Dexus (ASX: DXS)

ASX release

dexus

24 September 2026

2026 Notice of Annual General Meeting

Dexus today confirmed details relating to its 2026 Annual General Meeting (AGM).

The 2026 AGM will be a hybrid meeting, with Security holders invited to join the meeting in person or attend virtually on Wednesday 28 October 2026, commencing at 2.00pm (AEDT).

Registration will commence at 1.30pm (AEDT) at Dexus Place, Level 15, 1 Farrer Place, Sydney NSW 2000 or via the AGM link available at www.dexus.com/AGM2026.

The Notice of Annual General Meeting, letter to Security holders, a sample Voting, Question and comments Forms and the Virtual Online Meeting Guide are attached and will be provided to Dexus Security holders today. These will also be available at www.dexus.com/AGM2026.

Dexus will provide hard copies of the 2026 Notice of Annual General Meeting and Annual Report to those investors who have requested them.

Authorised by the Board of Dexus Funds Management Limited

For further information please contact:

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About Dexus

Dexus (ASX: DXS) is a leading Australasian fully integrated real asset group, managing a high-quality Australasian real estate and infrastructure portfolio valued at $51.4 billion. The Dexus Platform includes the Dexus listed portfolio and the funds management business. The $15.3 billion listed portfolio includes direct and indirect ownership of office, industrial, retail, healthcare, infrastructure, alternatives and other investments. We manage a further $36.1 billion of investments in our funds management business which connects third party capital with exposure to quality sector specific and diversified real asset products. The funds within this business benefit from Dexus's Platform capabilities. The Platform's $12.8 billion real estate development pipeline provides the opportunity to grow both the listed and funds' portfolios and enhance future returns. We are deeply connected to our purpose unlock potential, create tomorrow, reflecting our unique ability to create value for our people, customers, investors and communities over the long term. Our sustainability approach focuses on the priority areas where we believe we can make the most impact: Customer Prosperity, Climate Action and Enhancing Communities. Dexus is supported by more than 33,900 investors from 28 countries. With more than four decades of expertise in real asset investment, funds management, asset management and development, we have a proven track record in capital and risk management and delivering returns for investors. www.dexus.com

Dexus Funds Management Limited ABN 24 060 920 783, AFSL 238163, as Responsible Entity for Dexus (ASX: DXS)
(Dexus Property Trust ARSN 648 526 470 and Dexus Operations Trust ARSN 110 521 223)
Level 30, 50 Bridge Street, Sydney NSW 2000

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Notice of Annual General Meeting 2026

Unlock potential
Create tomorrow

dexus

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Notice is hereby given by Dexus Funds Management Limited, as responsible entity of each of the two trusts that comprise Dexus, that the 2026 Annual General Meeting of Security holders will be held as a hybrid meeting at:

Location

Security holders can attend online at www.dexus.com/AGM2026

or in person at:
Dexus Place
Level 15, 1 Farrer Place
Sydney NSW 2000

Date

Wednesday, 28 October 2026

Time

Registration – 1.30pm
Commencing – 2.00pm (AEDT)

In accordance with section 252S(1) of the *Corporations Act 2001* (Cth), Dexus Funds Management Limited appoints Warwick Negus AM to act as Chair.

Meeting information

The Dexus 2026 Annual General Meeting (AGM or Meeting) will be held on Wednesday 28 October 2026 commencing at 2.00pm (AEDT).

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We invite you to attend and participate in the AGM.

The AGM will be held as a hybrid meeting, which provides Security holders with the option to attend and participate in person or through an online platform. Registration will open at 1.30pm with the AGM commencing at 2.00pm.

How to attend in person

Security holders can attend the AGM in person, which will be held at

Dexus Place
Level 15, 1 Farrer Place
Sydney NSW 2000

How to attend virtually

Dexus is using the MUFG Corporate Markets (AU) Limited (MUFG) online AGM platform to enable Security holders to attend the AGM virtually by accessing the link available at www.dexus.com/AGM2026.

To attend and participate in the AGM virtually, you will need a desktop, laptop, or mobile/tablet device with internet access. When you log on to the AGM platform, you will need to provide your details (including SRN or HIN) to be verified as a Security holder or proxyholder.

Proxyholders will need their login details which will be provided by MUFG no later than 24 hours before the Meeting.

Virtual Meeting Online Guide

More information about how to use the online AGM platform (including how to vote, provide comments or ask questions via the web phone facility or in writing during the AGM) is provided in the Virtual Meeting Online Guide which is available to download at www.dexus.com/AGM2026. You can also contact MUFG on +61 1800 819 675. We recommend you read this guide and the other information available on the website prior to the start of the Meeting.

Questions and comments

Security holders and proxyholders who attend the Meeting virtually will be able to ask questions or make a comment at the Meeting verbally using the online AGM platform's 'Web phone' facility.

Alternatively, you can submit questions or comments in writing at the start of the Meeting using the 'Ask a question or make a comment' facility on the AGM platform. Please submit any questions or comments as early as you can during the Meeting to ensure they are received in time.

If you wish to submit questions or comments prior to the AGM, please download the Question and comments form from www.dexus.com/AGM2026 and return it to MUFG by 5.00pm Wednesday 21 October 2026.

If you are unable to participate in the AGM on 28 October 2026, in person or online, a recording will be available to view after the Meeting at www.dexus.com/AGM2026.

Business of the Meeting

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To present the Financial Report:

To present the Directors' Report, Financial Statements and Independent Auditor's Report for the financial year ended 30 June 2026.

Resolutions:

1. Adoption of the Remuneration Report

To consider and if thought fit pass the following Resolution:

"That the Remuneration Report for the financial year ended 30 June 2026 be adopted."

The vote on this item is advisory only and does not bind the Directors or Dexus Funds Management Limited.

2. FY27 grant of long-term incentive Performance Rights to the Group Chief Executive Officer

To consider and if thought fit pass the following Resolution as an ordinary resolution:

"That approval is given for all purposes for:

(a) The granting of Performance Rights with an attributed value of $3,000,000 to Ross Du Vernet under the FY27 LTI plan for the financial year commencing 1 July 2026.

(b) The transfer or allocation of Securities to Ross Du Vernet upon vesting and exercise of the Performance Rights for the year commencing 1 July 2026 as described in the Explanatory Memorandum to the 2026 Notice of Annual General Meeting."

3. Approval of Independent Directors

3.1 Approval of an Independent Director – Varya Davidson

To consider and if thought fit pass the following Resolution as an ordinary resolution:

"That the initial appointment of Varya Davidson as a Director of Dexus Funds Management Limited be approved (by ratification)."

3.2 Approval of an Independent Director – Jonathan Gidney

To consider and if thought fit pass the following Resolution as an ordinary resolution:

"That the initial appointment of Jonathan Gidney as a Director of Dexus Funds Management Limited be approved (by ratification)."

Information on each of the Resolutions is set out in the accompanying Explanatory Memorandum. You should also read the Procedural Notes which form part of this 2026 Notice of Annual General Meeting.

By Order of the Board.

Brett Cameron
Company Secretary
Dexus Funds Management Limited

24 September 2026

Procedural Notes

Dexus is the collective name of the two Trusts (Dexus Property Trust and Dexus Operations Trust), and one unit in each of the Trusts together comprises one Security. As each Trust is a separate entity, each is required to conduct a separate meeting.

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Warwick Negus AM, as Chair of the meetings, has determined that because the Resolutions to be proposed at each of the two meetings and the persons eligible to vote on the Resolutions are the same, each of the two meetings will be conducted concurrently so that, from an administrative and attendee point of view, the conduct of the meetings will be as if they were one single Meeting.

