



23 June 2026

Share Purchase Plan opens

Southern Cross Electrical Engineering Limited (ASX: SXE) ("SCEE") announced on Monday, 15 June 2026 that it would be undertaking a non-underwritten share purchase plan ("SPP") for eligible shareholders¹, seeking to raise up to approximately \$15 million (before costs)². The SPP was announced alongside a fully underwritten institutional placement which raised \$150 million (before costs) ("Placement").

The issue price under the SPP is the same price paid by institutional investors under the Placement of \$4.00 per share, as announced on Tuesday, 16 June 2026. Any funds raised under the SPP will be used to fund working capital for new works awards and provide funding flexibility for future acquisition opportunities which offer further geographic diversification and/or new capabilities.

The SPP is now open to eligible shareholders, being holders of fully paid ordinary shares in SCEE at 7.00pm (AEST) on Friday, 12 June 2026 and shown on the register to have an address in Australia or New Zealand, who are located outside the United States, and who are otherwise eligible to participate in the SPP under the terms of the SPP offer, will be invited to subscribe for up to \$30,000 of New SPP Shares per shareholder, free of transaction and brokerage costs, on terms set out in the SPP offer booklet ("SPP Offer Booklet").

Shareholders who are eligible to participate in the SPP will today be e-mailed instructions on how to access the attached SPP Offer Booklet containing the SPP terms and conditions and a personalised application form online at the Offer website www.computersharecas.com.au/sxe (where shareholders have elected to receive electronic communications from the share registry). All eligible Shareholders not receiving email communications will be sent a letter inviting them to participate in the SPP and providing instructions on how to access the SPP Offer Booklet and their personalised application form online at the Offer website.

The SPP is scheduled to close at 5:00pm (AEST) on Tuesday, 7 July 2026 (unless varied or extended). Payment must be received before this time and must be made via BPAY®, or if you are an Eligible Shareholder with a registered address in New Zealand, by electronic funds transfer (EFT). When making payment, please take into account BPAY® and EFT payment processing times.

Shareholders are encouraged to read the SPP Offer Booklet including the SPP terms and conditions carefully and, if you have any questions, please call your stockbroker, accountant or other professional adviser. For information regarding details of the SPP offer, you can contact the SPP Information Line on 1300 850 505 (within Australia) or +61 3 9415 4000 (outside of Australia) on Monday to Friday, 8:30am to 5:00pm (AEST), until the SPP closing date of Tuesday, 7 July 2026.



Key Dates

Event	Date
Record date for SPP	Friday, 12 June 2026
Announcement date	Monday, 15 June 2026
SPP offer opening date	10:00am (AEST) Tuesday, 23 June 2026
SPP offer closing date	5:00pm (AEST) Tuesday, 7 July 2026
Announcement of results of SPP	Monday, 13 July 2026
Issue and allotment of New SPP Shares under the SPP	Tuesday, 14 July 2026
Trading of New SPP Shares issued under the SPP commences	Wednesday, 15 July 2026

Note: The Timetable above is indicative only and may be subject to change. All times and dates refer to Sydney time. SCEE reserves the right to amend any or all of these dates and times without notice, subject to the Corporations Act, the ASX Listing Rules and other applicable laws. In particular, SCEE reserves the right to change the dates or to withdraw the Placement or SPP without prior notice.

Notes:

1. Eligible shareholders being holders of fully paid ordinary shares in SCEE at 7.00pm (AEST) on Friday, 12 June 2026 and shown on the register to have an address in Australia or New Zealand, who are located outside the United States, and who are otherwise eligible to participate in the SPP under the terms of the SPP offer.
2. SCEE may decide to accept applications (in whole or in part) that result in the SPP raising more or less than \$15 million at its absolute discretion and reserves the right (at its absolute discretion) to scale back applications under the SPP.

Authorised for release by the Board of Directors

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Southern Cross Electrical Engineering Limited

ACN 009 307 046

Share Purchase Plan

Including the Terms and Conditions

Opening date: 23 June 2026

This is an important document and should be read in its entirety. The Share Purchase Plan does not take into account the individual investment objectives, financial situation or particular needs of any Eligible Shareholder. If you are in any doubt about the action you should take or the contents of this document, please seek independent financial advice from your broker, accountant or other professional adviser without delay. The contents of this document have not been reviewed by any regulatory authority. You are advised to exercise caution in relation to the Share Purchase Plan.

