Appendix 4G

Key to Disclosures
Corporate Governance Council Principles and Recommendations

Name of entity

WA1 Resources Ltd

ABN/ARBN

51 646 878 631

Financial year ended:

30 June 2026

Our corporate governance statement[1] for the period above can be found at:[2]

☐ These pages of our annual report:

☒ This URL on our website: https://www.wa1.com.au/corporate-governance/

The Corporate Governance Statement is accurate and up to date as at 18 September 2026 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.[3]

Date:	18 September 2026
Name of authorised officer authorising lodgement:	Elizabeth Maynard Company Secretary

[1] "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

[2] Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

[3] Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

For personal use only

For personal use only

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	☒ and we have disclosed a copy of our Board Charter at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

[4] Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

[5] If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

For personal use only

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	☒ the Company was included in the S&P / ASX 300 Index at the commencement of the reporting period and we have disclosed a copy of our Diversity & Inclusion Policy at: https://www.wa1.com.au/corporate-governance/ and we have disclosed the information referred to in paragraph (c): ☒ in our Corporate Governance Statement.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a): in our Corporate Governance Statement, and whether a performance evaluation was undertaken for the reporting period in accordance with that process: in our Corporate Governance Statement.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		**Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:**	**Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]**
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a): in our Corporate Governance Statement, and whether a performance evaluation was undertaken for the reporting period in accordance with that process: in our Corporate Governance Statement.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

For personal use only

For personal use only

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	☒ and we have disclosed our Nomination, Remuneration & People Committee Charter at: https://www.wa1.com.au/corporate-governance/ and the information referred to in paragraphs (4) and (5): in our 2026 Annual Report.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	☒ and we have disclosed our Board Skills Matrix at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	☒ and we have disclosed the names of the directors considered by the board to be independent directors: in our Corporate Governance Statement and 2026 Annual Report, and, where applicable, the information referred to in paragraph (b): in our Corporate Governance Statement, and the length of service of each director: in our 2026 Annual Report.	☐ set out in our Corporate Governance Statement

For personal use only

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
2.4	A majority of the board of a listed entity should be independent directors.	☐	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	☒ and we have disclosed our values at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	☒ and we have disclosed our Code of Conduct at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	☒ and we have disclosed our Whistleblower Policy at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	☒ and we have disclosed our Anti-Bribery and Corruption Policy at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement

For personal use only

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	☒ and we have disclosed a copy of the Audit & Risk Committee Charter at: https://www.wa1.com.au/corporate-governance/, and the information referred to in paragraphs (4) and (5): in our 2026 Annual Report.	☐ set out in our Corporate Governance Statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☒	☐ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☒	☐ set out in our Corporate Governance Statement

For personal use only

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	☒ and we have disclosed our Continuous Disclosure Policy at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☒	☐ set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☒	☐ set out in our Corporate Governance Statement
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	☒ and we have disclosed information about us and our governance on our website at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☒	☐ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☒ and we have disclosed how we facilitate and encourage participation at meetings of security holders at: https://www.wa1.com.au/corporate-governance/	☐ set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	☒	☐ set out in our Corporate Governance Statement

For personal use only

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☒	☐ set out in our Corporate Governance Statement
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	☒ and we have disclosed a copy of our Audit & Risk Committee Charter at: https://www.wa1.com.au/corporate-governance/, and the information referred to in paragraphs (4) and (5): in our 2026 Annual Report.	☐ set out in our Corporate Governance Statement
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	☒ and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period: in our Corporate Governance Statement.	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		**Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:**	**Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]**
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	☒ and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes in our Corporate Governance Statement.	☐ set out in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	☒ and we have disclosed whether we have any material exposure to environmental and social risks, and, if we do, how we manage or intend to manage those risks in our Corporate Governance Statement.	☐ set out in our Corporate Governance Statement

For personal use only

For personal use only

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	☒ and we have disclosed a copy of our Nomination, Remuneration & People Committee Charter at: https://www.wa1.com.au/corporate-governance/ and the information referred to in paragraphs (4) and (5): in our 2026 Annual Report.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	☒ and we have disclosed our policy on this issue or a summary of it at: https://www.wa1.com.au/corporate-governance/, see the Securities Trading Policy.	☐ set out in our Corporate Governance Statement **OR** ☐ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

For personal use only

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	☐ and we have disclosed information about the processes in place at: …… [*insert location*]	☐ set out in our Corporate Governance Statement **OR** ☒ we do not have a director in this position and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	☐	☐ set out in our Corporate Governance Statement **OR** ☒ we are established in Australia and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	☐	☐ set out in our Corporate Governance Statement **OR** ☒ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable ☐ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES			
-	*Alternative to Recommendation 1.1 for externally managed listed entities:* The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	N/A	
-	*Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:* An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	N/A	

CORPORATE GOVERNANCE STATEMENT

For the Financial Year Ending 30 June 2026

This Corporate Governance Statement reports on WA1 Resources Ltd's (**WA1** or the **Company**) corporate governance practices during the financial year ended 30 June 2026 (**Reporting Period**). The information in this statement is current at 18 September 2026 and was approved by the Board on that date.

