Australian Unity
Real Wellbeing

ASX Announcement

31 August 2026

Australian Unity Limited – Notice of Annual General Meeting and Voting/Proxy Form

Please find attached Australian Unity Limited's Notice of Annual General Meeting (AGM) and Voting/Proxy Form for its AGM to be held on Wednesday, 28 October 2026.

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This announcement has been authorised for release by the board of Australian Unity Limited.

For further information:
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Head of Public Affairs
T: 1300 408 776
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Australian Unity
Real Wellbeing

2026

Notice of Annual General Meeting Australian Unity Limited

ABN 23 087 648 888

We are pleased to give notice that the Annual General Meeting **(AGM)** of Australian Unity Limited **(Company)** will be held at Level 2, 271 Spring Street, Melbourne VIC 3000, on Wednesday 28 October 2026, at 2:00pm Australian Eastern Daylight Time (AEDT).

Items of Business

1. Financial statements and reports

To consider, discuss and note the Financial Report, Sustainability Report, Directors' Report and Auditor's Report for the financial year ended 30 June 2026.

For more information, see Item 1 of the Explanatory Notes in this document.

2. Remuneration Report

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

'That the Remuneration Report for the year ended 30 June 2026 be adopted.'

In accordance with the *Corporations Act 2001* (Cth) **(Corporations Act)**, this vote will be advisory only – the decision will not be binding on the Directors or the Company.

For more information, see Item 2 of the Explanatory Notes in this document.

3. Re-electing Directors

To consider and, if thought fit, to pass the following resolutions as ordinary resolutions:

(a) 'That Lisa Chung AM, who will retire as a Director and who offers herself for re-election, being eligible, be re-elected as a Director of the Company.'

(b) 'That Julien Playoust, who will retire as a Director and who offers himself for re-election, being eligible, be re-elected as a Director of the Company.'

For more information, see Item 3 of the Explanatory Notes in this document.

4. Amendments to Constitution

To consider and, if thought fit, to pass the following resolution as a special resolution:

'That, with effect from the conclusion of the 2026 AGM of the Company, the Company's Constitution is amended in the manner outlined in the Explanatory Notes to this Notice of Meeting, and as set out in the amended Constitution tabled by the Chair of the meeting and signed for the purposes of identification.'

For more information, see Item 4 of the Explanatory Notes in this document.

Melinda Honig

Melinda Honig
Company Secretary
31 August 2026

Information for Members

For personal use only

1. How to attend the AGM

The AGM will be held in-person at Australian Unity, Level 2, 271 Spring Street, Melbourne VIC 3000, on Wednesday 28 October 2026, at 2pm AEDT.

To confirm your in-person attendance at the AGM, please RSVP by Monday 19 October 2026 by emailing **memberrelations@australianunity.com.au** with your name, member number (found on our AGM letter or email to you) and the number of attendees.

The AGM will also be broadcast live online at **australianunity.com.au/agm (Live Stream)**; however, members will not be able to formally participate (for example, vote and ask questions) in the AGM by viewing the Live Stream.

2. Registration

Registration will open at 1pm AEDT on the day of the AGM. You may be asked for proof of identity, so please bring this along with you.

3. Participation rights

Guardian Members and Australian Unity Members who are deemed 'financial' at 10am on 22 September 2026 may attend and speak at the AGM. To be deemed 'financial', the member must pay any and all contributions owing by that date or be a registered holder of a mutual capital instrument **(MCI)**.

Guardian Members and Australian Unity Members who meet the 'financial' requirements above are entitled to attend and speak at the AGM.

4. Voting rights for Eligible Guardian Members

Each Guardian Member of the Company is entitled to one vote on each resolution, provided they are deemed 'financial' at 10am on 22 September 2026. If you meet the criteria in this paragraph, you are an **'Eligible Guardian Member'**.

If you are the holder of an MCI and an Australian Unity product or service that confers membership and you receive two communications about voting at the AGM, please ensure you only vote once on each resolution.

5. How to find out your membership category

If you are unsure as to whether you are a 'Guardian Member' or an 'Australian Unity Member', please login to your member portal account at **members.australianunity.com.au** and click on the 'My details' tab at the top. Once in this tab, scroll down to the bottom of the page and refer to the information under 'Membership details' to determine if you are a Guardian Member or an Australian Unity Member. To create an account to access the member portal, please go to **australianunity.com.au/benefits**.

