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Worley Limited
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20 November 2025

Market Announcements Office
ASX Limited
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Worley Limited (Worley) (ASX: WOR) – Voting results of the Annual General Meeting

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001, we advise that the voting results in respect of each resolution are set out in the attached summary.

Yours faithfully

Worley

Nuala O'Leary

Group Company Secretary

About Worley: Worley is a leading global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We're bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2A To re-elect Mr. John Grill AO as a director of the Company	Ordinary	331,785,374 90.37%	32,544,383 8.86%	2,826,461 0.77%	88,483	336,697,837 91.19%	32,544,383 8.81%	88,483	Carried
2B To re-elect Dr. Martin Parkinson AC as a director of the Company	Ordinary	356,262,070 97.04%	8,018,402 2.18%	2,835,461 0.78%	128,768	361,182,918 97.83%	8,018,402 2.17%	129,383	Carried
2C To elect Ms. Jeanne Johns as a director of the Company	Ordinary	362,729,216 98.81%	1,529,354 0.42%	2,829,042 0.77%	157,089	367,643,645 99.59%	1,529,354 0.41%	157,704	Carried
3 To adopt the Remuneration Report	Ordinary	261,148,284 78.50%	67,937,902 20.42%	3,576,385 1.08%	22,570,406	266,642,726 79.67%	68,035,625 20.33%	22,592,280	Carried
4 Grant of deferred equity rights to Mr. Robert Christopher Ashton	Ordinary	294,511,586 80.35%	68,788,705 18.76%	3,243,083 0.89%	701,327	299,714,853 81.31%	68,886,428 18.69%	723,201	Carried
5 Grant of long-term performance rights to Mr. Robert Christopher Ashton	Ordinary	314,299,355 85.75%	48,992,229 13.36%	3,253,003 0.89%	700,114	319,533,801 86.68%	49,089,952 13.32%	700,729	Carried
6 Approval of leaving entitlements	Ordinary	359,103,811 97.83%	4,501,930 1.22%	3,470,221 0.95%	168,739	364,650,198 98.78%	4,501,930 1.22%	172,354	Carried
7 Reinsertion of proportional takeover provisions	Special	363,667,929 99.09%	511,379 0.14%	2,823,651 0.77%	241,742	368,576,967 99.86%	511,379 0.14%	242,357	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.