

## CEO APPOINTMENT AND BOARD CHANGES

*Nati Harpaz appointed CEO; Sharon Malka joins the Board of Directors*

### Key Highlights

- CEO Sharon Malka steps down for personal reasons after three years, transitioning to the Board of Directors to contribute his accumulated expertise and knowledge
- Nati Harpaz appointed as CEO, an existing shareholder with deep commercial experience and a proven track record of scaling technology businesses
- Board refreshed to support the incoming CEO and the Company's outlook
- Leadership transition effective 31 May 2026

**Dotz Nano Limited (ASX: DTZ, OTC: DTZZF/DTZNY)** ("Dotz" or the "Company"), a leading developer of innovative climate and industrial nanotechnologies, is pleased to announce the appointment of Nati Harpaz as Chief Executive Officer, effective 31 May 2026. Mr Harpaz's appointment follows the decision of CEO Sharon Malka to step down from the role for personal reasons. The Board thanks Mr Malka for his outstanding contribution and is pleased to confirm his appointment as a Non-Executive Director, where he will continue to contribute his deep institutional knowledge and ensure strong continuity through the transition and beyond. The Board has full confidence that Mr Harpaz's experience and skills position Dotz exceptionally well for the period ahead.

Mr Harpaz's appointment comes as Dotz advances from technical validation toward commercial validation of its proprietary DotzEarth carbon capture sorbent technology. The Company has achieved a number of important milestones, including validation from more than 15 independent industrial end-users, paid customer evaluations, a first commercial purchase order from Volkswagen Innovation, and strategic MoUs with CarbonCapture Inc. and Hengst SE. Dotz continues to engage with a growing network of partners and potential customers across the carbon capture value chain.

### CEO Transition - Sharon Malka

Sharon Malka has advised the Board of his decision to step down as Chief Executive Officer for personal reasons after three years of outstanding service. The Board has accepted this with regret and is very pleased that Mr Malka has agreed to join the Board of Directors as a Non-Executive Director. In this capacity, he will continue to provide the benefit of his deep knowledge of the Company's technology, commercial partnerships, and operations, ensuring meaningful continuity through the transition and beyond.

Over his three years leading Dotz, Mr Malka has been instrumental in transforming Dotz Nano from an early-stage research entity into a company on the cusp of commercial deployment. His leadership has positioned the Company with a differentiated technology platform, significant market endorsement and a growing portfolio of strategic engagements. The Board acknowledges these achievements and is grateful for his support in a graceful transition and looks forward to his continued involvement as a Director.

### Appointment of New Chief Executive Officer - Nati Harpaz

The Board is pleased to announce the appointment of Mr Nati Harpaz as Chief Executive Officer, effective 31 May 2026. Mr Harpaz is an existing shareholder of the Company and brings extensive experience scaling businesses across deep tech, e-commerce, fintech, and B2B platforms, with a strong focus on commercial strategy, partnerships, deal execution, and international growth.



In his most recent executive role, Mr Harpaz served as CEO of Catch, which he led for four years before leading the company through its sale to Wesfarmers. Over the past five years, he has focused on investing in and supporting start-ups, including BridgerPay, a SaaS payment infrastructure company, and Glasswing, a deep-tech company.

Mr Harpaz's appointment reflects the Board's confidence in having identified a leader whose skills and background are directly suited to the Company's current stage and the significant opportunities ahead. Mr Harpaz is already working closely with the Dotz team ahead of his commencement to support the Company's commercial strategy and execution planning.

### Board Composition

In conjunction with the CEO transition, the Board has reviewed its composition to ensure it is appropriately structured to support the incoming CEO and the Company's outlook. The following changes are effective 31 May 2026:

- Sharon Malka has accepted the board's invitation to transition from CEO and Executive Director to Non-Executive Director, ensuring the Board retains his accumulated knowledge and experience
- Kerry Harpaz, spouse of incoming CEO Nati Harpaz, has voluntarily resigned from the Board to avoid any perceived conflict of interest arising from her husband's appointment. The Board acknowledges her commitment to strong governance and thanks her for her contribution and service.
- Mitchell Board has resigned from the Board, reflecting a mutual decision to streamline its composition as the Company moves into its next phase. The Board thanks Mr Board for his contribution and service.

The refreshed Board provides a focused and experienced foundation to support the incoming CEO and the Company's outlook going forward.