Quorum

The quorum necessary for this Meeting is 10 Security holders present in person (including using virtual meeting technology) or by proxy. If a quorum is not present within 30 minutes after the scheduled time for the Meeting, the Meeting will be adjourned as the Chair directs.

Voting at the Meeting

If you wish to vote in person physically at the meeting, you should attend the Meeting on Wednesday 28 October 2026.

Registration commences at 1.30pm with the Meeting to commence at 2.00pm at Dexus Place, Level 15, 1 Farrer Place, Sydney NSW 2000.

Alternatively, you can attend and participate in the Meeting virtually by accessing the link available at www.dexus.com/AGM2026. To log in, you will need your Security holder identifier (SRN or HIN) and postcode.

Voting before the Meeting

If you are unable to attend the Meeting in person (whether physically or virtually), you may cast a vote directly prior to the Meeting or you may appoint a proxy to attend and vote at the Meeting in your place.

If you appoint a proxy, the proxy does not need to be a Security holder. If you are entitled to cast two or more votes, then you may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of your votes.

To direct your vote before the Meeting or appoint a proxy, please complete a Voting Form and lodge it in one of the ways detailed as follows.

Lodgement of Voting Form

You may lodge your Voting Form in one of the following ways:

Lodging it online at:

au.investorcentre.mpms.mufg.com in accordance with the instructions provided on the website.

By mobile device:

Scanning the QR code on the back of the Voting Form or enter the voting link au.investorcentre.mpms.mufg.com into your mobile device. To scan the QR code you will need a QR code reader application which can be downloaded for free on your mobile device.

Posting in the reply-paid envelope to:

Dexus
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235

Hand delivering* to:

MUFG Corporate Markets (AU) Limited
Parramatta Square
Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

* During business hours Monday to Friday (9.00am – 5.00pm)

Sending by fax to:

+61 2 9287 0309

To lodge your Voting Form online, you will need your Holder Identification Number (HIN) or Security Reference Number (SRN).

If a Voting Form is signed under power of attorney, it must be accompanied by the original power of attorney under which the Voting Form is signed, or a certified copy of that power of attorney.

To be effective, the Voting Form (and any accompanying documents) must be received by 2.00pm (AEDT) Monday, 26 October 2026.

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Corporate representatives

A corporation that is a Security holder may appoint a person to act as its representative and vote at the Meeting. The appointment must comply with section 253B of the Corporations Act.

The representative must provide evidence of their appointment including any authority under which it is signed and a "Certificate of Appointment of Corporate Representative."

A form of the certification may be obtained from MUFG, the Security Registry and be returned to MUFG, so it is received no later than 2.00pm (AEDT) Monday, 26 October 2026.

Joint holdings

If your Securities are jointly held, only one of the joint holders is entitled to vote. If both joint holders attend the Meeting through the online AGM platform, only the vote of the person named first on the register will be counted. In the case of joint holders, the Voting Form may be completed by any one holder.

Voting entitlement

Subject to the following, all Security holders appearing on Dexus's register of Securities as at 7.00pm (AEDT) on Monday, 26 October 2026 will be entitled to attend and vote at the Meeting.

Majority required

All Resolutions (other than Resolution 1) are ordinary resolutions and will be passed if more than 50% of the votes cast by Security holders entitled to vote on the Resolution are cast in favour of the Resolution. Resolution 1 is advisory only.

Poll

All Resolutions will be decided on a poll. On a poll, each Security holder has one vote for each whole $1.00 of Security value (Security value is measured by reference to the last sale price for Securities on the ASX on the last day of trading immediately prior to the Meeting being Tuesday, 27 October 2026).

Voting exclusion statement

In accordance with section 253E of the Corporations Act, the Responsible Entity and its associates are not entitled to vote their interest on any Resolution if they have an interest in the Resolution other than as a member. The Responsible Entity and its associates may still vote as proxies, if their appointments specify the way they are to vote, and they vote that way.

Certain persons are not entitled to vote on Resolutions 1 and 2. Refer to Resolutions 1 and 2 of the Explanatory Memorandum for further information.

How the Chair will vote undirected proxies

In accordance with the instructions on your Voting Form, if you vote by proxy, you may appoint the Chair of the meeting as your proxy. If you do not direct the Chair how to vote in accordance with the instructions on your Voting Form, you will be taken to have directed the Chair to vote as the Chair sees fit on all Resolutions, including Resolutions 1 and 2 notwithstanding that these Resolutions are connected with the remuneration of members of Dexus's Key Management Personnel (KMP), details of whose remuneration are included in the Remuneration Report. The Chair intends to vote undirected proxies in favour of all Resolutions.

Dexus asks all Security holders who submit proxies to direct their proxy on how to vote on each Resolution.

Enquiries

If you have any questions about the Resolutions, attending the Meeting, how to vote on the Resolutions or completing the Voting Form, please contact the Dexus Infoline on +61 1800 819 675 Monday to Friday between 8.30am and 5.30pm (Sydney time) or consult your financial or other professional advisor.

Explanatory Memorandum

This Explanatory Memorandum is intended to provide Security holders with information to assess the merits of the Resolutions contained in the accompanying 2026 Notice of Annual General Meeting.

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Defined terms have the meanings attributed to them in the glossary. All monetary amounts (unless otherwise stated) are expressed in Australian dollars and all times (unless otherwise stated) refer to Sydney time.

1. Adoption of the Remuneration Report

The purpose of Resolution 1 is to adopt the Remuneration Report for the financial year ended 30 June 2026.

The Remuneration Report is in Dexus's 2026 Annual Report starting on page 106.

Under the Corporations Act, a listed company is required at its annual general meeting to put to its shareholders a resolution to approve its remuneration report. Consistent with its corporate governance framework, the Board has determined that Dexus will be subject to this obligation even though it is a listed stapled group comprising real estate investment trusts.

Security holders will be asked to vote at the AGM on a resolution to adopt the Remuneration Report. The vote is advisory only and will not bind the Directors. However, Directors will consider the outcome of the vote when considering relevant remuneration matters in the future. During the Meeting, there will be an opportunity for Security holders to comment upon and ask questions about the Remuneration Report.

Voting exclusions

Consistent with Dexus's corporate governance framework, a vote must not be cast (in any capacity) on Resolution 1 by or on behalf of:

- A member or former member of Dexus's KMP whose remuneration details are disclosed in the Remuneration Report for the financial year ended 30 June 2026, or
- A closely related party of such current or former KMP

In addition, a vote must not be cast on Resolution 1 by a member of Dexus's KMP, or a closely related party of a KMP, acting as proxy for a person entitled to vote.

However, such a person described above may cast a vote on Resolution 1 if:

- The voter is appointed as a proxy in writing, and that appointment specifies how the proxy is to vote on Resolution 1, or
- The voter is the Chair of the Meeting, and the proxy appointment does not specify the way the proxy is to vote and expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the KMP. Resolution 1 will be decided by poll.

Recommendation

The Board unanimously recommends that Security holders vote in favour of Resolution 1 to adopt the 2026 Remuneration Report.

2. FY27 grant of long-term incentive Performance Rights to the Group Chief Executive Officer

The FY27 LTI plan terms are aligned to the FY26 LTI plan. No Securities have previously been issued to Ross Du Vernet under the FY27 LTI plan.

Dexus has chosen to grant Performance Rights under the FY27 LTI plan to assist in the motivation, retention, and reward of eligible employees, and to align their interests with the interests of Security holders. Performance Rights only convert to Securities should performance conditions set by the Board be achieved.

Details of any Securities granted to Ross Du Vernet under the FY27 LTI plan will be published in the Dexus 2027 Annual Report, along with a statement that approval for the grant was obtained under ASX Listing Rule 10.14.

Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the FY27 LTI plan after the resolution is approved and who were not named in this Notice of Annual General Meeting will not participate until approval is obtained under ASX Listing Rule 10.14.

Why is approval being sought?

ASX Listing Rule 10.14 requires that Security holders approve grants of equity securities (which include Performance Rights) issued to directors under an employee incentive plan which will (or may) be satisfied with the issue of new securities. Dexus is not required to seek Security holder approval pursuant to ASX Listing Rule 10.14 for the grant of Performance Rights to Ross Du Vernet as Dexus is required by the terms of the FY27 LTI plan to acquire Securities on-market to satisfy vested and exercised Performance Rights under the plan.

However, for the purposes of transparency and good governance, the Board has determined to seek Security holder approval for the grant of Performance Rights to Ross Du Vernet as he is also a Director of Dexus and falls within the persons covered by ASX Listing Rule 10.14.1. If approved by Security holders, Ross Du Vernet will receive the FY27 LTI grant described in this Explanatory Memorandum. If not approved by Security holders, Ross Du Vernet will not receive the Rights grant, but he will remain entitled to all other remuneration under his employment contract and any other discretionary incentives the Board determines to award him from time to time (including any alternative remuneration arrangements the Board determines to implement in place of the grant of LTI Performance Rights).

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What is the LTI structure?

The at-risk LTI under the FY27 LTI plan is delivered as Performance Rights which vest in two equal tranches at the end of year three and year four if the relevant performance hurdles are achieved. The performance periods and vesting dates for the FY27 LTI grant are detailed in the table below.

Financial year	Year 3 vesting (50% of Performance Rights being tested)	Year 4 vesting (50% of Performance Rights being tested)
FY27	Tested in 2029 (for performance period from 1 July 2026 to 30 June 2029)	Tested in 2030 (for performance period from 1 July 2026 to 30 June 2030)

The performance hurdles for the FY27 LTI grants are RTSR (50% of the relevant tranche being tested) and ATSR (50% of the relevant tranche being tested). The RTSR or ATSR measures may be adjusted in certain circumstances. In making any adjustment, the Board may take into account any matter that it considers relevant, including matters outside of management's influence, the impact of any material acquisitions or corporate activity, or one-off non-recurrent items. In addition, the Board has absolute discretion to adjust variable remuneration outcomes upwards or downwards, including to zero. Pre-selected performance measures and the raw incentive outcomes may not reflect the true performance of Dexus, or the Executive. In determining the variable remuneration outcomes, the Board may consider a range of other factors not explicitly included in the LTI performance measures. Further details are contained in the Remuneration Report in Section 4.3. Each of these performance hurdles is described in more detail in the following paragraphs.

What is the RTSR hurdle?

RTSR has been selected to assess our ability to deliver Security holder returns relative to our industry peers. RTSR is measured by assessing Dexus's Total Security holder Return (**TSR**) against the TSR of the ASX 200 A-REIT index with distributions considered to be reinvested over the three and four-year performance periods. The RTSR vesting schedule is detailed in the table below.

Threshold performance	Performance target (tested after three years)	Performance target (tested after four years)	Vesting outcome
Below Threshold performance	Below the index	Below the index	0%
Threshold performance	Equal to the index	Equal to the index	50%
Between Threshold and Outperformance	Between the index and index +9%	Between the index and index +12%	Straight line pro-rata vesting
Outperformance	Index +9% or greater	Index +12% or greater	100%

What is the ATSR hurdle?

ATSR has been selected as the simplest and most Security holder-aligned measure to complement the existing RTSR measure. In combination with RTSR, Executives that receive Performance Rights under the FY27 LTI plan will be rewarded for driving positive returns so that investors can have confidence that their interests align with long-term business growth and creation of security holder wealth.

The 7–9% compound annual growth rate (**CAGR**) target has been set as a 'through the cycle' range to cover various stages of the property cycle. In setting ATSR targets, the Board has taken into account historic performance, analyst forecasts, and alignment to other ASX200 A-REITs.

The 7–9% ATSR target range is considered a sufficiently stretch target, given the average three-year and four-year ATSR CAGR for Dexus and ASX 200 A-REIT index over a 10-year period are under 7%. The target range will continue to be regularly reviewed by the Board.

The ATSR vesting schedule is detailed in the table below.

Threshold performance	Performance target	Vesting outcome
Below Threshold performance	<7% CAGR	0%
Threshold performance	7% CAGR	50%
Between Threshold and Outperformance	7-9% CAGR	Straight line pro-rata vesting
Outperformance	>9% CAGR	100%

Explanatory Memorandum continued

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How are the number of Performance Rights calculated?

The proposed number of Performance Rights to be granted to Ross Du Vernet will be calculated by dividing the grant value of the FY27 award by the value attributed to a Performance Right, which is based on the 25-trading day (one month) volume weighted average price (VWAP) following release of Dexus's FY26 full year results. No cash payment is required to be paid by Ross Du Vernet for the Performance Rights and no loan is being provided to Ross Du Vernet in relation to the acquisition of Performance Rights.

The minimum value of each grant is nil if the performance conditions are not met. The actual value of each grant cannot be determined until the end of the vesting periods and will depend on the extent of vesting and the actual Security price at the time. Subject to the terms of the applicable invitation, Performance Rights may be exercised for a period of up to 10 years following vesting subject to Dexus's Security Trading Policy. Performance Rights do not carry an entitlement to distributions during the performance period prior to vesting.

The FY27 LTI grant to Ross Du Vernet is based on his full year LTI opportunity of 200% of fixed remuneration (being $3,000,000). The number of Performance Rights to be granted to Ross Du Vernet for the FY27 LTI grant will not be known until the 25-trading day VWAP following release of Dexus's FY26 full year results can be calculated.

Dexus will advise Security holders of the number of Performance Rights proposed to be granted to Ross Du Vernet under the FY27 LTI grant and the VWAP used to calculate that number prior to the AGM.

When will the Performance Rights be granted?

The proposed grant of Performance Rights for FY27 to Ross Du Vernet will be made as soon as practicable after Security holder approval is obtained, and in any event within 12 months of the AGM. The FY27 grant's performance period is taken to have commenced on 1 July 2026.

What happens if Ross Du Vernet leaves Dexus?

If Ross Du Vernet ceases to be employed for reasons such as retirement, redundancy, by the company giving notice, by mutual agreement or other unforeseen circumstances, the Performance Rights will generally be left on foot to be tested at the end of the applicable performance period unless the Board determines otherwise.

All unvested Performance Rights will lapse should Ross Du Vernet's employment cease for cause or in other circumstances the Board determines he should be treated as a bad leaver.

Any vested Performance Rights that have not been exercised will remain exercisable in accordance with the plan rules.

What happens if there is a change of control?

In the event of a change of control, the Board may determine that all or a specified number of a participant's unvested Performance Rights vest, lapse, be forfeited, cease to be subject to restrictions (as applicable) or remain on foot, subject to the original terms of grant or any other terms as the Board may determine and subject to any ASX Listing Rules requirements.

The Board also has discretion to determine the treatment of vested Performance Rights on a change of control, including the period during which they may be exercised.

Do forfeiture or cancellation provisions apply to the LTI?

