

20 November 2025

ASX: EHL ('EMECO' OR 'THE COMPANY')

Results of Annual General Meeting held on 20 November 2025

In accordance with ASX listing rule 3.13.2 and section 251AA(2) of the Corporations Act, we advise that Resolutions 1, 2, 3, 4 and 5 were put to shareholders at the Annual General Meeting today and passed by way of poll.

Details of the votes cast in respect of each resolution is detailed in the attached annexure.

- END -

Investor enquiries

Theresa Mlikota
Chief Financial Officer
E: investor.relations@emecogroup.com
T: +61 8 9420 0222

Level 3, 133 Hasler Road, Osborne Park WA 6017, Australia
PO Box 1341, Osborne Park DC WA 6916, Australia
Emeco Holdings Limited ACN 112 188 815

emecogroup.com

This announcement was authorised to be provided to the ASX by Penny Young, Company Secretary of Emeco Holdings Limited.

EMECO HOLDINGS LIMITED

ANNUAL GENERAL MEETING
Thursday, 20 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	Abstain **	Result
1	RE-ELECTION OF MR IAN MACLIVER	NA	382,255,184 95.75%	16,747,073 4.19%	222,629 0.06%	4,100	396,264,733 95.95%	16,747,073 4.05%	145,329	Carried
2	RE-ELECTION OF MR SHAUN TREACY	NA	398,157,734 99.73%	844,523 0.21%	222,629 0.06%	4,100	412,167,283 99.80%	844,523 0.20%	145,329	Carried
3	ADOPTION OF THE REMUNERATION REPORT	N	318,682,878 79.85%	80,266,323 20.11%	167,800 0.04%	111,985	318,993,657 79.88%	80,333,568 20.12%	111,985	Carried
4	APPROVAL OF THE ISSUE OF RIGHTS UNDER THE FY23 EMECO LONG TERM INCENTIVE PLAN TO MR IAN TESTROW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	NA	319,280,843 79.99%	79,720,685 19.97%	151,296 0.04%	76,162	319,642,363 80.04%	79,720,685 19.96%	76,162	Carried
5	APPROVAL OF THE ISSUE OF RIGHTS UNDER THE FY25 CEO SHORT TERM INCENTIVE PLAN TO MR IAN TESTROW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	NA	321,411,346 80.52%	77,550,950 19.43%	191,486 0.05%	75,204	321,671,827 80.57%	77,550,950 19.43%	216,433	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item