The Koala Company Ltd
ABN 18 506 237 090
W: www.koala.com
A: Unit 12/37-41 O'Riordan St, Alexandria NSW 2015

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2026 Annual General Meeting of Shareholders

Dear Shareholder,

The Koala Company Limited (ASX: KOA) (Company or Koala) advises that its 2026 Annual General Meeting (AGM or Meeting) will be held virtually via Automic's online meeting platform at **9:30am** (AEDT) on **Friday, 20 November 2026.**

The business of the Meeting will include the following resolutions:

1. Adoption of the 2026 Remuneration Report;
2. Election of Directors Jenny Macdonald and Nicholas Bagot; and
3. Re-election of Director Michael Gordon.

The Directors' recommendations in relation to each resolution are set out in the Notice of Meeting and Explanatory Memorandum (Notice).

Participating in the Virtual AGM

Shareholders will be able to attend, ask questions and vote during the Meeting via Automic's online meeting platform. Instructions on how to register and participate in the Meeting are provided in the Notice.

Accessing the Notice of Meeting

In accordance with the Corporations Act 2001 (Cth) and your communication preferences, the Company is providing this letter to advise you how to access the Notice electronically.

The Notice, which contains important information regarding the resolutions to be considered at the AGM, is available to view and download from:

- Company Website: https://investors.koala.com/
- ASX Market Announcements Platform: http://www.asx.com.au/

Shareholders are encouraged to read the Notice in full before voting.

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If you would like to receive a physical copy of the Notice, you may request one from the Company's Share Registry, Automic Registry Services (Automic), using the contact details below.

Voting by Proxy

Online Scan the QR code below using your smartphone	Lodge the Proxy Form online at https://singleholding.automic.com.au/login by following the instructions: 1. Log in to the Automic website using the holding details as shown on your holding statement. 2. Click on 'Meetings' – 'Vote'. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown at the top of your holding statement.

All proxy votes must be received no later than 9:30 AM (AEDT) on Wednesday, 18 November 2026, to be valid. For further information on the online proxy lodgement process, or if you require a hard copy Proxy Form, please contact the Company's Share Registry, Automic Registry Services (Automic), at hello@automicgroup.com.au or via phone on 1300 288 664 (within Australia) or +61 2 9698 5414 (overseas).

Shareholder Enquiries in relation to the Meeting
Shareholders can contact the Company Secretary with any questions prior to the meeting via email at investors@koala.com.

Any updates or changes to the AGM arrangements will be announced through the ASX Market Announcements Platform and the Company's website.

Yours faithfully,

Stuart Crichton
Company Secretary
The Koala Company Limited

The Koala Company Limited
Alexandria NSW 2015
ACN 619 538 671

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The Koala Company Limited

Notice of Annual General Meeting

Virtual Meeting

Friday 20 November 2026, 9:30am (AEDT)

The Koala Company Limited
Alexandria NSW 2015
ACN 619 538 671

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Notice of Annual General Meeting

Important Information for Shareholders about the AGM

This Notice is given based on circumstances as at 19 October 2026. Accordingly, should circumstances change, the Company will make an announcement to the ASX market announcements platform and on the Company's website. Shareholders are urged to monitor the ASX announcements platform and the Company's website.

The Annual General Meeting of Shareholders to which this Notice relates will be held at **9:30am (AEDT) on Friday, 20 November 2026** as a **virtual meeting**.

The Explanatory Statement to this Notice provides additional information on matters to be considered at the AGM. The Explanatory Statement and the Proxy Form forms part of this Notice.

The Directors have determined that the persons eligible to vote at the AGM are those who are registered Shareholders at 9:30am (AEDT) on Wednesday, 18 November 2026.

Terms and abbreviations used in this Notice and Explanatory Statement are defined in the Glossary.

Attending the Meeting and Voting at the AGM

Shareholders will be able to attend the meeting, vote and ask questions via the online meeting platform (see the "How to Attend the Meeting and Vote During the AGM" section of this Notice below).

