

Alfabs Australia Limited – ASX Announcement 24 November 2025

Results of Annual General Meeting

Alfabs Australia Limited (**Alfabs**) (**ASX: AAL**) hereby provides the results of its annual general meeting of shareholders held on 24 November 2025.

In accordance with ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act, the details of the resolutions and the votes in respect of each resolution are set out in the attached proxy summary and poll results.

For further information, please contact:

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About Alfabs

Alfabs (**ASX: AAL**) is a market-leading diversified group of companies that primarily operates across two divisions in Australia – Mining and Engineering. Proudly led by the founding Torrance family, Alfabs is a heavy fabricator and site installer of steel structures for infrastructure projects and is also one of Australia's leading heavy mining and industrial plant and equipment hire companies.

This announcement was authorised for release by the Company Secretary.

Disclosure of Proxy Votes

Alfabs Australia Limited
2025 Annual General Meeting
Monday, 24 November 2025



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 Adoption of the Remuneration Report	P	56,058,506	55,993,460 99.88%	55,045 0.10%	0	10,001 0.02%	57,453,461 99.73%	155,045 0.27%	0	-
2 Election of Mrs Aimee Travis	P	56,058,506	55,993,460 99.88%	55,045 0.10%	0	10,001 0.02%	68,317,794 99.77%	155,045 0.23%	0	Carried
3 Approval of the 2025 Employee Gift Plan	P	56,058,505	55,993,460 99.88%	55,045 0.10%	0	10,000 0.02%	67,917,793 99.77%	155,045 0.23%	400,000	Carried
4 Approval of the 2025 Employee Share Option Plan	P	56,058,505	52,521,011 93.69%	3,527,494 6.29%	0	10,000 0.02%	53,581,011 93.66%	3,627,494 6.34%	0	Carried
5 Approval of the 2025 Employee Performance Right Plan	P	56,058,505	52,521,011 93.69%	3,527,494 6.29%	0	10,000 0.02%	53,581,011 93.66%	3,627,494 6.34%	400,000	Carried
6 Approval of the 2025 Non-Executive Director Option Plan	P	56,058,505	52,521,011 93.69%	3,527,494 6.29%	1	10,000 0.02%	53,581,011 93.66%	3,627,494 6.34%	5,067,334	Carried
7 Approval of the proposed issue of options and performance rights to Matthew Torrance and his associates	P	56,058,505	55,993,460 99.88%	55,045 0.10%	4	10,000 0.02%	57,453,460 99.73%	155,045 0.27%	4	Carried
8 Approval of the proposed issue of options and performance rights to Mark Harrison	P	56,057,253	55,992,208 99.88%	55,045 0.10%	1,253	10,000 0.02%	57,452,208 99.73%	155,045 0.27%	1,253	Carried



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Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
9 Approval of the proposed issue of options to Bill Wavish	P	56,058,505	52,519,759 93.69%	3,527,494 6.29%	3	11,252 0.02%	53,981,011 93.70%	3,627,494 6.30%	3	Carried
10 Approval of the proposed issue of options to Aimee Travis	P	56,057,253	52,519,759 93.69%	3,527,494 6.29%	1,254	10,000 0.02%	53,979,759 93.70%	3,627,494 6.30%	1,254	Carried