Yes. The Board has the discretion to adjust vested Performance Rights (clawback) and unvested Performance Rights outcomes (malus) downward, including to zero, in circumstances including (but not limited to) where:

- There has been a material misstatement of, or omission in, Dexus's financial statement, including as a result of misrepresentation, errors, omissions, negligence, or fraud
- The participant has committed any act which would amount to dishonesty, fraud, wilful misconduct, wilful breach of duty, serious and wilful negligence or incompetence in the performance of his or her duties
- The participant has materially breached their employment contract or the Group's Code of Conduct
- The participant is convicted of an offence or has a judgment entered against them in connection with the affairs of the Group, or is guilty of any other wilful or recklessly indifferent conduct, which in the opinion of the Board, may injure the reputation and/or business of Dexus
- Dexus is required or entitled to reclaim remuneration from the participant under law or regulation, including a direction from a regulator
- Where a participant is a good leaver, circumstances have arisen which would negatively impact upon the participant's status as a good leaver; or
- A significant unexpected or unintended consequence or outcome has occurred which materially impacts the Group as a whole

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In these circumstances, the Board may in its absolute discretion:

- Vary downwards, including to zero, the number of unvested and vested Performance Rights held by the participant
- Where securities acquired under the relevant LTI plan have been sold, require a participant or former participant to pay an amount to the company
- Determine any treatment in relation to Performance Rights as the Board deems fit

What is the hedging policy?

Participants in the FY27 LTI plan are prohibited from entering into any hedging arrangement or other arrangement for the purpose of affecting their economic exposure to awards granted under the plan.

What is the Group CEO's current remuneration package?

Under his employment agreement, Ross Du Vernet's remuneration package for the current financial year (FY27) consists of:

- Fixed remuneration of $1,500,000
- At risk remuneration comprising of:
  - Short-term incentive (STI) is paid following testing of the STI scorecard. Ross Du Vernet's current maximum opportunity is $1,500,000 or 100% of his fixed remuneration. As indicated in the FY26 Remuneration Report, the Board is presently reviewing Executive STI arrangements to ensure they support the interests of Security holders and the Group's short-term objectives while considering the FY27 business outlook. Any updates will be disclosed at an appropriate time following consultation with key investors and proxy advisors.
  - Long-term incentive (LTI), which, subject to Security holder approval, is delivered in Performance Rights issued and exercisable at no cost to Ross Du Vernet, and vest in two equal tranches at the end of year three and year four subject to achieving performance hurdles. As described above, Ross Du Vernet's LTI opportunity for the Performance Rights proposed to be granted under the FY27 LTI plan is 200% of his Fixed Remuneration totalling $3,000,000.

Voting exclusions

Dexus will disregard any votes cast in favour of Resolution 2 by or on behalf of the Chief Executive Officer or any of his associates. However, this does not apply to a vote cast in favour of Resolution 2 by:

- A person as proxy or attorney for a person who is entitled to vote on Resolution 2, in accordance with directions given to the proxy or attorney to vote on the resolution in that way
- The Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chair to vote on the resolution as the Chair decides
- A Security holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - The beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution, and
  - The holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way

In addition, consistent with Dexus's corporate governance framework, a vote must not be cast on Resolution 2 by a member of Dexus's KMP or their closely related parties, acting as proxy for a person entitled to vote, if their appointment does not specify the way the proxy is to vote on Resolution 2.

This restriction on voting undirected proxies does not apply to the Chair of the Meeting acting as proxy for a person entitled to vote on Resolution 2, because the Voting Form expressly authorises the Chair of the Meeting to exercise undirected proxies even if the Resolution is connected directly or indirectly with the remuneration of a member of the KMP.

Resolution 2 will be decided by poll. Resolution 2 must be decided by more than 50% of the votes cast at the Meeting by Security holders entitled to vote on the Resolution.

Recommendation

The Board, excluding Ross Du Vernet, recommends that Security holders vote in favour of Resolution 2 to award Ross Du Vernet Performance Rights under the FY27 LTI Plan. Given his personal interest in the outcome of Resolution 2, Ross Du Vernet has abstained from providing a recommendation in connection with this Resolution.

Explanatory Memorandum continued

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3. Approval of Independent Directors

On 30 June 2026, the Board of DXFM comprised eight members. All Directors are independent except for Dexus's Group CEO, Ross Du Vernet.

In accordance with the corporate governance framework adopted by Dexus, the Directors have determined that the continuing appointment of each Director other than the Group CEO will be approved (by ratification) by Security holders at the annual general meeting immediately succeeding their initial appointment, and thereafter at least every three years, with at least one Director seeking approval of their appointment at each annual general meeting.

If an individual Director's appointment or continued appointment as a Director fails to be approved by a majority vote of Security holders at the required annual general meeting, then that Director will thereafter cease to hold the office of Director of DXFM.

3.1 Approval of an Independent Director – Varya Davidson

Appointed to the Board on 1 February 2026, Varya is a member of the Board Nomination & Governance Committee, Board People & Remuneration Committee and Board Sustainability Committee.

Varya is a non-executive director of APA Group (ASX: APA) and a member of their Safety and Sustainability Committee, the People and Remuneration Committee and the Nomination Committee.

Varya brings 30 years of experience to the Board, having held senior executive roles at PwC Australia, leading their Energy Transition business, and globally, including as a Partner of Strategy (part of the PwC network). Her extensive consulting background spans the public and private energy, infrastructure and resources sectors across Europe, the Americas, the Middle East, and Asia Pacific, with particular expertise in innovation, growth and productivity, energy transition, and sustainability. She has significant experience advising boards and executive teams on strategy, culture, and transformation.

Appropriate background checks were completed before Varya was appointed to the Board which were all satisfactory, with no matters to bring to the attention of Security holders.

3.2 Approval of an Independent Director – Jonathan Gidney

Appointed to the Board on 17 December 2025, Jon is a member of the Board Audit Committee, Board Nomination & Governance Committee and Board People & Remuneration Committee.

Jon is a non-executive director of Megaport Limited (ASX: MP1), Cettire Limited (ASX: CTT), Non-Executive Chair of FNZ (APAC) Group of Companies, a member of the Australian Takeovers Panel, and a director of Australian Financial Services Licensee, El Calamar Capital Pty Ltd.

Jon is an experienced company director and corporate advisor with more than 30 years' experience in Investment Banking. Jon has a strong financial background, understanding of global capital markets and extensive corporate risk and governance expertise, having worked with Australian and international groups on strategy, M&A, and capital market transactions.

During his investment banking career, at J.P. Morgan, Greenhill & Co and Citi, Jon was involved in strategy development and significant transactions for a number of global real estate fund managers, ASX listed REITs, managed investment schemes, and private investors.

Appropriate background checks were completed before Jon was appointed to the Board which were all satisfactory, with no matters to bring to the attention of Security holders.

Recommendation

The Board (other than the Directors abstaining) have assessed the independence of each of the Directors standing for approval and considers each of them to be an Independent Director. The Board recommends that Security holders vote in favour of Resolutions 3.1 and 3.2 to approve the initial appointment of Varya Davidson and Jonathan Gidney, as Independent Directors of DXFM.

Each Director whose appointment is being voted upon has abstained from making a recommendation on their appointment.