All Shareholders will have a reasonable opportunity to ask questions during the AGM via the virtual AGM platform in respect of the formal items of business as well as general questions in respect to the Company and its business. Shareholders are encouraged to submit questions in advance of the AGM to the Company.

Questions must be submitted in writing to the Company Secretary at investors@koala.com at least 48 hours before the AGM, being no later than 9:30am (AEDT) on Wednesday, 18 November 2026.

Shareholders who wish to vote virtually on the day of the AGM will need to log in to the online meeting platform powered by Automic.

Shareholders who do not have an account with Automic are strongly encouraged to register for an account as soon as possible and well in advance of the AGM to avoid any delays on the day of the AGM. An account can be created via the following link: https://portal.automic.com.au/investor/home and then clicking on "register" and following the prompts. Shareholders will require their allocated voting holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) to create an account with Automic.

How to Attend the Meeting and Vote During the AGM:

1. Open your internet browser and go to https://portal.automic.com.au/investor/home
2. Log in with your username and password or click "register" if you haven't already created an account. Shareholders are encouraged to create an account prior to the start of the AGM to ensure there is no delay in attending the virtual meeting.

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3. After logging in, a banner will display at the bottom of your screen to indicate that the meeting is open for registration. Click on "Register" when this appears. Alternatively, click on "Meetings" on the left-hand menu bar to access registration.
4. Click on “Join Meeting” and follow the steps.
5. When the Chair of the Meeting declares the poll open, select the “Voting” dropdown menu on the right-hand side of your screen.
6. Select either the “Full” or “Allocate” option to access your electronic voting card.
7. Follow the prompts to record your voting direction for each resolution and click “Submit votes”. For allocated votes, the number of votes submitted must not exceed your remaining available units. Important: Votes cannot be amended once submitted.

For further information on the live voting process, please see the Fully Integrated Virtual Meeting Shareholder Registration & Voting Guide at: https://www.automicgroup.com.au/virtual-agms

Shareholders wishing to attend the AGM are encouraged to log in from 9:15am (AEDT) on 20 November 2026.

The Online Meeting Guide includes details on how to ensure your browser is compatible with the online platform and a step-by-step guide to logging in, navigating the site, asking questions, and voting at the AGM.

Voting by proxy

A Shareholder who is entitled to attend and vote at the AGM has the right to appoint a proxy to attend and vote on the Shareholder’s behalf. A proxy does not need to be a member of the Company. A Shareholder who is entitled to cast two or more votes may appoint up to two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If two proxies are appointed and the appointment does not specify the proportion or number of the Shareholder’s votes each proxy may exercise, each proxy may exercise half of the Shareholder’s votes.

To vote by proxy, please use one of the following methods:

Online	Lodge the Proxy Form online at https://singleholding.automic.com.au/login by following the instructions: Log in to the Automic website using the holding details as shown on the Proxy Form. Click on ‘View Meetings’ – ‘Vote’. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form. For further information on the online proxy lodgement process please see the Online Proxy Lodgement Guide at https://www.automicgroup.com.au/virtual-agms/
By post	Automic, GPO Box 5193, Sydney NSW 2001
By hand	Automic, Level 5, 126 Phillip Street, Sydney NSW 2000
By email	Completing the enclosed Proxy Form and emailing it to: meetings@automicgroup.com.au

Your Proxy instruction must be received not later than 48 hours before the beginning of the AGM, being 9:30am (AEDT) on Wednesday, 18 November 2026. Proxy Forms received later than this time will be invalid.

Power of Attorney

If the Proxy Form is signed under a power of attorney on behalf of a Shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the Proxy Form, unless the power of attorney has already provided it to the Share Registry.

Corporate Representatives

A shareholder that is a body corporate may appoint an individual as its corporate representative to attend, participate in and vote at the Meeting on its behalf, subject to the terms of the appointment.