This Corporate Governance Statement sets out the key features of the Company's governance framework and its compliance with the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations* (4th Edition) (**Principles and Recommendations**).

The Company has adopted each recommendation where the Board has determined it to be an appropriate benchmark for the Company's corporate governance practices. Where the Company's practices align with a recommendation, the Board has provided appropriate disclosure confirming its adoption. In accordance with the "if not, why not" reporting framework, where the Company's governance practices depart from a recommendation, the Board has explained the reasons for the departure and outlined any alternative governance practices adopted in place of that recommendation.

This Corporate Governance Statement should be read in conjunction with the Company's 2026 Annual Report.

The Company's Corporate Governance Policies are available on the Company's website at www.wa1.com.au.

For personal use only

For personal use only

Principles and Recommendations	Comply	Explanation
Principle 1: Lay solid foundations for management and oversight *A listed entity should clearly delineate the respective roles and responsibilities of its board and management and regularly review their performance*		
Recommendation 1.1 A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	Yes	The Company has adopted a Board Charter that outlines the roles, responsibilities and functions of the Board and its Committees, the Chair and management and includes a description of those matters expressly reserved to the Board and those delegated to management. The Board Charter sets out the specific responsibilities of the Board, requirements as to the Board's composition, the roles and responsibilities of the Chair and Company Secretary, details of the Board's relationship with management and details of the Board's performance review. The Board Charter is available on the Company's website.
Recommendation 1.2 A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	Yes	The Company conducts appropriate background checks prior to the appointment of a director or the nomination of a candidate for election. In addition, the Company ensures that shareholders are provided with all material information in its possession that is relevant to their decision on whether or not to elect or re-elect a director. This information is included in the Explanatory Statement accompanying each Notice of Meeting where a director election or re-election is proposed. This information includes: (a) a summary of the candidate's qualifications, relevant experience and the skills they would contribute to the Board; (b) details of any other material directorships the candidate currently holds; (c) in the case of a candidate standing for election as a director for the first time: (i) confirmation that the Company has conducted appropriate background checks; (ii) details of any interest, position or relationship that could materially influence, or reasonably be perceived to influence, their capacity to exercise independent judgement and to act in the best interests of the Company; and (iii) a statement from the Board on whether the candidate, if elected, would be considered an independent director; (d) in the case of a candidate standing for re-election as a director, a statement from the Board on whether the director is considered independent; and (e) a statement by the Board on whether it supports the election or re-election of the candidate.
Recommendation 1.3 A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	Yes	Upon appointment, each new director receives a letter of appointment, which sets out the formal terms of their appointment. Directors also receive and execute a deed of indemnity, insurance and access. Executives are appointed under a written agreement, which sets out the terms of their appointment.

For personal use only

Principles and Recommendations	Comply	Explanation
Recommendation 1.4 The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	Yes	The Company Secretary is accountable to the Board, through the Chair, for ensuring that the Board processes and procedures are efficient and effective. The profile, qualifications and experience of the Company's General Counsel & Company Secretary, Ms Maynard, is set out in the Directors' Report in the Company's 2026 Annual Report.
Recommendation 1.5 A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives, and workforce generally; and (c) disclose in relation to each reporting period: (i) the measurable objectives set for that period to achieve gender diversity; (ii) the entity's progress towards achieving those objectives; and (iii) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators," as defined in and published under that Act. If the entity was in the S&P/ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	Yes	The Company recognises the importance of building a diverse and inclusive team where everyone is respected, individual contributions are valued and all team members have equal opportunities to thrive. The Company's Diversity & Inclusion Policy details the Company's current commitments, and approach towards a diverse and inclusive workforce. The Diversity & Inclusion Policy is available on the Company's website. The Diversity & Inclusion Policy provides that the Company will establish measurable objectives for achieving diversity in the composition of its Board, senior management and workforce generally. The measurable objectives established by the Board in June 2025 and progress against each as at the end of the Reporting Period are set out below: **Measurable objective** / **Progress** **Target for the Board to reflect not less than 30% of directors of each gender within the next three years.** — During the Reporting Period, the Board comprised 20% female directors and 80% male directors, and is chaired by an independent female director. The Board recognises the importance of gender diversity and remains committed to achieving its target as circumstances permit and as the Company progresses its strategic objectives. **Aim to maintain no less than 25% female representation across the Company (excluding the Board).** — This objective was achieved, with 26.5% female representation across the Company (excluding the Board). **Offer flexible work arrangements, where practicable, based on role requirements.** — The Company accommodates flexible and hybrid work arrangements where practicable, based on role requirements, including offering flexibility in relation to hours of work and location of work. The Board considers that the measurable objectives remain appropriate and accordingly, progress towards achieving each of them will be reported again next year. The respective proportions of men and women on the Board, in senior executive positions and across the whole workforce as at the end of the Reporting Period are set out below:

