

Change of CEO's Interest Notice

Name of entity Xero Limited (XRO)
ABN 81 160 661 183

Name	Sukhinder Singh Cassidy
Date of last notices	2 June 2026

Part 1 - Change of CEO's relevant interests in securities

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	7 July 2026
No. of securities held prior to change	• 29,608 Ordinary Shares • 171,381 RSUs • 1,038,308 Unlisted Options
Class	Ordinary Shares
Number acquired	-
Number disposed	29,608 shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	• Sale for managing personal tax obligations: \$2,190,992 (29,608 at \$74.00 per share)
No. of securities held after change	• 171,381 RSUs • 1,038,308 Unlisted Options
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Sale of 29,608 shares on-market.

Part 3 – Closed period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A