6. How to vote

Eligible Guardian Members may vote at the AGM in the following ways:

- **Direct voting prior to the AGM:** you can do this online at **voteagm.australianunity.com.au** or by submitting a paper voting/proxy form to MUFG Corporate Markets (if you have received one). Direct votes must be received no later than 2pm AEDT on Monday 26 October 2026;
- **Appointing a Proxy:** you can do this online at **voteagm.australianunity.com.au** or by submitting a paper voting/proxy form to MUFG Corporate Markets (if you have received one). More information about appointing a proxy can be found on this page; or
- **Attending the AGM:** you can submit your vote in person by attending the AGM.

7. Proxies

Eligible Guardian Members have the right to appoint a single proxy who does not need to be a member of the Company.

If an Eligible Guardian Member appoints the Chair as their proxy and does not specify how they are to vote on an item of business, the Chair will vote in favour of the resolution. All proxies must be lodged 48 hours before the AGM, being no later than 2pm AEDT on Monday 26 October 2026.

Online proxy appointment

Eligible Guardian Members may appoint a proxy online via **voteagm.australianunity.com.au**. If you are exercising a proxy in your power as an attorney, you must electronically declare that you are exercising your power as an attorney in accordance with the relevant Power of Attorney.

Paper proxy appointment

If an Eligible Guardian Member has received a hard copy voting/proxy form, it can be delivered to MUFG Corporate Markets as follows:

- by hand during business hours (Monday to Friday, 9am to 5pm) to MUFG Corporate Markets at Parramatta Square, Level 22, Tower 6, 10 Darcy Street, Parramatta NSW 2150;
- by fax to (02) 9287 0309; or
- by mail to c/- MUFG Corporate Markets (AU) Limited, Reply Paid 1509, Sydney South NSW 1234.

Explanatory Notes

8. Annual Report

The Company's Annual Report is available electronically at **australianunity.com.au/agm**.

Hard copies will be sent by mail to those members who elect to receive one in that manner by Friday 18 September 2026 and will be available at the AGM.

Additionally, electronic or hard copies may be requested by email to **memberrelations@australianunity.com.au**.

9. Questions

The Chair will endeavour to answer as many questions as possible during the AGM and will address the most commonly pre-asked questions in the Chair's address. If you are an Eligible Guardian Member or Australian Unity Member and you have a question or a comment, you may do the following:

- submit your question via the online voting platform at **voteagm.australianunity.com.au** (available to Eligible Guardian Members only);
- email your question to **memberrelations@australianunity.com.au** by 5pm AEDT on Wednesday 21 October 2026; or
- attend the AGM, register your attendance and raise your questions and/or comments in person.

10. Getting there

The AGM will be held at Australian Unity, Level 2, 271 Spring Street, Melbourne. You can enter the venue via Spring Street, which is wheelchair accessible.

Attendees may park at Secure Parking, for a fee, at either:

- 59 Lonsdale Street, Melbourne; or
- 50 Lonsdale Street, Melbourne (access via Little Lonsdale Street).

The nearest train station is Parliament Station, and the nearest tram stop is Stop 10 on Nicholson Street; both are wheelchair accessible.

Item 1 – Financial statements and reports

The Financial Report, Sustainability Report, Directors' Report and Auditor's Report of the Company for the financial year ended 30 June 2026 will be presented at the meeting (as required by section 317 of the Corporations Act).

While the board of the Company **(Board)** will have already approved these reports (meaning they will not require member approval), members will be invited to ask questions, make comments and note these reports at the AGM.

Item 2 – Remuneration Report

The Remuneration Report for the financial year ended 30 June 2026 is set out in the 2026 Annual Report as part of the Directors' Report. This report will be available at **australianunity.com.au/companyperformance**.

The Remuneration Report includes:

- an explanation of the Company's policy for determining the remuneration of Directors and Executives;
- a discussion of the relationship between that policy and the Company's performance; and
- details of the performance conditions associated with the remuneration of Directors and Executives.

As outlined in section 250R(3) of the Corporations Act, the vote on this resolution is advisory only and does not bind the Directors or the Company. Members will be given a reasonable opportunity to ask questions and make comments on the report, and the Board will take the outcome of the vote into consideration when reviewing remuneration practices and policies.

Directors' recommendation

The Directors unanimously recommend that Eligible Guardian Members vote in favour of the resolution in Item 2.

Note: This resolution is proposed as an ordinary resolution. This resolution will only be passed if at least 50 percent of the votes cast by or on behalf of Eligible Guardian Members are cast in favour of the resolution.

