HARVEY NORMAN HOLDINGS LIMITED

A.C.N 003 237 545

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26 November 2025

The Manager Announcements
Australian Securities Exchange Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir

Results of Annual General Meeting 2025

The Company advises that all of the resolutions considered by shareholders at the Annual General Meeting of Harvey Norman Holdings Limited held on 26 November 2025 were passed, with the exception of the resolution in relation to the appointment of Mr. Stephen Mayne as a director of the Company, which failed. Pursuant to section 251AA of the Corporations Act (Cth) and Listing Rule 3.13.2, proxy and voting information has been set out in the attachment to this letter.

This document was authorised to be provided to the ASX by the Board of Directors of Harvey Norman Holdings Limited.

Yours Faithfully

Chris Mentis

Chief Financial Officer / Company Secretary

Harvey Norman Holdings Limited Annual General Meeting Wednesday, 26 November 2025 Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	If s250U
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried	
Resolution 2 Adoption of Remuneration Report	Ordinary	351,884,326 98.67%	4,108,749 1.15%	627,478 0.18%	372,686,104	352,763,797 98.84%	4,138,935 1.16%	372,686,104	Carried	NO
Resolution 3 Re-election of Director – Ms Kay Lesley Page	Ordinary	984,320,946 99.18%	7,507,231 0.76%	639,508 0.06%	17,969	985,266,674 99.24%	7,507,231 0.76%	17,969	Carried	N/A
Resolution 4 Re-election of Director – Mr Kenneth William Gunderson-Briggs	Ordinary	709,492,171 71.49%	282,334,319 28.45%	639,157 0.06%	20,007	710,425,528 71.56%	282,346,339 28.44%	20,007	Carried	N/A
Resolution 5 Re-election of Director – Mr Maurice John Craven	Ordinary	982,076,533 98.96%	9,754,949 0.98%	633,295 0.06%	20,877	983,004,028 99.02%	9,766,969 0.98%	20,877	Carried	N/A
Resolution 6 Election of Mr Stephen Mayne as a Director	Ordinary	6,577,223 0.66%	984,973,107 99.27%	704,212 0.07%	110,707	6,598,945 0.66%	985,961,317 99.34%	111,207	Not Carried	N/A
Resolution 7 Grant of Performance Rights to John Evyn Slack-Smith and permit John Evyn Slack-Smith to acquire shares in the Company	Ordinary	557,940,480 99.26%	3,545,216 0.63%	640,649 0.11%	430,359,309	558,857,163 99.36%	3,575,402 0.64%	430,359,309	Carried	N/A
Resolution 8 Grant of Performance Rights to Chris Mentis and permit Chris Mentis to acquire shares in the Company	Ordinary	557,937,049 99.25%	3,549,553 0.63%	654,271 0.12%	430,344,781	558,867,354 99.37%	3,567,719 0.63%	430,386,192	Carried	N/A

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.