

25 November 2025

Results of Meeting

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act* 2001 (Cth), Matrix Composites & Engineering Ltd (ASX: MCE) advises that the outcome of each of the resolutions put to the Annual General Meeting held today is set out in the attached summary.

In relation to Resolution 1 (Adoption of Remuneration Report), as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the *Corporations Act*. The Company intends to consult with relevant shareholders to understand their concerns.

This announcement was authorised for release by John Loudon, Company Secretary.

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About Matrix Composites & Engineering

Matrix Composites & Engineering specialises in the design, engineering, and manufacture of composite and advanced material technology solutions for the oil and gas, civil and infrastructure, resources, defence, and transportation industries. With more than 20 years' experience, Matrix has gained a reputation as an industry leader and has become a major exporter of Australian goods and services with customers located all over the world. From its award-winning head office in Australia and offices in the United States, and a global network, Matrix is uniquely positioned to deliver complete turnkey solutions offerings with localised customer support.

More information can be found at www.matrixengineered.com.

MATRIX COMPOSITES & ENGINEERING LTD

ANNUAL GENERAL MEETING
Tuesday, 25 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting | | | Proxy Votes (as at proxy close) | | | | Total votes cast in the poll (where applicable) | | | Result |
|------------------------------------|--|---------------|---------------------------------|----------------------|---------------------------|---------|---|----------------------|------------|-------------|
| No | Short Description | Strike Y/N/NA | For | Against | Discretionary (OpenVotes) | Abstain | For | Against | Abstain ** | |
| 1 | ADOPTION OF REMUNERATION REPORT | Y | 52,409,886 66.51% | 26,376,302 33.47% | 7,922 0.01% | 0 | 52,494,145 66.56% | 26,376,302 33.44% | 0 | Carried |
| 2 | RE-ELECTION OF MR STEPHAN KIRSCH AS A DIRECTOR | NA | 53,368,641 66.96% | 26,330,247 33.03% | 8,222 0.01% | 0 | 64,525,060 71.02% | 26,330,247 28.98% | 0 | Carried |
| 3 | ISSUE OF 2024 OPTIONS AND PERFORMANCE RIGHTS TO MR AARON BEGLEY OR HIS NOMINEE (S) | NA | 79,218,735 99.66% | 269,160 0.34% | 4,562 0.01% | 214,653 | 81,426,081 99.67% | 269,160 0.33% | 214,653 | Carried |
| 4 | ISSUE OF 2024 OPTIONS AND PERFORMANCE RIGHTS TO MR BRENDAN COCKS OR HIS NOMINEE(S) | NA | 79,206,735 99.64% | 281,160 0.35% | 4,562 0.01% | 214,653 | 89,016,480 99.69% | 281,160 0.31% | 214,653 | Carried |
| 5 | ISSUE OF 2025 PERFORMANCE RIGHTS TO MR AARON BEGLEY OR HIS NOMINEE(S) | NA | 73,998,549 93.09% | 5,489,346 6.91% | 4,562 0.01% | 214,653 | 76,205,895 93.28% | 5,489,346 6.72% | 214,653 | Carried |
| 6 | ISSUE OF 2025 PERFORMANCE RIGHTS TO MR BRENDAN COCKS OR HIS NOMINEE(S) | NA | 73,998,549 93.09% | 5,489,346 6.91% | 4,562 0.01% | 214,653 | 83,808,294 93.85% | 5,489,346 6.15% | 214,653 | Carried |
| 7 | APPROVAL OF ADDITIONAL 10% PLACEMENT CAPACITY | NA | 38,150,579 47.87% | 41,535,609 52.12% | 7,922 0.01% | 13,000 | 49,306,698 54.28% | 41,535,609 45.72% | 13,000 | Not Carried |

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item