QBE Insurance Group Limited 28 008 485 014
Level 18, 388 George St, Sydney NSW 2000 Australia
GPO Box 82, Sydney NSW 2001 Australia
Tel: +61 2 9375 4444
qbe.com

20 February 2026

The Manager
Market Announcements Office
ASX Limited
Exchange Place
Level 27
39 Martin Place
Sydney NSW 2000

Dear Sir/Madam,

Market Release – QBE announces 2025 results

Please find attached an announcement for release to the market.

This release has been authorised by the QBE Board of Directors.

Yours faithfully,

Carolyn Scobie
Company Secretary
Attachment

2025 Full year result

"QBE delivered strong performance in 2025, exceeding our financial plan for the year. Profitability remains attractive across the majority of lines and the year ahead appears constructive for further growth, and a continuation of solid returns."

Andrew Horton | Group CEO

QBE announced FY25 statutory net profit after tax of $2,157 million, which increased from $1,779 million in FY24. Adjusted net profit after tax increased to $2,132 million from $1,729 million in the prior year, resulting in an adjusted return on equity of 19.8%.

Gross written premium growth of 7%, or 8% excluding exited portfolios was stronger than our guidance for mid-single-digit growth, and driven by targeted organic growth across several classes in North America and International. The Group combined operating ratio improved to 91.9% from 93.1% in the prior year, and was comfortably ahead of our ~92.5% guidance highlighting the increased balance and breadth of performance across the business. Excellent investment performance continued, with total investment income of $1,633 million equating to a return of 4.9%.

QBE's indicative Prescribed Capital Amount (PCA) multiple of 1.87x increased slightly from 1.86x at 31 December 2024, and remains well-positioned relative to the Group's 1.6-1.8x target range. The final dividend of 78 Australian cents per share results in a full year dividend of A$109c, up 25% on the prior year, representing a full year dividend payout ratio of 50%.

Summary income statement and underwriting performance

		MANAGEMENT BASIS	
FOR THE FULL YEAR ENDED 31 DECEMBER		**2025**	**2024**
Gross written premium	US$M	**23,959**	22,395
Net insurance revenue	US$M	**18,412**	17,807
Net claims ratio	%	**61.4**	63.2
Net commission ratio	%	**18.1**	17.7
Expense ratio	%	**12.4**	12.2
Combined operating ratio	%	**91.9**	93.1
Net insurance finance (expense) income	US$M	**(53)**	142
Fixed income gains (losses) from changes in risk-free rates	US$M	**47**	(178)
Net investment income	US$M	**1,633**	1,488
Net investment return	%	**4.9**	4.9
Tax rate	%	**23.9**	22.0
Net profit after income tax	**US$M**	**2,157**	1,779
Adjusted net profit after income tax	US$M	**2,132**	1,729
Adjusted return on equity	%	**19.8**	18.2
Basic earnings per share – statutory basis	US cents	**141.3**	115.2
Dividend payout ratio (percentage of adjusted net profit after tax)	%	**50**	50
Dividend per share	**A cents**	**109**	87

AS AT		**31 DEC 2025**	**31 DEC 2024**
Debt to total capital	%	24.1	19.9
PCA multiple		1.87x	1.86x

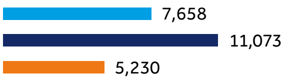
Underwriting performance

Underwriting profitability tracked ahead of our plan for the year, following a similar outcome in 2024. The combined operating ratio improved to 91.9% from 93.1% in the prior year, supported by favourable catastrophe experience.

Gross written premium (US$M)

23,959

7% from 2024



Solid momentum continued in the period, with a lower strain from exited lines. Excluding Crop, gross written premium growth was 6%, and 8% on further excluding exited portfolios.

Ex-rate GWP growth

Group

6%

North America	4%
International	11%
Australia Pacific	(0%)

Ex-rate growth was 6% for the year, or 5% excluding Crop, and 7% on further excluding the non-core run-off. Our teams achieved pleasing progress in a number of growth focus areas including QBE Re, A&H, Portfolio Solutions and Cyber.

