

ASX Announcement

28 January 2026

Appointment of Non-Executive Director

Regis Healthcare Limited (ASX: REG) (**Regis**) is pleased to announce the appointment of Ms Carmel Monaghan as an independent Non-Executive Director. Ms Monaghan's appointment will take effect on 1 February 2026.

Carmel is a highly experienced healthcare executive with over 30 years in the healthcare sector. She was the CEO of Ramsay Health Care Australia until July 2025 and has extensive experience and a comprehensive understanding of healthcare operations and strategy both in Australia and overseas.

Carmel is currently a Non-Executive Director and Chair of the Remuneration Committee at EMVision Medical Devices (ASX:EMV) and has served on boards including Ramsay Santé (France) and the Australian Private Hospitals Association. Her expertise spans complex operations, financial management, governance and stakeholder engagement, with a strong focus on innovation, workforce development and patient care.

Regis Chairman Mr Graham Hodges said "the Board is delighted to welcome Carmel as an independent Non-Executive Director. Carmel is a highly credentialed and experienced healthcare executive with deep operational, strategic and board expertise. Her leadership at Ramsay Health Care Australia and global roles within the Ramsay Group demonstrate her ability to navigate complex, regulated environments and drive transformation.

She brings a strong community and consumer lens to her work in a complex operating environment and broad stakeholder connections across the health sector. Her values and expertise align strongly with Regis' commitment to a successful business built on providing high quality care and services. She will bring further strength and capability to the Regis Board, contributing to Regis' strategic direction and business performance during this next period of Company growth.

The Board engaged a recruitment firm to conduct the search for our new independent Non-Executive Director and she is warmly welcomed to the Board."

For further information, contact:

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This document was authorised for release to the ASX by the Board of Regis Healthcare Limited

About Regis

Regis is one of the largest aged care operators in Australia. Founded over 30 years ago, Regis currently provides services to more than 10,000 older Australians through residential aged care homes, home care service hubs, day therapy and respite centres, and retirement villages. Regis prides itself on providing high quality care and services through its team of over 13,000 dedicated employees. To learn more about Regis [click here](#).