STAR ALLIANCE

AIR NEW ZEALAND

Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC : ANZLY)

26 August 2026

Air New Zealand 2026 Notice of Annual Meeting

Air New Zealand shareholders are invited to attend the 2026 Annual Shareholders' Meeting, which will be held as an online meeting only on Thursday 24 September 2026 at 2.00pm.

The Notice of Meeting and Voting Form are attached. An electronic copy of these documents is available on the Company's website: https://www.airnewzealand.co.nz/annual-meeting.

The Notice of Meeting and Voting Form are being emailed to shareholders who have provided the Company's share registrar with an email address and will be mailed in hard copy where the share registrar does not hold a shareholder's email address. Shareholders are encouraged to provide their email address to the share registrar to receive shareholder communications electronically and more promptly.

Guidance on how to participate in the meeting online is included in the Notice of Meeting. Shareholders will also be able to access the meeting link and Online Meeting Guide on the Company's website at: https://www.airnewzealand.co.nz/annual-meeting.

Shareholders attending the meeting will be able to vote and ask questions during the meeting. Shareholders will require their shareholder number (found on their Voting Form) for verification purposes. Questions may be submitted in advance of the meeting using the Voting Form, or during the meeting through the online meeting platform. The Chair will answer as many of the most frequently asked questions as possible during the meeting.

Shareholders may also appoint a proxy and direct their votes in advance of the meeting. Please refer to the Notice of Meeting for further information.

Ends.

This announcement is authorised for release on the NZX and ASX by Jennifer Page, General Counsel & Company Secretary jennifer.page@airnz.co.nz.

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AIR NEW ZEALAND

Notice of Annual Meeting 2026

Commencing at 2:00pm
Thursday 24 September 2026

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Notice of Meeting

Notice is given that the Annual Meeting of Air New Zealand Limited (the "Company" or "Air New Zealand") will be held online only on Thursday 24 September 2026 commencing at 2:00pm.

Business

- **Chair's Address**
- **Board Committee Chairs' Reports**
- **Chief Executive Officer's Address**
  - **Resolution 1: To re-elect Dean Bracewell**

    Dean Bracewell retires by rotation and being eligible, stands for re-election (see Explanatory Notes for profile).
  - **Resolution 2: To re-elect Laurissa Cooney**

    Laurissa Cooney retires by rotation and being eligible, stands for re-election (see Explanatory Notes for profile).
  - **Resolution 3: To elect Robert McDonald**

    Robert McDonald, having been appointed by the Board prior to the Annual Meeting, retires and being eligible, stands for election (see Explanatory Notes for profile).
  - **Resolution 4: To elect Campbell Wilson**

    Campbell Wilson, having been appointed by the Board prior to the Annual Meeting, retires and being eligible, stands for election (see Explanatory Notes for profile).

Jennifer Page

Jennifer Page
General Counsel and Company Secretary

Auckland, New Zealand
26 August 2026

Procedural Notes

Persons entitled to vote

The persons who will be entitled to vote at the online Annual Meeting are those persons (or their proxies or representatives) registered as holding ordinary shares[1] on the Company's share register at 5:00pm on Tuesday 22 September 2026.

There are no restrictions on any shareholder or group of shareholders (including the Crown) to prevent them from exercising their vote on any of the resolutions being considered at the meeting.

Proxies and Corporate Representatives

Shareholders entitled to attend and vote at the online Annual Meeting may appoint a proxy or, in the case of a corporate shareholder, a representative to attend and vote on their behalf. A proxy need not be a shareholder of the Company. You may appoint:

'The Chair of the Meeting' as your proxy by filling in the proxy form to that effect. A **Proxy / Postal Voting Form**, with which you can appoint a proxy, is enclosed with this Notice of Meeting. If the Chair is not instructed how to vote, she will vote in favour of all resolutions.

Online Annual Meeting and Voting

The Annual Meeting will be held online only. Shareholders and proxy holders may attend and participate through the online platform provided by the Company's share registrar, MUFG Corporate Markets, **airnewzealand.co.nz/annual-meeting**

Shareholders and proxy holders participating through the online platform will be able to vote and ask questions during the online Annual Meeting. Further information about attending and participating online is set out in the Virtual Meeting Guide available on our website (**airnewzealand. co.nz/annual-meeting**).

Postal Voting

Shareholders entitled to attend and vote at the online Annual Meeting may cast a postal vote instead of attending the online meeting or appointing a proxy to attend and vote on their behalf.

1. Other than the Kiwi Share

Procedural Notes (continued)

The General Counsel and Company Secretary has been authorised by the Board to receive and count postal votes at the online Annual Meeting.

A **Proxy / Postal Voting Form**, with which you can cast a postal vote, is enclosed with this Notice of Meeting.