For personal use only

<table>
<tr><th>Principles and Recommendations</th><th>Comply</th><th>Explanation</th></tr>
<tr><td></td><td></td><td>
<table>
<tr><th></th><th>Proportion of Women</th><th>Proportion of Men</th></tr>
<tr><td>Board</td><td>1 out of 5 (20%)</td><td>4 out of 5 (80%)</td></tr>
<tr><td>Senior Executives (excluding the Managing Director)
Note: “Senior Executive” includes all members of the Executive Leadership Team</td><td>2 out of 5 (40%)</td><td>3 out of 5 (60%)</td></tr>
<tr><td>Whole organisation</td><td>9 out of 34 (26.5%)</td><td>25 out of 34 (73.5%)</td></tr>
</table>
The Company is not a “relevant employer” under the Workplace Gender Equality Act.
</td></tr>
<tr><td>Recommendation 1.6
A listed entity should:
(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and
(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</td><td>Yes</td><td>The Board is responsible for periodically evaluating the performance of the Board, its Committees, and individual directors, including the Managing Director.
Other than the assessment of the Managing Director and Executive Director against Key Performance Indicators (KPIs) as described below, no performance evaluations were undertaken during the Reporting Period.
The next performance evaluations are planned to be conducted during the financial year ending 30 June 2027. Thereafter, the Board intends to undertake performance evaluations every 18 months to two years, unless circumstances require otherwise. The assessment of the Managing Director and Executive Director will, however, continue to be undertaken annually.</td></tr>
<tr><td>Recommendation 1.7
A listed entity should:
(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and
(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</td><td>Yes</td><td>The Board is responsible for overseeing and evaluating the performance of the Managing Director.
During the Reporting Period, the Company maintained documented KPIs for the Managing Director and Executive Director. The performance of both executives was assessed against these KPIs through the Company's formal performance review process.
The Managing Director is responsible for overseeing the performance of the Company’s senior executives and conducted performance evaluations of those executives during the Reporting Period.</td></tr>
</table>

For personal use only

Principles and Recommendations	Comply	Explanation
Principle 2: Structure the board to be effective and add value *The board of a listed entity should be of an appropriate size and collectively have the skills, commitment and knowledge of the entity and the industry in which it operates, to enable it to discharge its duties effectively and to add value*		
Recommendation 2.1 The board of a listed entity should: (a) have a nomination committee which: (i) has at least three members, a majority of whom are independent directors; and (ii) is chaired by an independent director, and disclose: (iii) the charter of the committee; (iv) the members of the committee; and (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	Yes	The Board has a Nomination, Remuneration & People Committee. The Committee consists of a majority of independent directors. The members of the Committee are Ms Kathleen Bozanic, Mr Lee Bowers and Mr Rhys Bradley. Ms Bozanic and Mr Bowers are independent directors. The Committee is Chaired by Ms Bozanic. The Nomination, Remuneration & People Committee Charter describes the role, composition, functions and responsibilities of the Committee. The Nomination, Remuneration & People Committee Charter requires the Committee to meet at least twice each year or as frequently as is required to undertake its role effectively. Details of the number of times the Nomination, Remuneration & People Committee met, as well as Committee member attendance at the meetings, are set out in the Company's 2026 Annual Report. The Nomination, Remuneration & People Committee Charter is available on the Company's website.
Recommendation 2.2 A listed entity should have and disclose a board skills matrix setting out the mix of skills that the b oard currently has or is looking to achieve in its membership.	Yes	The Nomination, Remuneration & People Committee recognises the importance of maintaining a Board with an appropriate mix of skills, experience and diversity to effectively oversee the Company's strategy and operations. The composition of the Board is reviewed on an ongoing basis to ensure it remains aligned with the Company's strategic objectives and evolving needs. The Board Skills Matrix is available on the Company's website, and detailed profiles of each director are set out in the Directors' Report within the 2026 Annual Report.

