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ASX RELEASE - IVE GROUP LIMITED (ASX: IGL)

Results of Annual General Meeting.

SYDNEY, 25 November 2025

IVE Group Limited advises the results of the resolutions put to its 2025 Annual General Meeting held today.

In accordance with section 251AA of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2 attached are the proxy and poll results.

Resolutions 1, 2, 3, 4, 5, 6 and 7 were all passed on a poll.

This announcement has been approved for release by Matt Aitken, Managing Director.

For more information, please contact:

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About IVE Group

Founded in 1921 and listed on the Australian Securities Exchange in December 2015 (ASX:IGL), IVE Group is Australia's largest diversified marketing company. Specialising in Creative & Content, CX & Data, eCommerce, Brand Activations, Merchandise, Uniforms & Apparel, Packaging, Print, Distribution and 3PL, we connect more than 2,800 clients with their customers every day. One partner. Infinite possibilities.

For more information – visit [IVE Group's website](https://www.ivegroup.com.au).

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Disclosure of Proxy Votes

IVE Group Limited
Annual General Meeting
Tuesday, 25 November 2025



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 Re-election of Andrew Bird	P	61,256,379	60,330,074 98.49%	42,603 0.07%	166,644	883,702 1.44%	61,676,061 99.93%	42,603 0.07%	283,244	Carried
2 Re-election of Gavin Bell	P	61,255,879	60,276,478 98.40%	95,699 0.16%	167,144	883,702 1.44%	61,602,970 99.84%	95,699 0.16%	303,239	Carried
3 Remuneration Report	P	49,504,738	36,632,873 74.00%	11,950,713 24.14%	7,782,870	921,152 1.86%	37,629,471 75.90%	11,950,713 24.10%	7,782,870	Carried
4 Issue of Rights under the IVE Group Equity Incentive Plan – Matthew Aitken (FY26 LTI)	P	53,768,192	38,700,473 71.98%	14,102,747 26.23%	7,654,831	964,972 1.79%	40,169,330 74.01%	14,102,747 25.99%	7,654,831	Carried
5 Issue of Shares under the IVE Group Short Term Incentive Scheme – Matthew Aitken (FY25 STI)	P	53,766,942	49,765,453 92.56%	3,035,267 5.65%	7,656,081	966,222 1.80%	51,235,560 94.41%	3,035,267 5.59%	7,656,081	Carried
6 Issue of Shares under the IVE Group Short Term Incentive Scheme – Matthew Aitken (FY26 STI)	P	53,756,692	38,465,333 71.55%	14,325,387 26.65%	7,666,331	965,972 1.80%	39,935,190 73.60%	14,325,387 26.40%	7,666,331	Carried
7 Non-Executive Director Fee Sacrifice Share Acquisition Plan	P	56,669,419	54,076,138 95.42%	1,685,799 2.97%	723,125	907,482 1.60%	55,120,666 97.01%	1,699,199 2.99%	723,125	Carried

