To	Company Announcements Office	Facsimile	1300 135 638
Company	ASX Limited	Date	9 September 2026
From	Helen Hardy	Pages	11
Subject	Origin Energy 2026 Notice of Annual General Meeting		

Please find attached a release on the above subject.

Regards

Authorised for lodgement by:
Helen Hardy
Company Secretary

02 8345 5000

Notice of Annual General Meeting 2026

Notice is given that the 2026 Annual General Meeting (AGM) of shareholders of Origin Energy Limited (Company or Origin) will be held at

W Sydney
31 Wheat Road,
Darling Harbour, Sydney,
on Wednesday,
14 October 2026
at 10:00am AEDT.

A live webcast of the meeting can be viewed on the Company's website www.originenergy.com.au/agm

Shareholders should monitor Origin's website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the AGM.

Origin Energy Limited
ABN – 30 000 051 696

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100 Barangaroo Avenue
Barangaroo NSW 2000

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Sydney NSW 2001
T (02) 8345 5000

originenergy.com.au
shareholder.enquiries@originenergy.com.au

Business

1 Reports for the year ended 30 June 2026

To receive and consider the financial report and the sustainability report of the Company and the reports of the Directors and auditor for the year ended 30 June 2026. Shareholders are not required to vote on the financial report, the sustainability report, or the reports of the Directors and auditor.

2 Re-election of Mr Scott Perkins

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That Mr Scott Perkins, being a Director who retires under rule 9.2(b) of the Company's constitution and being eligible, is re-elected as a Director of the Company."

Details of Scott's qualifications and experience and the recommendation of the Board in relation to his re-election are set out in the attached Explanatory Notes.

3 Remuneration Report

To consider and, if thought fit, pass the following non-binding resolution as an ordinary resolution:

"That the Remuneration Report for the year ended 30 June 2026 be adopted."

This is a non-binding advisory vote.

VOTING EXCLUSION STATEMENT

The Company will disregard any votes cast on Resolution 3:

- by or on behalf of a member of the Company's key management personnel (KMP) named in the Company's Remuneration Report for the year ended 30 June 2026 or their closely related parties, regardless of the capacity in which the vote is cast; or
- as a proxy by a person who is a member of the Company's KMP at the date of the meeting or their closely related parties,

unless the vote is cast as proxy for a person entitled to vote on Resolution 3:

- in accordance with a direction in the proxy form; or
- by the Chair of the meeting pursuant to an express authorisation on the proxy form to vote as the proxy decides, even though the resolution is connected with the remuneration of the KMP.

4 Equity grants to Managing Director and Chief Executive Officer Mr Frank Calabria

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That approval is given for the purposes of ASX Listing Rule 10.14 and all other purposes for the grant of Performance Rights and Restricted Rights under the Company's Long-Term Incentive Plan to Managing Director and Chief Executive Officer, Mr Frank Calabria, in the manner set out in the Explanatory Notes to this Notice of Meeting."

VOTING EXCLUSION STATEMENT

The Company will disregard any votes cast on Resolution 4:

- in favour of the resolution by or on behalf of Mr Frank Calabria or any of his associates, regardless of the capacity in which the vote is cast; or
- as a proxy by a person who is a member of the Company's KMP at the date of the meeting or their closely related parties,

unless the vote is cast on Resolution 4:

- as proxy or attorney for a person entitled to vote on the resolution in accordance with a direction given to the proxy or attorney to vote on the resolution in that way;
- as proxy for a person entitled to vote on the resolution by the Chair of the meeting pursuant to an express authorisation to exercise the proxy as the Chair of the meeting decides; or
- by a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary, provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
  - the holder votes on the resolution in accordance with directions given by the beneficiary to the holder, to vote in that way.

THE CHAIR OF THE MEETING INTENDS TO VOTE ALL AVAILABLE UNDIRECTED PROXIES IN FAVOUR OF ALL RESOLUTIONS.

By order of the Board.

Helen Hardy
Company Secretary

Sydney, 9 September 2026

Notes

Determination of entitlement to attend and vote

Pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), the Company has determined that, for the purpose of the meeting, shares will be taken to be held by the persons who are the registered holders at 7:00pm AEDT on Monday, 12 October 2026. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the meeting.

