Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	**NORMANDY MINERALS LTD**
ABN	**15 693 252 578**

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joshua Conner
Date of appointment	27/11/2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

100 Fully Paid Ordinary Shares

2,193,809 Class A Performance Rights vesting on the volume weighted average price (VWAP) of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.22 over the one (1) year period commencing on the date of Quotation of the Shares on ASX.

2,193,809 Class B Performance Rights vesting on the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.24 over the one (1) year period commencing on the date of Quotation of the Shares on ASX.

2,193,809 Class C Performance Rights vesting on the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.26 over the one (1) year period commencing on the date of Quotation of the Shares on ASX.

2,193,809 Class D Performance Rights vesting on the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.28 over the one (1) year period commencing on the date of Quotation of the Shares on ASX.

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+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	**Number & class of Securities**
Oak & Compass Pty Ltd (director and shareholder)	18,400,000 Fully Paid Ordinary Shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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