For personal use only

Principles and Recommendations	Comply	Explanation
Recommendation 2.3 A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	Yes	The Board's approach to director independence is outlined in its Board Charter. The Charter defines an independent director as one who is free from any interest, position or relationship that could materially influence, or be reasonably perceived to influence, their ability to exercise independent judgement. In determining independence, the Board considers the criteria set out in the Board Charter and the relationships listed in Box 2.3 of the Principles & Recommendations. The Board has determined that: • Ms Kathleen Bozanic (Chair) and Mr Lee Bowers are considered independent Non-Executive Directors. • Mr Paul Savich and Mr Tom Lyons are not considered independent due to their executive capacities as Managing Director and Executive Director, respectively. • Mr Rhys Bradley is not considered independent due to his prior role as Company Secretary. The length of service of each director is set out in the 2026 Annual Report.
Recommendation 2.4 A majority of the Board of a listed entity should be independent directors.	No	As at the date of this Statement, the Board is comprised of two independent Non-Executive Directors (including the Chair), one Non-Executive Director and two Executive Directors (including the Managing Director). The Company does not currently have a majority of independent directors on the Board due to its size, stage of development and the specialist nature of its operations. As a mining exploration and development company, the Board comprises individuals with deep technical and industry expertise who are actively involved in the strategic and operational direction of the Company. The Board acknowledges the importance of independent directors in ensuring sound corporate governance and will continue to assess its composition as the Company grows and its operations evolve.
Recommendation 2.5 The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	Yes	Ms Kathleen Bozanic was appointed as Chair of the Board effective 1 July 2025. Ms Bozanic is an independent Non-Executive Director and is not the CEO.
Recommendation 2.6 A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as a director effectively.	Yes	Newly appointed directors participate in a tailored induction program which includes the provision of key Company documents, meetings with senior executives and discussions with other directors. All directors are expected to maintain the knowledge and skills required to effectively discharge their duties and obligations to the Company. From time to time, the Board and its Committees also conduct continuing education sessions as appropriate and seek to identify topics as part of their self-development.

For personal use only

Principles and Recommendations	Comply	Explanation
Principle 3: Instil a culture of acting lawfully, ethically, and responsibly *A listed entity should instil and continually reinforce a culture across the organisation of acting lawfully, ethically, and responsibly*		
Recommendation 3.1 A listed entity should articulate and disclose its values.	Yes	The Company's Values are available on the Company's website.
Recommendation 3.2 A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	Yes	The Company's Code of Conduct applies to all representatives of WA1 including directors, officers, and employees as well as contractors acting on behalf of WA1. The Board expects all WA1 representatives to act with high standards of integrity, honesty and fairness and be responsible for their conduct. The Code of Conduct sets out the standards of behaviour that the Board expects, as well as to ensure WA1 and its representatives are complying with legal obligations. Any material breaches of the Code are reported to the Board by the General Counsel & Company Secretary. The Code of Conduct is available on the Company's website.
Recommendation 3.3 A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	Yes	The Company has adopted a Whistleblower Policy. Under the Whistleblower Policy, the Whistleblower Protection Officer (who is the Company Secretary) must provide the Board information on all active whistleblower matters. The Whistleblower Policy is available on the Company's website.
Recommendation 3.4 A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	Yes	The Company has adopted an Anti-Bribery and Corruption Policy. Under the Anti-Bribery and Corruption Policy, any concern, suspected or potential breaches of the policy must be reported to the Managing Director, the Company Secretary or the Whistleblower Protection Officer. All material breaches of the policy must, where appropriate, be reported immediately to the Board. The Anti-Bribery and Corruption Policy is available on the Company's website.

