

25 March 2026

ASX release

Response to recent developments in the Middle East

Worley Limited (ASX: WOR) (“Worley”) supports customers in a number of locations¹ in the Middle East and is closely monitoring recent developments in the region. The safety and wellbeing of our people remain our top priority and we continue to work with customers to minimize disruptions to their operations.

We have implemented enhanced safety and security measures to support our people, including travel restrictions and relocation as required. We have remote working arrangements in place where required and continue to utilize our Global Integrated Delivery centres to support business continuity for our customers.

The company has dealt with numerous geopolitical crises throughout its long history and has deep experience navigating these challenges, including transportation and supply chain disruptions, while remaining focused on servicing its global customer base.

Worley has a well-diversified portfolio operating globally across 44 countries. The Middle East remains an important market and represents approximately 10% of our aggregated revenue.

The situation in the Middle East and the global economic impact is dynamic and continues to evolve. We will continue to monitor events, including impact on our Group outlook, and will provide updates as appropriate.

Authorized for release by Nuala O’Leary, Group Company Secretary.

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About Worley: Worley is a leading global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We’re bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

¹ Worley does not have offices or operate in Iran, Iraq or Israel.