

## Results of Annual General Meeting

**Metal Powder Works Limited (ASX: MPW) ("the Company or "MPW")**, advises pursuant to Listing Rule 3.13.2 that all resolutions presented at the Annual General Meeting of Shareholders held today were carried by a poll, including Resolution 8 which was a special resolution.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, the Company advises details of the resolutions and the votes received in respect of each resolution are set out in the attached.

**This announcement has been authorised for release by the Company Secretary.**

### FOR MORE INFORMATION:

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### ABOUT METAL POWDER WORKS

Metal Powder Works Limited (ASX:MPW) whose manufacturing base is headquartered in Pittsburgh, USA specialises in the production of high-quality metal powders for additive manufacturing and other advanced applications. MPW has developed a patented, non-thermal powder production process known as *DirectPowder™*. The MPW process represents the first true innovation in powder manufacturing in over 50 years. This innovative method converts premium bar stock into quality powder for a variety of materials and applications, significantly improving yield and affordability. MPW currently has 16+ powders in production including high strength aluminum, Copper and Copper Nickel alloys, and specialty alloys including CP-Ti and Zircaloy. In 2024, Metal Powder Works was named as Material Company of the Year by the 3D Printing Industry Awards.

For further information please see [www.metalpowderworks.com](http://www.metalpowderworks.com)

### FORWARD LOOKING STATEMENTS

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices or potential growth of Metal Powder Works Limited, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.



# Disclosure of Proxy Votes

## Metal Powder Works Limited

Annual General Meeting  
Friday, 28 November 2025



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 Remuneration Report	P	19,581,804	16,904,929 86.33%	691,639 3.53%	2,472	1,985,236 10.14%	18,896,506 96.47%	691,639 3.53%	2,472	-
2 Re-election of Director – Darryl Abotomey	P	44,911,433	29,529,701 65.75%	8,680,992 19.33%	41	6,700,740 14.92%	36,236,782 80.67%	8,680,992 19.33%	41	Carried
3 Election of Director – James McDowell	P	44,911,433	38,209,931 85.08%	1,134 0.00%	41	6,700,368 14.92%	44,916,640 100.00%	1,134 0.00%	41	Carried
4 Ratification of appointment of Auditor	P	44,911,474	38,210,634 85.08%	596 0.00%	0	6,700,244 14.92%	44,917,219 100.00%	596 0.00%	0	Carried
5 Ratification of Placement Shares	P	42,301,713	35,579,869 84.11%	21,228 0.05%	12,072	6,700,616 15.84%	42,286,826 99.95%	21,228 0.05%	12,072	Carried
6a Approval of issue of 1,200,000 Director Performance Rights to Stuart Carmichael	P	43,554,900	28,265,664 64.90%	8,588,434 19.72%	11,517	6,700,802 15.38%	28,265,664 76.68%	8,594,775 23.32%	11,517	Carried
6b Approval of issue of 3,000,000 Director Performance Rights to John Barnes	P	25,632,824	10,343,096 40.35%	8,588,326 33.51%	11,517	6,701,402 26.14%	17,044,498 66.48%	8,594,667 33.52%	11,517	Carried
6c Approval of issue of 600,000 Director Performance Rights to James McDowell	P	44,899,957	37,495,396 83.51%	703,759 1.57%	11,517	6,700,802 14.92%	44,196,198 98.42%	710,100 1.58%	11,517	Carried



			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
6d Approval of issue of 600,000 Director Performance Rights to Bruno Campisi	P	40,184,949	28,822,721 71.73%	9,376,434 23.33%	11,517	1,985,794 4.94%	30,808,515 76.65%	9,382,775 23.35%	11,517	Carried
6e Approval of issue of 600,000 Director Performance Rights to Darryl Abotomey	P	44,899,957	28,822,721 64.19%	9,376,434 20.88%	11,517	6,700,802 14.92%	35,523,523 79.11%	9,382,775 20.89%	11,517	Carried
7a Approval of issue of 250,000 Director Incentive Shares to Stuart Carmichael	P	43,554,900	28,264,837 64.89%	8,588,661 19.72%	11,517	6,701,402 15.39%	28,271,178 76.70%	8,588,661 23.30%	11,517	Carried
7b Approval of issue of 750,000 Director Incentive Shares to John Barnes	P	25,632,824	11,015,971 42.98%	7,915,451 30.88%	11,517	6,701,402 26.14%	17,723,714 69.13%	7,915,451 30.87%	11,517	Carried
7c Approval of issue of 125,000 Director Incentive Shares to James McDowell	P	44,899,957	37,442,227 83.39%	756,328 1.68%	11,517	6,701,402 14.93%	44,149,970 98.32%	756,328 1.68%	11,517	Carried
7d Approval of issue of 125,000 Director Incentive Shares to Bruno Campisi	P	40,184,949	28,821,894 71.72%	9,376,661 23.33%	11,517	1,986,394 4.94%	30,814,629 76.67%	9,376,661 23.33%	11,517	Carried
7e Approval of issue of 125,000 Director Incentive Shares to Darryl Abotomey	P	44,899,957	28,821,894 64.19%	9,376,661 20.88%	11,517	6,701,402 14.93%	35,529,637 79.12%	9,376,661 20.88%	11,517	Carried
8 Re-insertion of Proportional Takeover Bid Approval Provisions	P	44,910,274	38,194,274 85.05%	15,756 0.04%	1,200	6,700,244 14.92%	44,900,859 99.96%	15,756 0.04%	1,200	Carried
9 Re-approval of Employee Securities Incentive Plan	P	44,898,418	29,623,292 65.98%	8,574,882 19.10%	13,056	6,700,244 14.92%	36,329,877 80.90%	8,574,882 19.10%	13,056	Carried
10 Approval of potential termination benefits under the Plan	P	44,900,249	29,665,026 66.07%	8,534,855 19.01%	11,225	6,700,368 14.92%	36,371,735 80.99%	8,534,855 19.01%	11,225	Carried

