Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	**NORMANDY MINERALS LTD**
ABN	**15 693 252 578**

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Yunxing (Geoff) Xue
Date of appointment	22/12/2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

156,701 Class A Performance Rights vesting on the volume weighted average price (VWAP) of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.22 over the one (1) year period commencing on the date of Quotation of the Shares on ASX.

156,701 Class B Performance Rights vesting on the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.24 over the one (1) year period commencing on the date of Quotation of the Shares on ASX.

156,701 Class C Performance Rights vesting on the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.26 over the one (1) year period commencing on the date of Quotation of the Shares on ASX.

156,701 Class D Performance Rights vesting on the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.28 over the one (1) year period commencing on the date of Quotation of the Shares on ASX.

41,787 Class E Performance Rights vesting on:
a) Resource Milestone: the Company announcing to ASX a Mineral Resource Estimate, reported in accordance with the JORC Code, of at least 1,000,000

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ounces of contained gold (Au) in the Inferred or higher categories, at a cut-off grade of at least 0.5 g/t Au; and

b) Share Price Milestone: the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.26 over the three (3) year period commencing on the date of Quotation of the Shares on ASX.

41,787 Class F Performance Rights vesting on:

a) LTI Milestone: Company recording lower lost time incidents (LTI) across the vesting period benchmarked against a comparative selected industry average; and
b) Share Price Milestone: the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.26 over the three (3) year period commencing on the date of Quotation of the Shares on ASX.

41,787 Class G Performance Rights vesting on:

a) Scoping Study Milestone: the Company completing a scoping study incorporating a processing option; and
b) Share Price Milestone: the VWAP of Shares traded on ASX (as adjusted for any reconstruction or consolidation) exceeding A$0.26 over the three (3) year period commencing on the date of Quotation of the Shares on ASX.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	**Number & class of Securities**
GGM Capital Management Pty Ltd (director)	1,700,000 Fully Paid Ordinary Shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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