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Dear Shareholder

Opportunity to participate in the Company's Share Purchase Plan

On behalf of the board of directors (**Board**) of Southern Cross Electrical Engineering Limited (**Company**), I am pleased to offer Eligible Shareholders (defined below) the opportunity to participate in the Company's share purchase plan (**SPP** or **Share Purchase Plan**).

On Monday, 15 June 2026 the Company announced it is undertaking a SPP for Eligible Shareholders to raise up to approximately \$15 million (before costs).

The Share Purchase Plan gives Eligible Shareholders the opportunity to subscribe for up to \$30,000 worth of new Shares in the Company (**New Shares**), without incurring any brokerage or transaction costs. The SPP aims to raise gross proceeds of up to \$15 million (before costs), with the ability to accept oversubscriptions subject to the ASX Listing Rules.

The SPP follows the receipt of firm commitments to raise approximately \$150 million under an institutional placement, as announced on Monday, 15 June 2026 (**Placement**).

The Company is proposing to use the funds raised under the Placement and SPP to fund working capital for new works awards, provide funding flexibility for future acquisition opportunities which offer further geographic diversification and/or new capabilities and to meet the costs of the Placement and SPP.

Participation

To be eligible to participate in the SPP you must be a registered holder of existing fully paid ordinary shares in the Company (**Shares**) at 7.00pm (AEST) on Friday, 12 June 2026 (**Record Date**) with a registered address either in Australia or New Zealand (provided that any such Shareholder is not acting for the account or benefit of a person in the United States or elsewhere outside Australia or New Zealand) (**Eligible Shareholder**).

Participation in the SPP is optional for Eligible Shareholders, including Eligible Shareholders who are Custodians on behalf of Participating Beneficiaries (as those terms are defined in ASIC Corporations (Share and Interest Purchase Plans) Instrument 2019/547 (**ASIC SPP Instrument**) on the terms and subject to the conditions of the SPP.

Issue Price

Eligible Shareholders may subscribe for up to \$30,000 worth of New Shares under the SPP at an issue price of \$4.00 per Share (**Issue Price**), being the same issue price as the Placement.

The Issue Price is the same price paid by institutional investors under the Placement and represents a:

- 0.5% discount to \$4.02, being the last traded closing price of Shares on the ASX on Friday, 12 June 2026 which was the last trading date before the announcement of the SPP; and
- 1.2% discount to \$4.05, being the volume weighted average price (**VWAP**) of Shares calculated over the last five days up to Friday, 12 June 2026 in which trades in Shares were recorded on the ASX preceding the date the SPP was announced.

Other key terms and conditions

The Company reserves the right to increase the size of the SPP or scale back or refuse applications under the SPP at its absolute discretion. Any determination will be final.

If the Company scales back applications, you may be allocated less New Shares than you applied for. The excess application money which was not applied by the Company to purchase New Shares will be refunded to you (without interest). As detailed in the Terms and Conditions, the Company may take into account a number of factors in determining an applicant's final allocation of New Shares.

If the total subscriptions under the SPP exceeds an aggregate amount of \$15 million, the Company reserves the right to accept oversubscriptions (subject to compliance with the ASX Listing Rules).

If total subscriptions under the SPP are less than the targeted \$15 million, the Company may seek to place any remaining shortfall to investors identified by it at a price not less than the Issue Price, subject to being permitted to do so under the ASX Listing Rules.

All New Shares issued under the SPP will rank equally with the Company's existing Shares from the SPP Issue Date.

The right to participate in the SPP is not transferable.

How to apply

The SPP opens on Tuesday, 23 June 2026 and, unless closed earlier or withdrawn by the Company, is expected to close at 5.00pm (AEST) on Tuesday, 7 July 2026.

New Shares are expected to be issued on Tuesday, 14 July 2026 and commence trading on ASX on a normal settlement basis on Wednesday, 15 July 2026.

