Appendix 4G

Key to Disclosures
Corporate Governance Council Principles and Recommendations

Name of entity

Aurelia Metals Limited

ABN/ARBN

37 108 476 384

Financial year ended:

30 June 2026

Our corporate governance statement[1] for the period above can be found at:[2]

☐ These pages of our annual report:

☒ This URL on our website: https://www.aureliametals.com.au/about/corporate-governance

The Corporate Governance Statement is accurate and up to date as at 14 October 2026 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.[3]

Date: 15 October 2026

Name of authorised officer authorising lodgement: Rochelle Carey, Company Secretary

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[1] "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

[2] Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

[3] Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

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ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	☒ and we have disclosed a copy of our board charter at: https://www.aureliametals.com.au/about/corporate-governance	
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☒	
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☒	
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☒	

[4] Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

[5] If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

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Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	☒ and we have disclosed a copy of our diversity policy at: https://www.aureliametals.com.au/about/corporate-governance and we have disclosed the information referred to in paragraph (c) in our 2026 Corporate Governance Statement.	
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a) and whether a performance evaluation was undertaken for the reporting period in accordance with that process, in our 2026 Corporate Governance Statement.	

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a) and whether a performance evaluation was undertaken for the reporting period in accordance with that process, in our 2026 Corporate Governance Statement.	

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Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.		☒ set out in our 2026 Corporate Governance Statement. Aurelia has not followed recommendation 2.1(a)(1) in full for the whole reporting period as due to director changes during the year, there was a period of time when the Committee only had two members. Aurelia has otherwise complied with recommendation 2.1 for the reporting period, as set out in our 2026 Corporate Governance Statement.
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	☒ and we have disclosed our board skills matrix in our 2026 Corporate Governance Statement.	

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	☒ and we have disclosed the names of the directors considered by the board to be independent directors, where applicable, the information referred to in paragraph (b) and the length of service of each director in the Company's 2026 Directors' Report.	
2.4	A majority of the board of a listed entity should be independent directors.		☒ set out in our 2026 Corporate Governance Statement. Aurelia has not followed recommendation 2.4 in full for the whole reporting period as due to director changes during the year, there was a short period of time (approximately 3 weeks) when the Board was comprised of 50% independent and 50% non-independent directors.
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	☒	
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☒	

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PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	☒ and we have disclosed our values at: https://www.aureliametals.com.au/about/our-purpose	
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	☒ and we have disclosed our code of conduct at: https://www.aureliametals.com.au/about/corporate-governance Our Code of Conduct is called The Aurelia Way.	
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	☒ and we have disclosed our whistleblower policy at: https://www.aureliametals.com.au/about/corporate-governance	
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	☒ and we have disclosed our anti-bribery and corruption policy at: https://www.aureliametals.com.au/about/corporate-governance	

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Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	☒ and we have disclosed a copy of the charter of the committee at: https://www.aureliametals.com.au/about/corporate-governance and the information referred to in paragraphs (4) and (5) in the Company's 2026 Directors' Report.	
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☒	

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4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☒	
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	☒ and we have disclosed our continuous disclosure policy at: https://www.aureliametals.com.au/about/corporate-governance	
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☒	
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☒	
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	☒ and we have disclosed information about us and our governance on our website at: https://www.aureliametals.com.au/about/about-aurelia, https://aureliametals.com/peak-mine/ https://aureliametals.com/federation/ https://aureliametals.com/hera-mine/ https://aureliametals.com/great-cobar/ https://aureliametals.com/dargues-mine/ https://aureliametals.com/what-we-do/exploration/ https://aureliametals.com/mineral-resource-and-ore-reserve/; and https://www.aureliametals.com.au/about/corporate-governance	
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☒	

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6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☒ and we have disclosed how we facilitate and encourage participation at meetings of security holders in our 2026 Corporate Governance Statement and our Shareholder Communication Standard at: https://www.aureliametals.com.au/about/corporate-governance	
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	☒	
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☒	
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	☒ and we have disclosed a copy of the charter of the committee at: https://www.aureliametals.com.au/about/corporate-governance and the information referred to in paragraphs (4) and (5) in the Company's 2026 Directors' Report.	