There are no restrictions on any shareholder or group of shareholders (including the Crown) to prevent them from exercising their vote on any of the resolutions being considered at the meeting.

Return of Proxy / Postal Voting Forms

Proxy / Postal Voting Forms must be received at the office of the Company's share registrar, MUFG Corporate Markets (a division of Link Market Services Limited trading as MUFG Pension & Market Services), by 2:00pm on Tuesday 22 September 2026.

If a **Proxy / Postal Voting Form** is completed under a power of attorney and the power of attorney, or a certified copy of it, has not previously been provided to MUFG Corporate Markets, it must accompany the completed form when it is returned by post or email.

Please see the front page of the **Proxy / Postal Voting Form** on how to return your proxy or postal vote.

Online Proxy and Postal Voting

Shareholders can elect to lodge their proxy appointment or postal vote online. You will need to go to the website of our share registrar, MUFG Corporate Markets: vote.cm.mpms.mufg.com/AIR/Home

Holders on the New Zealand register will be required to enter their CSN/Holder number and FIN and follow the instructions from there.

Holders on the Australian register will be required to enter their Holder number and postcode and follow the instructions from there.

As part of the online process, shareholders will be required to agree to MUFG Corporate Markets' online declaration, including confirming their authority to submit the proxy appointment or postal voting instructions.

Ordinary resolutions

All of the resolutions to be considered at the online Annual Meeting will be considered as separate ordinary resolutions. To be passed, each of the resolutions requires the approval of a simple majority of the votes cast by the holders of the ordinary shares entitled to vote and voting.

Shareholder questions prior to the online Annual Meeting

If you cannot attend the online Annual Meeting but would like to ask a question you can submit a question by completing the Question section on the **Proxy / Postal Voting Form** and returning it in the reply paid envelope enclosed, or online by going to: vote.cm.mpms.mufg.com/AIR/Home. After completing the online validation process choose 'Questions'. Questions must be received by MUFG Corporate Markets or submitted online by 2:00pm on Tuesday 22 September 2026.

The Company's external auditor, Deloitte Limited, will be available at the online Annual Meeting to answer questions from shareholders relevant to their audit of the Company's financial statements.

Explanatory Notes

Re-election of Directors

(Resolutions 1 and 2)

The Constitution and the NZX Listing Rules identify the directors who must retire by rotation at the Annual Meeting.

Dean Bracewell and Laurissa Cooney retire by rotation and seek re-election at the Annual Meeting.

Election of Directors

(Resolutions 3 and 4)

The Constitution and the NZX Listing Rules require directors who have been appointed by the Board to retire from office at the next annual meeting, but those directors are eligible to stand for election by shareholders at that meeting.

Due to the Constitution limiting the number of directors to a maximum of eight directors, Robert McDonald and Campbell Wilson were appointed as directors by the Board with effect from the resignation of Larry De Shon prior to the commencement of the Annual Meeting on 24 September 2026. Following such appointment, Robert McDonald and Campbell Wilson retire and seek election by shareholders at the Annual Meeting.

Independence

The Board has determined that all four Directors are independent Directors as defined in the NZX Listing Rules.

Resolution 1:

Re-election of:
Dean Bracewell

Independent Non-Executive Director
(Appointed 20 April 2020)

Dean has significant experience in the freight and logistics industry, with the majority of his career spent at Freightways Limited (Freightways) where he held a number of senior leadership and Executive roles, including as Managing Director from 1999 to 2017.

During his over 30-year career at Freightways he led the business through its successful initial public offering in 2003 and as it diversified its business and extended its geographical footprint into Australia.

Dean is a Director at Property for Industry Limited, Port of Tauranga Limited, NorthPort Group Limited and the Halberg Foundation. He has previously been a Director of Tainui Group Holdings Limited, and the Public Policy think-tank The New Zealand Initiative and its predecessor The Business Roundtable.

Dean is of Ngāti Maniapoto and Ngāi Te Rangi descent.

To view Dean's full profile, please refer to our website (**airnewzealand.co.nz/board-and-executive-team**).

Explanatory Notes (continued)

Resolution 2:

Re-election of:
Laurissa Cooney

Independent Non-Executive Director
(Appointed 1 October 2019)

Laurissa is a Fellow of the New Zealand Institute of Chartered Accountants, and a Chartered Member of the Institute of Directors in New Zealand. She has previously held senior manager, auditing and consulting roles with Deloitte in New Zealand and Deloitte Touche in London and was the Chief Financial Officer for Te Whare Wānanga o Awanuiārangi.

