Form 605

Corporations Act 2001
Section 671B

Notice of ceasing to be a substantial holder

To Company Name/Scheme PLS Group LTD

ACN/ARSN/**ABN** 95 112 425 788

1. Details of substantial holder (1)

Name JPMorgan Chase & Co. and its affiliates

ACN/ARSN (if applicable) NA

The holder ceased to be a substantial holder on 11/December/2025

The previous notice was given to the company on 08/December/2025

The previous notice was dated 04/December/2025

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
See Appendix	JPMORGAN CHASE BANK, N.A.	Securities on Loan as Agent Lender	See Appendix	37,176,186 (Ordinary)	37,176,186 (Ordinary)
See Appendix	JPMORGAN ASSET MANAGEMENT (UK) LIMITED	In its capacity as investment manager or in various other related capacities	See Appendix	8,632 (Ordinary)	8,632 (Ordinary)
See Appendix	JPMORGAN ASSET MANAGEMENT (CHINA) COMPANY LIMITED	In its capacity as investment manager or in various other related capacities	See Appendix	25,400 (Ordinary)	25,400 (Ordinary)
See Appendix	JPMORGAN ASSET MANAGEMENT (ASIA PACIFIC) LIMITED	In its capacity as investment manager or in various other related capacities	See Appendix	211,589 (Ordinary)	211,589 (Ordinary)
See Appendix	J.P. MORGAN SECURITIES PLC	Holder of securities subject to an obligation to return under a securities lending agreement	See Appendix	4,783,459 (Ordinary)	4,783,459 (Ordinary)
See Appendix	J.P. MORGAN SECURITIES PLC	Purchase and sales of securities in its capacity as Principal/Proprietary	See Appendix	181,983 (Ordinary)	181,983 (Ordinary)
See Appendix	J.P. MORGAN SECURITIES LLC	Rehypothecation of client securities under a Prime Brokerage Agreement	See Appendix	186 (Ordinary)	186 (Ordinary)
See Appendix	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Purchase and sales of securities in its capacity as Principal/Proprietary	See Appendix	4,811,125 (Ordinary)	4,811,125 (Ordinary)
See Appendix	J.P. MORGAN INVESTMENT MANAGEMENT INC.	In its capacity as investment manager or in various other related capacities	See Appendix	177 (Ordinary)	177 (Ordinary)

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3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Subsidiary of JPMorgan Chase & Co.
J.P. MORGAN SECURITIES LLC	Subsidiary of JPMorgan Chase & Co.
J.P. MORGAN SECURITIES PLC	Subsidiary of JPMorgan Chase & Co.
JPMORGAN CHASE BANK, N.A.	Subsidiary of JPMorgan Chase & Co.
J.P. MORGAN INVESTMENT MANAGEMENT INC.	Subsidiary of JPMorgan Chase & Co.
JPMORGAN ASSET MANAGEMENT (UK) LIMITED	Subsidiary of JPMorgan Chase & Co.
JPMORGAN ASSET MANAGEMENT (ASIA PACIFIC) LIMITED	Subsidiary of JPMorgan Chase & Co.
JPMORGAN ASSET MANAGEMENT (CHINA) COMPANY LIMITED	Subsidiary of JPMorgan Chase & Co.

4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
JPMorgan Chase & Co.	270 Park Avenue, New York, New York, NY, 10017, United States
J.P. MORGAN SECURITIES AUSTRALIA LIMITED	LEVEL 18, 83-85 CASTLEREAGH STREET, SYDNEY, NSW 2000, Australia
J.P. MORGAN SECURITIES LLC	270 Park Avenue, New York, New York, NY, 10017, United States
J.P. MORGAN SECURITIES PLC	25 Bank Street, Canary Wharf, London, E14 5JP, England
JPMORGAN CHASE BANK, N.A.	1111 Polaris Parkway, Columbus, Delaware, OH, 43240, United States
J.P. MORGAN INVESTMENT MANAGEMENT INC.	270 Park Avenue, New York, New York, NY, 10017, United States
JPMORGAN ASSET MANAGEMENT (UK) LIMITED	60 Victoria Embankment, London, EC4Y0JP, England
JPMORGAN ASSET MANAGEMENT (ASIA PACIFIC) LIMITED	19 & 20/F, Chater House, 8 Connaught Road Central, Hong Kong, Hong Kong
JPMORGAN ASSET MANAGEMENT (CHINA) COMPANY LIMITED	42F&43F, 479 Lujiazui Ring Road, China (Shanghai) Pilot Free Trade Zone, Shanghai, 200120, China

Signature

Print name	Vasim Pathan	Capacity	Compliance Officer
Sign here	vasim pathan	Date	15/December/2025

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DIRECTIONS

(1) If there are a number of substantial holders with similar or related relevant interests (e.g. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.