Proxies, attorneys and corporate representatives

A shareholder entitled to vote at a general meeting is entitled to appoint a proxy or attorney to attend and vote on the shareholder's behalf. A shareholder who is entitled to cast two or more votes may appoint up to two proxies and may specify the proportion or number of the shareholder's votes each proxy is entitled to exercise. If two proxies are appointed but no proportion or number is specified, each proxy may exercise half of the shareholder's votes.

All resolutions set out in this Notice of Meeting will be decided on a poll. On a poll, shareholders have one vote for every fully paid ordinary share held.

A proxy has the same rights as a shareholder to speak at the meeting, or ask a question online, to vote (but only to the extent permitted by law and allowed by the appointment) and to join in a demand for a poll. Shareholders who have appointed a proxy may still attend the meeting. The proxy is not revoked by the shareholder attending and taking part in the meeting unless the shareholder actually votes at the meeting on a resolution for which the proxy is proposed to be used.

Where more than one joint holder votes, the vote of the holder whose name appears first in the register of shareholders shall be accepted to the exclusion of the others, regardless of whether the vote is given in person, by proxy, by representative or by attorney.

A proxy need not be a shareholder of the Company and may be an individual or a body corporate. If a shareholder appoints a body corporate as a proxy, that body corporate will need to ensure that it:

- appoints an individual as its corporate representative to exercise its powers at the meeting, in accordance with section 250D of *the Corporations Act 2001* (Cth) (*Corporations Act*); and
- provides satisfactory evidence of the appointment of its corporate representative to the Company prior to commencement of the meeting (unless previously provided).

Proxy forms (and if the appointment is signed by the appointer's attorney, the original authority under which the appointment was signed or a certified copy of the authority) must be received by the Company's share registry, Boardroom Pty Limited, by 10:00am AEDT on Monday, 12 October 2026. A proxy may be lodged with Boardroom Pty Limited:

- online, at www.votingonline.com.au/originagm2026 or as a registered user via www.investorserve.com.au;
- by mail, at Boardroom Pty Limited, GPO Box 3993, Sydney NSW 2001;
- in person, at Level 8, 210 George Street, Sydney NSW 2000; or
- by facsimile, on +61 2 9290 9655.

Undirected proxies

If the Chair of the meeting is your proxy or becomes your proxy, and you do not mark a box next to Resolutions 3 and 4, then by completing and returning the proxy form, you will be expressly authorising the Chair of the meeting to vote as the Chair sees fit in respect of Resolutions 3 and 4, even though these resolutions are connected with the remuneration of the Company's KMP.

The Chair of the meeting intends to vote undirected proxies **IN FAVOUR** of all resolutions.

The Company encourages all shareholders who submit proxies to direct their proxy how to vote on each resolution.

Asking Questions

The meeting is intended to give shareholders as a whole the opportunity to hear from the Chair and the Managing Director & Chief Executive Officer, to discuss the financial year ended 30 June 2026, to give some insight into the Company's prospects for the year ahead, and to provide an opportunity for shareholders as a whole to ask questions relevant to the Company, in person and online.

Before the AGM

We encourage shareholders to lodge written questions in advance of the meeting to the Company or Origin's external auditor by emailing originagm@boardroomlimited.com.au by 5:00pm AEDT on Wednesday, 7 October 2026. Questions submitted for Origin's external auditor, EY, must be in relation to the content of the auditor's reports or the conduct of the audits.

The Chair will endeavour to address as many of the more frequently raised questions as possible during the course of the meeting. However, there may not be sufficient time available to address all the questions raised. Please note that individual responses will not be sent to shareholders.

On the day of the AGM

Shareholders and their authorised representatives and proxies may ask questions at the meeting or via the online platform. Online questions must be submitted in writing via the online platform which can be accessed at www.originenergy.com.au/agm. Detailed instructions on how to submit an online question are available at www.originenergy.com.au/agm.

Shareholders will not be able to vote online during the meeting and are encouraged to submit their proxy appointment in advance of the meeting.

The Company welcomes shareholders' questions at the meeting, both in person and online. However, in the interests of those participating, questions or comments should be confined to the items of business before the meeting and the management of the Company and should be relevant to shareholders as a whole.