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	☒ and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period in our 2026 Corporate Governance Statement.	
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	☒ and we have disclosed how our internal audit function is structured and what role it performs in our 2026 Corporate Governance Statement.	
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	☒ and we have disclosed whether we have any material exposure to environmental and social risks and, if we do, how we manage or intend to manage those risks in the Company's 2026 Directors' Report.	

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Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.		☒ set out in our 2026 Corporate Governance Statement. Aurelia has not followed recommendation 8.1(a)(1) in full for the whole reporting period as due to director changes during the year, there was a period of time when the Committee only had two members. Aurelia has otherwise complied with recommendation 8.1 for the reporting period, as set out in our 2026 Corporate Governance Statement.
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	☒ and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives in our 2026 Corporate Governance Statement.	
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	☒ and we have disclosed our policy on this issue or a summary of it at: https://www.aureliametals.com.au/about/corporate-governance	

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.		☒ we do not have a director in this position and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.		☒ we are established in Australia and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.		☒ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable

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Aurelia Metals Limited
Corporate Governance Statement 2026

The information in this Corporate Governance Statement has been approved by the Aurelia Metals Limited Board of Directors and is current as at 14 October 2026.

Principle and Recommendation	Complies in full for whole period	Commentary
Principle 1 – Lay solid foundations for management and oversight		
Recommendation 1.1 A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	Yes	The Board has a Charter which sets out the roles and responsibilities of the Board and management, and matters reserved for the Board and those delegated to management. The Company's Board Charter can be found at https://www.aureliametals.com.au/about/corporate-governance. The Board reviewed and updated its Board Charter during the reporting period.
Recommendation 1.2 A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	Yes	The Remuneration & Nomination Committee ensures that appropriate reference checking is undertaken to confirm the stated experience of a proposed director or senior executive candidate as well as appropriate background checks. The Remuneration & Nomination Committee then recommends an appropriate candidate for appointment to the Board or Executive Team. In relation to nominee Directors, the necessary background checks are undertaken before their appointment to the Board. The Notice of Meeting for Annual General Meetings contains the material information known to the Company which is relevant to a decision whether or not to elect or re-elect a Director, including whether the appropriate checks have been carried out.
Recommendation 1.3 A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	Yes	All Directors and Senior Executives have a written agreement with the Company setting out the terms of their appointment. The Directors' agreements cover all aspects of their appointment including term, time commitment required, remuneration, disclosure of interests that may affect independence, guidance on complying with the Company's corporate governance policies and the right to seek independent advice, indemnity and insurance arrangements, rights of access to the Company's information and ongoing confidentiality obligations. Each Senior Executive's agreement with the Company sets out in detail the terms of their appointment including their role, remuneration, the conduct expected of them and each party's termination rights.

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Principle and Recommendation	Complies in full for whole period	Commentary
Recommendation 1.4 The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	Yes	The Company's Board Charter sets out the responsibilities of the Company Secretary and their accountability to the Board. The Company's Board Charter can be found at https://www.aureliametals.com.au/about/corporate-governance. Directors have direct access to the Company Secretary and the Company Secretary is directly accountable to the Board through the Chair of the Board.
Recommendation 1.5 A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as	Yes	The Company's Diversity, Equity and Inclusion (DEI) Policy can be found at https://www.aureliametals.com.au/about/corporate-governance. The Board has adopted a measurable gender diversity objective of at least 25% female representation on the Board. As at 30 June 2026, two of the seven Directors were female (29%). The respective proportions of men and women on the Board changed throughout the year due to changes in directors, with the percentage of females on the Board ranging from 17% to 40% throughout the reporting period. For FY26, the Company set a measurable objective of implementing all targeted initiatives required to achieve 25% female participation across the workforce by the end of FY27. As at 30 June 2026, females represented 21.89% of the Company's direct workforce, compared with 22.22% as at 30 June 2025. While female participation decreased marginally during the year, the Company continued to progress targeted initiatives designed to support achievement of the FY27 workforce participation target. In July 2026, the Board reviewed and endorsed the Company's forward-looking Gender Equality Strategy and year-on-year improvement approach, including the "30 by 2030" ambition to increase female workforce participation to approximately 30% by FY30 through targeted initiatives across attraction, retention, development and leadership accountability. The Board receives an annual report from management analysing gender pay equity across the business. As part of the FY26 salary review process, this analysis was undertaken and minor adjustments were made to address identified bias. As at 30 June 2026: • the Board comprised seven members (six Non-Executive Directors and one Managing Director), with two female Directors (29% female representation); • two of the Company's Senior Executives (defined as Executive Leadership Team members) were female (33% female representation); and • the Company employed 370 direct employees, of whom 81 were female (21.89% female representation). The Company was a "relevant employer" under the *Workplace Gender Equality Act* 2012 (Cth) during the period 1 April 2025 to 31 March 2026 and has reported to the Workplace Gender Equality Agency as required under the Act. A copy of the report can be found at https://aureliametals.com/investors/company-reporting/.

