

Update on Chair Succession

Cleanaway Waste Management Limited (ASX:CWY) today announces that Mr Philippe Etienne, Chair of the Board, has decided to retire from the Board on 30 June 2026.

As previously announced on 8 May, Ms Samantha Hogg will be appointed as Chair once Mr Etienne steps down. Ms Hogg's appointment followed a considered succession planning process undertaken by the Cleanaway Board.

Commenting on the transition, Mr Etienne said: "With the refresh of our Blueprint 2030 strategy completed, the start of the new financial year is the right time to transition the role of Chair to Sam as we commence the next cycle of engagement with shareholders and other stakeholders. Sam is a very experienced and capable company director and given her deep knowledge of Cleanaway, there will be strong continuity without the need for a prolonged transition. She is clear on what is required to successfully implement our refreshed strategy and I wish her every success in the role."

Commenting on her appointment, Samantha Hogg said, "I am honoured to be appointed as Chair of Cleanaway. Philippe has made an outstanding contribution to Cleanaway since his appointment in 2014. The Company has been fundamentally transformed while Philippe has been on the Board. He leaves Cleanaway in a strong position, with a clear strategy to deliver the next phase of the Company's growth. On behalf of the Board, I would like to thank him for the leadership, guidance and support that he has provided as Chair."

This announcement has been authorised for release by the Board of Cleanaway.

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Cleanaway Waste Management Limited is Australia's leading sustainable waste management, industrial and environmental services company. Our team of approximately 10,000 people operates across more than 350 locations in Australia, New Zealand and the Middle East. We manage Australia's largest waste and industrial services fleet, with over 6,400 vehicles, and are supported by an extensive network of recycling facilities, transfer stations, engineered landfills, liquid treatment plants and refineries. Alongside our customers, communities, governments, regulators and industry partners, we are committed to delivering on our purpose: making a sustainable future possible together.