Laurissa currently serves as an Independent Non-Executive Director for Goodman Property Ltd, Rabobank NZ Ltd and is the Co-Chair for Aotearoa Circle. Laurissa is also a Committee Member of the Chapter Zero NZ Steering Group and Chair of the Ngāi Tai ki Tāmaki Audit & Risk Committee.

Laurissa is of Te Āti Hau Nui a Pāpā Rangi (Whanganui) descent.

To view Laurissa's full profile, please refer to our website (airnewzealand.co.nz/board-and-executive-team).

Resolution 3:

Election of:
Robert McDonald

BCom, FCA, CMInstD

Rob's finance career spans more than 30 years, including roles in industry and chartered accounting and periods working in Australia, the United Kingdom and South Africa. He served as Chief Financial Officer of Air New Zealand for 13 years from 2004 to 2017.

Rob is Chair of Suncorp New Zealand, a Director of FleetPartners Group Limited and Pro-Chancellor of the University of Auckland. His previous governance roles include Chair of Contact Energy (which he will retire from on 16 September 2026) and Director of Fletcher Building, Chartered Accountants Australia and New Zealand and AIA New Zealand. He was also formerly Vice Chair of the IATA Financial Committee.

Rob holds a Bachelor of Commerce from the University of Auckland, completed the Management Development Program at Harvard Business School, and is a Chartered Accountant.

Explanatory Notes (continued)

Resolution 4:

Election of:
Campbell Wilson
MCom (Hons)

Campbell has over three decades of experience in aviation and was previously Chief Executive Officer and Managing Director of Air India. He held multiple senior executive roles at Singapore Airlines, including Senior Vice President Sales and Marketing, and was also the founding Chief Executive Officer of its low-cost carrier, Scoot.

Campbell has been a member of the Board of Governors of the International Air Transport Association and an Executive Committee member of both the Association of Asia Pacific Airlines and Star Alliance.

Notes

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AIR NEW ZEALAND

Lodge your Proxy / Postal vote

Online: vote.cm.mpms.mufg.com/AIR/Home

Email: meetings.nz@cm.mpms.mufg.com
(Please use 'AirNZ Proxy Form' as the subject for easy identification)

Mail: (in New Zealand):
Use the enclosed reply paid envelope

(outside New Zealand):
Use a pre-addressed envelope and affix the postage required or address to:
MUFG Pension & Market Services, PO Box 91976, Auckland 1142, New Zealand

By hand: MUFG Pension & Market Services
Level 30, PwC Tower
15 Customs Street West,
Auckland 1010
New Zealand

General enquiries:

+64 9 375 5998 or email:
enquiries.nz@cm.mpms.mufg.com

Air New Zealand Limited Annual Meeting Proxy or Postal Voting Form

The Air New Zealand Annual Meeting will be held online on Thursday 24 September 2026, commencing at 2:00pm.

Attending the Online Annual Meeting

1. If you do not plan to attend the Annual Meeting but wish to vote by postal vote or appoint a proxy, please complete and post this form or complete either process online. Please do not appoint a proxy if you are voting by postal vote. Please read the instructions overleaf before completing this form.
2. The persons who will be entitled to vote at the Annual Meeting are those persons (or their proxies or representatives) registered as holding Ordinary Shares on Air New Zealand's share register at 5:00pm on Tuesday 22 September 2026.
3. Shareholders who appoint a proxy to vote on their behalf can still participate in the Annual Meeting through the online platform, although those shareholders will be unable to vote if a proxy is so appointed.
4. There are no restrictions on any shareholder or group of shareholders to prevent them from exercising their vote on any of the resolutions being considered at the Annual Meeting.

Postal Vote

5. As a shareholder entitled to vote at the Annual Meeting you are entitled to vote by postal vote. The General Counsel & Company Secretary has been authorised by the Board to receive and count postal votes at the Annual Meeting.
6. You can cast your postal vote online in accordance with the instructions above.
7. If you return your postal vote without indicating on any resolution how you wish to vote, you will be deemed to have abstained from voting on that resolution.
8. If you complete the postal vote section and also appoint a proxy your postal vote will take priority over your proxy appointment.

Proxy Appointment

9. A shareholder entitled to attend and vote at the Annual Meeting is entitled to appoint a proxy or, in the case of a corporate shareholder, a representative to attend and vote instead of him/her. A proxy or representative need not also be a shareholder. A proxy appointment may be delivered or completed online as detailed above.
10. If this Proxy has been signed under a power of attorney and the power of attorney, or a certified copy of it, has not previously been noted by the Registry, it must be provided with this Proxy, together with a signed certificate of non-revocation. In that case, the Proxy and supporting documents must be returned by email or post and cannot be submitted online.
11. If you wish, you may appoint the Chair of the Meeting as your proxy. To do so, please write 'Chair of the Meeting' in the box marked 'full name of proxy'. The Chair will vote according to your instructions. If the Chair is not instructed how to vote she will vote in favour of all resolutions.
12. If you return this form without directing the proxy how to vote on any particular resolution, you will be deemed to have given your proxy discretion as to whether and how to vote on that resolution.

