



**SONIC
HEALTHCARE
LIMITED**

20 November 2025

Company Announcements
Australian Securities Exchange
39 Martin Place
SYDNEY NSW 2000

2025 ANNUAL GENERAL MEETING RESULTS

Sonic Healthcare Limited's (ASX: SHL; ADR SKHHY) (**Sonic**) 2025 Annual General Meeting (**AGM**) was held as a hybrid meeting on Thursday, 20 November 2025 and commenced at 10.00am (Sydney time). All resolutions put to the meeting were passed by shareholders by way of poll.

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), the results of the AGM are attached.

This announcement has been authorised by Sonic's Company Secretary, whose contact details for further information are as follows:

Paul Alexander
Company Secretary
Sonic Healthcare
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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Re-election of Professor Christine Bennett as a Non-executive Director	Ordinary	266,556,766 95.29%	10,403,538 3.72%	2,786,721 0.99%	119,988	270,324,947 96.29%	10,404,947 3.71%	119,988	Carried
2 Re-election of Dr Katharine Giles as a Non-executive Director	Ordinary	266,554,809 95.27%	10,357,599 3.71%	2,848,227 1.02%	106,378	270,385,905 96.31%	10,357,599 3.69%	106,378	Carried
3 Election of Ms Nicola Wakefield Evans as a Non-executive Director	Ordinary	276,545,982 98.85%	388,330 0.14%	2,799,020 1.01%	133,681	280,316,773 99.86%	394,628 0.14%	136,920	Carried
4 Adoption of the Remuneration Report	Ordinary	249,269,887 90.32%	25,808,758 9.35%	918,872 0.33%	471,311	250,493,435 90.46%	26,414,498 9.54%	474,751	Carried
5 Approval of long term incentives for Dr Jim Newcombe, incoming Managing Director and Chief Executive Officer	Ordinary	251,202,362 90.99%	23,940,854 8.67%	928,064 0.34%	944,498	252,448,688 91.14%	24,533,465 8.86%	944,938	Carried
6 Approval of long term incentives for Mr Chris Wilks, Finance Director and Chief Financial Officer	Ordinary	243,625,240 88.25%	31,522,149 11.42%	916,871 0.33%	951,518	244,862,326 88.41%	32,115,282 11.59%	951,958	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

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