Shareholders are asked to restrict themselves to two questions or comments initially to allow time for others to ask questions or make comments. If time permits, shareholders wishing to speak more than once or submit more than two online questions may be given a subsequent opportunity. The Company asks that shareholders be courteous and respectful to all other shareholders participating in the AGM and notes that the Chair of the meeting reserves the right to ensure that the meeting is conducted in this manner.

Explanatory Notes

These Explanatory Notes form part of the Notice of Meeting and are intended to provide shareholders with information to assess the merits of the proposed resolutions.

The Directors recommend that shareholders read these Explanatory Notes in full, including the Directors' recommendations, before making any decision in relation to the resolutions.

1 Reports for the year ended 30 June 2026

The Company's Annual Report has been made available to shareholders and is published on the Company's website (www.originenergy.com.au). Shareholders are not required to vote on the financial report, the sustainability report, or the reports of the Directors and auditor. As described on page 3 of the Notice of Meeting, at the meeting there will be an opportunity for shareholders as a whole to comment on and ask questions about the management of the Company, in person and online.

During the meeting, shareholders as a whole will also have a reasonable opportunity to direct questions to Origin's external auditor, EY, in person and online. Questions to EY must be relevant to the preparation and content of the auditor's reports, the conduct of the audits, the accounting policies adopted by Origin in relation to the preparation of the financial statements, the policies adopted by Origin in relation to the preparation of the sustainability report, or the independence of the auditor in relation to the conduct of the audits.

2 Re-election of Mr Scott Perkins, Independent Non-executive Director

Scott Perkins joined the Board in September 2015 and was appointed Chair in October 2020. He is Chair of the Nomination Committee and a member of the Audit & Risk Committee, Remuneration, People & Culture Committee and Safety & Sustainability Committee.

Scott was last re-elected in 2024, but is standing for re-election at the 2026 AGM because no director is otherwise due to stand for re-election. The Board confirms that Scott's re-election is consistent with Origin's Board Charter and Independence Policy.

Scott has extensive Australian and international experience as a leading corporate adviser. He was formerly Head of Corporate Finance for Deutsche Bank Australia and New Zealand and a member of the Executive Committee with overall responsibility for the Bank's activities in this region. Prior to that he was Chief Executive Officer of Deutsche Bank New Zealand and Deputy CEO of Bankers Trust New Zealand.

Scott has been a Non-executive Director of Woolworths Group Limited since September 2014 and was appointed Chair in October 2022. He is Chair of Sweet Louise (since 2005) and the Garvan Institute of Medical Research (since December 2023). Previously he was a Non-executive Director of New Zealand Initiative (2012 – 2025), Brambles Limited (2015 – 2024), Meridian Energy (1999 – 2002) and a Director of the Museum of Contemporary Art in Sydney (2011 – 2020).

Scott has a long-standing commitment to breast cancer causes, the visual arts and public policy development.

He holds a Bachelor of Commerce and a Bachelor of Laws (Hons) from Auckland University.

The Board (with Scott absent) reviewed his performance as Chair. The review included a consideration of his expertise, skill and experience, as well as his performance, independence and contribution to the work of the Board over his term in office. The Board formed the view that Scott is a high performing and highly valued Director and Chair with a deep understanding of Origin's strategy, operations and people. He has extensive experience in governance roles with large Australian corporates and expertise in corporate strategy, mergers, acquisitions and capital markets across many sectors.

The Board highly values Scott's leadership and unanimously supports his re-election for a further term. In making this recommendation, the Board has also considered the tenures of the other Directors, with the majority having served a period of five years or less. In these circumstances, the Board believes there is significant value to shareholders in providing continuity and retaining Scott's leadership and deep understanding of Origin as the Board considers further renewal.

The Board has considered Scott's independence, having regard to his tenure, and is satisfied that he remains independent to act in the best interests of the Company as a whole.

DIRECTORS' RECOMMENDATION

The Board, with Scott abstaining, recommends that shareholders vote ***IN FAVOUR*** *of his re-election.*

The Chair of the meeting intends to vote undirected proxies ***IN FAVOUR*** *of Resolution 2.*

3 Adoption of the Remuneration Report

In accordance with section 250R(2) of the *Corporations Act*, the Board is presenting the Company's Remuneration Report for the year ended 30 June 2026 to shareholders for consideration and adoption by a non-binding vote. The Remuneration Report was published on 13 August 2026 and is available on the Company's website (www.originenergy.com.au).

