



STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

## ANNOUNCEMENT

# Executive leadership team change

**30 June 2026 – Mercury today announced that Chief Strategy and Transformation Officer, Craig Neustroski, has resigned and will leave the company at the end of July 2026.**

Chief Executive Stew Hamilton said Mr Neustroski had made a significant contribution over his five years with Mercury, and throughout his long career with Trustpower.

"Craig has made an outstanding and positive contribution to Mercury. He has played a key leadership role, most notably leading the successful Trustpower integration with Mercury that created New Zealand's largest electricity retailer. We thank Craig and wish him the very best for the future."

### ENDS

#### Howard Thomas

General Counsel and Company Secretary  
Mercury NZ Limited

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### ABOUT MERCURY NZ LIMITED

Mercury's generation assets produce electricity from 100% renewable sources: hydro, geothermal and wind. We're also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding of Mercury.

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