The SPP provides Eligible Shareholders with an opportunity to acquire a parcel of up to \$30,000 worth of New Shares in the Company (subject to any scale back). Eligible Shareholders may apply for New Shares in the following amounts:

Application Amount (AUD)	New Shares
\$2,500	625
\$5,000	1,250
\$10,000	2,500
\$15,000	3,750
\$20,000	5,000
\$25,000	6,250
\$30,000	7,500

No fractions of New Shares will be issued by the Company. Any fraction of a New Share will be rounded down to the nearest whole number of New Shares.

Further details of how to apply under the SPP are contained in section 9 of this SPP Offer Booklet. If you would like to participate in the SPP, please read the attached Terms and Conditions carefully and follow the instructions on your personalised SPP Application Form available online at the Offer website www.computersharecas.com.au/sxe.

To apply for New Shares, Eligible Shareholders must, by 5.00pm (AEST) on Tuesday, 7 July 2026:

- make a payment via BPAY®¹ (noting that Eligible Shareholders in New Zealand cannot apply using BPAY® unless they have an Australian bank account); or
- for Eligible Shareholders in New Zealand, make a payment via electronic funds transfer (EFT).

¹ Registered by BPAY Pty Ltd (ABN 69 079 137 518).

The Company will not accept any other payment method including cash, cheque, bank draft or money order.

When applying via BPAY® or EFT, there is no need to return your SPP Application Form.

Payment must be received by Computershare Investor Services (**Share Registry**) by the Closing Date, which is 5.00pm (AEST) on Tuesday, 7 July 2026.

In deciding whether to participate in the SPP, please take time to read the enclosed Terms and Conditions and seek your own investment or taxation advice.

If you have any questions in relation to how to participate in the SPP, please contact the SPP Information Line on 1300 850 505 (within Australia), or +61 3 9415 4000 (from outside Australia) between 8:30 am to 5:00 pm (AEST) on Monday to Friday until the Closing Date.

On behalf of the Board, I thank you for your continued support of the Company and invite you to consider participating in the SPP.

Yours sincerely

Karl Paganin
Chairman

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SPP Terms and Conditions

This SPP offer booklet (**SPP Offer Booklet**) and the accompanying personalised application form (**SPP Application Form**) set out the terms and conditions of the SPP (**Terms and Conditions**).

By accepting the offer to subscribe for New Shares under the SPP (**SPP Offer**) you agree to be bound by these Terms and Conditions and to the Company's constitution.

Key dates for the SPP:

Record Date	Friday, 12 June 2026
Announcement Date	Monday, 15 June 2026
SPP Offer Booklet and Application Form made available at www.computersharecas.com.au/sxe	10:00am (AEST) Tuesday, 23 June 2026
Opening Date	
Closing Date	5:00pm (AEST) Tuesday, 7 July 2026
Announcement of results of SPP and SPP Issue Date	Monday, 13 July 2026
Issue and allotment of New SPP Shares under the SPP	Tuesday, 14 July 2026
Expected Commencement of trading of New Shares on ASX	Wednesday, 15 July 2026

Note: The above timetable is indicative only and subject to change. The commencement of trading and quotation of New Shares is subject to confirmation from ASX. Subject to the requirements of the *Corporations Act 2001* (Cth) (**Corporations Act**), the ASX Listing Rules and other applicable rules, the Company reserves the right to amend this timetable at any time, including extending the period for the SPP or accepting late applications, either generally or in particular cases, without notice. All times referred to in this SPP Offer Booklet are to Australian Eastern Standard Time (**AEST**).

1. What is the SPP?

The SPP gives Eligible Shareholders the opportunity to subscribe for up to \$30,000 worth of New Shares at the Issue Price without incurring brokerage or other transaction costs. The SPP Offer to each Eligible Shareholder (whether as a Custodian or on its own account) is made on the same terms and conditions.

New Shares issued under the SPP will rank equally with all other fully paid ordinary shares on issue in the capital of the Company from the SPP Issue Date.