As the Meeting will be held virtually only, corporate representatives are requested to provide evidence of their appointment to the share registry at meetings@automicgroup.com.au before the Meeting, together with their name, email address and the name of the corporate shareholder they represent. This will allow their authority to be verified and arrangements made for online participation and voting.

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Agenda

Ordinary business

Financial statements and reports

"To receive and to consider the Annual Report of the Company for the financial year ended 30 June 2026 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report for that financial year."

Note: This item of ordinary business is for discussion only and is not a resolution.

Shareholders will be given a reasonable opportunity at the AGM to ask questions or make comments in relation to the Annual Report.

Resolutions

1. **Resolution 1 – Adoption of Remuneration Report**

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"That approval is given for the adoption of the Remuneration Report as contained in the Company's Annual Report for the financial year ended 30 June 2026."

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company.

Voting Exclusion Statement: In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 1 by or on behalf of a member of the Company's key management personnel (including the Directors), whose remuneration details are included in the Remuneration Report (**KMP**), or any of that person's Closely Related Parties (such as close family members and any controlled companies of those persons) (collectively referred to as **Restricted Voter**). However, the Company need not disregard a vote if:

a) it is cast by a person as a proxy appointed in writing that specifies how the proxy is to vote on Resolution 1; and

b) it is not cast on behalf of a Restricted Voter.

If you appoint the person chairing the AGM (**Chair**) and you are not a Restricted Voter, by submitting the Proxy Form you authorise the person chairing the AGM to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP, and you will be taken to have directed the Chair to vote in accordance with his or her stated intention to vote in favour of Resolution 1. If you do not want your vote exercised in favour of Resolution 1, you should direct the person chairing the AGM to vote "against", or to abstain from voting on, this Resolution.

A person appointed as a proxy must not vote, on the basis of that appointment, on Resolution 1 if:

a) the proxy is either:

   i. a member of the Company's KMP; or

   ii. a closely related party of a member of the Company's KMP; and

b) the appointment does not specify the way the proxy is to vote on the resolution.

However, the above prohibition does not apply if:

a) the proxy is the Chair of the AGM; and

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b) the appointment expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with remuneration of a member of the Company's KMP.

2. Resolution 2 – Election of Jenny Macdonald as Director

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"That Jenny Macdonald, being a Director appointed as an additional Director, retires and, being eligible, be elected as a Director of the Company."

3. Resolution 3 – Election of Nicholas Bagot as Director

To consider and if thought fit to pass the following resolution as an Ordinary Resolution:

"That Nicholas Bagot, a Director appointed as an additional Director, retires and, being eligible, be elected as a Director of the Company."

4. Resolution 4 – Re-election of Michael Gordon as Director

To consider and if thought fit to pass the following resolution as an Ordinary Resolution:

"That Michael Gordon, a Director who retires and being eligible, offers himself for re-election as a Director of the Company, be elected as a Director of the Company."

BY ORDER OF THE BOARD

Stuart Crichton

Company Secretary

19 October 2026

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Explanatory Statement

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the AGM to be held at 9:30am (AEDT) on 20 November 2026 online via https://portal.automic.com.au/investor/home.

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

If you are in any doubt about what to do in relation to the Resolutions, it is recommended that you seek advice from an accountant, solicitor or other professional advisor.

Full details of the business to be considered at the AGM are set out below and Shareholders should read this document in full.

Ordinary business

Financial statements and reports

The business of the AGM will include receipt and consideration of the Annual Report of the Company for the financial year ended 30 June 2026 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report.

In accordance with the amendments to the Corporations Act, the Company is no longer required to provide a hard copy of the Company's Annual Report to Shareholders unless a Shareholder has specifically requested a printed copy. Shareholders may view the Company's Annual Report on its website at https://investors.koala.com/financial-reports.

No resolution is required for this item of business, but Shareholders will be given the opportunity to ask questions and to make comments on the management and performance of the Company. The Company's auditor will be present at the AGM and available to answer questions on the:

- conduct of the audit;
- preparation and content of the Auditor's Report;
- accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- independence of the auditor in relation to the conduct of the audit.