(2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.

(3) See the definition of "associate" in section 9 of the Corporations Act 2001.

(4) Include details of:

(a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional n the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

(6) The voting shares of a company constitute one class unless divided into separate classes.

(7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

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TRADES FOR RELEVANT PERIOD						Appendix
Transaction Date	**Entity**	**Product Type**	**Type of Transaction**	**Quantity**	**Price (AUD)**	**Consideration**
Balance at start of relevant period				**165,787,341**		
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Adjustment	(5,442)	-	$ -
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Adjustment	(120,153)	-	$ -
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	3,533	3.80	$ 13,425.40
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	188,522	3.81	$ 718,045.04
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(122)	3.83	$ 466.65
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	77	3.78	$ 291.27
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	50,440	3.80	$ 191,672.00
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	13,120	3.78	$ 49,645.98
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(1,553)	3.75	$ 5,825.75
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	31,677	3.78	$ 119,671.78
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	36,272	3.81	$ 138,097.26
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	87,628	3.80	$ 333,203.98
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	15,066	3.81	$ 57,439.13
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	38,532	3.81	$ 146,949.06
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	2,128	3.81	$ 8,101.08
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	75,835	3.80	$ 288,173.00
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	26,991	3.80	$ 102,565.80
5-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(30,828)	3.80	$ 117,146.40
5-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Borrow Return	(50,000)	-	$ -
5-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Borrow Return	(3,762,056)	-	$ -
5-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Borrow Return	(891,489)	-	$ -
5-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Borrow Return	(79,837)	-	$ -
5-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Borrow Return	(8)	-	$ -
5-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Borrow Return	(69)	-	$ -
5-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(161,553)	-	$ -
5-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow	19,900	-	$ -
5-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(92,200)	-	$ -
5-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(258,144)	-	$ -
5-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(6,000)	-	$ -
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	367,172	4.02	$ 1,477,624.60
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	507,666	3.98	$ 2,019,383.15
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	333,965	4.00	$ 1,335,253.19
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	77	3.97	$ 305.97
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	40,555	3.97	$ 161,146.51
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	264,176	3.99	$ 1,054,237.39
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	41,050	4.02	$ 165,164.59
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	712,630	3.99	$ 2,840,318.70
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	45,845	3.93	$ 180,377.15
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	22,785	4.01	$ 91,333.67
8-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	50,077	4.00	$ 200,168.99
8-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Buy	181,983	4.03	$ 733,755.46
8-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow	1,411,000	-	$ -
8-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(3,000,000)	-	$ -
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(504)	4.07	$ 2,051.28
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(8,068)	4.07	$ 32,836.76
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	554,813	4.10	$ 2,276,136.42
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(75,898)	4.08	$ 309,678.03
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	77	4.08	$ 314.38
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	19,203	4.07	$ 78,155.17
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	147,780	4.08	$ 603,595.88
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(138,709)	4.07	$ 564,545.63
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	30,872	4.08	$ 126,050.25
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(425)	4.12	$ 1,751.00
9-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(186,423)	4.03	$ 751,284.69
9-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Borrow	2,500,000	-	$ -
9-Dec-25	J.P. MORGAN SECURITIES PLC	Equity	Borrow Return	(2,500,000)	-	$ -
9-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow	816,000	-	$ -
9-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(186,900)	-	$ -
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	5,303	4.20	$ 22,272.60
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(76,057)	4.20	$ 319,439.40
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(10,929)	4.20	$ 45,901.80
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(2,768)	4.21	$ 11,660.19
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(100,880)	4.20	$ 423,696.00
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	90	4.20	$ 378.00
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(41,643)	4.13	$ 171,793.37
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	1,554	4.22	$ 6,556.18
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	462,538	4.17	$ 1,928,862.09
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	12,425	4.13	$ 51,315.24
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	77	4.17	$ 320.82
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	17,825	4.20	$ 74,808.87
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	3,467	4.19	$ 14,529.16
10-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(90)	4.07	$ 366.30
10-Dec-25	JPMORGAN ASSET MANAGEMENT (ASIA PACIFIC) LIMITED	Equity	Buy	211,589	4.19	$ 885,690.40
10-Dec-25	J.P. MORGAN INVESTMENT MANAGEMENT INC.	Equity	Sell	(177)	4.20	$ 743.40
10-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow	120,000	-	$ -
10-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow	85,291	-	$ -
10-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow	398,109	-	$ -
10-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(1,200,000)	-	$ -
11-Dec-25	J.P. MORGAN SECURITIES LLC	Equity	On-Lend Return	(186)	-	$ -
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	7,075	4.12	$ 29,149.00
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	39,355	4.12	$ 162,142.60
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	54,038	4.12	$ 222,636.56
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	43,735	4.13	$ 180,513.59
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	716,938	4.19	$ 3,005,695.89
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	77	4.16	$ 320.35
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	37,668	4.30	$ 162,000.12
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	17,280	4.26	$ 73,612.80
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(10,088)	4.25	$ 42,874.00
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	409,460	4.12	$ 1,686,975.20
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	82,210	4.14	$ 340,053.53
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Buy	31,886	4.12	$ 131,370.32
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(29,706)	4.22	$ 125,263.58
11-Dec-25	J.P. MORGAN SECURITIES AUSTRALIA LIMITED	Equity	Sell	(154)	4.20	$ 646.80
11-Dec-25	JPMORGAN ASSET MANAGEMENT (CHINA) COMPANY LIMITED	Equity	Buy	25,400	4.21	$ 106,967.02
11-Dec-25	JPMORGAN ASSET MANAGEMENT (UK) LIMITED	Equity	Sell	(8,632)	4.25	$ 36,686.00
11-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(2,257,500)	-	$ -
11-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(7,000,000)	-	$ -
11-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(27,181)	-	$ -
11-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(17,263)	-	$ -
11-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(574,924)	-	$ -
11-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow Return	(26,011,564)	-	$ -
11-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow	417,962	-	$ -
11-Dec-25	JPMORGAN CHASE BANK, N.A.	Equity	Borrow	348,781	-	$ -
Balance at end of relevant period				**129,048,798**		

