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14 November 2025

The Manager

Market Announcements Office
ASX Limited
Exchange Place
Level 27
39 Martin Place
Sydney NSW 2000

Dear Sir / Madam,

QBE Insurance Group announces new Chair

Please refer to the attached Market Release.

This release was approved by the Group Chair and Group Chief Executive Officer.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie', followed by a period.

Carolyn Scobie
Company Secretary
Attachment

For personal use only

Group Board update

QBE announces new Chair

QBE Insurance Group Limited announces that Yasmin Allen AM has been selected to succeed Mike Wilkins AO, as Chair of the Group Board. Ms Allen will commence in the role as Group Chair effective 8 May 2026. Mike Wilkins AO has announced his intention to retire from the board at our AGM in May 2026.

Ms Allen joined the QBE Group Board in July 2022 as an Independent Non-Executive Director bringing deep commercial and strategic experience as a company director and Chair across a wide range of sectors including insurance, energy, healthcare, and technology. She is currently a non-executive director of Santos Limited and Chair of the Digital Skills Organisation and has held various director and chair roles at regulated entities including Insurance Australia Group and Macquarie Global Infrastructure Funds, among others.

Ms Allen said "It is a privilege to be elected to Chair the Board of QBE, an organisation with a rich history and strong global presence. I look forward to continuing to work with my fellow directors and the executive team to support the delivery of QBE's strategic priorities."

"On behalf of the Board, I extend our sincere thanks to Mike Wilkins AO for his exceptional leadership and service to QBE. Mike has guided QBE through significant transformation, strengthened governance, and championed our purpose of enabling a resilient future. His deep industry expertise and unwavering commitment to performance and culture have left a lasting legacy. We are grateful for his contribution and wish him every success in the future."

Mr Wilkins said, "It has been a privilege to serve on the QBE Board since 2016 and as Chair since 2020. Yasmin brings exceptional business credentials, deep board experience, and a strong understanding of governance and stakeholder engagement. I have every confidence in her ability to guide QBE into its next chapter."

Group CEO Andrew Horton said, "I would like to thank Mike for his outstanding leadership and support. Under his guidance, QBE has strengthened its performance and culture, and I've greatly valued his counsel. I welcome Yasmin and look forward to working closely with her following Mike's retirement next May."

Contact details

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