

Appendix 4E

Company Details

| | |
|--------------------------|-------------------------------------|
| Name of Entity: | Embark Early Education Ltd |
| ABN: | 52 667 611 752 |
| Reporting period: | For the year ended 31 December 2025 |
| Previous period: | For the year ended 31 December 2024 |

Results for announcement to the market

| | | | | \$'000 |
|--|----|-------|----|---------------|
| Revenues from ordinary activities | up | 28.5% | to | 104,906 |
| Profit from ordinary activities after tax attributable to the owners of Embark Early Education Ltd | up | 18.5% | to | 10,709 |
| Profit for the year attributable to the owners of Embark Early Education Ltd | up | 18.5% | to | 10,709 |

Dividends

| | Amount per security Cents | Franked amount per security Cents |
|---|----------------------------------|--|
| Interim dividend for the year ended 31 December 2024 paid 19 March 2025 | 1.50 | 1.50 |
| Final dividend for the year ended 31 December 2024 paid 17 June 2025 | 1.50 | 1.50 |
| Interim dividend for the year ended 31 December 2025 paid 19 September 2025 | 1.50 | 1.50 |
| Interim dividend for the year ended 31 December 2025 paid 17 December 2025 | 1.50 | 1.50 |

Commentary on results

Commentary on the results for the year is contained in the Annual Report. This document is to be read with the accompanying 2025 Annual Report and with any public announcements made by the company.

Net tangible assets

| | Reporting period Cents | Previous period Cents |
|---|-------------------------------|------------------------------|
| Net tangible assets per ordinary security | 0.02 | (0.03) |

Audit qualification or review

Details of audit/review dispute or qualification (if any):

The financial statements have been audited and an unmodified opinion has been issued.

Attachments

Details of attachments (if any):

Annual Report of Embark Early Education Limited for the year ended 31 December 2025 is attached.

Signed



Hamish Stevens
Chair
24 February 2026