



COMPANY ANNOUNCEMENT
28 MAY 2026

AUSTAL APPOINTS EUGENE [GENE] MILLER AS PRESIDENT OF AUSTAL USA

Austal Limited (ASX:ASB) is pleased to announce that the Austal USA Board of Directors has appointed Eugene (Gene) Miller as President of Austal USA. Gene has performed the role of Interim President since February 2026 and assumes the permanent role immediately.

He joined Austal USA in 2024 as Vice President of Operations, before being appointed Chief Operating Officer in May 2025.

As President, he leads an organisation of over 3,000 shipbuilding professionals headquartered in Mobile, Alabama, with responsibility for all aspects of Austal USA's order book, ship manufacturing, service and global support operations.

Austal Limited Chief Executive Officer Paddy Gregg said Mr Miller had built excellent relationships with employees, customers, and industry.

"Gene has demonstrated an exceptional ability to lead complex defence shipbuilding operations, both at Austal and in his previous roles at Huntington Ingalls and General Dynamics. He will be laser focused on profitable execution of Austal's \$17 billion order book.

"Importantly, his appointment will maintain momentum across key programs and strengthen the supply chain and customer relationships that support Austal USA's performance. He understands what it takes to grow Austal USA's capabilities, deliver for our customers and position the business for long-term success."

Mr Miller said he welcomed the opportunity to lead Austal USA through a complex and evolving defence landscape.

"My time as Chief Operating Officer has given me a deep understanding of Austal USA's opportunities and priorities. I am focused on delivering our commitments, growing our capabilities and cementing Austal USA's position as a leader in U.S defence shipbuilding."

Mr Miller brings 22 years of senior leadership experience across some of the United States' most prominent naval shipbuilding programs. He holds dual Master's degrees in Ocean Engineering

and Ocean Systems Management from the Massachusetts Institute of Technology, and a Master of Business Administration from the University of New Hampshire.

He previously served in several senior leadership roles at General Dynamics Bath Iron Works, a major U.S Navy shipbuilder, over a period of 16 years.

Mr Miller also served as Amphibious Ship Program Manager at Ingalls Shipbuilding, where he oversaw construction of large-deck amphibious assault ship projects.

While at General Dynamics Bath Iron Works, he was appointed Vice President of Programs and Planning, supporting major U.S Navy surface combatant programs, including the USS Spruance (DDG-111) Arleigh Burke-class guided missile destroyer and the Littoral Combat Ship program.

This ASX announcement has been approved and authorised for release by Paddy Gregg, Austal Limited's Chief Executive Officer.

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About Austal:

Austal is Australia's global shipbuilder and defence prime contractor designing, constructing and sustaining some of the world's most advanced commercial and defence vessels. In November 2024 the Australian Commonwealth Government appointed Austal as its Strategic Shipbuilder for the construction of key Defence vessels in Western Australia.

For almost 40 years Austal has contracted more than 360 vessels for over 122 commercial and defence operators in 59 countries, worldwide.

Austal is Australia's largest defence exporter and first ASX-listed shipbuilder. Austal has industry-leading shipyards in Australia, the United States of America, Philippines and Vietnam with service centres worldwide.

Austal manufactures and delivers large, complex vessels to the United States Department of Defense, United States Coast Guard, Australian Department of Defence and Australian Department of Home Affairs and other defence and border force agencies around the world.

Having designed, manufactured and delivered iconic monohull, catamaran and trimaran commercial vessel platforms – including the world’s largest trimaran ferry and multiple defence programs such as the Littoral Combat Ship (LCS) and Expeditionary Fast Transport (EPF) for the United States Navy, Austal's capability has expanded to include the delivery of Offshore Patrol Cutters for the United States Coast Guard, nuclear submarine modules for US *Virginia* and *Columbia* class submarines, auxiliary vessels for the United States Navy and landing craft and patrol boats for the Australian Department of Defence.

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