Glossary

ASIC	The Australian Securities and Investments Commission
ASX	ASX Limited or the market operated by ASX Limited, as applicable
ATSR	Absolute Total Security holder Return, as described in section 2 of this Explanatory Memorandum
Board	The Board of Directors of DXFM being the responsible entity of the Trusts
CAGR	Compound annual growth rate, as described in section 2 of this Explanatory Memorandum
CEO	Chief Executive Officer
Corporations Act	*Corporations Act 2001* (Cth)
Dexus or the Trusts or the Group	DPT and DXO together comprising Dexus (ASX: DXS) and their controlled entities
DPT	Dexus Property Trust (ARSN 648 526 470)
DXFM or Responsible Entity	Dexus Funds Management Limited (ABN 24 060 920 783) as the responsible entity of each of the two Trusts that comprise Dexus
DXO	Dexus Operations Trust (ARSN 110 521 223)
KMP	Key Management Personnel as described in the Remuneration Report available in the 2026 Dexus Annual Report
LTI	Long-term incentives, as described in section 2 of this Explanatory Memorandum and the Remuneration Report available in the 2026 Dexus Annual Report
Meeting or AGM	The meetings of the Security holders of the units in each of the two Trusts are to be held concurrently and in conjunction with each other on the date set out in the Notice of Annual General Meeting
Notice of Annual General Meeting	This Notice of Annual General Meeting dated 24 September 2026
Resolution	A resolution contained in the Notice of Annual General Meeting
RTSR	Relative Total Security holder Return, as described in section 2 of this Explanatory Memorandum
Security or Securities	A stapled Security of Dexus, each consisting of one unit in each of DPT and DXO
Security holders	The holders of Securities
STI	Short-term incentive, as described in section 2 of this Explanatory Memorandum and the Remuneration Report available in the 2026 Dexus Annual Report
TSR	Total Security holder Return, as described in section 2 of this Explanatory Memorandum
Voting Form	The voting form distributed to Security holders in connection with the Meeting
VWAP	Volume weighted average price, as described in section 2 of this Explanatory Memorandum

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dexus

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Directory

Dexus Property Trust
ARSN 648 526 470

Dexus Operations Trust
ARSN 110 521 223

Responsible Entity
Dexus Funds Management Limited
ABN 24 060 920 783
AFSL 238163

Registered office of the Responsible Entity
Level 30, 50 Bridge Street
Sydney NSW 2000

PO Box R1822
Royal Exchange Sydney NSW 1225

Phone
+61 2 9017 1100

Fax
+61 2 9017 1101

Email
ir@dexus.com

Website
www.dexus.com

Directors of the Responsible Entity
Warwick Negus AM, Chair
Ross Du Vernet, Group CEO
Varya Davidson
Mark Ford
Jonathan Gidney
Peeyush Gupta AM
Rhoda Harrington
Elana Rubin AM

Secretaries of the Responsible Entity
Brett Cameron
Scott Mahony

Auditors
KPMG
Level 38, Tower Three
International Towers
300 Barangaroo Avenue
Barangaroo NSW 2000

Australian Securities Exchange
ASX Code: DXS

Social media
DXS engages with its followers via LinkedIn

Investor Enquiries
Infoline
+61 1800 819 675

Email
dexus@cm.mpms.mufg.com

Security Registry
MUFG Corporate Markets AU Limited
Liberty Place
Level 41, 161 Castlereagh Street
Sydney, NSW, 2000

Locked Bag A14
Sydney South NSW 1235

Infoline
+61 1800 819 675

Fax
+61 2 9287 0309

Email
dexus@cm.mpms.mufg.com

Website
au.investorcentre.mpms.mufg.com

Monday to Friday between 8.30 am and 5.30 pm (Sydney time)

dexus

Dexus Funds Management Limited
(ABN 24 060 920 783, AFSL 238163)
as Responsible Entity for each of
Dexus Property Trust
(ARSN 648 526 470) and
Dexus Operations Trust
(ARSN 110 521 223)

LODGE YOUR VOTE

ONLINE
https://au.investorcentre.mpms.mufg.com

BY MAIL
Dexus
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235 Australia

BY FAX
+61 2 9287 0309

BY HAND
MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150

ALL ENQUIRIES TO
Telephone: +61 1800 819 675 (free call within Australia)

X99999999999

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SAMPLE

VOTING FORM

I/We being a member(s) of Dexus and entitled to attend and vote hereby:

STEP 1 Please mark either A or B

A VOTE DIRECTLY

☐ **elect to lodge my/our vote(s) directly (mark box)**

in relation to the Annual General Meeting of Dexus to be held at **2:00pm on Wednesday, 28 October 2026,** and at any adjournment or postponement of the Meeting.

You should mark either "for" or "against" for each item. Do not mark the "abstain" box.

OR

B APPOINT A PROXY

☐ **the Chair of the Meeting (mark box)**

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy. An email will be sent to your appointed proxy with details on how to access the virtual meeting.

Name

Email

or failing the person or body corporate named, or if no person or body corporate is named, the Chair of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of Dexus to be held at **2:00pm on Wednesday, 28 October 2026** (the **Meeting**) and at any postponement or adjournment of the Meeting.

The Meeting will be conducted as a hybrid event. You can participate by attending in person at **Dexus Place, Level 15, 1 Farrer Place, Sydney NSW 2000** or logging in online at **www.dexus.com/AGM2026** (refer to details in the Virtual Meeting Online Guide). You can view and download the **Notice of Annual General Meeting** on Dexus's website at www.dexus.com/AGM2026

If you wish to direct your proxy's vote at the Meeting, please complete Step 2.

Important for Resolutions 1 and 2: If the Chair of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chair of the Meeting to exercise the proxy in respect of Resolutions 1 and 2, even though Resolutions 1 and 2 are connected directly or indirectly with the remuneration of a member of the Dexus's Key Management Personnel (**KMP**).

The Chair of the Meeting intends to vote undirected proxies in favour of all Resolutions.

STEP 2

VOTING DIRECTIONS FOR DIRECT VOTES OR PROXY VOTES

Proxies will only be valid and accepted by Dexus if they are signed and received no later than 48 hours before the Meeting.

Please read the voting instructions overleaf before marking any boxes with an ☒

Resolutions		Board recommendation	For	Against	Abstain*
1	Adoption of the Remuneration Report	FOR	☐	☐	☐
2	FY27 grant of long-term incentive Performance Rights to the Group Chief Executive Officer	FOR	☐	☐	☐
3.1	Approval of an Independent Director – Varya Davidson	FOR	☐	☐	☐
3.2	Approval of an Independent Director – Jonathan Gidney	FOR	☐	☐	☐

* The Abstain option is for use only by Security holders who have appointed a proxy under Box B. If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

STEP 3

SIGNATURE OF SECURITY HOLDERS – THIS MUST BE COMPLETED

Security holder 1 (Individual)	Joint Security holder 2 (Individual)	Joint Security holder 3 (Individual)
Sole Director and Sole Company Secretary	Director/Company Secretary (Delete one)	Director

This form should be signed by the Security holder. If a joint holding, either Security holder may sign. If signed by the Security holder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

HOW TO COMPLETE THIS SECURITY HOLDER VOTING FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on Dexus's security register. If this information is incorrect, please make the correction on the form. Security holders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your securities using this form.**

VOTING UNDER BOX A

If you ticked the box under Box A you are indicating that you wish to vote directly. Please only mark either **"for"** or **"against"** for each item. Do not mark the **"abstain"** box. If you mark the **"abstain"** box for an item, your vote for that item will be invalid.

If no direction is given on all of the items, or if you complete both Box A and Box B, your vote may be passed to the Chair of the Meeting as your proxy.

Custodians and nominees may, with the Security Registrar's consent, identify on the Voting/Voting Form the total number of votes in each of the categories **"for"** and **"against"** and their votes will be valid.

If you have lodged a direct vote, and then you attend the Meeting, your attendance will cancel your direct vote.

The Chair's decision as to whether a direct vote is valid is conclusive.

VOTING UNDER BOX B – APPOINTMENT OF PROXY

If you wish to appoint the Chair of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name and email of that individual or body corporate in Step 1. A proxy need not be a Security holder of Dexus.

DEFAULT TO CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Voting Form, including where Resolutions 1 and 2 are connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of securities you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as they choose. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Voting/Voting Form may be obtained by telephoning Dexus's security registry or you may copy this form and return them both together.