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Principle and Recommendation	Complies in full for whole period	Commentary
defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.		
Recommendation 1.6 A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	Yes	The Board Charter provides that the Board will undertake an evaluation at least every second year of its performance, the performance of its Committees and individual Directors and if required, will implement changes to improve the effectiveness of the Board and its Committees. The Board Charter can be found at https://www.aureliametals.com.au/about/corporate-governance. In accordance with the Board Charter, a performance evaluation was undertaken in FY25 (comprising an online written questionnaire of the Board and each of its Committees and a review of the results at the Board and relevant Committee meetings). Therefore a performance evaluation was not conducted in FY26 and the next performance evaluation will be conducted in FY27.
Recommendation 1.7 A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	Yes	Senior Executives, including the Managing Director & Chief Executive Officer (MD & CEO), participate in a formal performance review process. The MD & CEO and each Senior Executive have an annual Personal Key Performance Indicator (KPI) Plan, approved by the Board, setting out individual performance targets. Performance is assessed through a structured mid-year and end-of-year review conducted by the MD & CEO (for Senior Executives). The MD & CEO's KPI Plan is set and assessed by the Board and the MD & CEO's performance assessment is conducted by the Chair based on Board feedback. During the reporting period, performance reviews were conducted for the MD & CEO and each Senior Executive in line with the established cycle. The Board reviewed the MD & CEO's evaluations of Senior Executive performance and approved remuneration outcomes, including fixed remuneration adjustments and short-term and long-term incentive awards, based on performance against KPI Plans. Due to the MD & CEO's resignation, there were no adjustments to his remuneration and no short-term incentive award.
Principle 2 - Structure the board to be effective and add value		
Recommendation 2.1 The board of a listed entity should: (a) have a nomination committee which:	No	The Board has a Remuneration & Nomination Committee, comprised of three members (Mr Bob Vassie, Ms Susie Corlett and Mr Graeme Hunt), all of whom are independent Non-Executive Directors, including the Committee Chair (Mr Bob Vassie). During the reporting period there were changes to the Committee due to the resignation of Mr Peter Botten on 27 November 2025:

