

# ANNUAL GENERAL MEETING

27 NOVEMBER 2025




## AGENDA

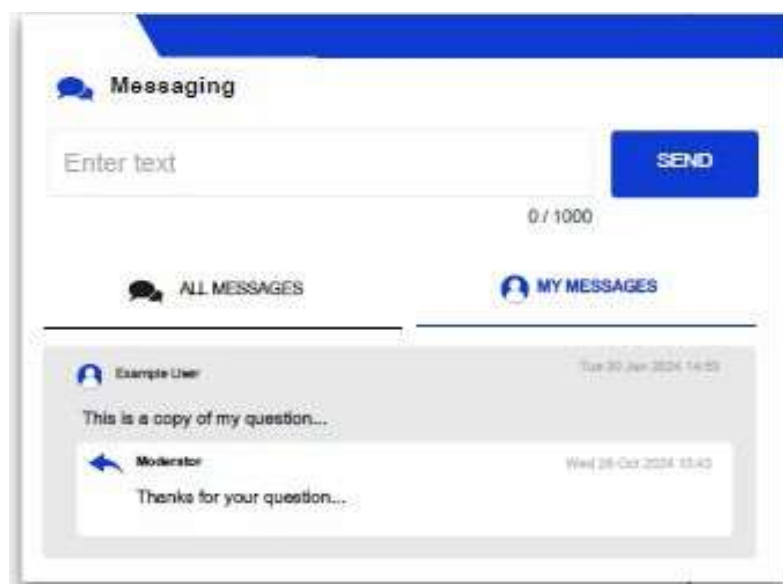
Chairman's Welcome  
Voting Instructions  
Chairman & CEO's Addresses  
Resolutions & Voting

# TEXT QUESTION PROCESS



To ask a written question, tap on the messaging icon  type your question in the box at the top of the screen and press the send button

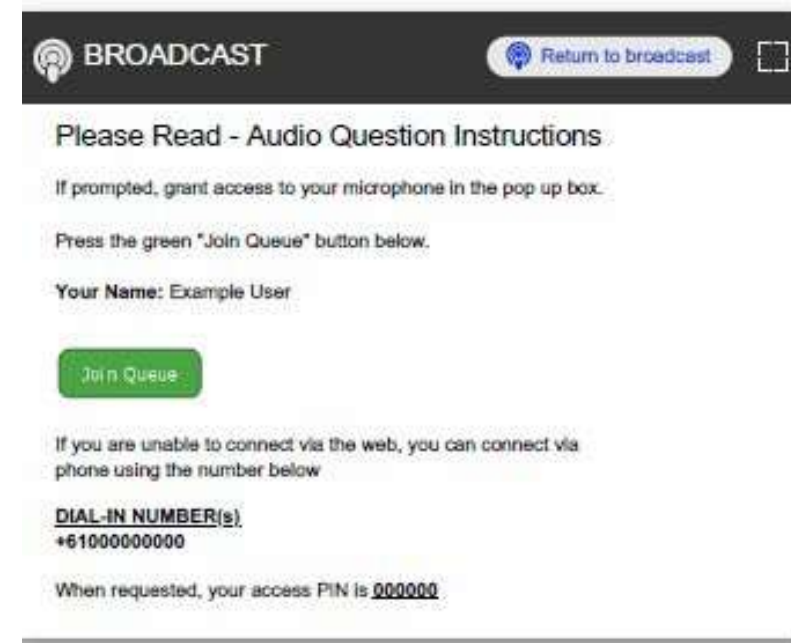
Confirmation that your message has been received will appear.



Questions sent via the Lumi platform may be moderated before being sent to the Chair. This is to avoid repetition and remove any inappropriate language.

A copy of your sent questions, along with any written responses, can be viewed by selecting “MY MESSAGES”.

# AUDIO QUESTION PROCESS



If you would like to ask a verbal question, click the: 'Request to Speak' button at the top right corner of the broadcast window.

The audio questions interface will now display. Confirm your details, click 'Submit Request' and follow the instructions on screen to connect.


You will hear the meeting while you wait to ask your question.



