



29 January 2026

The Manager  
Company Announcements Office  
Australian Securities Exchange

Dear Sir or Madam

**ACKNOWLEDGEMENT OF CLASS ACTION FILING**

In accordance with the Listing Rules, please find attached announcement relating to the above, for release to the market.

Yours faithfully,

**Daniella Pereira**  
Group Company Secretary

**For more information:**

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## ASX Release

29 January 2026

### ACKNOWLEDGEMENT OF CLASS ACTION FILING

Coles Group Limited (ASX:COL) has been notified that a class action has been filed against Coles Supermarkets Australia Pty Ltd in the Federal Court of Australia by Shine Lawyers.

The proceedings relate to alleged entitlements of Coles supermarket team members in South Australia in the period 23 December 2019 to 31 December 2023 arising from now repealed provisions of the Holidays Act 1910 (SA).

Coles will defend the proceedings. Coles does not consider the proceedings to be market sensitive.

#### For more information:

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*This release was authorised to be given to the ASX by the Disclosure Committee.*