

4 May 2026



# ASX Release

## APPOINTMENT OF CHIEF FINANCIAL OFFICER

Inghams Group Limited (ASX: ING) ("Inghams" or the "Company") announces the appointment of Grant Douglas as Chief Financial Officer with effect from October 2026, following a comprehensive external search process.

Grant is a highly experienced Chief Financial Officer with more than 25 years' of international experience across senior finance leadership roles and professional services in Australia and the United States. He brings extensive experience in operational performance improvement, capital allocation, business integration, capital markets, mergers and acquisitions, and investor and Board engagement.

Grant most recently served as Chief Financial Officer of Brickworks Limited, having joined the group in 2011 and held senior roles including General Manager – Finance and Executive Vice President Finance for Brickworks North America, where he was based in the United States for 3 years. Prior to joining Brickworks, he spent 14 years in Deloitte's Audit & Assurance practice. Grant is a Chartered Accountant and a Graduate of the Australian Institute of Company Directors (GAICD).

Managing Director and Chief Executive Officer, Ed Alexander said:

"We are delighted to welcome Grant Douglas to Inghams. His breadth and depth of experience make him ideally placed to take on this important role as we execute our strategy and deliver our next phase of growth.

Grant's track record in listed environments and disciplined capital allocation will be critical as we sharpen our focus on earnings quality, consistency and returns."

Inghams' current Chief Financial and Commercial Officer, Gary Mallett, has decided to step down from the role effective 30 September 2026, following seven years of service with the Company.

Ed Alexander further added:

"Gary has made a significant and wide-ranging contribution to Inghams over the past seven years. He has built and led the financial and commercial foundations of our business, and strengthened enterprise-wide capability across multiple functions which position the Company well for the future.

On behalf of the Board and the entire Inghams team, I thank Gary for his leadership and dedication, and we wish him every success for the future."

- ENDS -

This announcement has been authorised by the Inghams Group Limited Board.

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