Item 3 – Re-electing Directors

Under rule 4.3(a) of the Company's constitution, Directors are elected for a term of three years. Additionally, rule 4.5(b) provides that any Director appointed by the Board shall hold office only until the next AGM.

Lisa Chung AM has served as a Director for three years without re-election. She will retire at the conclusion of this AGM and offers herself for re-election. The Board considers her to be 'independent' as defined in the Australian Unity Limited Board Charter **(Independent)**.

Julien Playoust has served as a Director for three years without re-election. He will retire at the conclusion of this AGM and offers himself for re-election. The Board considers him to be Independent.

Australian Unity is committed to maintaining a high-quality board that reflects the optimal blend of skills, experience and diversity to effectively represent members and advance Australian Unity's purpose.

Following a comprehensive consideration of the current mix of skills, experience, diversity and other attributes represented on the Board, the Directors not standing for re-election recommend the re-election of each non-executive director.

This resolution will involve two separate votes, each recorded as a separate item in the minutes:

- the first vote, to re-elect Lisa Chung AM as a Director; and
- the second vote, to re-elect Julien Playoust as a Director.

Directors' recommendation

The remaining Directors (who are not up for re-election as part of each vote) support the re-election as Director of Lisa Chung AM and Julien Playoust.

Note: These resolutions are proposed as ordinary resolutions. These resolutions will only be passed if at least 50 percent of the votes cast by or on behalf of Eligible Guardian Members are cast in favour of the resolution.

Director profiles

Lisa Chung AM
LLB, FIML, FAICD

Ms Chung was appointed to the board of Australian Unity Limited on 30 June 2017 and appointed Chair on 26 October 2022. She is a director of a number of Australian Unity Limited subsidiaries and a member of the Audit Committee, Investment Committee, People, Culture & Remuneration Committee and Risk & Compliance Committee.

Ms Chung is currently chair of The Front Project and Artspace/Visual Arts Centre, a director of Sydney Community Foundation and the Committee for Sydney Limited, a governance board member of PwC Australia and a trustee of the Art Gallery of NSW Foundation. Prior to this, Ms Chung was a partner specialising in commercial property and infrastructure at Maddocks Lawyers and at Blake Dawson (now Ashurst Perkins Coie) where she also held various senior management roles and was an elected member of the firm's board. Ms Chung completed the Advanced Management Program at INSEAD in France in 2004. She was previously chairman of The Benevolent Society and Urbis and a non-executive director of APN Outdoor Limited, AVJennings Limited and Warren and Mahoney Limited.

Ms Chung has not held any directorships of listed entities in addition to those set out above during the last three years.

Julien Playoust
BSc (Arch), BArch (Hons), MBA, FAICD

Mr Playoust was appointed to the board of Australian Unity Limited on 1 February 2020. He is Chair of the Investment Committee and member of the Audit and Risk & Compliance Committees.

Mr Playoust is a director of AEH Group, member of the Advisory Board and chairman of the Investment Committee of The Nature Conservancy, a Trustee of the Sir William Dobell Art Foundation and chairman of the Investment Committee, and a member of the Alumni Leaders Group of the UNSW Business School. Past appointments include: non-executive director of ASX-listed Tatts Group Limited, MCM Entertainment Group Limited, and Australian Renewable Fuels Limited; director of TimeOut Group Australia and Ventura Health; and member of the UNSW Art & Advisory Board, and the National Gallery of Australia Foundation Board. Mr Playoust is a Fellow of the Australian Institute of Company Directors. He holds a Master of Business Administration from UNSW (AGSM), Bachelor of Architecture (First Class Honours) and Bachelor of Science from Sydney University, and a Company Director Course Diploma from the Australian Institute of Company Directors.

Mr Playoust has not held any directorships of listed entities in addition to those set out above during the last three years.

Item 4 – Amendments to Constitution

It is proposed that various provisions of the Constitution relating to general meetings be amended to modernise the Company's meeting framework and expressly permit meetings of members to be held wholly or partly using virtual meeting technology.

The amendments are intended to provide greater flexibility in the conduct of member meetings and ensure that the Constitution reflects current requirements and practices relating to the use of technology for meetings.