# VOTING

The screenshot shows a mobile application interface for voting. At the top, a blue header bar contains a bar chart icon and the text "Poll Open". Below this, a status bar indicates "You have voted on 0 of 2 items". The main content area displays two resolutions, each with the text "Resolution text appears here." and a prompt "Select a choice to send". Each resolution has three radio button options: "For", "Against", and "Abstain". A "Cancel" button is located below the options for each resolution. At the bottom, a navigation bar features four icons: a house for "HOME", a bar chart for "VOTING" (which is highlighted with a blue underline), a speech bubble for "MESSAGING", and a speaker for "BROADCAST".

When the Chair declares the poll open:

- A voting icon  will appear on screen and the meeting resolutions will be displayed.
- To vote, select one of the voting options. Your response will be highlighted.
- To change your vote, simply select a different option to override.

There is no need to press a submit or send button. Your vote is automatically counted.

Votes may be changed up to the time the Chair closes the poll.

# CHAIRMAN'S ADDRESS

# CEO'S ADDRESS

# FINANCIAL STATEMENTS AND REPORTS

To receive and consider the Annual Financial Report, including the Director's and Auditor's Reports in respect of the financial year ended 30 June 2025.

In attendance is Simon Hannigan from EY, the Company's auditor who is available to answer any questions on the 2025 Annual Financial Report.

The 2025 Annual Financial Report can be accessed at [here](#)

# RESOLUTION 1

## ADOPTION OF REMUNERATION REPORT

That the Remuneration Report of the Company and its controlled entities for the year ended 30 June 2025 be adopted.

FOR	OPEN	AGAINST
350,862,902	9,763,153	2,563,327
96.60%	2.69%	0.71%
46 holders	26 holders	29 holders





# RESOLUTION 2

## ELECTION OF DIRECTOR – ALEXI BAKER

That Ms. Alexi Baker, who retires as a Director of the Company in accordance with ASX Listing Rule 14.4 and clause 6.2(a) of the Constitution and, being eligible, offering herself for re-election, be re-elected as a Director of the Company.

FOR	OPEN	AGAINST
669,218,822	9,781,312	102,902
98.54%	1.44%	0.02%
67 holders	28 holders	14 holders

# RESOLUTION 3

## RE-ELECTION OF DIRECTOR – NIGEL PAYNE

That Mr. Nigel Payne, who retires as a Director of the Company in accordance with ASX Listing Rule 14.4 and clause 6.2(b) of the Constitution and, being eligible, offering himself for re-election, be re-elected as a Director of the Company.

FOR	OPEN	AGAINST
669,235,573	9,768,280	99,183
98.55%	1.44%	0.01%
68 holders	28 holders	13 holders

# RESOLUTION 4

## APPROVAL OF ADDITIONAL 10% PLACEMENT CAPACITY

That pursuant to and in accordance with ASX Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of equity securities up to 10% of the issued capital of the Company (at the issue date or the date of agreement to issue) calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Memorandum.

FOR	OPEN	AGAINST
653,951,754	9,766,312	15,373,907
96.30%	1.44%	2.26%
59 holders	27 holders	25 holders

# RESOLUTION 5

## APPROVAL OF ISSUE OF PERFORMANCE SHARE RIGHTS TO ANDREW MENZ

That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of 1,667,450 Performance Share Rights, to Andrew Menz, CEO of the Company, or his nominee(s), on such terms and conditions as set out in the Explanatory Memorandum.

FOR	OPEN	AGAINST
359,343,628	9,768,280	15,484,568
93.43%	2.54%	4.03%
39 holders	28 holders	34 holders



# RESOLUTION 6

## APPROVAL OF ISSUE OF SHARES TO ANDREW MENZ

That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of 712,585 Shares, to Andrew Menz, CEO of the Company, or his nominee(s), on such terms and conditions as set out in the Explanatory Memorandum.

FOR	OPEN	AGAINST
359,352,401	9,766,312	15,476,025
93.44%	2.54%	4.02%
39 holders	27 holders	35 holders



# RESOLUTION 7

## APPROVAL TO INCREASE THE NON- EXECUTIVE DIRECTOR FEE POOL

That, for the purposes of ASX Listing Rule 10.17 and for all other purposes, the maximum aggregate amount of directors' fees payable by the Company to its Non-Executive Directors will be increased by \$250,000 from \$500,000 to \$750,000 per annum.

FOR	OPEN	AGAINST
374,405,955	9,759,812	429,354
97.35%	2.54%	0.11%
40 holders	26 holders	35 holders

# QUESTIONS & VOTING

**MEETING  
CLOSE**