Ex-cat claims ratio

59.8%

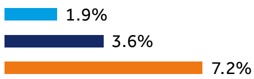
2024 **59.7%**

The ex-cat claims ratio of 59.8% increased from 59.7% in the prior year. On excluding risk adjustment and Crop, the ex-cat claims ratio increased to 54.9% from 53.0%, primarily driven by adverse experience in certain portfolios, elevated large loss activity and business mix shift.

Catastrophe claims ratio

4.1%

2024 **5.9%**



The net cost of catastrophe claims was $751 million or 4.1% of net insurance revenue, a substantial improvement from $1,048 million or 5.9% in the prior year. The result was significantly below the FY25 catastrophe allowance of $1,160 million.

Prior accident year claims development (US$M)

449

2024 **424**

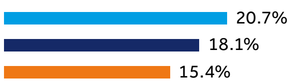
Central estimate	40
Prior year risk adjustment	409

The result included favourable development of the central estimate of $40 million, compared with modest strengthening of $21 million in the prior year.

Net commission ratio

18.1%

2024 **17.7%**

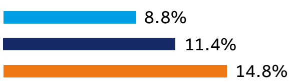


The net commission ratio increased to 18.1% from 17.7% in the prior year, predominantly reflecting business mix shift.

Expense ratio

12.4%

2024 **12.2%**



The Group's expense ratio of 12.4% increased slightly from 12.2% in the prior year. Constant currency expense growth of 5% improved from 10% in the prior year despite maintaining an elevated level of investment in transformation.

Combined operating ratio

91.9%

The combined operating ratio improved to 91.9% from 93.1% in the prior year, and represents QBE's strongest result in several years. Resilience remained a notable feature of our performance, underpinned by recent portfolio optimisation initiatives focused on volatility and portfolio balance.

● Group ● North America ● International ● Australia Pacific

Investment portfolio performance

Strong performance continued with total investment income of $1,633 million and a return of 4.9%, supported by excellent returns across both core fixed income and risk asset portfolios. The result was broadly stable compared to $1,488 million or 4.9% in the prior period.

The core fixed income portfolio delivered a return of 4.2% or $1,184 million, down from $1,282 million in the prior period. The result included a gain of $18 million from modestly tighter credit spreads, compared to a $63 million benefit in the prior year. The core fixed income yield moderated slightly with the 31 December 2025 exit yield of 3.7% around 60 basis points lower than at 31 December 2024.

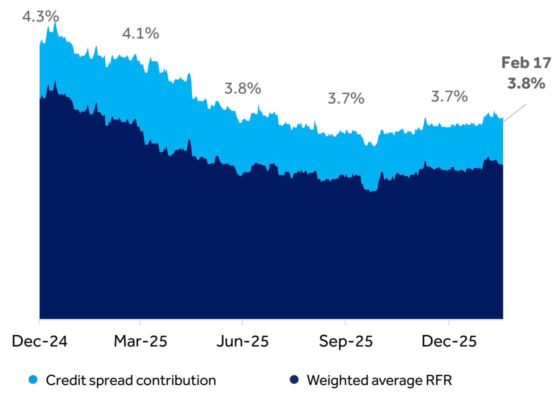
Risk asset performance was exceptional, tracking well ahead of expectations, and improved notably compared to prior year. The portfolio generated a return of 9.6% or $461 million, compared with 7.5% in the prior year. Returns were supportive across all asset classes, with a particularly strong contribution from developed market equities, enhanced fixed income and alternatives.

Funds under management of $35.8 billion increased by 17% compared to $30.6 billion at 31 December 2024, or 11% on a constant currency basis. The increase in constant currency funds under management was predominantly driven by continued premium growth, strong Group profitability, and excellent investment returns in the period. The allocation to risk assets increased to 15%, from 14% in the prior year, and high quality fixed income securities account for the remaining 85% of the portfolio.

FY25 investment return

	$M	%
FI yield (ex risk-free rate)	1,166	4.1
Credit spreads (mark to market)	18	0.1
Risk assets	461	9.6
Expenses and other	(12)	(0.0)
Net return	**1,633**	**4.9**

Core fixed income yield



Balance sheet and capital management

APRA PCA multiple

1.87x

QBE's indicative PCA multiple of 1.87x at 31 December 2025 increased slightly relative to 1.86x at 31 December 2024. Allowing for the payment of the 2025 final dividend of 78 Australian cents per share, the pro-forma PCA multiple would be 1.76x, or 1.73x on accounting for the remainder of the share buyback.