For personal use only

Recommendations	Comply	Explanation
Principle 4: Safeguard the integrity of corporate reports *A listed entity should have appropriate processes to verify the integrity of its corporate reports*		
Recommendation 4.1 The board of a listed entity should: (a) have an audit committee which: (i) has at least three members, all of whom are non- executive directors and a majority of whom are independent directors; and (ii) is chaired by an independent director, who is not the chair of the board, and disclose: (iii) the charter of the committee; (iv) the relevant qualifications and experience of the members of the committee; and (v) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	Yes	The Audit & Risk Committee assists with overseeing the Company's audit and risk management framework. The Audit & Risk Committee is comprised solely of Non-Executive Directors, being Mr Lee Bowers, Ms Kathleen Bozanic and Mr Rhys Bradley, with a minimum of three members maintained throughout the Reporting Period. A majority of the members of the Committee are independent directors. The Committee is Chaired by Mr Bowers, an independent director who is not the Chair of the Board. Details of the Committee members' qualifications and experience, together with the number of meetings held during the Reporting Period and attendance by the Committee members, are set out in the Directors' Report within the 2026 Annual Report. The Audit & Risk Committee Charter is available on the Company's website.
Recommendation 4.2 The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Yes	Before the Board approves the Company's financial statements for a financial period, the Board receives a declaration from the Managing Director and the Chief Financial Officer (or senior member of management who is carrying out the Chief Financial Officer function) in accordance with section 295A of the Corporations Act 2001 (Cth) that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company, and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

Recommendations	Comply	Explanation
Recommendation 4.3 A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	Yes	Unless immediate disclosure is required, all ASX releases are circulated to the Board at least 24 hours before release to allow for comment. Periodic corporate reports that are not audited or reviewed by an external auditor are verified internally by senior management prior to release to market (including by the Managing Director, General Manager Corporate and Finance and General Counsel & Company Secretary).

For personal use only

For personal use only

Recommendations	Comply	Explanation
Principle 5: Make timely and balanced disclosure *A listed entity should make timely and balanced disclosure of all matters concerning it that a reasonable person would expect to have a material effect on the price or value of its securities*		
Recommendation 5.1 A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	Yes	The Company has adopted a Continuous Disclosure Policy setting out procedures and guidelines to ensure compliance with continuous disclosure obligations. The Continuous Disclosure Policy is available on the Company's website.
Recommendation 5.2 A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	Yes	All material market announcements during the Reporting Period were approved by the Board. The Board receives copies of material market announcements promptly after they have been released to the ASX.
Recommendation 5.3 A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	Yes	All new material and substantive investor and analyst presentations provided by the Company are lodged with the ASX Market Announcements Platform ahead of the presentation and made available on the Company's website.
Principle 6: Respect the rights of security holders *A listed entity should provide its security holders with appropriate information and facilities to allow them to exercise their rights as security holders effectively*		
Recommendation 6.1 A listed entity should provide information about itself and its governance to investors via its website.	Yes	The Company provides information about itself and its governance to its shareholders via the Company's website at www.wa1.com.au. Information about governance is available in the Corporate Governance section of the Company's website. Other information of relevance to shareholders is available in the Investor's section of the Company's website.
Recommendation 6.2 A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	Yes	The Company has adopted a Shareholder Communication Policy to promote effective and timely communication with shareholders and other stakeholders. The Board is committed to ensuring that shareholder enquiries are dealt with promptly and courteously and that the Company's share registry, Automic, upholds the same standard. Shareholders are provided with the option to receive and send communications electronically, enhancing accessibility and efficiency. The Company's approach is aimed at facilitating participation at general meetings, ensuring shareholders and other stakeholders have access to relevant information, and enabling prompt resolution of enquiries. The Shareholder Communication Policy, which sets out various channels through which the Company communicates with its shareholders, is available on the Company's website.