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Appendix: Prescribed information pursuant to securities lending arrangement disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Overseas Securities Lending Agreement ("OSLA")
Parties to agreement	JPMorgan Chase Bank, N.A. (acting as agent) ("lender") and Barclays Capital Securities Limited ("Borrower")
Transfer date	**Settlement date** 02-May-2025 05-May-2025 02-Jun-2025 30-Jul-2025 04-Aug-2025 14-Aug-2025 15-Aug-2025 11-Sep-2025 12-Sep-2025 28-Nov-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavors to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavors to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 4(B)(vi) of the standard form OSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered (and where there is a difference between the settlement time for sales and purchases on the relevant exchange or clearing organisation, the standard settlement time shall be the shorter of the two times). The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending arrangement disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Australian Master Securities Lending Agreement ("AMSLA")
Parties to agreement	JPMorgan Chase Bank, N.A. (acting as agent) ("lender") and Citigroup Global Markets Australia Pty Limited (Borrower)
Transfer date	**Settlement Date** 09-Dec-2025 10-Dec-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavors to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavors to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 4.3 of the standard form AMSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered (and where there is a difference between the settlement time for sales and purchases on the relevant exchange or clearing organisation, the standard settlement time shall be the shorter of the two times). The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

Appendix: Prescribed information pursuant to securities lending arrangement disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Master Securities Lending Agreement ("MSLA")
Parties to agreement	JPMorgan Chase Bank, N.A. (acting as agent) ("lender") and Goldman Sachs & Co. LLC ("Borrower")
Transfer date	**Settlement Date** 28-Nov-2025 12-Dec-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavors to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavors to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out as per the rights of the borrower as stated in the MSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered (and where there is a difference between the settlement time for sales and purchases on the relevant exchange or clearing organisation, the standard settlement time shall be the shorter of the two times). The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending arrangement disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Global Master Securities Lending Agreement ("GMSLA")
Parties to agreement	JPMorgan Chase Bank, N.A. (acting as agent) ("lender") and Goldman Sachs International (Borrower)
Transfer date	**Settlement Date** 30-Jul-2025 21-Aug-2025 05-Nov-2025 07-Nov-2025 28-Nov-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavors to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavors to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 6.6 of the standard form GMSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered (and where there is a difference between the settlement time for sales and purchases on the relevant exchange or clearing organisation, the standard settlement time shall be the shorter of the two times). The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending arrangement disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Global Master Securities Lending Agreement ("GMSLA")
Parties to agreement	JPMorgan Chase Bank, N.A. (acting as agent) ("lender") and Merrill Lynch International(Borrower)
Transfer date	**Settlement Date** 17-Jun-2025 11-Jul-2025 23-Oct-2025 17-Nov-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavors to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavors to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 6.6 of the standard form GMSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered (and where there is a difference between the settlement time for sales and purchases on the relevant exchange or clearing organisation, the standard settlement time shall be the shorter of the two times). The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