General

13. For your postal vote or proxy appointment to be valid you must return this form completed and signed to be received by our share registrar, MUFG Corporate Markets (a division of Link Market Services Limited trading as MUFG Pension & Market Services), no later than 2:00pm on Tuesday 22 September 2026. Instructions on how to return this form, or how to vote online are noted in the section above.

If you have any questions regarding your voting please call MUFG Pension & Market Services Investor Helpline between 8:00am and 5:00pm on: **+64 9 375 5998**

Go online to vote.cm.mpms.mufg.com/AIR/Home to vote, appoint a proxy, give directions to your proxy.

OR, turn over to complete the form.

Postal Voting Form (To use if you will not attend the meeting and are not submitting your postal vote online)

I/We agree that:

- the holder validation information inserted by me/us when submitting a postal vote or proxy appointment online constitutes my/our signature for the purposes of authenticating my/our voting instructions or proxy appointment;
- if submitting a proxy appointment on behalf of a company, I/we warrant that I/we am/are a duly authorised officer or attorney of the company and have authority to submit the proxy appointment and voting instructions in accordance with the company's constitution and the Companies Act 1993, and have not received notice of revocation of that authority; and
- if acting under a power of attorney, the relevant power of attorney, or a certified copy of it, has previously been noted by the Registry.

I wish to vote by postal vote (please tick the box). My voting intentions are indicated in the resolutions section below.

Appointment of a Proxy (For use if you will not attend the meeting but wish someone to represent you and vote on your behalf at the meeting)

I/We the above named shareholder/shareholders of Air New Zealand Limited hereby appoint: of

(full name of proxy) (email)

Or failing that person of

(full name of proxy) (email)

As my/our proxy to vote for me/us on my/our behalf as directed below and on any other matter to be put to the Annual Meeting of Air New Zealand Limited to be held on **Thursday 24 September 2026 at 2:00pm** and at any adjournment or postponement thereof.

Resolutions (for postal and proxy voting). Tick only ONE box in respect of each resolution.

Cast a Postal Vote, or instruct a proxy to vote, by placing a tick (✔) in the relevant box. If you have appointed a proxy and want him/her to decide how to vote on the resolution, please mark the box 'Proxy's Discretion'

Proxy's discretion is not applicable in the case of a postal vote.

	For	Against	Abstain	Proxy's Discretion
1. To re-elect Dean Bracewell				
2. To re-elect Laurissa Cooney				
3. To elect Robert McDonald				
4. To elect Campbell Wilson				

Shareholder Questions

Shareholders participating in the Annual Meeting will have the opportunity to ask questions during the meeting. If you cannot attend the Annual Meeting online but would like to ask a question you can submit a question by filling in the section below and returning to MUFG Corporate Markets in the reply paid envelope enclosed. Alternatively you may go online to: vote.cm.mpms.mufg.com/AIR/Home. After completing the online validation process choose 'Questions'. Questions will need to be submitted by 2:00pm Tuesday 22 September 2026.

Question:

Signature of Shareholder(s) This section *must* be completed.

Security Holder 1: **Security Holder 2:** **Security Holder 3:**

Contact name: Daytime telephone: Date:

Electronic Investor Communication

If your email address has recently changed or if you received the Notice of Meeting and Proxy **by mail** and you would like to receive your future communications **by email** please provide your current email address below:

Email address for future communications:

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AIR NEW ZEALAND

26 August 2026

Kia Ora Shareholder

2026 Annual Meeting

I am pleased to invite you to attend our Annual Meeting on 24 September 2026. This meeting is your chance to hear directly from our Board and senior executives and to ask questions about the business you have invested in.

In addition to the important task of electing directors, as shareholders you will have the opportunity to hear from us and ask questions about the events of the past year, as well as our plans for the future.

We are pleased to be holding our 2026 Annual Shareholders' Meeting as an online-only meeting, enabling shareholders throughout New Zealand and overseas to participate regardless of location.

All shareholders, regardless of location, can participate in the meeting online at **airnewzealand.co.nz/annual-meeting**. At this site you will also find meeting materials, including guides for online attendance and smartphone voting options. You will be able to watch and listen to the meeting from your computer, tablet or mobile device, vote on resolutions, and ask questions.

Thank you for your continued support of Air New Zealand.

Ngā mihi nui

T M Walsh

Dame Therese Walsh
Chair

Air New Zealand

Air New Zealand Limited

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Also registered in Australia under ABN 70 000 312 685