To appoint a second proxy you must:

(a) on each of the first Voting/Voting Form and the second Voting/Voting Form state the percentage of your voting rights or number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and

(b) return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either Security holder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting in person or virtually the appropriate "Certificate of Appointment of Corporate Representative" must be received at dexus@cm.mpms.mufg.com prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Dexus's security registry or online at https://au.investorcentre.mpms.mufg.com

LODGEMENT OF A VOTING FORM

This Voting Form (and any Power of Attorney under which it is signed) must be received at an address given below by **2:00pm on Monday, 26 October 2026,** being not later than 48 hours before the commencement of the Meeting. Any Voting Form received after that time will not be valid for the scheduled Meeting.

Voting Forms may be lodged using the reply paid envelope or:

ONLINE

https://au.investorcentre.mpms.mufg.com

Login to the Investor Centre using the holding details as shown on the Voting/Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, security holders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).

BY MOBILE DEVICE

QR Code

Our voting website is designed specifically for voting online. You can now lodge your vote by scanning the QR code adjacent or enter the voting link **https://au.investorcentre.mpms.mufg.com** into your mobile device. Log in using the Holder Identifier and postcode for your security holding.

To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.

BY MAIL

Dexus
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235
Australia

BY FAX

+61 2 9287 0309

For personal use only

SAMPLE

dexus

Dexus Funds Management Limited
(ABN 24 060 920 783, AFSL 238163)
as Responsible Entity for each of
Dexus Property Trust
(ARSN 648 526 470) and
Dexus Operations Trust
(ARSN 110 521 223)

LODGE YOUR QUESTIONS OR COMMENTS

ONLINE
https://au.investorcentre.mpms.mufg.com

BY MAIL
Dexus
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235 Australia

BY FAX
+61 2 9287 0309

BY HAND
MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150

ALL ENQUIRIES TO
Telephone: +61 1800 819 675 (free call within Australia)

X99999999999

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SAMPLE

Please use this form to submit any questions or comments about Dexus that you would like us to respond to at Dexus's 2026 Annual General Meeting (AGM). Your questions or comments should relate to matters that are relevant to the business of the meeting, as outlined in the accompanying Notice of Annual General Meeting. If your question is for Dexus's auditor it should be relevant to the content of the auditor's report, or the conduct of the audit of the financial report.

This form must be received by Dexus's security registrar, MUFG Corporate Markets (AU) Limited, by **5:00pm on Wednesday, 21 October 2026.**

Questions and comments will be collated. During the course of the AGM, the Chair of the Meeting will endeavour to address as many of the Security holder questions and comments as possible and, where appropriate, will give a representative of Dexus's auditor, the opportunity to answer written questions submitted to the auditor. However, there may not be sufficient time available at the meeting to address all topics raised. Please note that individual responses will not be sent to Security holders.

QUESTIONS OR COMMENTS

My question relates to *(please mark the most appropriate box)*

- ☐ Performance or financial reports
- ☐ Remuneration Report
- ☐ My question is for the auditor
- ☐ A resolution being put to the AGM
- ☐ Sustainability/Environment
- ☐ Future direction
- ☐ General suggestion
- ☐ Comments

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- ☐ Future direction
- ☐ General suggestion
- ☐ Comments

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Dexus Funds Management Limited
ABN: 24 060 920 783
AFSL: 238163
as responsible entity for Dexus
(Dexus Property Trust
ARSN 648 526 470 and
Dexus Operations Trust
ARSN 110 521 223)

Quay Quarter Tower
Level 30, 50 Bridge Street
Sydney NSW 2000

P: +61 1800 819 675
E: dexus@cm.mpms.mufg.com

Dear Security holder

On behalf of the Board, I advise that Dexus's 2026 Annual General Meeting (AGM) will be held on Wednesday, 28 October 2026 commencing at 2.00pm (AEDT).

The 2026 AGM will be a hybrid meeting, providing Security holders with the option to attend and participate in person or through the MUFG Corporate Markets (AU) Limited (MUFG) online AGM platform. Registration will open at 1.30pm with the AGM commencing at 2.00pm.

We have made available the 2026 Notice of Annual General Meeting, Virtual Meeting Online Guide, Voting, Question and comments forms, other information relating to our 2026 Annual General Meeting and our 2026 Annual Report at www.dexus.com/AGM2026.

We invite you to attend the AGM in person which will be held at:

Dexus Place
Level 15, 1 Farrer Place
Sydney NSW 2000

If you are unable to join us in person, we invite you to join the AGM via the online AGM platform link which is available at www.dexus.com/AGM2026.

If you are joining the AGM via the online platform, prior to the meeting:

- Please download and read the Notice of Annual General Meeting, the Virtual Meeting Online Guide and Dexus's 2026 Annual Report, available at www.dexus.com/AGM2026. The Virtual Meeting Online Guide provides information on browser compatibility with the online AGM platform, as well as step-by-step instructions to log in, navigate the site, how to vote and ask questions using the online AGM platform
- If you wish to vote on the Resolutions outlined in the Notice of AGM, prior to the meeting login to your security holding using the link available at www.dexus.com/AGM2026 or download the blank Voting Form and return it to MUFG so it is received on or before 2.00pm (AEDT) on Monday, 26 October 2026. If you are joining the meeting via the online AGM platform, you will also be able to vote during the meeting as instructed
- If you are attending the meeting virtually and wish to ask a question or make a comment in person, use the 'web phone' facility provided on the AGM online platform. Refer to the virtual meeting online guide available at www.dexus.com/AGM2026
- Alternatively, download the Question and comments form available at www.dexus.com/AGM2026 and return it to MUFG so it received on or before 5.00pm (AEDT) on Wednesday 21 October 2026
- Log on to the AGM platform at least 15 minutes prior to the AGM commencing. You will need to provide your full name, email address and company (if applicable)
- Proxyholders will need to provide their Proxy number issued by MUFG 24 hours prior to the AGM

Thank you for your continued support of Dexus. We look forward to meeting with you in person or via the virtual online platform for our AGM this year.

Yours sincerely

Warwick Negus
Chair
Dexus Funds Management Limited
24 September 2026

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Dexus Funds Management Limited
ABN: 24 060 920 783
AFSL: 238163
as responsible entity for Dexus
(Dexus Property Trust
ARSN 648 526 470 and
Dexus Operations Trust
ARSN 110 521 223)

Quay Quarter Tower
Level 30, 50 Bridge Street
Sydney NSW 2000

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We enclose for your convenience:

- Notice of Annual General Meeting
- A personalised Voting form
- A question and comments form
- A reply-paid envelope
- Dexus's 2026 Annual Report

We invite you to attend the AGM in person which will be held at:

Dexus Place
Level 15, 1 Farrer Place
Sydney NSW 2000

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Thank you for your continued support of Dexus. We look forward to meeting with you in person or via the virtual online platform for our AGM this year.

Yours sincerely

Warwick Negus
Chair
Dexus Funds Management Limited
24 September 2026

MUFG

MUFG Corporate Markets
A division of MUFG Pension & Market Services

Online Meeting Guide

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Before you begin

Ensure your browser is compatible. Check your current browser by going to the website: **whatismybrowser.com**

Supported browsers are:

- Chrome – Version 44 & 45 and after
- Edge – 92.0 and up

To attend and vote you must have your security holder number and postcode.

Appointed Proxy: Your proxy number will be provided by MUFG before the meeting.

Please make sure you have this information before proceeding.

Corporate Markets

Online Meeting Guide

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Step 1

Open your web browser and go to https://meetings.openbriefing.com/DXS26

Step 2

Log in to the portal using your full name, mobile number and email address, and participant type

Please read and accept the terms and conditions before clicking on the **'Register and Watch Meeting'** button.