2. How much will be raised under the SPP and how will the funds be used?

The Company is seeking to raise up to approximately \$15 million (before costs) to use the funds raised under the Placement and SPP to fund working capital for new works awards, provide funding flexibility for future acquisition opportunities which offer further geographic diversification and/or new capabilities and to meet the costs of the Placement and SPP.

3. Am I eligible to participate in the SPP?

You will be considered an **“Eligible Shareholder”** (and therefore you will be eligible to participate in the SPP) if you were a registered holder of Shares at 7.00pm (AEST) on Friday, 12 June 2026 (**Record Date**) with a registered address either in Australia or New Zealand (provided that any such Shareholder is not acting for the account or benefit of a person in the United States or elsewhere outside Australia or New Zealand).

The Board has determined that it is not practical for holders of Shares with registered addresses outside of Australia or New Zealand to participate in the SPP. Eligible Shareholders who are Custodians (as defined in section 4 of the ASIC SPP Instrument) may participate in the SPP Offer in accordance with section 13.

Shareholders in the United States are not eligible to participate in the SPP. Similarly, shareholders (including trustees, custodians and nominees) who hold Shares on behalf of persons in the United States, or are acting for the account or benefit of persons in the United States, are not eligible to participate in the SPP on behalf of those persons. The New Shares to be issued under the SPP have not been and will not be registered under the Securities Act or the securities laws of any state or other jurisdiction of the United States. Accordingly, the New Shares may not be offered or sold in the United States except in transactions exempt from, or not subject to, the registration requirements of the US Securities Act and applicable US state securities laws.

4. Do I have to participate?

No. Participation in the SPP is entirely voluntary. If you do not wish to participate in the SPP, do nothing.

5. How much can I invest and how many New Shares will be issued to me?

Eligible Shareholders may apply for New Shares in the following amounts:

Application Amount (AUD)	New Shares
\$2,500	625
\$5,000	1,250
\$10,000	2,500
\$15,000	3,750
\$20,000	5,000
\$25,000	6,250
\$30,000	7,500

The \$30,000 limit applies irrespective of the number of Shares you hold on the Record Date.

The number of New Shares to be issued to each applicant will be calculated by dividing the dollar value provided by the applicant by the Issue Price (subject to any scale back implemented at the discretion of the Company).

No fractions of New Shares will be issued by the Company. Any fraction of a New Share will be rounded down to the nearest whole number of New Shares.

Applications may be scaled back by the Company as described in section 15.

6. Can I transfer my right to purchase New Shares?

No. The SPP Offer is non-renounceable. This means that you cannot transfer your right to acquire New Shares under the SPP to anyone else.

7. Will New Shares issued under the SPP rank equally with my existing Shares?

Yes. New Shares issued under the SPP will rank equally with existing Shares and will carry the same voting rights, dividend rights and other entitlements as at the Issue Date.

8. What is the Issue Price of the Shares?

Eligible Shareholders may subscribe for New Shares under the SPP at the Issue Price. The Issue Price of \$4.00 is the same as under the Placement and represents a:

- (a) 0.5% discount to \$4.02, being the last traded closing price of Shares on the ASX on Friday, 12 June 2026 which was the last trading date before the announcement of the SPP; and
- (b) 1.2% discount to \$4.05, being the VWAP of Shares calculated over the last five days in which trades in Shares were recorded on the ASX preceding the date the SPP was announced.

An investment in Shares is a highly speculative investment, and the market price of Shares might rise or fall between the date of this SPP Offer and the date the New Shares are issued to you (i.e. on the SPP Issue Date). This means that the price you pay for a New Share may be greater or less than the market price of Shares at the time those New Shares are issued.

By submitting an application for New Shares under the SPP (including by making a payment), you are accepting the risk that the market price of Shares may change between the date of the SPP and the Issue Date. If the market price of the Company's Shares at the Issue Date is less than the Issue Price, the value of your investment in New Shares will be less than the amount you invested under the SPP.

The current Share price can be obtained from the ASX at www.asx.com.au, under the Company's ASX code "SXE".

You agree to pay the Issue Price per New Share or the number of New Shares calculated under section 5 or, if there is a scale back, the number of New Shares calculated under section 15.