Written questions of the auditor

If you would like to submit a written question about the content of the Auditor's Report or the conduct of the audit of the Annual Report of the Company's auditor, please send your question to the Company Secretary at investors@koala.com. A list of qualifying questions will be made available at the AGM.

Please note that all written questions to the auditor must be received at least five business days before the AGM, being by 9:30am (AEDT) on Friday, 13 November 2026.

Resolution 1 – Adoption of Remuneration Report

In accordance with section 250R(2) of the Corporations Act, the Company is required to present to its Shareholders the Remuneration Report as disclosed in the Company's Annual Report.

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The Remuneration Report for the Company for the financial year ended 30 June 2026 begins on page 34 of the Company's Annual Report (available online at https://investors.koala.com/financial-reports).

The Remuneration Report:

- explains the Board's policies in relation to the objectives and structure of the Company's remuneration arrangements;
- discusses the relationship between the remuneration outcomes and the returns to Shareholders;
- provides details of performance conditions, why they were chosen and how performance is measured against them;
- describes the governance framework of the Company's remuneration arrangements; and
- sets out the remuneration arrangements for each of the KMP.

Directors' recommendation

As the Resolution relates to matters including the remuneration of the Directors, the Board, as a matter of corporate governance abstains from making a recommendation regarding this Resolution 1.

Voting

A voting exclusion applies to Resolution 1 in the terms set out in the Agenda part of this Notice.

Resolution 2 – Election of Jenny Macdonald as a Director

Jenny Macdonald was appointed as a non-executive Director of the Company on 13 March 2026 by the Board to fill a casual vacancy. Rule 6.1(e) of the Constitution states that a Director, other than the managing director appointed to fill a casual vacancy must retire from office at the next annual general meeting. A Director who so retires is eligible for re-election.

As such, Jenny retires from office and stands for election as a Director.

Jenny is a seasoned executive and experienced non-executive director with a strong background in financial and general management across a range of industries including technology, fast-moving consumer goods and travel services. She has a proven track record of delivering value for consumers.

Jenny has held key leadership roles, including CFO and Interim CEO at Helloworld Travel and CFO and General Manager International at REA Group. She currently serves as a non-executive director of SiteMinder Ltd (ASX: SDR). Her previous board roles include Redbubble, now known as Articore Group Limited (ASX: ATG), Bapcor Ltd (ASX: BAP), Australian Pharmaceutical Industries Limited (formerly listed as ASX: API), and Chair of Healius Limited (ASX: HLS).

Jenny is a Chartered Accountant (Institute of Chartered Accountants ANZ), holds a Master's in Entrepreneurship and Innovation from Swinburne University, and is a Graduate of the Australian Institute of Company Directors.

If Resolution 2 is approved by Shareholders, Jenny will be elected as a Director of the Company effective immediately. If Resolution 2 is not approved by Shareholders, Jenny will not be elected as a Director of the Company and, the Board may need to consider alternative arrangements, including the nomination of a replacement candidate.

Directors' recommendation

The Directors (excluding Jenny Macdonald) recommend that Shareholders vote in favour of this Resolution.

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Resolution 3 – Election of Nicholas Bagot

Nicholas Bagot was appointed as a non-executive Director of the Company on 13 March 2026 by the Board to fill a casual vacancy.

Rule 6.1(e) of the Constitution states that a Director, other than the managing director appointed to fill a casual vacancy must retire from office at the next annual general meeting. A Director who so retires is eligible for re-election.

As such, Nicholas retires from office and stands for election as a Director.

Nicholas has a background of more than 20 years in investment banking and corporate law. Most recently, he worked in senior investment banking positions in Melbourne and Sydney at Goldman Sachs and then Citigroup. During this time he advised major public companies and private equity firms on mergers and acquisitions, capital raisings and strategic assignments, with a focus on media, technology and general industrial businesses.

Since leaving investment banking, he has focused on direct private equity investments.