Debt to total capital

24.1%

Total borrowings of $3.7 billion increased from $2.7 billion at 31 December 2024, primarily driven by Tier 2 issuances in the period to replace Additional Tier 1 capital notes totaling $900 million which were accounted for as equity. As a result, debt to total capital increased to 24.1% at 31 December 2025 from 19.9% at 31 December 2024.

Adjusted return on equity

19.8%

Adjusted net profit after tax increased to $2,132 million from $1,729 million in the prior year, equating to an annualised adjusted return on equity of 19.8%, up from 18.2% in FY24.

Strategic priorities

QBE Group CEO, Andrew Horton said: "Driven by our purpose to enable a more resilient future, 2025 has been a year of meaningful progress for QBE. Underpinned by disciplined execution of our strategic priorities, our efforts to rebalance the portfolio and stabilise performance have delivered tangible improvements, and the business has built strong momentum."

"While competition has increased in some classes, QBE remains committed to our long-term strategy, underwriting discipline, and sustaining strong performance."

"We continued to deliver on our Sustainable Growth priority in the period. This is supported by enterprise alignment around our priority businesses, and reinforced by deep broker partnerships and leading regional franchises."

"Our Portfolio Optimisation efforts have delivered meaningful change over the last few years. The exit of our North America non-core portfolio progressed well and broadly concluded this year, leaving us with a more focused business with substantially less property catastrophe exposure."

"Our Modernisation priority has been reframed as Pace and Efficiency in support of our outcome-driven modernisation programs. Our continued investment in digital, cloud and AI capabilities has supported the ongoing refinement of our underwriting AI tools across the business."

Portfolio optimisation

Bring the enterprise together

Our people

Sustainable growth

Pace and efficiency

Customer

Outlook

Full year 2026	Combined operating ratio of ~92.5% Constant currency GWP growth in the mid-single digits
Medium-term outlook	15%+ Adjusted return on equity Constant currency GWP growth in the mid-single digits

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Result presentation

Group CEO, Andrew Horton, and Group CFO, Chris Killourhy, will host a result briefing today (Friday 20 February 2026) at 9:30am (AEDT). Access details are below.

Webcast and conference call

The briefing will be available for viewing as a live webcast and conference call. **All participants need to register** to access the webcast or conference call using the links below.

Registration is now open:

Webcast (watch or listen only): https://edge.media-server.com/mmc/p/y5bqetbh

Teleconference (Q&A participation): https://register-conf.media-server.com/register/BI5271033e7a2247ef9aac5a2fb446251b

Questions will only be open to analysts and investors who join via the teleconference.

Contact details

For further information, please contact:

Investor Relations
Ashley Dalziell
Group Head of Investor Relations
Tel: +61 2 9375 4007
investor.relations@qbe.com

Media Enquiries
April Brown-Turner
Senior External Relations Manager
Tel: +61 403 135 043
april.brown-turner@qbe.com

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Basis of presentation (unless otherwise stated)

1. All figures are expressed in US dollars unless otherwise stated.
2. Premium growth rates are quoted on a constant currency basis.
3. Premium rate changes exclude North America Crop and/or Australian compulsory third party motor (CTP).
4. Funds under management comprise cash and cash equivalents, investments and investment properties.
5. Total investment income excludes fixed income gains or losses from changes in risk-free rates.
6. Core fixed income excludes enhanced fixed income risk assets, which comprise emerging market debt, high yield debt and private credit.
7. Total core fixed income yield includes assets measured at fair value through profit and loss, and fair value through other comprehensive income.
8. Adjusted net profit after income tax adjusts for Additional Tier 1 capital coupon accruals.
9. Adjusted return on equity (ROE) refers to net profit after tax adjusted to include coupon on Additional Tier 1 capital notes, expressed as a percentage of adjusted average shareholders' equity. Adjusted closing and average shareholders' equity excludes the carrying value of Additional Tier 1 capital notes and in the current year, the fair value through other comprehensive income (FVOCI) reserve.
10. APRA PCA calculations at 31 December 2025 are indicative. Prior year calculation has been updated to be consistent with APRA returns finalised subsequent to year end.
11. Analysis of the Group by division excludes the Corporate & Other segment.

Disclaimer