

18 February 2026

2025 Full Year Results

Key features

Safety

- Total Recordable Injury Frequency Rate at 3.4 (FY 2024: 3.8)
- Serious Potential Incident Frequency Rate 0.56 (FY 2024: 3.3)

Balranald commissioning – mining commenced January 2026; first mining rig has achieved target extraction rates; second mining rig to be brought online in February

Eneabba rare earths refinery construction advanced on budget, commissioning in 2027

Continued operational and market discipline in the context of mineral sands demand conditions

Cost base reset – mineral sands cash requirements significantly lower in 2026 due to lower costs and lower capital expenditure

NPAT impacted by accounting adjustments totalling \$566m (pre-tax), relating to impairments and inventory write-down, as reported previously

Mineral sands EBITDA margin of 31%, reflecting cost initiatives and product mix

2025 final dividend of 3 cents per share fully franked; full year dividend of 5 cents per share fully franked

Key financials

Mineral sands revenue

\$976m

Mineral sands underlying EBITDA margin

31%

NPAT, after exceptional items

\$(288)m

Net debt (excluding non-recourse debt)

\$473m

2025 Full year results teleconference details

9:00am (AEDT) 18 February 2026. Participants must register through the participant link below.

Participant pre-registration link

<https://register-conf.media-server.com/register/B11db5e17e46f045a2b2924024db72a4c9>

Dial in details and instructions will be provided in the confirmation email received upon registering.

This release uses non-IFRS information including, for example EBITDA and net cash (debt). Refer to slide 25 of the accompanying ASX release, *2025 Full Year Results presentation*, for a reconciliation of these items to relevant statutory measures.

Managing Director's commentary

2025 saw challenges for mineral sands contrast with strong momentum in rare earths. External developments across both industries have validated Iluka's approach to our respective businesses, including in relation to diversification, operational and market discipline, capital allocation and balance sheet management.

Mineral sands demand was subdued due to macroeconomic uncertainty and changes in the pigment industry. Iluka responded by suspending production at Cataby and SR2 and resetting the company's cost base more broadly. We also withdrew sales guidance under our long-term synthetic rutile contracts, with existing agreements subsequently adjusted to underpin minimum contracted revenue of \$240 million in 2026. Zircon sales were comparatively resilient, though pricing was impacted by actions from other producers failing to exercise market discipline.

As a result of Iluka's actions, cash requirements for the mineral sands business are expected to be significantly lower in 2026. Capital expenditure will normalise following completion of the Balranald project. Cash costs of production will decrease materially with the suspension of Cataby and SR2 alongside the cost reset for corporate and support functions.

At the mineral sands industry level, several factors are likely to influence outcomes over the period ahead. These span the continued rationalisation of pigment capacity and where it occurs; tariffs on Chinese pigment exports; Rio Tinto's review of its RTIT business; and operational settings adopted by other feedstock producers. Iluka is well positioned to respond to a range of outcomes, supported by our inventory (valued at more than \$1 billion), diversified product mix, and Australian operations.

The Balranald mine is the latest addition to those operations and the commencement of its commissioning in December was a highlight. Over the last 15 years, Iluka has conceptualised, developed, trialled and is now commissioning a novel mining technology to enable the development of this exceptionally high grade ore body, which exceeds 50% in the production plan. Balranald is rich in rutile and premium zircon, complemented by valuable light and heavy rare earth credits.

Rare earths dominated headlines globally in 2025 and were recognised as a clear priority by investors, consumers and policymakers alike. We saw the risk of supply disruptions shift from the theoretical to the concrete, reinforcing the value and strategic importance of the new business Iluka has been building since 2022, with the Eneabba refinery to be commissioned next year.

Governments and industry have responded with heightened urgency, characterised by deeper intervention and stronger international cooperation to develop supply outside China. Most notably, the United States Government partnered with MP Materials to establish a price floor for light magnet rare earths. This mechanism is independent of the Asian Metal Index and a material acknowledgement that sustainable Western supply requires pricing structures grounded in commercial fundamentals, not geopolitically distorted benchmarks.

The acceleration of these developments underscores the advantage of Eneabba coming online in 2027; the products it will deliver (light and heavy rare earths oxides); how those products will be priced; and the wide range of feedstocks the facility has access to and will be capable of processing.

Realising these opportunities depends on disciplined execution. Engineering for Eneabba is over 95% complete. Construction is on track and its pace will quicken throughout 2026. With more than \$1 billion spent or committed, the capital estimate to deliver Eneabba remains \$1.7-\$1.8 billion. Offtake discussions for Iluka's rare earth products continue to advance in parallel.

Results summary

	Units	Full year 2025	Full year 2024
Mineral sands revenue	\$m	976	1,129
Underlying mineral sands EBITDA	\$m	300	477
<i>Underlying mineral sands EBITDA margin</i>	%	31	42
Share of profit of associate (Deterra)	\$m	30	22
Underlying Group EBITDA ¹	\$m	329	499
(Loss)/Profit for the period (NPAT)	\$m	(288)	231
Operating cash flow	\$m	61	252
Free cash flow – Mineral sands ²	\$m	(468)	(157)
Free cash flow – Group ²	\$m	(888)	(288)
Final dividend – fully franked	cps	3	4
Full year total dividend – fully franked	cps	5	8
		31 Dec 2025	31 Dec 2024
Net (debt)/cash (excluding non-recourse debt)	\$m	(473)	90
Non-recourse debt	\$m	(584)	(205)
Reported Group net (debt)/cash	\$m	(1,057)	(115)

This document was approved and authorised for release to the market by Iluka's Managing Director.

Investor and media enquiries

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¹ Underlying group EBITDA excludes non-recurring adjustments including impairments, inventory write-downs and changes to rehabilitation provisions for closed sites, which are non-cash in nature.

² Free Cash Flow is determined as cash flow before refinance costs, proceeds/repayment of borrowings and dividends paid in the period