He holds a Master's in Law from the University of Cambridge and Bachelor of Laws (Hons) and Bachelor of Commerce from the University of Adelaide.

If Resolution 3 is approved by Shareholders, Nicholas will be elected as a Director of the Company effective immediately. If Resolution 3 is not approved by Shareholders, Nicholas will not be elected as a Director of the Company and the Board may need to consider alternative arrangements, including the nomination of a replacement candidate.

Directors' recommendation

The Directors (excluding Nicholas Bagot) recommend that Shareholders vote in favour of this Resolution.

Resolution 4 – Re-election of Michael Gordon

Michael Gordon was appointed as a non-executive Director on 13 February 2023 and was last re-elected by Shareholders as a Director in March 2025.

Under rule 6.1(f)(i)(A) of the Constitution, one third of Directors (excluding any director who is required to retire at that meeting under the Constitution and the managing director) must retire from office as Directors. The Director who must retire at a meeting is the Director who has been longest in office since their last election. ASX Listing Rule 14.5 also provides that an entity which has directors must hold an election of directors at each annual general meeting.

Accordingly, Michael retires from office and stands for re-election as a Director of Koala.

Michael is a non-executive director of Somnomed Ltd (ASX: SOM) and Florabelle Imports, was previously the CFO of Different Technologies and before that, the CFO of Rokt. Prior to Rokt, Michael was the Group CFO and Managing Director of Group Services for Greenlit Brands Pty Limited. Michael has more than 20 years of experience as a senior executive in leading household goods brands Freedom, Fantastic Furniture, Snooze, Plush and OMF.

Prior to Greenlit Brands, Michael spent ten years with PricewaterhouseCoopers in South Africa, the United Kingdom, and Australia, specialising in the retail industry with experience in Audit, Taxation, M&A and IPOs.

Michael is a Chartered Accountant (Institute of Chartered Accountants ANZ) and holds a Bachelor of Commerce and Bachelor of Accounting from the University of Witwatersrand, South Africa.

If Resolution 4 is approved by Shareholders, Michael will be re-elected as a Director of the Company effective immediately. If Resolution 4 is not approved by Shareholders, Michael will not be elected as a Director of the

Company and the Board may need to consider alternative arrangements, including the nomination of a replacement Director and Chairman of the Board.

Directors' recommendation

The Directors (excluding Michael Gordon) recommend that Shareholders vote in favour of this Resolution.

Professional Advice

If you have any doubt or do not understand any of the Resolutions contained in this Notice, it is strongly recommended that you seek advice from a solicitor or other professional advisor.

Enquiries

Shareholders are asked to contact the Company Secretary at investors@koala.com if they have any queries in respect of the matters set out in this Notice.

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Glossary

Term	Definition
$	means Australian dollars.
(AEDT)	means Australian Eastern Daylight Time.
Annual General Meeting or AGM or Meeting	means the annual general meeting of the Company convened by this Notice.
Annual Report	means the 2026 Annual Report to Shareholders for the period ended 30 June 2026 as lodged by the Company with ASX on 26 August 2026.
Associate	has the meaning given in sections 11 to 17 of the Corporations Act.
ASX	means ASX Limited ABN 98 008 624 691 and, where the context permits, the Australian Securities Exchange operated by ASX Limited.
ASX Listing Rules	means the official Listing Rules of the ASX, as amended from time to time.
Auditor's Report	means the auditor's report on the Annual Report for the financial year ended 30 June 2026.
Board	means the board of directors of the Company from time to time.
Business Day	means a day on which banks are open for business excluding Saturdays, Sundays and public holidays in Sydney, New South Wales.
Chair	means the individual elected to chair the AGM.
Closely Related Party	of a member of the KMP means: (a) a spouse or child of the member; (b) a child of the member's spouse; (c) a dependant of the member or of the member's spouse; (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the Company; (e) a company the member controls; or (f) a person prescribed by the Corporations Regulations 2001 (Cth).
Company	means The Koala Company Limited (ACN 619 538 671).
Constitution	means the Company's constitution as amended from time to time.
Corporations Act	means the *Corporations Act 2001* (Cth).
Director	means a director of the Company from time to time and **Directors** means all of them.
Explanatory Statement	means this explanatory memorandum, accompanying the Notice.