The key changes are as follows:

- The Board will be expressly authorised to convene general meetings wholly or partly using virtual meeting technology and to determine whether meetings are held at a physical location, multiple locations, virtually, or through a combination of those arrangements (refer rule 5.2(a)).
- The Board will be permitted, where appropriate, to change meeting arrangements after a meeting has been called, including changing a physical meeting to a wholly or partly virtual meeting if the Board considers the original arrangements become unsuitable, impracticable or otherwise undesirable for the safe, orderly or effective conduct of the meeting (refer rules 5.2(b) and 5.2(c)).
- Where a meeting is held wholly or partly using virtual meeting technology, the notice of meeting must include sufficient information to enable members to participate using that technology (refer rule 5.4(a)).
- The Constitution will expressly provide that the Company may hold meetings of members using virtual meeting technology (refer rule 5.5(g)).
- Members, proxies, attorneys and representatives who participate in a meeting using virtual meeting technology will be treated as being present at the meeting in person for the purposes of the Constitution, and the Constitution will clarify how "presence" at a meeting is determined where technology is used (refer rules 1.3(i) and 5.5(h)(1)).
- Where a meeting is held wholly or partly using virtual meeting technology, or at two or more venues using any form of technology, all provisions of the Constitution relating to meetings of members will continue to apply, with any necessary modifications required to accommodate the use of that technology (refer rule 5.5(h)(2)).
- Meetings conducted wholly or partly using virtual meeting technology will be taken to be held at the place determined by the Chairman, provided that at least one member is present at that place for the duration of the meeting (refer rule 5.5(h)(3)).
- The Constitution will clarify the operation of quorum and adjournment provisions where meetings are conducted using virtual meeting technology, including permitting adjourned meetings to be reconvened using virtual meeting technology (refer rule 5.6(b)(4)).

- The Chairman will be empowered to manage technical difficulties arising before or during a meeting conducted using virtual meeting technology, including by allowing the meeting to continue or adjourning the meeting for such reasonable period as may be required to fix the technology or to such other time and place using any alternative technology where appropriate (refer rule 5.5(i)).
- The amendments include consequential changes to ensure that the existing procedures governing notices, attendance, quorum, participation and the conduct of meetings operate appropriately where technology is used to facilitate attendance and participation by members (refer rules 1.3(i), 5.2, 5.4, 5.5 and 5.6 generally).

These explanatory notes set out a summary of the proposed changes to the Constitution. The proposed amendments to the Constitution are marked up in the copy of the Constitution available at **australianunity.com.au/agm**. A copy will also be tabled at the meeting.

Note: This resolution is proposed as a special resolution. This resolution will only be passed if at least 75 percent of the votes cast by or on behalf of Eligible Guardian Members are cast in favour of the resolution.

Directors' recommendation

The Directors unanimously recommend that Eligible Guardian Members vote in favour of the resolution in Item 4.

For Real Wellbeing Since 1840

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271 Spring Street
Melbourne VIC 3000

Australian Unity Limited ABN 23 087 648 888

Australian Unity
Real Wellbeing
ABN 23 087 648 888

LODGE YOUR VOTE

ONLINE
voteagm.australianunity.com.au

BY MAIL
Australian Unity Limited
C/- MUFG Corporate Markets (AU) Limited
Reply Paid 1509
Sydney South NSW 1234 Australia

BY FAX
+61 2 9287 0309

BY HAND
MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150

ALL ENQUIRIES TO
Telephone: +61 1300 682 744

X99999999999

VOTING / PROXY FORM

At the Annual General Meeting of Australian Unity Limited which will be held at Australian Unity, Level 2, 271 Spring Street, Melbourne VIC 3000, on Wednesday 28 October 2026, at 2:00pm AEDT (the **Meeting**) and at any postponement or adjournment of the Meeting, I/We being a member(s) of Australian Unity Limited and entitled to participate in and vote hereby:

STEP 1 Please mark either A or B

METHOD A VOTE DIRECTLY

elect to lodge my/our vote(s) directly in accordance with the directions in step 2 (mark box)

You should mark either "for" or "against" or "abstain" for each item.

OR

METHOD B APPOINT A PROXY

appoint the Chair of the Meeting (mark box)

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chair of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the directions in step 2 or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit).

Important for Item 2: If the Chair of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chair of the Meeting to exercise the proxy in respect of Item 2, even though the Item is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chair of the Meeting intends to vote undirected proxies in favour of each item of business.

STEP 2

VOTING DIRECTIONS

Voting Directions and Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting.