The Remuneration Report:

- explains the Board's policies in relation to the objectives and structure of Origin's remuneration system;
- discusses the relationship between the remuneration outcomes and the returns to shareholders;
- provides details of performance conditions, why they were chosen and how performance is measured against them;
- describes the governance framework of Origin's remuneration arrangements; and
- sets out the remuneration arrangements for each Director and each member of the executive KMP of the Company.

Shareholders as a whole will have a reasonable opportunity to ask questions and comment on the Remuneration Report at the meeting, in person and online.

The vote on this resolution is advisory only and does not bind the Directors or the Company. Nevertheless, the Board will take into account the outcome of the vote when considering the future remuneration arrangements of the Company.

The *Corporations Act* prohibits certain persons from voting on this item of business. The voting exclusion statement relating to this item of business is set out on page 2 of the Notice of Meeting.

DIRECTORS' RECOMMENDATION

The Board recommends that shareholders vote ***IN FAVOUR*** *of adopting the Remuneration Report.*

The Chair of the meeting intends to vote undirected proxies ***IN FAVOUR*** *of Resolution 3.*

4 Equity grants to Managing Director and Chief Executive Officer Mr Frank Calabria

Resolution 4 seeks shareholders' approval for the grant of 118,710 Performance Rights (PRs) and 118,710 Restricted Rights (RRs) (together, Share Rights) to Mr Frank Calabria under Origin's Long-Term Incentive Plan (LTI Plan) arrangements.

4.1 BACKGROUND

As set out in the Remuneration Report, the LTI Plan represents an important element of the Company's remuneration framework. It is designed to incentivise executives to create long-term sustainable shareholder value and to align shareholder and executive interests.

The basis of the grant is similar to that which has been applied to long-term equity awards since 2020 and is set out in detail in the Remuneration Report.

Frank's long-term incentive opportunity for FY27 is $2,712,000, which represents 120 per cent of his Fixed Remuneration (FR) on 1 July 2026.

The number of Share Rights proposed to be granted to Frank is calculated on the basis of face value, as detailed in section 4.6, and is divided into two approximately equal tranches as shown below:

PRs	Up to 118,710 PRs vesting after three years subject to the achievement of a Relative Total Shareholder Return (RTSR) performance condition as described below. Shares allocated upon the vesting of PRs at the end of the performance period are released progressively at the third, fourth and fifth years after grant (as detailed in section 4.3).
RRs	Up to 118,710 RRs vesting after three years conditional on an underpinning review as described below. Shares allocated upon the vesting of RRs at the end of the performance period are released progressively at the third, fourth and fifth years after grant (as detailed in section 4.3).

4.2 WHY APPROVAL IS BEING SOUGHT

Under Listing Rule 10.14, shareholder approval is required for the issue of securities to any Director under an employee incentive scheme.

The Company is seeking shareholder approval for the proposed grant of Share Rights to Frank under the LTI Plan. The Company intends to source the shares allocated on vesting of any Share Rights through on-market purchases for which approval is not required under Listing Rule 10.14. Nevertheless, the Board's normal practice is to seek approval in the interests of transparency and good governance, and also to preserve flexibility for the Company to issue shares in the event that it is not in the Company's best interests to purchase shares on market at the relevant times in the future.

The Company's Non-executive Directors receive fixed fees and are not eligible to participate in any incentive scheme. As Managing Director and Chief Executive Officer, Frank is the only Director eligible to participate under the LTI Plan.

If Resolution 4 is not approved by shareholders, the Board will consider alternative arrangements to appropriately remunerate and incentivise Frank.

4.3 OVERVIEW OF LONG-TERM EQUITY AWARDS

Awards under the LTI Plan are delivered in the form of Share Rights, each of which entitles Frank to receive one fully paid ordinary share in the Company upon vesting. Vesting is subject to the conditions set out below. On satisfying the conditions, the Share Rights convert to shares, two thirds of which are then subject to further dealing restrictions (see below).

