19 November 2025

Company Announcements Office
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
Sydney NSW 5000

Dear Sir / Madam

Results of Tasmea Limited 2025 Annual General Meeting

The results of Tasmea Limited's Annual General Meeting held on 19 November 2025 are set out in the attached document.

All resolutions were passed and decided by way of a poll.

On behalf of the Board

Stephen Young
Managing Director

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For enquiries, please contact:

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About Tasmea Limited

Tasmea owns and operates 25 inter-dependent leading Australian diversified specialist trade skill services businesses focused on Essential Shutdown, Programmed Maintenance, Emergency Breakdown, and Brownfield Upgrade Services of fixed plant for a blue-chip essential asset owner customer base.

Tasmea primarily provides these specialist trade skills services to fixed plant for essential industry asset owners in six growing industry sectors: mining and resources, defence, infrastructure and facilities, power and renewable energy, telecommunications and retail, and waste and water.

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RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

TASMEA LIMITED

ANNUAL GENERAL MEETING
Wednesday, 19 November, 2025

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As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	*For*	*Against*	*Discretionary (OpenVotes)*	*Abstain*	For	Against	*For*	*Against*	*Abstain* **	*Result*
01	ADOPTION OF REMUNERATION REPORT	N	20,914,171 83.84%	111,699 0.45%	333,761 1.34%	25,923	3,468,311 13.90%	116,772 0.47%	30,053,412 99.25%	228,471 0.75%	25,923	Carried
02	ELECTION OF TRENT NORTHOVER AS A DIRECTOR	NA	19,981,436 11.76%	1,338,493 0.79%	333,761 0.20%	1,750	148,203,729 87.25%	4,500 0.00%	179,578,847 99.26%	1,342,993 0.74%	1,750	Carried
03	RE-ELECTION OF MICHAEL TERLET AS A DIRECTOR	NA	19,937,072 11.74%	1,382,858 0.81%	333,761 0.20%	1,750	148,208,229 87.25%	0 0.00%	179,538,983 99.24%	1,382,858 0.76%	1,750	Carried
04	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER ASX LISTING RULE 7.4	NA	21,281,843 12.53%	12,164 0.01%	333,761 0.20%	27,673	148,197,723 87.26%	9,000 0.01%	180,147,893 99.99%	21,164 0.01%	27,673	Carried
05	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER ASX LISTING RULE 7.4	NA	21,281,843 12.53%	12,164 0.01%	333,761 0.20%	27,673	148,197,723 87.26%	9,000 0.01%	180,873,248 99.99%	21,164 0.01%	27,673	Carried
06	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER ASX LISTING RULE 7.4	NA	21,281,843 12.53%	12,164 0.01%	333,761 0.20%	27,673	148,197,723 87.26%	9,000 0.01%	180,873,248 99.99%	21,164 0.01%	27,673	Carried
07	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER ASX LISTING RULE 7.4 INSTITUTIONAL PLACEMENT	NA	19,091,841 11.39%	12,164 0.01%	333,761 0.20%	2,217,675	148,197,723 88.40%	9,000 0.01%	178,683,246 99.99%	21,164 0.01%	2,217,675	Carried
08	APPROVAL OF FINANCIAL ASSISTANCE FOREFRONT SERVICES ACQUISITION	NA	21,261,310 12.52%	58,620 0.03%	333,761 0.20%	1,750	148,108,229 87.19%	100,000 0.06%	180,763,221 99.91%	158,620 0.09%	1,750	Carried

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No	**Short Description**	Strike **Y/N/NA**	***For***	***Against***	***Discretionary (OpenVotes)***	***Abstain***	**For**	**Against**	***For***	***Against***	***Abstain *****	***Result***
09	APPROVAL OF FINANCIAL ASSISTANCE FUTURE GROUP ACQUISITION	NA	21,052,490 12.39%	58,620 0.03%	542,581 0.32%	1,750	148,088,229 87.18%	120,000 0.07%	180,743,221 99.90%	178,620 0.10%	1,750	Carried
10	APPROVAL OF FINANCIAL ASSISTANCE FLANCO GROUP ACQUISITION	NA	21,221,070 12.49%	58,620 0.03%	374,001 0.22%	1,750	148,108,229 87.19%	100,000 0.06%	180,007,324 99.91%	158,620 0.09%	757,647	Carried
11	APPROVAL OF FINANCIAL ASSISTANCE VERTEX GROUP ACQUISITION	NA	21,261,310 12.52%	58,620 0.03%	333,761 0.20%	1,750	148,108,229 87.19%	100,000 0.06%	180,763,221 99.91%	158,620 0.09%	1,750	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item