Please read the voting instructions overleaf before marking any boxes with an ☒

Items of business	For	Against	Abstain*
2 Remuneration Report			
3a Re-election of Lisa Chung AM as Director			
3b Re-election of Julien Playout as Director			
4 Amendments to Constitution			

* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

STEP 3

SIGNATURE OF MEMBERS – THIS MUST BE COMPLETED

Member 1 (Individual)	Joint Member 2 (Individual)	Joint Member 3 (Individual)
Sole Director and Sole Company Secretary	Director/Company Secretary (Delete one)	Director

This form should be signed by the member. If a joint holding, the first-named joint member must sign. If signed by the member's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

HOW TO COMPLETE THIS VOTING / PROXY FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's member register. If this information is incorrect, please make the correction on the form. Members sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your mutual capital instruments using this form.**

METHOD A – VOTE DIRECTLY

If you marked the box in **METHOD A** you are indicating that you wish to vote directly. Please mark either "**For**", "**Against**" or "**Abstain**" for each item for your vote to be counted on that item. If you vote on at least one item but leave other item(s) blank, the vote on the item(s) marked will be valid but no vote will be counted or treated as being cast for the item(s) left blank. If you mark more than one box on an item, your vote on that item will be invalid. If no direction is given on all of the items then the Chair of the Meeting will be deemed to be your appointed proxy.

If you mark the boxes in **METHOD A** and **METHOD B** then **METHOD B** is deemed the chosen method. The person named will be your proxy, or if no person is named, the Chair of the Meeting will be your appointed proxy.

If you have lodged a direct vote, and then attend and vote at the Meeting, your direct vote will be cancelled. Attending the Meeting (for example to ask a question) will not invalidate your direct vote. If you plan to lodge a direct vote and also plan to attend the Meeting, please phone the Company's share registry on the number above.

Custodians and nominees may, with the Share Registrar's consent, identify on the Voting / Proxy Form the total number of votes in each of the categories "**for**" and "**against**" and their votes will be valid.

The Chair's decision as to whether a direct vote is valid is final and conclusive.

METHOD B – APPOINTMENT OF PROXY

If you wish to appoint the Chair of the Meeting as your proxy, mark the box in **METHOD B**. If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that individual or body corporate in the box provided. If you leave this section blank, or your named proxy does not attend the Meeting, the Chair of the Meeting will be your proxy. If your named proxy attends the Meeting but does not vote on a poll on an item in accordance with your directions, the Chair of the Meeting will become your proxy in respect of that item. The voting intentions of the Chair of the Meeting are set out in the Voting / Proxy Form.

A proxy need not be a shareholder of the Company. A proxy may be an individual or a body corporate.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. If you do not mark any of the boxes on the item of business, your proxy may vote as they choose. If you mark more than one box on an item your vote on that item will be invalid.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, the first-named joint member must sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting virtually the appropriate "Certificate of Appointment of Corporate Representative" must be received at support@cm.mpms.mufg.com prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.mpms.mufg.com/en/mufg-corporate-markets.

LODGEMENT OF A VOTING/PROXY FORM

This form (and any Power of Attorney under which it is signed) must be received at an address given below by **2:00pm (AEDT) on Monday, 26 October 2026,** being not later than 48 hours before the commencement of the Meeting. Any form received after that time will not be valid for the scheduled Meeting.

Voting / Proxy Forms may be lodged using the reply paid envelope or:

ONLINE

voteagm.australianunity.com.au

Login to the website using the holding details as shown this form. Select 'Voting' and follow the prompts to lodge your vote or proxy. To use the online lodgement facility, members will need their 'Australian Unity Limited Member Number' as shown on the front of this form (**Member Number**).

BY MOBILE DEVICE

QR Code

Our voting website is designed specifically for voting online. You can now lodge your vote or proxy by scanning the QR code adjacent or enter the voting link **voteagm.australianunity.com.au** into your mobile device. Log in using the Member Number and postcode for your membership.

To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.

BY MAIL

Australian Unity Limited
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235
Australia

BY FAX

+61 2 9287 0309

BY HAND

Delivering it to MUFG Corporate Markets (AU) Limited*
Parramatta Square
Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

*During business hours Monday to Friday (9:00am - 5:00pm)

IF YOU WOULD LIKE TO PARTICIPATE IN AND VOTE AT THE ANNUAL GENERAL MEETING, PLEASE BRING THIS FORM WITH YOU. THIS WILL ASSIST IN REGISTERING YOUR ATTENDANCE.