### Quotes

**Bernie Brookes AM, Chairman commented:** "On behalf of the Board, I want to sincerely thank Sharon for everything he has contributed to Dotz over the past three years. The platform the Company stands on today - the technology, the commercial relationships and the market credibility - is a direct result of his commitment and leadership. We are genuinely fortunate that he will remain closely involved as a Non-Executive Director.

We are equally delighted to welcome Nati Harpaz as our new CEO. He knows this Company well as a long-standing shareholder, and he brings exactly the commercial experience, skills, and energy that are directly relevant to where Dotz is headed. The Board has full confidence in his ability to build on the strong foundations that have been laid and to deliver on the significant opportunity ahead."

Brookes added "the timing of the change and the agreement reached with Sharon to join the board will ensure a graceful succession of leadership with a seamless handover "

**Sharon Malka, Outgoing CEO and Incoming Non-Executive Director commented:** "After three years leading Dotz, I have made the personal decision to step back from the executive role. It has been an immensely rewarding journey. When I joined, we had a compelling technology and a vision and today, we have achieved meaningful market endorsement from some of the world's leading industrial players, and the Company is genuinely on the cusp of commercialisation. I am proud of what this team has built. I look forward to continuing to contribute as a Non-Executive Director, and I have every confidence in Nati who brings exactly the right experience and drive for this next stage."

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**Nati Harpaz, Incoming Chief Executive Officer commented:** “I am genuinely excited to be joining Dotz as CEO at such a pivotal moment in the Company’s journey. As a shareholder, I have followed this Company closely and I have real conviction in what Sharon and the team have built. Dotz is well positioned, the technology is proven, the team is excellent, the commercial pipeline is real, and the opportunity is significant. My focus will be on translating that position into commercial outcomes and delivering value for our customers and shareholders. I look forward to working closely with the Board, the team, and our partners to realise the full potential of this Company.”

This announcement has been authorised for release by the Board of Directors of Dotz Nano Limited.

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**About Dotz Nano Limited**

Dotz Nano Limited (ASX: DTZ, OTC: DTZZF/DTZNY) is a technology leader driving innovation in material science and nanotechnologies, addressing some of the world’s toughest industrial and environmental challenges. The Company designs, develops, and deploys customised nanomaterial-based solutions, with a focus on advancing next-generation sorbent materials engineered for Direct Air Capture and Point Source CO<sub>2</sub> Mitigation, making carbon capture and removal economically viable. For more information, visit [www.dotz.tech](http://www.dotz.tech)

**Forward-Looking Statements**

*This announcement contains forward-looking statements that involve risks and uncertainties. Forward-looking statements are based on assumptions and contingencies subject to change without notice. Actual results may differ materially from those anticipated. This announcement should not be relied upon as an indication or guarantee of future performance.*

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**Annexure - Summary of Material Terms of CEO Contract**

<b>Base Salary</b>	NIS 60,000 per month on contractor basis. (1 New Israeli Shekels (NIS)=A\$0.48)
<b>Bonus</b>	Yearly bonus of up to 30% of per-annum base remuneration.
<b>Commencement Date</b>	1 June 2026.
<b>Termination</b>	Either Party may terminate the employment by giving three months written notice. The Company may immediately terminate the employment for cause.
<b>Options</b>	<p><b>Tranche 1: 10,000,000</b> 12 months of service with 50% above 30-day VWAP (calculated for the 30-day VWAP pre-appointment). Escrowed for further 12 months. Expires 60 months from Commencement Date.</p> <p><b>Tranche 2: 10,000,000</b> 24 months of service with 100% above 30-day VWAP (calculated for the 30-day VWAP pre-appointment). Escrowed for further 12 months. Expires 60 months from Commencement Date.</p> <p><b>Tranche 3: 10,000,000</b> 36 months of service with 100% above 30-day VWAP (calculated for the 30-day VWAP pre-appointment). Escrowed for further 12 months. Expires 60 months from Commencement Date.</p>
<b>Equity Award in Lieu of Cash ( salary sacrifice)</b>	<p><b>Year 1</b> NIS 600,000 worth of shares, calculated by reference to the 30-day volume weighted average market price ("VWAP") of the Company's shares on the trading day immediately prior to the date of announcement of the grant.</p> <p><b>Year 2</b> NIS 600,000 worth of shares, calculated by reference to the 30-day VWAP of the Company's shares as at the first anniversary of the Commencement Date.</p> <p><b>Year 3</b> NIS 600,000 worth of shares, calculated by reference to the 30-day VWAP of the Company's shares as at the second anniversary of the Commencement Date.</p>

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