Your application for New Shares, once made, is irrevocable and may not be withdrawn even if the market price of Shares falls below the Issue Price.

The SPP Offer to acquire New Shares is not a recommendation and the information contained in this SPP Offer Booklet does not constitute financial advice. Before you decide whether to participate in the SPP, the Company recommends that you seek independent financial advice from your broker, accountant or other professional adviser without delay.

9. How do I apply for New Shares under the SPP?

Eligible Shareholders must apply for parcels of New Shares in the increments set out in section 5 up to a maximum of \$30,000 worth of New Shares.

Eligible Shareholders who wish to apply for New Shares in the SPP should:

- (a) submit a BPAY® payment, if you are an Eligible Shareholder with a registered address in Australia; or
- (b) pay via EFT, if you are an Eligible Shareholder with a registered address in New Zealand,

in accordance with the instructions shown on your personalised SPP Application Form available online at the Offer website www.computersharecas.com.au/sxe. When applying via BPAY® or EFT, there is no need to return your SPP Application Form.

When making payment via EFT, please ensure your unique reference number noted on your personalised SPP Application Form (for Eligible Shareholders with a registered address in New Zealand only) is included as the reference for your application payment. If the reference number is not used in your application payment, your application may not be able to be processed, resulting in no New Shares being issued to you.

If you are an Eligible Shareholder in Australia and you are unable to pay by BPAY®, please contact the SPP Information Line on 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia) between 8:30am and 5:00pm (AEST) on Monday to Friday, during the SPP period to obtain instructions on how to submit your payment by EFT.

The Company will not accept any other payment method including cash, cheque, bank draft or money order.

The Company reserves the right, but is not obligated, to accept applications for New Shares that are received after the Closing Date.

Applications and any payments received under the SPP may not be withdrawn once they have been received. Application money will not bear interest in any circumstances.

To apply for parcels of New Shares as a Custodian for one or more Eligible Beneficiaries see section 13.

By applying for New Shares under the SPP (and regardless of whether you apply for New Shares by making your payment by BPAY® or EFT or by completing your personalised SPP Application Form and providing it to the Share Registry along with your application money), you:

- (a) are deemed to have accepted the SPP Offer and irrevocably and unconditionally agree to the Terms and Conditions;
- (b) warrant that all details and statements in your completed SPP Application Form are true and complete and not misleading;
- (c) acknowledge that no interest will be paid on any application money held pending the issue of New Shares or subsequently refunded to you for any reason;
- (d) agree that once made your application is irrevocable and unconditional and cannot be withdrawn;
- (e) confirm that you are an Eligible Shareholder who is lawfully permitted to apply for New Shares and that you are not applying for New Shares on behalf of any person not so permitted and agree to provide (and if applicable direct your Custodian to provide) any requested substantiation of your eligibility to participate in the SPP and of your holding of Shares on the Record Date;
- (f) acknowledge and agree that:
 - (i) you are not in the United States and are not acting for the account or benefit of any person in the United States or elsewhere outside of Australia or New Zealand;
 - (ii) the New Shares have not been, and will not be, registered under the Securities Act or the securities laws of any state or other jurisdiction of the United States, and accordingly the New Shares may not be offered or sold in the United States except in transactions exempt from, or not subject to, the registration requirements of the US Securities Act and applicable US state securities laws;