Under the LTI Plan, vesting for both PRs and RRs is after three years followed by dealing restrictions of up to a further two years (with a total deferral period of up to five years). Where the executive has not met their Minimum Shareholding Requirement (MSR) prior to grant, the dealing restrictions will be lifted five years after grant. Otherwise, the dealing restrictions are lifted progressively (in approximately equal tranches) at the third, fourth and fifth years after grant. As set out in the Remuneration Report, as Frank is above his MSR obligation, the dealing restrictions will be progressively lifted at the third, fourth and fifth years after grant.

The Share Rights are granted to Frank at no cost as they represent part of his remuneration package.

PERFORMANCE RIGHTS

The PRs are subject to, and vest according to, an external financial performance condition of RTSR.

RTSR measures the Company's Total Shareholder Return (TSR) performance relative to a reference group of companies, assuming reinvestment of dividends, over the performance period. The RTSR hurdle has been chosen because it is a widely understood metric that is simple to calculate and aligns executive reward with shareholder returns. It is a measure of value creation and rewards only when Origin outperforms the reference group; it does not reward overall market uplifts. The market reference group is the S&P/ASX 50 (as constituted at the beginning of the performance period), representing a transparent cohort with which Origin competes for investors and talent. The Board has the discretion to adjust the comparator group, including to take into account acquisitions, mergers or other relevant corporate actions or a delisting. Narrower comparator groups have not been chosen due to the small number of companies with investment profiles and operations comparable to Origin's.

In calculating TSR for Origin and for the peer group of companies, unless the Board determines otherwise, share prices are determined using a 60-trading-day volume weighted average price (VWAP) applied to the start and to the end of the performance period.

Vesting of the PR tranche occurs only where Origin's TSR over the performance period ranks it higher than the 50th percentile of the group. Half of the PRs vest on satisfying that condition, and all of the PRs vest if Origin ranks at or above the 75th percentile. Straight-line pro-rata vesting applies between these two points. For any PRs that vest at the end of the performance period, the resulting shares are subject to a dealing restriction for up to a further two years as set out above.

RESTRICTED RIGHTS

In contrast to the PR tranche, which is conditional on performance against a single external financial metric, the RR tranche is designed to vest in full unless there is a material deviation from Board expectations of long-term performance across a holistic suite of key metrics. The condition and these metrics have been chosen because the Board considers them to reflect the underlying performance and organisational health of the Company. The suite, which may vary slightly over time, reflects emerging priorities in a dynamic operating context and includes (but is not limited to) those reported as the Key Stakeholder Measures in the ESG Report, which forms part of the Annual Report available on the Company's website (www.originenergy.com.au).

The Board considers management's performance against the totality of these underpinning indicators, in addition to the outcomes from individual performance reviews conducted by the full Board each year (as outlined in section 5.3 of the Remuneration Report), which includes matters relating to conduct, risk and reputation. Where the Board is not satisfied that the Company and individual performance met its expectations, it may reduce or cancel vesting of the RR tranche on a group or individual basis. In exercising its discretion to make a vesting determination, the Board will consider whether there has been any material deviation from long-term plans or deficiency from the Board's performance expectations.

For any RRs that vest at the end of the performance period, the resulting shares are subject to a dealing restriction for up to a further two years, as set out above.

KEY DATES

Grant date (PRs and RRs)
As soon as practicable on or after 14 October 2026
Performance period (PRs and RRs)
Three years (1 July 2026 to 30 June 2029)
Vesting date (PRs and RRs)
The second trading day after the release of the FY29 full year results (expected to be around Monday, 20 August 2029)
Lifting of dealing restriction (release date) *
Tranche 1 – no dealing restriction applies. Tranche 2 – on or around the second trading day after the release of the FY30 full year results (expected to be around Monday, 19 August 2030). Tranche 3 – on or around the second trading day after the release of the FY31 full year results (expected to be around Monday, 18 August 2031).

* The shares may be further subject to dealing restrictions under the Company's Minimum Shareholding Requirements (as set out above) and Dealing in Securities Policy.

Vesting decisions and the basis for them will be disclosed in the relevant remuneration reports.

4.4 ADDITIONAL TERMS

The exercise price for the Share Rights is nil. Share Rights are exercised automatically on vesting and lapse immediately if they fail to vest as determined by the Board.