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(1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.		• From 1 July 2025 until 27 November 2025, the Committee comprised of three members, being Mr Bob Vassie (Committee Chair), Ms Susie Corlett and Mr Peter Botten. • From 27 November 2025 until 23 February 2026 the Committee comprised of two members (Mr Bob Vassie (Committee Chair) and Ms Susie Corlett). The Committee met once between 27 November 2025 and 23 February 2026. • Mr Graeme Hunt was appointed to the Committee on 24 February 2026 and therefore from 24 February 2026 to the present, the Committee comprised of three members being Mr Bob Vassie (Committee Chair), Ms Susie Corlett and Mr Graeme Hunt. Therefore for a period of time due to director changes, the Committee only had two members, both of whom were independent. The Committee has a Committee Charter which can be found at https://www.aureliametals.com.au/about/corporate-governance. The members of the Committee, the number of times the Committee met throughout the reporting period and individual attendances at those meetings are detailed in the Company's 2026 Directors' Report.
Recommendation 2.2 A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	Yes	The collective skills and experience currently on the Board is set out in the Board Skills Matrix in Attachment 1 to this 2026 Corporate Governance Statement. The Board periodically reviews the Board Skills Matrix to ensure that it continues to capture all of the skills, knowledge, experience and capabilities needed to oversee the Company, and where the need for changes are identified, the Board Skills Matrix will be updated.
Recommendation 2.3 A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of	Yes	The Board has determined that on the basis of the definition of independence set out in the ASX Corporate Governance Council's Corporate Governance Recommendations (4th edition), all of the Directors, other than Mr Steve Badenhorst (current Managing Director & Chief Executive Officer), Mr Bryan Quinn (Managing Director & Chief Executive Officer from 1 July 2025 until 24 July 2026) , Mr Lyn Brazil (nominee of Brazil Farming Pty Ltd) and Ms Rachel Brown (nominee of Brazil Farming Pty Ltd) are independent. The length of service of each relevant Director is disclosed in the Company's 2026 Directors' Report.

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the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.		
Recommendation 2.4 A majority of the board of a listed entity should be independent directors.	No	For a short period between 27 November 2025 and 16 December 2025, the Board did not have a majority of independent directors (the Board comprised 50% independent and 50% non-independent directors). At all other times during the reporting period, the Board had a majority of independent directors.
Recommendation 2.5 The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	Yes	Mr Graeme Hunt is the Company's current Chair and he is considered to be independent. Mr Peter Botten was the Company's Chair from 1 July 2025 until 27 November 2025 and he was also considered to be independent. Mr Bruce Cox was the Company's Interim Chair from 27 November 2025 until 22 February 2026 and he was also considered to be independent. The Chair of the Company is not the same person as the CEO.
Recommendation 2.6 A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	Yes	The Company has an induction pack which is given to each new Director. In addition, each new Director undergoes an induction process in which they are given a full briefing on the Company, along with the ability to meet with key executives and tour the sites. In order to achieve continuing improvement in Board performance, all Directors are encouraged to undertake continual professional development.
Principle 3 – Instil a culture of acting lawfully, ethically and responsibly		
Recommendation 3.1 A listed entity should articulate and disclose its values.	Yes	The Company's values are Care, Curiosity, Nimble and One Team. They can be found at https://www.aureliametals.com.au/about/our-purpose and are also articulated to our employees and contractors and included in our publications. Pursuant to the Board Charter, the Board is to be advised of any conduct that is materially inconsistent with the Company's values.
Recommendation 3.2 A listed entity should:	Yes	The Company has a Code of Conduct called *The Aurelia Way*, which can be found at https://www.aureliametals.com.au/about/corporate-governance. Pursuant to the Board Charter, the Board is to be advised of any conduct that is materially inconsistent with the Company's Code of Conduct.

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(a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.		
Recommendation 3.3 A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	Yes	The Company's Whistleblower Standard can be found at https://www.aureliametals.com.au/about/corporate-governance. The Whistleblower Standard was reviewed and updated during FY26 (in accordance with the requirements of the Standard), and the revised Standard was approved by the Board on 27 July 2026. The Board is advised of any material incidents reported under the Standard.
Recommendation 3.4 A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	Yes	The Company's Anti-Bribery and Corruption Standard can be found at https://www.aureliametals.com.au/about/corporate-governance. An updated Anti-Bribery and Corruption Standard was approved by the Board on 30 July 2025. The Board is advised of any material incidents reported under the Standard.
Principle 4 – Safeguard the integrity of corporate reports		
Recommendation 4.1 The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee;	Yes	The Board has an Audit Committee, comprised of three members (Mr Bruce Cox, Ms Susie Corlett and Ms Rachel Brown), all of whom are Non-Executive Directors and the majority of whom are independent. Mr Bruce Cox is the Committee Chair, and is an independent Non-Executive Director. During the reporting period, there were changes to the Committee due to the resignation of Mr Peter Botten on 27 November 2025: • Mr Bruce Cox was appointed Interim Chair of the Board on 27 November 2025 and for the period that Mr Cox was Interim Chair of the Board (until 22 February 2026), Mr Bob Vassie was appointed as Interim Chair of the Audit Committee. Mr Vassie is an independent Non-Executive Director. • From 1 July 2025 until 27 November 2025, the Committee comprised of three members, being Mr Bruce Cox (Committee Chair), Ms Susie Corlett and Mr Peter Botten, all of whom were independent Non-Executive Directors. Mr Botten resigned as a director on 27 November 2025 and on 24 February 2026, Ms Rachel Brown (Non-Executive