Term	Definition
KMP	means key management personnel (including the Directors) whose remuneration details are included in the Remuneration Report.
Notice	means this Notice of Annual General Meeting and the accompanying Explanatory Statement.
Ordinary Resolution	means a resolution that can only be passed if at least 50% of the total votes cast by Shareholders entitled to vote on the resolution are voted in its favour at the meeting.
Proxy Form	means the proxy form attached to this Notice.
Remuneration Report	means the remuneration report as set out in the Annual Report.
Resolutions	means the resolutions set out in this Notice, or any one of them, as the context requires.
Restricted Voter	means a member of the Company's KMP and any Closely Related Parties of those members.
Share	means a fully paid ordinary share in the capital of the Company.
Shareholder	means a member of the Company from time to time.
Share Registry	means Automic Pty Ltd.

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Proxy Voting Form

If you are attending the virtual Meeting please retain this Proxy Voting Form for online Securityholder registration.

The Koala Company Limited | ABN 48 619 538 671

Your proxy voting instruction must be received by **9:30am (AEDT) on Wednesday, 18 November 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

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SAMPLE

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS
The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: **https://investor.automic.com.au/#/home** Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY
If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING
Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS
You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY
You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS
Individual: Where the holding is in one name, the Shareholder must sign.
Joint holding: Where the holding is in more than one name, all Shareholders should sign.
Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.
Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.
Email Address: Please provide your email address in the space provided.
By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES
If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automicgroup.com.au.

Lodging your Proxy Voting Form:

Online
Use your computer or smartphone to appoint a proxy at https://portal.automic.com.au/investor/home or scan the QR code below using your smartphone
Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.

BY MAIL:
Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:
Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:
meetings@automicgroup.com.au

BY FACSIMILE:
+61 2 8583 3040

All enquiries to Automic:
WEBSITE:
https://automicgroup.com.au

PHONE:
1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

STEP 1 - How to vote

APPOINT A PROXY:

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of The Koala Company Limited, to be held virtually at **9:30am (AEDT) on Friday, 20 November 2026** hereby:

Appoint the Chair of the Meeting (Chair) to vote in accordance with the following directions (or if no directions have been given, and subject to the relevant laws, as the Chair sees fit) at this meeting and at any adjournment thereof.

Please note: If you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy. If the person so named is absent from the meeting, or if no person is named, the Chair will act on your behalf.

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.

Unless indicated otherwise by marking the "for", "against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS

Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention below) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

VIRTUAL PARTICIPATION AT THE MEETING:

The Company is pleased to provide shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automic, where shareholders will be able to watch, listen, and vote online.

To access the virtual meeting:

1. Open your internet browser and go to **investor.automic.com.au**
2. Login with your username and password or click **"register"** if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**

Further information on how to do this is set out in the Notice of Meeting. The Explanatory Notes that accompany and form part of the Notice of Meeting describe the various matters to be considered.

STEP 2 - Your voting direction

Resolutions		For	Against	Abstain
1	Resolution 1 – Adoption of Remuneration Report	☐	☐	☐
2	Resolution 2 – Election of Jenny Macdonald as Director	☐	☐	☐
3	Resolution 3 – Election of Nicholas Bagot as Director	☐	☐	☐
4	Resolution 4 – Re-election of Michael Chaney as Director	☐	☐	☐

Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution and your votes will not be counted in computing the required majority on a poll.

STEP 3 – Signatures and contact details

Individual or Securityholder 1	Securityholder 2	Securityholder 3
Sole Director and Sole Company Secretary	Director	Director / Company Secretary

Contact Name:

Email Address:

Contact Daytime Telephone

Date (DD/MM/YY) ☐☐ / ☐☐ / ☐☐

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

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