In extraordinary circumstances, the Board may determine to cash-settle Share Rights.

Each Share Right entitles the holder to one ordinary share in the Company on vesting. In addition, upon vesting of the Share Rights, the participant will receive a dividend equivalent amount (as determined by the Board) only in relation to the Share Rights that vest, delivered in the form of additional shares equal in value to the amount of dividends that would have been paid and re-invested had the participant held those vested shares during the performance period, rounded down to the nearest whole number of shares. The Board retains a discretion to make a cash equivalent payment to settle the dividend equivalent amount in lieu of an allocation of shares.

The LTI Plan award opportunity levels are role-based maximum levels that reflect executives' capacity to influence long-term sustainable growth and performance. In Frank's case, the maximum opportunity is ordinarily 120 per cent of his FR and the minimum value is zero (for example, if the award is not made or if it is cancelled or forfeited, or fails to vest).

The maximum value is represented by the present day face value. The actual value of the award (assuming it vests) depends on the share price at the time of release, which cannot be determined in advance.

The reference to FR is to its value at 1 September immediately preceding the determination of the grant.

Determination of the vesting outcome against the underpinning conditions and calculation of the RTSR and achievement against it will be determined by the Board. The Board also has discretion to determine that, notwithstanding that the underpinning conditions or the RTSR performance hurdle have been satisfied in whole or in part, all or some of the RRs or PRs will lapse.

The Board may also delay vesting of Share Rights or lifting of the dealing restrictions in certain circumstances.

All Share Rights and shares allocated on vesting of the Share Rights are subject to malus and clawback provisions in accordance with the Equity Incentive Plan Rules. Malus and clawback provisions allow the Board to reduce or cancel awards, lapse unvested equity awards, reduce vesting, impose additional restrictions, or to demand the return of shares or the realised cash value of those shares where the Board determines that the benefit obtained was inappropriate, for example, as a result of fraud, dishonesty or breach of employment obligations by the recipient or any employee of the Origin Group.

Following the lifting of the dealing restrictions, the shares will continue to be subject to restrictions in accordance with the MSR and the Company's Dealing in Securities Policy.

If an employee ceases employment (whether via resignation or termination) prior to the relevant vesting date, the Share Rights will be forfeited, unless the Board determines otherwise. In good leaver circumstances (typically such cases are limited to death, disability, redundancy or genuine retirement), the Share Rights are generally held 'on foot'[1] subject to their original terms and conditions, unless the Board determines otherwise.

Where an employee ceases employment after the vesting date but before the release date, shares subject to dealing restrictions will remain on foot and will be released from dealing restrictions in the ordinary course, unless the Board determines otherwise.

No loan from the Company is available on the issue of Share Rights or any other aspect under the proposed equity grant.

If a change of control[2] occurs prior to the vesting of the Share Rights or during the dealing restriction period, the Board may determine that all or a specified number of:

- the Share Rights vest; or
- the shares cease to be subject to dealing restrictions.

1 Any Share Rights that were granted in the financial year of the cessation are retained on a pro-rata basis relative to actual service rendered in that year.
2 Where there is a takeover bid for shares in the Company or other transaction, event or state of affairs that, in the Board's opinion, is likely to result in, or should otherwise be treated as, a change in the control of the Company.

4.5 DIVIDENDS, TRADING AND HEDGING

Share Rights do not carry voting rights and do not carry an entitlement to dividends. However, as noted in section 4.4, the number of shares delivered on the vesting of Share Rights will be adjusted by a dividend equivalent amount (as determined by the Board) in relation only to the Share Rights that vest in the form of additional shares equal in value to the amount of dividends that would have been paid and re-invested had the participant held the vested shares during the performance period, rounded down to the nearest whole number of shares. Shares allocated on vesting of Share Rights carry the same dividend and voting rights as other shares issued by the Company (including while they are subject to the dealing restriction period).

The Share Rights and shares subject to dealing restrictions are not transferable without the consent of the Board.

Hedging is prohibited in respect of unvested Share Rights or shares subject to dealing restrictions.

4.6 EFFECT OF APPROVAL

NUMBER OF SHARE RIGHTS

The total number of Share Rights to be awarded to Frank was calculated by taking the long-term equity award face value ($2,712,000) and dividing it by the 60-trading-day VWAP to 30 June 2026 ($11.4228), rounded to the nearest whole number.