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(4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.		Director) was appointed to the Committee. No Committee meetings were held between 27 November 2025 and 23 February 2026. • Until 24 February 2026 all of the Committee were independent Non-Executive Directors. From 24 February 2026 the majority of the Committee (two out of three members) are independent Non-Executive Directors as Ms Brown is not considered independent. The Committee has a Committee Charter which can be found at https://www.aureliametals.com.au/about/corporate-governance. The relevant qualifications and experience of the members of the Committee, the number of times the Committee met throughout the reporting period and individual attendances at those meetings are detailed in the Company's 2026 Directors' Report.
Recommendation 4.2 The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Yes	The Chief Executive Officer and the Chief Financial Officer provided a declaration to the Board for each half year financial report and each annual financial report and assured the Board that such declaration was founded on a sound system of risk management and internal control and that the system was operating effectively in all material respects in relation to financial reporting risks.
Recommendation 4.3 A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	Yes	The Company has a process in place to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor. This process was disclosed in the Company's 2025 Annual Report ("Unaudited Periodic Corporate Report Verification Procedure" section) and is also disclosed in the same section of the Company's 2026 Annual Report.
Principle 5 – Make timely and balanced		

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disclosure		
Recommendation 5.1 A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	Yes	The Company's Continuous Disclosure Policy can be found at https://www.aureliametals.com.au/about/corporate-governance. The Policy was reviewed and updated during the reporting period.
Recommendation 5.2 A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	Yes	All Board members receive copies of the Company's market announcements (via automated notifications) promptly after they have been made to the ASX. This is also reflected in the Company's Continuous Disclosure Policy which can be found at https://www.aureliametals.com.au/about/corporate-governance.
Recommendation 5.3 A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	Yes	Prior to giving any new substantive investor or analyst presentation, the Company releases a copy of the presentation to the market on the ASX Markets Announcements Platform. This is also reflected in the Company's Shareholder Communication Standard which can be found at https://www.aureliametals.com.au/about/corporate-governance.
Principle 6 – Respect the rights of security holders		
Recommendation 6.1 A listed entity should provide information about itself and its governance to investors via its website.	Yes	The Company's website includes an overview of the Company's current business, structure and history and a corporate governance page from which each of the Company's key governance documents can be viewed and downloaded. This information can be found at: • https://www.aureliametals.com.au/about/about-aurelia; • https://aureliametals.com/peak-mine/; • https://aureliametals.com/federation/; • https://aureliametals.com/hera-mine/; • https://aureliametals.com/great-cobar/; • https://aureliametals.com/dargues-mine/; • https://aureliametals.com/what-we-do/exploration/; • https://aureliametals.com/mineral-resource-and-ore-reserve/; • https://www.aureliametals.com.au/about/corporate-governance. The Company's website also includes the following: • Names and biographical details of all Directors and Senior Executives; • Copies of Annual Reports;