Appendix: Prescribed information pursuant to securities lending arrangement disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Master Securities Lending Agreement ("MSLA")
Parties to agreement	JPMorgan Chase Bank, N.A. (acting as agent) ("lender") and Morgan Stanley & Co. LLC ("Borrower")
Transfer date	**Settlement Date** 15-Dec-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavors to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavors to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out as per the rights of the borrower as stated in the MSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered (and where there is a difference between the settlement time for sales and purchases on the relevant exchange or clearing organisation, the standard settlement time shall be the shorter of the two times). The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending arrangement disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Australian Master Securities Lending Agreement ("AMSLA")
Parties to agreement	JPMorgan Chase Bank, N.A. (acting as agent) ("lender") and UBS Securities Australia Ltd (Borrower)
Transfer date	**Settlement Date** 28-Nov-2025 05-Dec-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavors to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavors to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 4.3 of the standard form AMSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered (and where there is a difference between the settlement time for sales and purchases on the relevant exchange or clearing organisation, the standard settlement time shall be the shorter of the two times). The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Australian Master Securities Lending Agreement ("AMSLA")
Parties to agreement	BNP Paribas Fund Securities Services S.C.A.("lender"), J.P. Morgan Securities Australia Limited ("borrower")
Transfer date	**Settlement Date** 27-Nov-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavours to arrange for the voting rights to be exercised in accordance with the instructions of the other lender, provided that the lender uses its best endeavours to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 4.3 of the standard form AMSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day as agreed by the parties. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Global Master Securities Lending Agreement ("GMSLA")
Parties to agreement	ABU DHABI INVESTMENT AUTHORITY (HSBC GULF FUND (TP EQ) 2021) ('lender'), J.P. Morgan Securities PLC ('borrower)
Transfer date	**Settlement Date** 08-Oct-2025
Holder of voting rights	Party holding collateral that has the voting rights.
Are there any restriction on voting rights	No, unless separately agreed to the contrary.
If yes, detail	NA
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	This right is subject to the requirement that the borrower deliver alternative collateral acceptable to the lender and also to the mark to market requirements of ss 5.4 and 5.5 of this agreement.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities on any business day by giving such notice as agreed by the parties. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Equivalent Securities must be returned.
If yes, detail any exceptions	Absent default, there are no exceptions.
Statement	No

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Global Master Securities Lending Agreement ("GMSLA")
Parties to agreement	BANK JULIUS BAER & CO. AG vs JPMS PLC
Transfer date	**Settlement Date** 21-Oct-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower shall have no obligation to arrange for voting rights to be exercised in accordance with the instructions of the other party, unless otherwise agreed between the parties.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has the right to terminate a loan and redeliver all and any equivalent securities due and outstanding to the lender in accordance with lender's instructions and lender shall accept such redelivery on a business day if notice of redelivery has been given within the standard market settlement period.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time provided notification is given by the lender within standard market settlement period for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Overseas Securities Lender's Agreement ("OSLA")
Parties to agreement	J.P. Morgan Securities Plc ("borrower") and Citibank N.A. acting as Agent ("lender")
Transfer date	**Settlement Date** 21-Oct-2025 01-Dec-2025 03-Dec-2025 09-Dec-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavours to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavours to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 4(B)(vi) of the standard form OSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes

If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Global Master Securities Lending Agreement ("GMSLA")
Parties to agreement	HSBC Bank plc (as agent) and J.P. Morgan Securities plc
Transfer date	**Settlement Date** 08-Oct-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower shall have no obligation to arrange for voting rights to be exercised in accordance with the instructions of the other party, unless otherwise agreed between the parties.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has the right to terminate a loan and redeliver all and any equivalent securities due and outstanding to the lender in accordance with lender's instructions and lender shall accept such redelivery on a business day if notice of redelivery has been given within the standard market settlement period.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time provided notification is given by the lender within standard market settlement period for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Global Master Securities Lending Agreement ("GMSLA")
Parties to agreement	J.P. MORGAN SECURITIES PLC ("borrower") and HSBC GLOBAL ASSET MANAGEMENT (UK) LIMITED - HSBC PACIFIC INDEX FUND ("lender")
Transfer date	**Settlement Date** 08-Oct-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	Neither party (borrower or lender as the case may be) holding the securities shall have any obligation to arrange for voting rights to be exercised in accordance with the instructions of the other party, unless otherwise agreed between the parties.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has the right to terminate a loan and redeliver all and any equivalent securities due and outstanding to the lender in accordance with lender's instructions and lender shall accept such redelivery.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities on any business day by giving such notice as agreed by the parties. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Overseas Securities Lender's Agreement ("OSLA")
Parties to agreement	JPMorgan Chase Bank, N.A. (acting as agent) ("lender") J.P. Morgan Securities plc ("borrower")
Transfer date	**Settlement Date** 21-Oct-2025 11-Nov-2025 19-Nov-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavors to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavors to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 4(B)(vi) of the standard form OSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes

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If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered (and where there is a difference between the settlement time for sales and purchases on the relevant exchange or clearing organisation, the standard settlement time shall be the shorter of the two times). The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Master Overseas Securities Borrowing Agreement
Parties to agreement	J.P. Morgan Securities Plc ("borrower") and The Northern Trust Company as agent ("lender")
Transfer date	**Settlement Date** 18-Nov-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavours to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavours to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is in clause 4(B)(vi) of the agreement.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has the right to terminate a loan and redeliver all and any equivalent securities due and outstanding to the lender in accordance with lender's instructions and lender shall accept such redelivery.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Global Master Securities Lending Agreement ("GMSLA")
Parties to agreement	J.P. Morgan Securities plc ("borrower") and State St Bank and Trust Company as agent ("lender")
Transfer date	**Settlement Date** 21-Oct-2025 27-Oct-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower shall have no obligation to arrange for voting rights to be exercised in accordance with the instructions of the other party, unless otherwise agreed between the parties.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has the right to terminate a loan and redeliver all and any equivalent securities due and outstanding to the lender in accordance with lender's instructions and lender shall accept such redelivery.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange or in the clearing organisation through which the relevant

	borrowed securities were originally delivered. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Global Master Securities Lending Agreement ("GMSLA")
Parties to agreement	Sharegain Ltd as agent; and J.P. Morgan Securities PLC
Transfer date	**Settlement Date** 21-Oct-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower shall have no obligation to arrange for voting rights to be exercised in accordance with the instructions of the other party, unless otherwise agreed between the parties.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has the right to terminate a loan and redeliver all and any equivalent securities due and outstanding to the lender in accordance with lender's instructions and lender shall accept such redelivery on a business day if notice of redelivery has been given within the standard market settlement period.
Does the lender have the right to recall early?	Yes
If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time provided notification is given by the lender within standard market settlement period for such equivalent securities on the exchange or in the clearing organisation through which the relevant borrowed securities were originally delivered. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions..
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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Appendix: Prescribed information pursuant to securities lending transaction disclosed under the substantial shareholding notice filed with ASX.

Date:	15-Dec-2025
Company's name:	PLS Group Ltd
ISIN:	AU000000PLS0
Date of change of relevant interests:	11-Dec-2025
Schedule	
Type of agreement	Overseas Securities Lender's Agreement ("OSLA")
Parties to agreement	The Bank of New York Mellon Corporation (formerly known as The Bank of New York) (acting as agent) ("lender"), J.P. Morgan Securities Plc ("borrower")
Transfer date	**Settlement Date** 08-Oct-2025 21-Oct-2025 11-Nov-2025 04-Dec-2025
Holder of voting rights	Borrower
Are there any restriction on voting rights	Yes
If yes, detail	The borrower undertakes to use its best endeavours to arrange for the voting rights to be exercised in accordance with the instructions of the lender, provided that the lender uses its best endeavours to notify the borrower of its instructions in writing no later than 7 business days prior to the date upon which such votes are exercisable or as otherwise agreed between the parties. This undertaking is set out in clause 4(B)(ii) of the standard form OSLA.
Scheduled return date (if any)	None
Does the borrower have the right to return early?	Yes
If yes, detail	Borrower has right to return all and any equivalent securities early at any time in accordance with the lender's instructions.
Does the lender have the right to recall early?	Yes

If yes, detail	Lender has right to recall all or any equivalent securities at any time by giving notice on any business day of not less than the standard settlement time for such equivalent securities on the exchange. The borrower must return the securities not later than the expiry of such notice in accordance with the lender's instructions.
Will the securities be returned on settlement?	Yes
If yes, detail any exceptions	No exceptions
Statement	If requested by the company to whom the prescribed form must be given, or if requested by ASIC, a copy of the agreement will be given to that company or ASIC.

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