Accordingly, the maximum number of Share Rights to be awarded is 237,420. Half of the Share Rights are allocated each to PRs and to RRs, and where rounding is necessary, the PR portion is rounded up and the RR portion is rounded down.

Accordingly, the number of PRs is 118,710 and the number of RRs is 118,710. Under the Equity Incentive Plan Rules, the Board has discretion to reduce the number of awards allocated.

TIMING OF ISSUE

If shareholder approval is obtained, it is intended that the Share Rights will be allocated to Frank shortly after the 2026 AGM, and in any case within 12 months of the meeting.

4.7 ADDITIONAL INFORMATION

Frank's maximum potential total remuneration package effective from 1 July 2026 is set out below.

Remuneration element	Maximum ($) FY27
Fixed Remuneration (FR) including superannuation	2,260,000
Short Term Incentive opportunity awarded as 50% cash and 50% deferred equity	3,774,200
LTI Plan, award face value awarded as 100% equity deferred for three to five years	2,712,000
Total Remuneration (TR) at maximum	**8,746,200**

The Company uses Share Rights for the LTI Plan because they create alignment between executives and shareholders and are subject to forfeiture. They may be lapsed or reduced depending upon achievement against an external performance condition and/or by the Board's review of performance against a suite of underpinning conditions. In addition, executives do not receive any benefit unless and until the Share Rights vest.

Details of any securities issued under the LTI Plan will be published in the Company's Annual Report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14. Any additional persons covered by Listing Rule 10.14 who become entitled to participate in an issue of securities under the LTI Plan after this resolution is approved, and who were not named in the Notice of Meeting, will not participate until approval is obtained under that rule, unless an exception applies.

4.8 ISSUES OF SECURITIES PREVIOUSLY ISSUED UNDER THE SCHEME

1,005,358 PRs and 932,075 RRs have been granted to Frank under the Company's LTI Plan in prior years since November 2020, which is the year the current scheme came into effect. As the long-term incentive awards form part of his remuneration package, they have been granted at nil cost.

The Listing Rules and the *Corporations Act* prohibit certain persons from voting on Resolution 4. A voting exclusion statement with regard to Resolution 4 is set out on page 2 of the Notice of Meeting.

The Board, with Frank abstaining, recommends that shareholders vote ***IN FAVOUR*** *of Resolution 4.*

The Chair of the meeting intends to vote undirected proxies ***IN FAVOUR*** *of Resolution 4.*

Directory

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Secretary

Helen Hardy

Share Registry

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T International (+61 2) 8016 2896
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Auditor

EY

Further information about Origin's performance can be found on our website: **originenergy.com.au**

14090.Aug26.All.OE

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By Phone: (within Australia) 1300 664 446
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YOUR VOTE IS IMPORTANT

Origin's Annual General Meeting will be held at W Sydney, 31 Wheat Road, Darling Harbour, Sydney, NSW 2000 on Wednesday, 14 October 2026 at 10:00am AEDT.
For your proxy appointment and vote to be effective it must be recorded before **10:00am AEDT on Monday, 12 October 2026.**
You may appoint your proxy and vote either by going online or completing this form.

TO VOTE ONLINE

BY SMARTPHONE

STEP 1: VISIT https://www.votingonline.com.au/originagm2026

STEP 2: Enter your Postcode (if within Australia) OR Country of Residence (if outside Australia)

STEP 3: Enter your Access Code:

PLEASE NOTE: For security reasons it is important you keep the above information confidential.

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY

If you wish to appoint the Chair of the Meeting as your proxy, mark the box in Step 1 on the next page. If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be an Origin shareholder. A proxy may be an individual or a body corporate. Do not write Origin or the registered holder in the space.

Appointment of a Second Proxy

If you are entitled to two or more votes, you are entitled to appoint up to two proxies to attend the Meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting Boardroom or you may copy this form. To appoint a second proxy you must:

(a) Complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.

(b) Return both forms together in the same envelope.

STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of shares are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses, to the extent permitted by law. If you mark more than one box on an item for all your shares your vote on that item will be invalid.

