

14 November 2025

2025 Annual General Meeting Results

Virgin Australia Holdings Limited ('Virgin Australia'; ASX:VGN) provides in accordance with Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), the voting results for all resolutions considered at the 2025 Annual General Meeting (AGM), held today in Brisbane.

All resolutions put to the AGM were decided by way of a poll.

-ENDS-

Authorised for release by the Company Secretary.

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About Virgin Australia Holdings Limited

Virgin Australia Holdings Limited ('Virgin Australia'; ASX:VGN) was founded in 2000 and is now one of the largest Australian airlines operating an extensive domestic network as well as short-haul international services, charter and cargo operations, and its loyalty program, Velocity Frequent Flyer. Velocity members can use their Points to redeem flights to over 650 destinations around the world through Virgin Australia and the airline's extensive list of international partner carriers. Virgin Australia employs more than 8,000 people. For further information please visit virginaustralia.com

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Appointment of Auditor	Ordinary	700,592,842 99.98%	138,295 0.02%	7,793 0.00%	3,170	700,808,442 99.98%	138,363 0.02%	3,170	Carried
3 Election of Peter Warne as a Director	Ordinary	671,140,496 95.78%	29,590,097 4.22%	6,693 0.00%	4,814	671,355,374 95.78%	29,590,097 4.22%	4,814	Carried
4 Election of Phillipa (Pippa) Downes as a Director	Ordinary	700,509,755 100.00%	16,376 0.00%	8,818 0.00%	207,151	700,691,758 100.00%	16,376 0.00%	242,151	Carried
5 Election of Melinda Conrad as a Director	Ordinary	680,806,057 97.19%	19,686,038 2.81%	6,693 0.00%	243,312	681,020,935 97.19%	19,686,038 2.81%	243,312	Carried
6 Election of Charles Lawson as a Director	Ordinary	685,740,747 97.89%	14,780,743 2.11%	12,155 0.00%	208,455	685,961,087 97.89%	14,780,743 2.11%	208,455	Carried
7 Re-election of Ryan Cotton as a Director	Ordinary	698,593,743 99.69%	2,137,355 0.31%	9,091 0.00%	1,911	698,810,869 99.70%	2,137,505 0.30%	1,911	Carried
8 Re-election of Michael Murphy as a Director	Ordinary	691,713,634 98.71%	9,018,578 1.29%	7,977 0.00%	1,911	691,929,646 98.71%	9,018,728 1.29%	1,911	Carried
9 Election of Dimitri Courtelis as a Director	Ordinary	686,100,668 97.91%	14,632,213 2.09%	7,155 0.00%	2,064	686,315,858 97.91%	14,632,363 2.09%	2,064	Carried
10 Re-election of Warwick Negus as a Director	Ordinary	680,464,214 97.11%	20,267,667 2.89%	7,155 0.00%	3,064	680,679,554 97.11%	20,267,667 2.89%	3,064	Carried
11 Adoption of the Remuneration Report	Ordinary	664,126,413 94.80%	28,128,863 4.02%	8,268,473 1.18%	173,351	672,397,761 95.98%	28,128,863 4.02%	173,661	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.