- (iii) you have not, and will not, send this SPP Offer Booklet or any materials relating to the SPP to any person who is not a resident of Australia or New Zealand or any person in the United States or to any person acting for the account or benefit of a person in the United States;
 - (iv) if in the future you decide to sell New Shares issued to you, you will only do so in the regular way for transactions on ASX where neither you nor the person acting on your behalf know, or have reason to know, that the sale has been pre-arranged with, or that the purchaser is, a person in the United States; and
 - (v) if you are acting as a trustee, nominee or Custodian, each beneficial holder on whose behalf you are participating for New Shares is a resident in Australia or New Zealand, and you have not sent this SPP Offer Booklet or any materials relating to the SPP to any person outside of Australia or New Zealand;
- (g) agree to be bound by the Company's constitution (as in force from time to time);
- (h) acknowledge that none of the Company, its officers, employees, advisers or agents, has provided you with any financial product or investment advice or taxation advice in relation to the SPP, or has any obligation to provide such advice;
- (i) acknowledge that the Company and its officers and agents are not liable for any consequences of the exercise or non-exercise of discretions referred to in these Terms and Conditions;
- (j) if you are applying for New Shares on your own behalf (and not as Custodian), acknowledge and agree that you are not applying for New Shares with an aggregate application price of more than \$30,000 (including the New Shares the subject of the application, any New Shares which a Custodian has applied to purchase on your behalf under the SPP and any other Shares under an arrangement similar to the SPP in the 12 months before the date of issue under the SPP and any other Shares issued to a Custodian under an arrangement similar to the SPP in the 12 months before the date of issue under the SPP as a result of an instruction given by you to apply for Shares on your behalf) even though you may have received more than one SPP Offer or received SPP Offers in more than one capacity;
- (k) if you are a Custodian and are applying on behalf of a Participating Beneficiary on whose behalf you hold Shares, acknowledge and agree that:
 - (i) you held Shares on behalf of the Participating Beneficiary as at the Record Date who has instructed you to apply for New Shares on their behalf under the SPP and that the Participating Beneficiary was provided with a copy of this SPP Offer Booklet before giving such instruction;
 - (ii) you are not applying for New Shares on behalf of any Eligible Beneficiary with an aggregate application price of more than \$30,000 under the SPP; and
- (l) the information in the Custodian Certificate submitted with your SPP Application Form is true, correct and not misleading;
- (m) acknowledge that the Company may vary the timetable set out in this SPP Offer Booklet (including any specific dates in that timetable and/or these Terms and Conditions) at its discretion by lodging a revised timetable with the ASX;
- (n) declare that you are at least 18 years of age and have full legal capacity and power to perform all your rights and obligations in respect of the SPP Offer;
- (o) acknowledge that there are risks associated with acquiring and holding Shares;

- (p) authorise the Company and its officers and agents to do anything on your behalf necessary or desirable for New Shares to be issued to you in accordance with the Terms and Conditions;
- (q) authorise the Company and its officers and agents to correct minor or easily rectified errors in, or omissions from, your SPP Application Form and to complete the SPP Application Form by the insertion of any missing minor detail; and
- (r) acknowledge that the Company may at any time determine that your application for New Shares is valid, in accordance with the Terms and Conditions, even if your SPP Application Form is incomplete, contains errors or is otherwise defective.

10. What are the participation costs of the SPP?

No brokerage or other transaction costs are payable by participants in the SPP. These costs will be paid by the Company.

11. When will I receive the New Shares?

The Company intends to issue the New Shares as soon as reasonably practicable after the Closing Date and will apply for quotation of these shares on ASX.

It is expected that New Shares will be issued on Tuesday, 14 July 2026 and will be quoted on ASX on a normal settlement basis on Wednesday, 15 July 2026.

You should receive your updated holding statement as soon as practicable following the Issue Date.

12. I have several holdings. Can I purchase a separate parcel of New Shares for each holding?

If you receive more than one offer to participate in the SPP (for example, because you hold more than one shareholding under separate share accounts), the maximum you may invest under the SPP in all capacities is \$30,000. If you are a Custodian however, see section 13 below.

If two or more persons are registered on the Company's register as jointly holding Shares, they are taken to be a single registered holder of Shares for the purposes of determining whether they are an Eligible Shareholder and a certification given by any of them is taken to be a certification given by all of them.

13. What do I do if I am a Custodian?

For the purposes of the SPP, a Custodian has the meaning given to that term in the ASIC SPP Instrument.

If you are a Custodian holding Shares as at the Record Date on behalf of one or more persons who reside in Australia or New Zealand (each, a **Participating Beneficiary**), you may apply for up to a maximum of \$30,000 worth of New Shares for each Participating Beneficiary.