Voting Restrictions for KMP

Please note that if you appoint a member of Origin's key management personnel (KMP) (which includes each of the directors) or one of their closely related parties as your proxy, they will not be able to cast your vote on Resolutions 3 and 4 unless you direct them how to vote or the Chair of the Meeting is your proxy. If you appoint the Chair of the Meeting as your proxy or the Chair of the Meeting is appointed as your proxy by default, but you do not mark a voting box for Resolutions 3 and 4, by completing and submitting this Proxy Form, you will be expressly authorising the Chair of the Meeting to exercise your proxy in respect of the relevant item, even though the Resolutions are indirectly or directly connected with the remuneration of the KMP.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" form prior to admission. An Appointment of Corporate Representative form can be obtained from Boardroom.

STEP 3 SIGN THE FORM

The form **must** be signed as follows:
Individual: this form is to be signed by the shareholder.
Joint Holding: where the holding is in more than one name, all the shareholders should sign.
Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach the original or a certified photocopy of the Power of Attorney to this form when you return it.
Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. **Please indicate the office held by signing in the appropriate place.**

STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **10:00am AEDT on Monday, 12 October 2026.** Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

Online	https://www.votingonline.com.au/originagm2026 or as a registered user via https://www.investorserve.com.au
By Fax	+ 61 2 9290 9655
By Mail	Boardroom Pty Limited GPO Box 3993, Sydney NSW 2001 Australia
In Person	Level 8, 210 George Street, Sydney NSW 2000 Australia

Attending the Meeting

If you appoint a proxy prior to the meeting but subsequently attend the meeting in person, the proxy is not revoked by your attending and taking part in the meeting unless you actually vote at the meeting on a resolution for which the proxy is proposed to be used.

If you wish to attend the meeting please bring this form with you to assist registration.

Origin Energy Limited
ABN 30 000 051 696

Your Address
This is your address as it appears on Origin's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Shareholders sponsored by a broker should advise their broker of any changes.
Please note, you cannot change ownership of your shares using this form.

PROXY FORM

STEP 1 APPOINT A PROXY

I/We being a member/s of **Origin Energy Limited** (Origin) and entitled to attend and vote hereby appoint:

☐ the **Chair of the Meeting (mark box)**

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered shareholder) you are appointing as your proxy below:

OR failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy, at Origin's Annual General Meeting to be held at **W Sydney, 31 Wheat Road, Darling Harbour, Sydney, NSW 2000 on Wednesday, 14 October 2026 at 10:00am AEDT** and at any adjournment or postponement of that meeting, to act generally on my/our behalf and to vote in accordance with the following directions or if no directions have been given, and to the extent permitted by law, as the proxy sees fit.

STEP 2 VOTING DIRECTIONS AND EXCLUSIONS

If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default, and I/we have not directed my/our proxy how to vote in respect of Resolutions 3 and 4 and I/we am/are entitled to vote on the relevant item(s), then by completing and submitting this form, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of Resolutions 3 and 4 even though they are connected with the remuneration of a member of Origin's key management personnel.

The Chair of the Meeting intends to vote all available undirected proxies FOR all Resolutions.
The Company encourages all shareholders who submit proxies to direct their proxy how to vote on each Resolution.

If you wish to appoint the Chair of the Meeting as your proxy with a direction to vote 'For', 'Against' or to 'Abstain' from voting on an item, you must provide a direction by marking the 'For', 'Against' or 'Abstain' box opposite that Resolution.

STEP 3 VOTING DIRECTIONS

* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a poll and your vote will not be counted in calculating the required majority on a poll.

		For	Against	Abstain*
Resolution 2	Re-election of Mr Scott Perkins	☐	☐	☐
Resolution 3	Remuneration Report (non-binding Resolution)	☐	☐	☐
Resolution 4	Equity grants to Managing Director and Chief Executive Officer Mr Frank Calabria	☐	☐	☐

STEP 4 SIGNATURE OF SHAREHOLDERS

This form must be signed to enable your directions to be implemented.

Individual or Shareholder 1	Shareholder 2	Shareholder 3
Sole Director and Sole Company Secretary	Director	Director / Company Secretary

Contact Name…………………………………………….... Contact Daytime Telephone……………………….............................. Date / / 2026