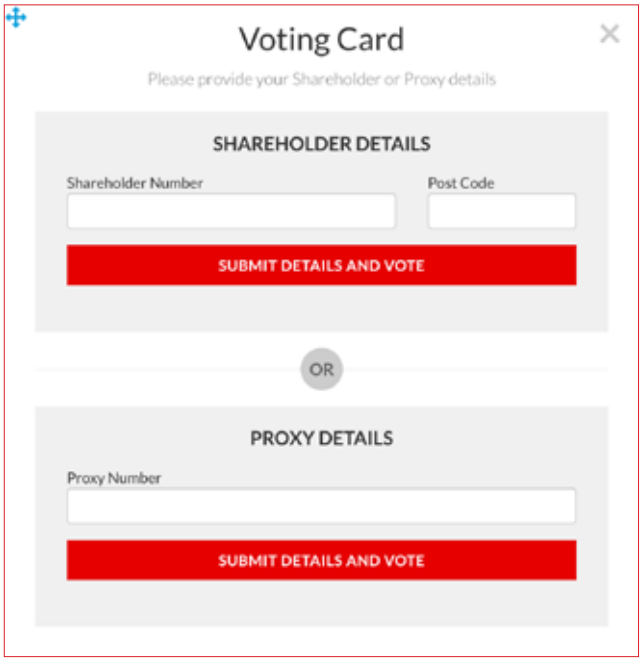
- On the left – a live webcast of the Meeting starts automatically once the meeting has commenced. If the webcast does not start automatically please press the play button and ensure the audio on your computer or device is turned on.
- On the right – the presentation slides that will be addressed during the Meeting
- At the bottom – buttons for 'Get a Voting Card', 'Ask a Question' and a list of company documents to download

Note: If you close your browser, your session will expire and you will need to re-register. If using the same email address, you can request a link to be emailed to you to log back in.

1. Get a Voting Card

To register to vote – click on the 'Get a Voting Card' button.

This will bring up a box which looks like this.



If you are an individual or joint securityholder you will need to register and provide validation by entering your securityholder number and postcode.

If you are an appointed Proxy, please enter the Proxy Number issued by MUFG in the PROXY DETAILS section. Then click the **'SUBMIT DETAILS AND VOTE'** button.

Once you have registered, your voting card will appear with all of the resolutions to be voted on by securityholders at the Meeting (as set out in the Notice of Meeting). You may need to use the scroll bar on the right hand side of the voting card to view all resolutions.

Securityholders and proxies can submit a either Full Vote or Partial Vote.

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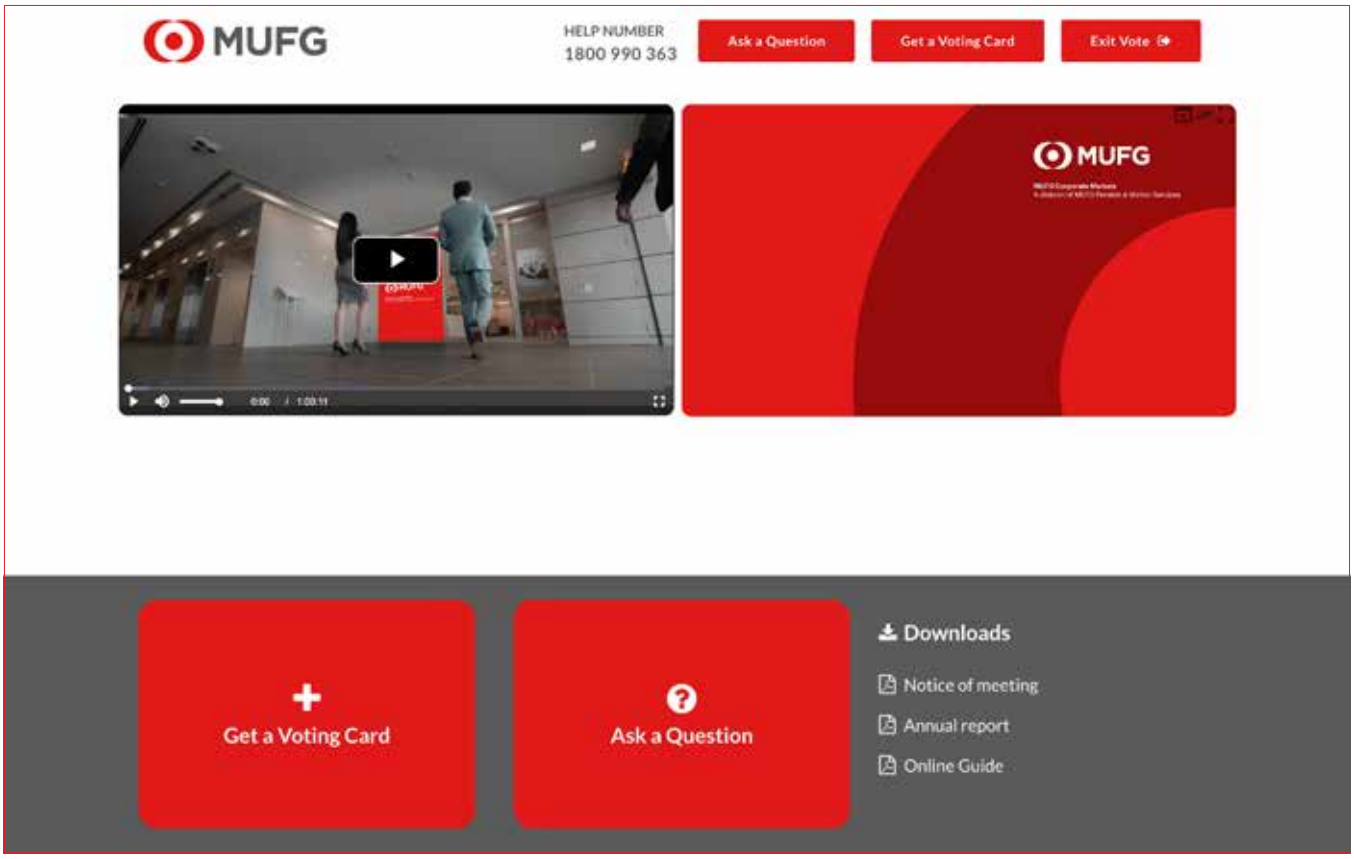

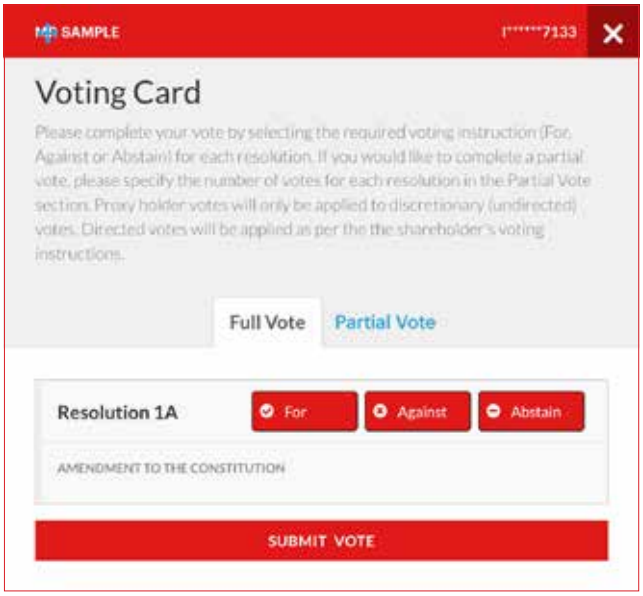

Full Votes

To submit a full vote on a resolution ensure you are in the **'Full Vote'** tab. Place your vote by clicking on the **'For'**, **'Against'**, or **'Abstain'** voting buttons.