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		• ASX announcements, including half yearly and quarterly reports; • Investor presentations and recordings of investor conference calls; and • Contact details for the Company and the Company's share registry.
Recommendation 6.2 A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	Yes	The Company undertakes open quarterly investor calls presented by the Company's Senior Executives, the access details for which are announced at least 24 hours prior on the ASX Markets Announcement Platform to allow time for investors to register. These investor calls involve a presentation about the Company generally as well as its financial and operating performance for the quarter. Shareholders and investors are also given an opportunity to ask questions of the Senior Executives. Prior to the quarterly investor call, the presentation is released to the market on the ASX Markets Announcement Platform. The Company has also approved a Shareholder Communication Standard which can be found at https://www.aureliametals.com.au/about/corporate-governance. The Company's website contains links to all announcements made to the ASX, presentations to investors and analysts, transcripts of investor calls and recordings of general meetings which can be found at: https://www.aureliametals.com.au/investors/company-reporting.
Recommendation 6.3 A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	Yes	The Company actively engages and encourages shareholder participation at shareholder meetings by: • Allowing shareholders to attend and vote in person; • Allowing shareholders to attend and vote by proxy; • Allowing shareholders to attend and vote online, all of which allow flexibility, whereby geographically dispersed shareholders can participate; • Allowing shareholders to lodge questions before the AGM and also ask questions during the AGM (virtually or in person); and • Responding at the AGM to any shareholder questions asked.

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		Shareholders who are unable to attend an AGM are encouraged to vote on the proposed motions by appointing a proxy via the proxy form that accompanies the notice of meeting, or online through the Company's share registry website.
Recommendation 6.4 A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	Yes	All substantive resolutions at general meetings are decided by poll.
Recommendation 6.5 A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Yes	Shareholders may elect to receive all communications from the Company (including notification that the Annual Report is available to view, notices of meeting and any dividend payment statements) electronically. There is information on the Company's website at https://www.aureliametals.com.au/investors/receive-documents regarding shareholders' election to receive (or not receive) certain documents or make a request to be sent documents electronically. The contact details of the Company (street address, phone and email) are available on the Company's website and shareholders can contact the Company's share registry by email or phone (https://aureliametals.com/about/contact-us/).
Principle 7 – Recognise and manage risk		
Recommendation 7.1 The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose	Yes	The Board has a Sustainability & Risk Committee, comprised of three members (Ms Susie Corlett, Mr Bob Vassie and Mr Graeme Hunt), all of whom are independent Non-Executive Directors, including the Committee Chair (Ms Susie Corlett). During the reporting period, there were changes to the Committee due to the resignation of Mr Lyn Brazil on 16 December 2025: • From 1 July 2025 until 16 December 2025, the Committee comprised of three members, being Ms Susie Corlett (Committee Chair), Mr Bob Vassie and Mr Lyn Brazil, the majority of whom were independent Non-Executive Directors (two out of three members), as Mr Brazil is not considered independent. • From 24 February 2026, Mr Graeme Hunt was appointed to the Committee and the Committee comprised of three members being Ms Susie Corlett (Committee Chair), Mr Bob Vassie and Mr Graeme Hunt, all of whom are independent Non-Executive Directors. • No Committee meetings were held between 16 December 2025 and 23 February 2026. The Committee has a Committee Charter which can be found at https://www.aureliametals.com.au/about/corporate-governance. The members of the Committee, the number of times the Committee met throughout the reporting period and individual attendances at those meetings are detailed in the Company's 2026 Directors' Report. The oversight of financial risk is predominantly the domain of the Audit Committee.

