approval of grant of performance rights to the CEO & Managing Director (and/or his nominee(s))	☐	☐	☐
Resolution 5	Increase in Non-Executive Directors Fee Pool	☐	☐	☐

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s)

This section must be completed.

Individual or Securityholder 1	**Securityholder 2**	**Securityholder 3**	
			/ /
Sole Director & Sole Company Secretary	**Director**	**Director/Company Secretary**	**Date**

Update your communication details *(Optional)*

Mobile Number _____

Email Address _____

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

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SAMPLE ONLY