Partial Votes

To submit a partial vote on a resolution ensure you are in the **'Partial Vote'** tab. You can enter the number of votes (for any or all) resolution/s. The total amount of votes that you are entitled to vote for will be listed under each resolution. When you enter the number of votes it will automatically tally how many votes you have left.

Note: If you are submitting a partial vote and do not use all of your entitled votes, the un-voted portion will be submitted as No Instruction and therefore will not be counted.

Once you have finished voting on the resolutions scroll down to the bottom of the box and click on the **'Submit Vote'** or **'Submit Partial Vote'** button.

Note: You can close your voting card without submitting your vote at any time while voting remains open. Any votes you have already made will be saved for the next time you open up the voting card. The voting card will appear on the bottom left corner of the webpage. The message **'Not yet submitted'** will appear at the bottom of the page.

You can edit your voting card at any point while voting is open by clicking on **'Edit Card'**. This will reopen the voting card with any previous votes made.

Online Meeting Guide *continued*

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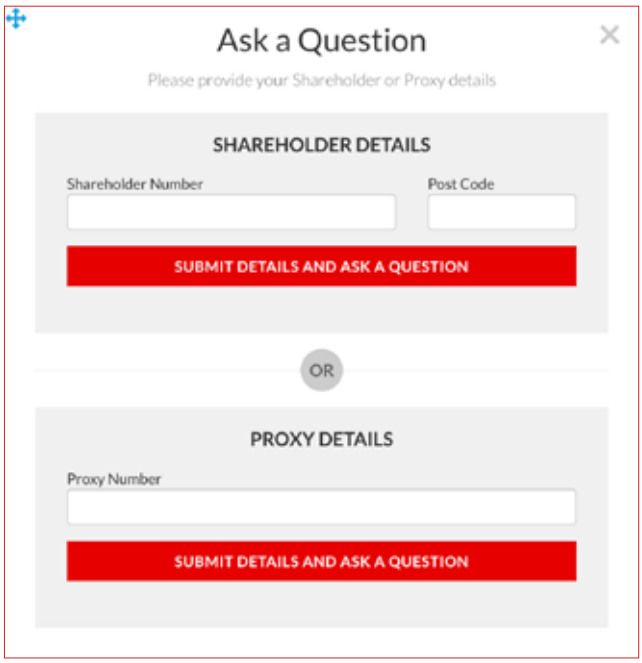
2. How to ask a question or make a comment

Note: Only verified securityholders, Proxyholders and Corporate Representatives are eligible to ask questions.

If you have yet to obtain a voting card, you will be prompted to enter your security holder number and postcode or proxy details before you can ask a question or make a comment. To ask a question or make a comment, click on the 'Ask a Question' button either at the top or bottom of the webpage.

2a. How to ask a written question or make a comment

The **'Ask a Question or make a comment'** box will pop up and you have the option to type in a written question or make a comment or ask an audio question over the phone line.



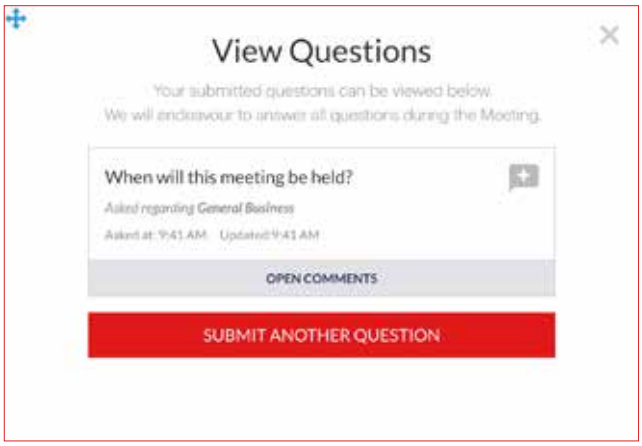
In the **'Regarding'** section click on the drop down arrow and select the category/resolution for your question.

Click in the **'Question'** section and type your question and click on 'Submit'.

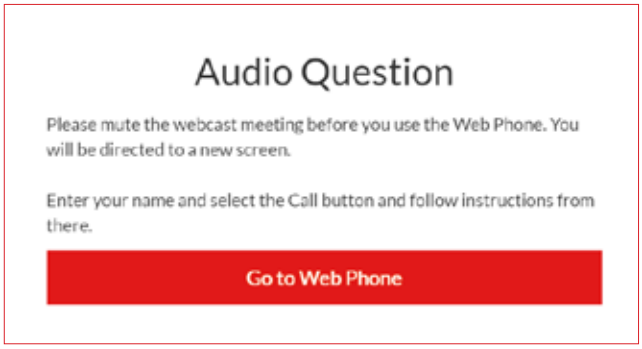
A **'View Questions'** box will appear where you can view your questions or comments at any point. Only you can see the questions you have asked.

If your question or comment has been answered or addressed and you would like to exercise your right of reply, you can submit another question or comment.

Note, the company will do their best to address all questions and address all comments.

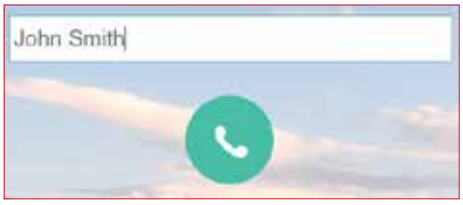


2b. How to ask an audio question or make a comment



Step 1

Click on **'Go to Web Phone'**



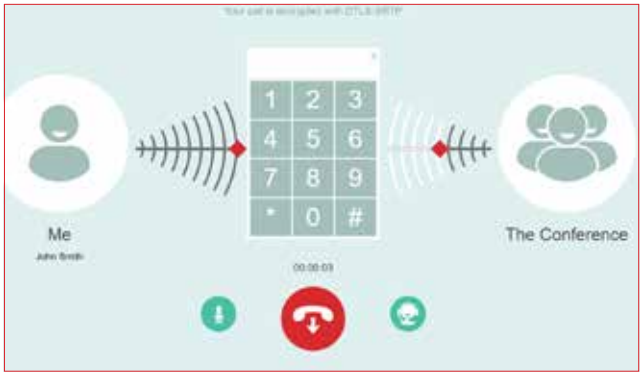
Step 2

Type in your name and hit the green call button. You will then be in the meeting and able to listen to proceedings.

Step 3

A box will pop up with a microphone test. Select **'Start Call'**

Step 4



You are now in the meeting (on mute) and will be able to listen to proceedings.

When the Chair calls for questions or comments on each item of business, press *1 on the keypad on your screen for the item of business that your questions or comments relates to. if at any time you no longer wish to ask a question or make a comment, you can lower your hand by pressing *2 on the keypad.

Step 5

When it is time to ask your question or make your comment, the moderator will introduce you to the meeting. Your line will be unmuted and you will be prompted to speak. If you have also joined the Meeting online, please mute your laptop, desktop, tablet or mobile device before you speak to avoid technical difficulties for you and other securityholders.

Step 6

Your line will be muted once your question or comment has been asked / responded to

Step 7

You can hang up and resume watching the meeting via the online platform. If you would like to ask a question or make a comment on another item of business, you can repeat the process above.

Please ensure you have muted the webcast audio.

3. Downloads

View relevant documentation in the Downloads section.

4. Voting closing

Voting will end 5 minutes after the close of the Meeting.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide screens advising the remaining voting time. If you have not submitted your vote, you should do so now.

Once voting has been closed all submitted voting cards cannot be changed.

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