For personal use only

Recommendations	Comply	Explanation
Recommendation 6.3 A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	Yes	The Shareholder Communication Policy sets out the processes in place to facilitate and encourage participation at meetings of shareholders. The Company's auditor attends the Annual General Meeting (**AGM**) and is available to respond to questions regarding the audit, including the conduct of the audit, the auditor's report, and the preparation of the financial statements. To enable participation by all shareholders, those unable to attend the AGM in person are encouraged to lodge their votes by proxy, with online proxy voting available to provide greater accessibility. In addition, the Managing Director's presentation is released to the ASX prior to the AGM to ensure all shareholders have timely access to these materials.
Recommendation 6.4 A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	Yes	The Company conducts voting on all resolutions at shareholder meetings by way of a poll, and this approach will continue at the 2026 AGM.
Recommendation 6.5 A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Yes	The Company encourages shareholders to receive Company information electronically by registering their email address online with the Company's share registry.
Principle 7: Recognise and manage risk ***A listed entity should establish a sound risk management framework and periodically review the effectiveness of that framework***		
Recommendation 7.1 The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (i) has at least three members, a majority of whom are independent directors; and (ii) is chaired by an independent director, and disclose: (iii) the charter of the committee; (iv) the members of the committee; and (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	Yes	The Audit & Risk Committee assists with overseeing the Company's audit and risk management framework. The Audit & Risk Committee is comprised solely of Non-Executive Directors, being Mr Lee Bowers, Ms Kathleen Bozanic and Mr Rhys Bradley, with a minimum of three members maintained throughout the Reporting Period. A majority of the members of the Committee are independent directors. The Committee is Chaired by Mr Bowers, an independent director. Details of the Committee members' qualifications and experience, together with the number of meetings held during the Reporting Period and attendance by the Committee members, are set out in the Directors' Report within the 2026 Annual Report. The Audit & Risk Committee Charter is available on the Company's website.

Recommendations	Comply	Explanation
Recommendation 7.2 The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	Yes	The Board is ultimately responsible for overseeing the Company's risk management. The Audit & Risk Committee assists the Board by reviewing the effectiveness of the Company's risk management framework and key financial assurance processes. The Board reviews the framework at least annually and confirms that it remains appropriate to WA1's risk profile. Management is responsible for implementing the framework and managing risks on a day-to-day basis, with regular reporting to the Board and Audit & Risk Committee.
Recommendation 7.3 A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	Yes	The Company does not have an internal audit function, as the Board considers that the current size and nature of the Company's operations does not necessitate the need for one. The Audit & Risk Committee monitors compliance with key governance policies and standards, including the Company's audit and risk management framework, and is responsible for recommending updates to those policies and standards to the Board. The Board is satisfied that appropriate processes are in place to identify and manage the Company's material business risks effectively, and that these processes are subject to ongoing monitoring and reporting.
Recommendation 7.4 A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	Yes	As a mining exploration and development company, there are a range of environmental and social risks that may impact the Company's operations and strategic objectives. The Board considers a strong focus on Environmental, Social and Governance (**ESG**) matters integral to the Company's strategy. Environmental risks are managed through site-specific programs, monitoring and investment in appropriate controls, while social risks are addressed by fostering strong relationships with local communities and broader stakeholders. The Company's exposure to material environmental and social risks is set out in the Company's 2026 Annual Report.

For personal use only

For personal use only

Recommendations	Comply	Explanation
Principle 8: Remunerate fairly and responsibly *A listed entity should pay director remuneration sufficient to attract and retain high quality directors and design its executive remuneration to attract, retain and motivate high quality senior executives and to align their interests with the creation of value for security holders and with the entity's values and risk appetite*		
Recommendation 8.1 The board of a listed entity should: (a) have a remuneration committee which: (i) has at least three members, a majority of whom are independent directors; and (ii) is chaired by an independent director, and disclose: (iii) the charter of the committee; (iv) the members of the committee; and (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	Yes	The Nomination, Remuneration & People Committee assists with overseeing the Company's nominations, remuneration and people matters. The Nomination, Remuneration & People Committee is comprised solely of Non-Executive Directors, being Ms Kathleen Bozanic, Mr Lee Bowers and Mr Rhys Bradley, with a minimum of three members maintained throughout the Reporting Period. A majority of the members of the Committee are independent directors. The Committee is Chaired by Ms Bozanic, an independent director. Details of the Committee members' qualifications and experience, together with the number of meetings held during the Reporting Period and attendance by the Committee members, are set out in the Directors' Report within the 2026 Annual Report. The Nomination, Remuneration & People Committee Charter is available on the Company's website.
Recommendation 8.2 A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	Yes	The Nomination, Remuneration & People Committee oversees the Company's remuneration framework. The Company ensures that the level and composition of remuneration appropriately reflects the distinct roles and responsibilities of Non-Executive Directors, Executive Directors and senior executives. Details of the Company's remuneration policies and practices are set out in the Remuneration Report within the 2026 Annual Report.
Recommendation 8.3 A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	Yes	Under the Company's Securities Trading Policy, WA1 Persons (as defined in the Policy) are prohibited from entering into hedging arrangements, dealing in derivatives, or undertaking any other transactions designed to limit the economic risk associated with the Company's securities. This prohibition extends to hedging or similar arrangements in respect of unvested securities issued under equity-based remuneration schemes. The Securities Trading Policy is available on the Company's website.