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that fact and the processes it employs for overseeing the entity's risk management framework.		
Recommendation 7.2 The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	Yes	During the reporting period, an updated Risk Appetite Statement was approved by the Board. In addition, the Sustainability & Risk Committee and Board reviewed the Company's risk management framework to satisfy itself that it continues to be sound and that the Company is operating with due regard to the risk appetite set by the Board. The Company's risk management practices are benchmarked against a Board approved maturity model, with risk maturity being assessed on an annual basis. The Company maintains a risk register which details key business, financial and non-financial risks and the controls in place to ensure a sound system of risk management and internal control. The Board's Audit Committee assists the Board in fulfilling its risk management responsibilities in the area of financial reporting and in the oversight of external and internal audits and other internal controls.
Recommendation 7.3 A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	Yes	The Company has an internal audit function that assists the Board by undertaking an objective evaluation of the Company's internal control framework. The internal auditor is engaged by the Board and the Audit Committee is responsible for overseeing the internal audit function. The Audit Committee's key roles in this regard are: • Reviewing the performance of the internal auditor; • Approval of the rolling three-year internal audit plan, which is reassessed and updated on an annual basis to focus on areas of risk within the business; • Reviewing significant internal audit findings and actions taken by management to address these; • Facilitating a direct line of communication from the internal auditor which is independent of management; and • When requested by the Board, the Audit Committee also reviews the processes and internal controls that management have put in place to ensure compliance with laws, regulations and internal codes of conduct. The Company engaged Deloitte as the internal audit services provider for a three-year term from 1 January 2026 until 30 June 2029. The internal audit function is facilitated by the Financial Controller, who reports through to the Chief Financial Officer. The Financial Controller and Chief Financial Officer attend Audit Committee meetings to present updates on internal audit actions and recommendations. The Board also requests and receives input from its external financial auditor on its internal controls and processes as part of its interim and annual financial reporting process. The Board also relies on the risk management and internal control systems described in Section 7.2 to ensure that appropriate control activities are undertaken to support effective risk management and internal control processes.
Recommendation 7.4	Yes	Details of the material business risks, including environmental and social risks, faced by the Company are set out in the Company's Operations and Financial Review in the 2026 Directors' Report and the Company's risk management structure

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A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.		and approach is set out in the Sustainability Report and the AASB S2: Sustainability Report in the 2026 Annual Report.
Principle 8 – Remunerate fairly and responsibly		
Recommendation 8.1 The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	No	The Board has a Remuneration & Nomination Committee, comprised of three members (Mr Bob Vassie, Ms Susie Corlett and Mr Graeme Hunt) all of whom are independent Non-Executive Directors, including the Committee Chair (Mr Bob Vassie). During the reporting period there were changes to the Committee due to the resignation of Mr Peter Botten on 27 November 2025: • From 1 July 2025 until 27 November 2025, the Committee comprised of three members, being Mr Bob Vassie (Committee Chair), Ms Susie Corlett and Mr Peter Botten. • From 27 November 2025 until 23 February 2026 the Committee comprised of two members (Mr Bob Vassie (Committee Chair) and Ms Susie Corlett). The Committee met once between 27 November 2025 and 23 February 2026. • Mr Graeme Hunt was appointed to the Committee on 24 February 2026 and therefore from 24 February 2026 to the present, the Committee comprised of three members being Mr Bob Vassie (Committee Chair), Ms Susie Corlett and Mr Graeme Hunt. Therefore for a period of time due to director changes, the Committee only had two members, both of whom were independent. The Committee has a Committee Charter which can be found at https://www.aureliametals.com.au/about/corporate-governance. The members of the Committee, the number of times the Committee met throughout the reporting period and individual attendances at those meetings are detailed in the Company's 2026 Directors' Report.
Recommendation 8.2 A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and	Yes	The Company's approach to the remuneration of Directors and Key Management Personnel is outlined in the 2026 Remuneration Report, which forms part of the 2026 Directors' Report. The total remuneration available to Non-Executive Directors is capped at $1,000,000 per annum, as approved by shareholders. Details of fees payable to the Chair, Non-Executive Directors, and Committee roles are disclosed in the 2026 Remuneration Report.

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other senior executives.		Senior Executive remuneration comprises fixed and variable components. Fixed remuneration includes base salary, allowances, and statutory superannuation. Variable remuneration includes short-term and long-term incentives, with long-term incentives typically delivered through performance rights granted at the discretion of the Board and subject to relevant approvals and performance conditions. Remuneration arrangements for Senior Executives are reviewed annually to ensure market competitiveness and alignment with the Company's business objectives. All components of Senior Executive remuneration, including short-term and long-term incentives, are subject to Board approval.
Recommendation 8.3 A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	Yes	The Company's Securities Trading Policy prohibits employees from entering into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the equity-based remuneration scheme. The Securities Trading Policy can be found at https://www.aureliametals.com.au/about/corporate-governance.

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Attachment 1 – Board Skills Matrix

