

6 July 2026

CLASS ACTION PROCEEDINGS

Fortescue Ltd (Fortescue, ASX: FMG) advises that it has been served with a representative proceeding (class action) filed in the Federal Court of Australia containing allegations relating to workplace matters including sexual harassment and sex discrimination.

The claim is brought on behalf of current and former women who worked at Fortescue's Australian workplaces between 1 February 2006 and 5 December 2025 and who are alleged to have been impacted by the conduct described in the claim.

The proceedings are at an early stage and the amount of damages sought is unspecified.

Fortescue is committed to providing a safe, respectful and inclusive workplace. Sexual harassment, unlawful discrimination and other behaviour that makes people feel unsafe have no place at Fortescue.

This announcement was authorised for lodgement by the Company Secretary.

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