

20 November 2025

## ASX Announcement

### Results of the 2025 Annual General Meeting

In accordance with section 251AA(2) of the Corporations Act 2001 and ASX Listing Rule 3.13.2, **attached** are the details of the resolutions and voting results from the 2025 Annual General Meeting (**AGM**) of the members of Qube Holdings Limited. All resolutions put to the AGM were decided by way of a poll.

Authorised for release by:

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
1A Re-election of Mr Alan Miles	Ordinary	1,028,145,847	73,531,837	3,318,838	600,794	94,155,015	266,484	208,826	1,126,157,397 93.85%	73,798,321 6.15%	809,620	Carried
1B Re-election of Mr Stephen Mann	Ordinary	1,052,540,933	46,890,702	3,318,838	2,846,843	93,557,155	864,344	208,826	1,149,871,602 96.01%	47,755,046 3.99%	3,138,690	Carried
1C Re-election of Mr Lindsay Ward	Ordinary	1,057,431,949	44,209,298	3,318,838	637,231	92,421,395	2,000,027	208,903	1,153,660,243 96.15%	46,211,941 3.85%	893,154	Carried
1D Election of Mr John Bevan	Ordinary	1,049,174,196	52,535,308	3,318,838	568,974	94,035,994	353,240	241,091	1,147,063,712 95.59%	52,891,561 4.41%	810,065	Carried
1E Election of Mr Mick McCormack	Ordinary	1,099,711,817	1,997,687	3,318,838	568,974	93,145,641	1,264,350	220,334	1,196,713,993 99.73%	3,262,037 0.27%	789,308	Carried
2 Adoption of the Remuneration Report	Ordinary	883,623,849	215,082,838	3,367,407	3,523,222	83,642,049	2,316,386	425,188	970,951,385 81.70%	217,450,459 18.30%	3,951,026	Carried
3 Approval of the grant of Rights under the STI Plan to the Managing Director	Ordinary	1,099,941,118	1,111,041	3,317,407	987,750	89,639,506	2,437,948	2,561,010	1,193,381,877 99.70%	3,600,224 0.30%	3,551,376	Carried
4 Approval of the award of Rights under the LTI Plan and the SIP to the Managing Director	Ordinary	559,883,149	538,680,137	3,354,164	3,439,866	89,641,583	2,382,390	2,614,491	653,330,113 54.70%	541,149,007 45.30%	6,054,357	Carried
5 Approval of the provision of financial assistance	Special	1,100,934,599	434,329	3,339,164	649,224	92,194,157	1,676,480	767,827	1,196,954,779 99.82%	2,159,031 0.18%	1,419,667	Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.