If you wish to subscribe for New Shares as a Custodian you must complete and submit a Custodian Certificate that contains further certifications and details as required by the ASIC SPP Instrument before your SPP Application Form will be accepted. Applications by Custodians that are not accompanied by a Custodian Certificate will be rejected.

By applying as a Custodian on behalf of Participating Beneficiaries to purchase New Shares, you certify (amongst other things) that each participating beneficiary has not exceeded the \$30,000 limit as required by the ASIC SPP Instrument.

To request a Custodian Certificate or to obtain further information about the Custodian application process, please contact the SPP Information Line on 1300 850 505 (within Australia), or +61 3

9415 4000 (from outside Australia) between 8:30 am to 5:00 pm (AEST) on Monday to Friday until the Closing Date.

Custodians must not participate in the SPP on behalf of, and must not distribute this SPP Offer Booklet or any documents relating to the SPP to, any person in the United States.

A Custodian will be ineligible to participate in the SPP if their participation would be in breach of the ASIC SPP Instrument.

If you hold Shares as a trustee or nominee for another person, but are not a Custodian, you cannot participate for beneficiaries in the manner described in this section 13.

14. Is the SPP Offer underwritten?

The SPP Offer is not underwritten.

15. Oversubscription and scale back

The Company aims to raise gross proceeds of up to \$15 million (before costs) under the SPP. The Company reserves the right to scale back or refuse applications under the SPP at its absolute discretion. Any determination will be final.

If the Company scales back applications, you may be allocated less New Shares than you applied for. The excess application money which was not applied by the Company to purchase New Shares will be refunded to you either by direct credit or by EFT payment (to your nominated bank account as recorded on the Company's share register) as soon as practicable and without interest. Should your bank account details not be recorded with the Share Registry, your refund payment will be held until valid payment instructions are received. If you wish to advise or change your banking instructions with the Share Registry you may do so online at www.investorcentre.com/au by logging in or registering an account and following the instructions to update your details. When determining any scale back or rejection of applications, the Company may take into account a number of factors, including the size of the applicant's shareholding, the extent to which Eligible Shareholders have sold or purchased additional Shares after the Record Date, whether the applicant has multiple registered holdings and the date on which an application was made. As such, Eligible Shareholders are encouraged to submit their applications early. If a scale back produces a fractional number of New Shares when applied to your parcel, the number of New Shares you will be allotted will be rounded down to the nearest whole number of New Shares.

If the total subscriptions under the SPP exceed an aggregate amount of \$15 million, the Company reserves the right to accept oversubscriptions (subject to compliance with the ASX Listing Rules).

If total subscriptions under the SPP are less than the targeted \$15 million, the Company may seek to place any remaining shortfall to investors identified by it at a price not less than the Issue Price, subject to being permitted to do so under the ASX Listing Rules.

16. Changes and Termination

The Company may change or terminate the SPP or the Terms and Conditions (including the timetable) at any time, whether because of a change of law, ASIC requirements, ASX requirements or policy or any other circumstance relevant to the SPP or the Company. Subject to the ASX Listing Rules or applicable law, any amendment, non-acceptance or termination will be binding on all Eligible Shareholders even if the Company does not notify you of that event. If the Company terminates the SPP, it will notify ASX and refund any application moneys received (without interest).

17. Refusal of applications and refunds

The Company reserves the right to reject any application for New Shares or issue a fewer number of New Shares subscribed for under the SPP by any applicant at the Company's complete and unfettered discretion, including if:

- (a) the Company believes that the Terms and Conditions have not been complied with;
- (b) the applicant is not an Eligible Shareholder; or
- (c) the application might otherwise breach applicable law or the ASX Listing Rules.

If the amount of a BPAY® or EFT payment is not equal to the amount of a valid SPP Parcel, the Company may at its absolute discretion either refund in full the application money and not issue any New Shares to the applicant, or issue to the applicant the number of New Shares which may be issued based on the payment made, and refund the excess to the applicant (without interest) in accordance with the details set out in section 15 of this SPP Offer Booklet.

