

(for Equity Security issuer/Equity and Debt Security issuer)

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| Results for announcement to the market                                                                         |                                                                                                                                                                                                |                         |
|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Name of issuer                                                                                                 | EBOS Group Limited                                                                                                                                                                             |                         |
| Reporting Period                                                                                               | 12 months to 30 June 2026                                                                                                                                                                      |                         |
| Previous Reporting Period                                                                                      | 12 months to 30 June 2025                                                                                                                                                                      |                         |
| Currency                                                                                                       | AUD                                                                                                                                                                                            |                         |
|                                                                                                                | Amount (AUD \$000s)                                                                                                                                                                            | Percentage change       |
| Revenue from continuing operations                                                                             | \$13,486,684                                                                                                                                                                                   | 9.9%                    |
| Total Revenue                                                                                                  | \$13,486,684                                                                                                                                                                                   | 9.9%                    |
| <b>Underlying Net Profit after Tax from continuing operations attributable to security holders<sup>1</sup></b> | <b>\$249,666</b>                                                                                                                                                                               | <b>(3.1%)</b>           |
| Net profit/(loss) from continuing operations                                                                   | \$225,187                                                                                                                                                                                      | 4.7%                    |
| Total net profit/(loss)                                                                                        | \$225,187                                                                                                                                                                                      | 4.7%                    |
| Final Dividend                                                                                                 |                                                                                                                                                                                                |                         |
| Amount per Quoted Equity Security                                                                              | NZD \$0.61500000                                                                                                                                                                               |                         |
| Imputed amount per Quoted Equity Security                                                                      | NZD \$0.04783333                                                                                                                                                                               |                         |
| Record Date                                                                                                    | 28 August 2026                                                                                                                                                                                 |                         |
| Dividend Payment Date                                                                                          | 18 September 2026                                                                                                                                                                              |                         |
|                                                                                                                | Current period                                                                                                                                                                                 | Prior comparable period |
| Net tangible assets per Quoted Equity Security <sup>2</sup>                                                    | AUD(\$5.39)                                                                                                                                                                                    | AUD(\$4.17)             |
| A brief explanation of any of the figures above necessary to enable the figures to be understood               | Refer to the audited Consolidated Financial Report, Results Presentation and Results Media Release for EBOS Group Limited for the financial year ended 30 June 2026, issued on 19 August 2026. |                         |
| Authority for this announcement                                                                                |                                                                                                                                                                                                |                         |
| Name of person authorised to make this announcement                                                            | Janelle Cain                                                                                                                                                                                   |                         |
| Contact person for this announcement                                                                           | Janelle Cain                                                                                                                                                                                   |                         |
| Contact phone number                                                                                           | +61 3 9918 5370                                                                                                                                                                                |                         |
| Contact email address                                                                                          | Janelle.Cain@ebosgroup.com                                                                                                                                                                     |                         |
| Date of release through MAP                                                                                    | 19 August 2026                                                                                                                                                                                 |                         |

<sup>1</sup> Underlying earnings for the 30 June 2026 period excludes the amortisation expense attributable to acquisition purchase price accounting (PPA) of finite life intangible assets (\$31.9m pre tax, \$22.1m post tax), M&A transaction costs (\$5.2m pre tax, \$4.4m post tax) restructuring and site transition costs (\$35.6m pre tax, \$23.9m post tax) and net gain on acquisition related activities (\$25.5m pre tax, \$26m post tax). Underlying earnings for the 30 June 2025 period excludes the amortisation expense attributable to acquisition PPA of finite life intangible assets (\$26.9m pre tax, \$18.9m post tax), M&A transaction costs (\$11.4m pre tax, \$10.1m post tax) and restructuring and site transition costs (\$18.1m pre tax, \$13.4m post tax).

<sup>2</sup> Net Tangible Assets excludes A\$577.8m (FY25: A\$486.0m) of Right of Use assets, although includes A\$622.2m (FY25: A\$519.3m) of lease liabilities in relation to the adoption of NZ IFRS 16 'Leases'.

Consolidated Financial Statements accompany this announcement.

## Appendix 1:

| <b>Reconciliation of Reported to Underlying Earnings<br/>(Audited)</b>                                         | <b>30 June 2026<br/>AUD \$000</b> | <b>30 June 2025<br/>AUD \$000</b> | <b>Change<br/>%</b> |
|----------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|---------------------|
| <b>Reported EBITDA</b>                                                                                         | <b>598,697</b>                    | 555,591                           | 7.8%                |
| Underlying earnings adjustments in the period <sup>1</sup>                                                     | 15,318                            | 29,430                            |                     |
| <b>Underlying EBITDA</b>                                                                                       | <b>614,015</b>                    | 585,021                           | 5.0%                |
| <b>Reported EBIT</b>                                                                                           | <b>418,619</b>                    | 408,689                           | 2.4%                |
| Underlying earnings adjustments in the period <sup>1</sup>                                                     | 47,182                            | 56,342                            |                     |
| <b>Underlying EBIT</b>                                                                                         | <b>465,801</b>                    | 465,031                           | 0.2%                |
| <b>Reported PBT</b>                                                                                            | <b>299,247</b>                    | 302,242                           | (1.0%)              |
| Underlying earnings adjustments in the period <sup>1</sup>                                                     | 47,182                            | 56,342                            |                     |
| <b>Underlying PBT</b>                                                                                          | <b>346,429</b>                    | 358,584                           | (3.4%)              |
| <b>Reported Net Profit after Tax (NPAT) attributable to<br/>owners of the Company</b>                          | <b>225,187</b>                    | 215,138                           | 4.7%                |
| Underlying earnings adjustments in the period <sup>1</sup> (net of<br>tax and after non-controlling interests) | 24,479                            | 42,387                            |                     |
| <b>Underlying Net Profit after Tax (NPAT) attributable to<br/>owners of the Company</b>                        | <b>249,666</b>                    | 257,525                           | (3.1%)              |

1 Underlying EBITDA, Underlying EBIT, Underlying PBT and Underlying Net Profit after Tax attributable to the owners of the Company are non-GAAP measures. Underlying earnings for the 30 June 2026 period excludes the amortisation expense attributable to acquisition purchase price accounting (PPA) of finite life intangible assets (\$31.9m pre tax, \$22.1m post tax), M&A transaction costs (\$5.2m pre tax, \$4.4m post tax) restructuring and site transition costs (\$35.6m pre tax, \$23.9m post tax) and net gain on acquisition related activities (\$25.5m pre tax, \$26m post tax). Underlying earnings for the 30 June 2025 period excludes the amortisation expense attributable to acquisition PPA of finite life intangible assets (\$26.9m pre tax, \$18.9m post tax), M&A transaction costs (\$11.4m pre tax, \$10.1m post tax) and restructuring and site transition costs (\$18.1m pre tax, \$13.4m post tax).