

30 April 2026

ILUKA RESOURCES
2026 ANNUAL GENERAL MEETING VOTING RESULTS

Iluka Resources Ltd (Iluka) advises the resolutions put to the Annual General Meeting of members today were carried. Each resolution was decided on a poll called by the Chair. Following is information on the number of votes cast on the poll in respect of each resolution:

Resolution 1(a):	For	291,454,098	96.44 %
Election of Director – James Mactier	Against	10,764,256	3.56 %
Resolution 1(b):	For	301,242,932	99.65 %
Election of Director – Greg Meyerowitz	Against	1,069,392	0.35 %
Resolution 2:	For	245,199,277	81.62 %
Adoption of Remuneration Report	Against	55,223,969	18.38 %
Resolution 3(a):	For	298,855,601	99.37 %
Grant of 2025 Short Term Incentive Plan (STIP) award to the Managing Director	Against	1,886,809	0.63 %
Resolution 3(b):	For	226,330,108	75.25 %
Grant of 2026 Long Term Strategic award to the Managing Director	Against	74,431,298	24.75 %
Resolution 3(c):	For	279,037,534	94.37 %
Grant of 2026 Long Term Incentive Plan (LTIP) award to the Managing Director	Against	16,638,114	5.63 %

Further information, as required by section 251AA(2) of the Corporations Act 2001 (Cth), is attached in Appendix 1.



Nigel Tinley
Joint Company Secretary

This document was approved and authorised for release to the market by Iluka's Managing Director, Tom O'Leary.

Investor and media enquiries:

Luke Woodgate
General Manager, Investor Relations & Corporate Affairs
Mobile: + 61 (0) 477 749 942
Email: luke.woodgate@iluka.com

**Iluka Resources Limited
Annual General Meeting
Thursday, 30 April 2026
Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1A Election of Director - James Mactier	Ordinary	290,213,451 96.16%	10,764,256 3.56%	847,971 0.28%	324,952	291,454,098 96.44%	10,764,256 3.56%	324,952	Carried
1B Election of Director - Greg Meyerowitz	Ordinary	300,014,844 99.37%	1,069,392 0.35%	835,412 0.28%	230,982	301,242,932 99.65%	1,069,392 0.35%	230,982	Carried
2 Adoption of Remuneration Report	Ordinary	244,194,949 81.34%	55,223,969 18.39%	805,492 0.27%	277,412	245,199,277 81.62%	55,223,969 18.38%	371,146	Carried
3A Grant of 2025 Short-Term Incentive Plan (STIP) award to the Managing Director	Ordinary	297,683,674 99.10%	1,885,909 0.63%	807,457 0.27%	1,773,590	298,855,601 99.37%	1,886,809 0.63%	1,773,590	Carried
3B Grant of 2026 Long-Term Strategic Award to the Managing Director	Ordinary	225,162,626 74.95%	74,431,298 24.78%	802,112 0.27%	1,754,594	226,330,108 75.25%	74,431,298 24.75%	1,754,594	Carried
3C Grant of 2026 Long-Term Incentive Plan (LTIP) award to the Managing Director	Ordinary	277,865,441 94.09%	16,638,114 5.64%	806,723 0.27%	6,840,352	279,037,534 94.37%	16,638,114 5.63%	6,840,352	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.