18. Discretion and Disputes

The Company reserves the right to waive strict compliance with the Terms and Conditions including incorrect completion of a SPP Application Form. Any powers or discretions of the Company may be exercised by the directors of the Company or any delegate of them. The Company may determine, in any manner it thinks fit, any difficulties, anomalies or disputes which may arise in connection with or by reason of the operation of the SPP whether generally or in relation to any participant or application. A determination made by the Company will be conclusive and binding on all participants and other persons to whom the determination relates.

19. Privacy

By applying for New Shares under the SPP, you acknowledge that you will be providing personal information to the Company and the Share Registry. The Company and the Share Registry may collect personal information to process your application for New Shares, implement the SPP and administer your shareholding. The personal information held by the Share Registry is also used to facilitate payments and corporate communications (including financial results, annual reports and other information to be communicated to shareholders) and to ensure compliance with legal and regulatory requirements, including Australian taxation laws and the Corporations Act.

Chapter 2C of the Corporations Act requires information about you as securityholder (including your name, address and details of the securities you hold) to be included in the Company's public register (which is maintained by the Share Registry). This information must continue to be included in the public register even if you cease to be a securityholder.

Your personal information may be disclosed to joint investors, the Share Registry, to securities brokers, to third party service providers, including print and mail service providers, technology providers and professional advisers, to related entities of the Company and its agents and contractors, and to ASX and other regulatory authorities, and in any case, where disclosure is required or allowed by law (which may include disclosures to the Australian Taxation Office and other government or regulatory bodies or where you have consented to the disclosure). In some cases, the types of organisations referred to above to whom your personal information may be disclosed may be located overseas.

20. Risks

An investment in New Shares is subject to investment and other known and unknown risks, some of which are beyond the control of the Company, including possible loss of income and capital invested. You are encouraged to review the Investor Presentation released by the Company to the ASX on 15 June 2026 and in particular, the section on risk factors in Appendix A. The Company does not guarantee any particular rate of return or the performance of the Company and nor does it guarantee the repayment of capital from the Company or any particular tax treatment. This SPP Offer Booklet should also be read in conjunction with the Company's continuous and periodic disclosures given to ASX which are available on ASX's website at www.asx.com.au, under the Company's code "SXE". Past performance should not be relied upon as (and is not) an indication of future performance.

21. Not a prospectus or disclosure document

This SPP Offer Booklet is not a prospectus or disclosure document under the Corporations Act and has not (and will not) be lodged with ASIC or any other regulatory authority. Instead this SPP Offer of New Shares is made in accordance with the ASIC SPP Instrument which grants relief from the requirement to prepare a disclosure document for the SPP subject to certain terms and conditions.

A cooling-off regime does not apply in relation to the acquisition of New Shares. This means that you cannot withdraw your application once it has been submitted.

22. New Zealand

The New Shares are not being offered or sold to the public within New Zealand other than to existing shareholders of the Company with registered addresses in New Zealand to whom the offer of the New Shares is being made in reliance on the *Financial Markets Conduct (Incidental Offers) Exemption Notice 2021*.

This SPP Offer Booklet has not been registered, filed with or approved by any New Zealand regulatory authority under the *Financial Markets Conduct Act 2013*. This SPP Offer Booklet is not a product disclosure statement under New Zealand law and is not required to, and may not, contain all the information that a product disclosure statement under New Zealand law is required to contain.

23. Currency

Any reference to "\$" is a reference to the lawful currency of Australia.

24. Governing Law

The SPP is governed by the laws in force in Western Australia. By participating in the SPP, you submit to the non-exclusive jurisdiction of the courts of that jurisdiction.

25. Where can I obtain further information in relation to the SPP?

If you have any questions about the Terms and Conditions, how to make an application or the SPP generally, please contact the SPP Information Line on 1300 850 505 (within Australia), or +61 3 9415 4000 (from outside Australia) between 8:30 am to 5:00 pm (AEST) on Monday to Friday until the Closing Date.

None of the Company, the Share Registry nor any of their respective officers, employees, agents or professional advisers are or are to be taken to be, giving any securities recommendation or investment advice in relation to the SPP and nor do any of them have any obligation to do so.

Before you decide whether to participate in the SPP, the Company recommends that you seek independent financial advice from your broker, accountant or other professional adviser.