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5 OCTOBER 2026

ASX ANNOUNCEMENT

DATE OF ANNUAL GENERAL MEETING & CLOSING DATE FOR DIRECTOR NOMINATIONS

Australian Securities Exchange Perth

In accordance with ASX Listing Rule 3.13.1 NRW Holdings Limited (ASX:NWH) (the Company) advises that the Company's Annual General Meeting will be held at 2.00 pm on Thursday, 26 November 2026 (Ground Floor 219 St Georges Terrace, Perth).

In accordance with the Company's Constitution the closing date for receipt of nominations from persons wishing to be considered for election as a director of the Company is Friday, 16 October 2025.

The Constitution requires nominations be received in writing, signed by the nominee or a Shareholder proposing the nominee, and be delivered to the Company's registered office by close of business (5.00pm WST) on that date.

This ASX Announcement has been approved in accordance with the Company's published continuous disclosure policy and authorised for release by the Chief Executive Officer of NRW Holdings Limited.

Kim Hyman
Company Secretary

About NRW Holdings Limited:

NRW is a leading provider of diversified contract services to the government, resources, industrial and infrastructure sectors in Australia. With extensive operations around Australia and offices in Canada and the United States, NRW's geographical diversification is complemented by its ability to deliver a wide range of services. These encompass civil construction including bulk earthworks, road and rail construction and concrete installation, together with contract mining and drill and blast services through NRW Civil & Mining, Golding Contractors and Action Drill & Blast. NRW also offers a comprehensive OEM capability through AES Equipment Solutions providing refurbishment and re-build services for earthmoving equipment and machinery. NRW's MET Division comprising RCR Mining Technologies, DIAB Engineering, OFI Industrial and Primero offers tailored mine to market solution, specialist maintenance (shutdown services and onsite maintenance), Non-Process Infrastructure, innovative materials handling capability and complete turnkey design, construct & operation of minerals processing and energy projects. NRW's EMIT division includes Fredon, a multi-service Electrical, Mechanical (HVAC), Infrastructure, Technology and Maintenance services provider. NRW has a workforce of around 14,000 people supporting more than two hundred projects around Australia, Canada, the United States and New Zealand for clients across the government, resources, infrastructure, industrial engineering, Technology, maintenance and urban development sectors.

NRW Holdings
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