

13 November 2025

Company Announcements Office  
Australian Securities Exchange  
Level 40, Central Park  
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By ASX Online

## **RESULTS OF ANNUAL GENERAL MEETING LYCOPODIUM LIMITED**

Lycopodium Limited (Lycopodium or the Company) advises that the FY2025 Annual General Meeting was held today, 13 November 2025.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, the Company advises details of the resolutions and the proxy poll voting results received in respect of each resolution are set out in the attached voting summary.

Yours faithfully



**JUSTINE CAMPBELL  
COMPANY SECRETARY**

### **About Lycopodium Limited (ASX: LYL)**

Lycopodium is a leader in its field, working with clients to provide integrated engineering, project, construction and asset management solutions. We have the expertise to deliver complex, multidisciplinary projects, through to the provision of feasibility studies and advisory services.

Operating across the Resources, Rail Infrastructure and Industrial Processes sectors, we offer a diverse team of industry experts to deliver bespoke and innovative solutions across all commodity types.

With the capability to deliver projects around the world, we have offices in Australia, Canada, USA, Argentina, Brazil, Peru, South Africa, Namibia, Botswana, Ghana and the Philippines.

For more, visit [www.lycopodium.com](http://www.lycopodium.com)

**Resolution 1: Adoption of Remuneration Report**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For       | Against | Abstain | Proxy's discretion |
|-----------|---------|---------|--------------------|
| 8,378,828 | 368,188 | 48,323  | 172,972            |

The motion was carried as a non-binding resolution on a poll, the details of which were as follows:

| For       | Against | Abstain |
|-----------|---------|---------|
| 8,737,945 | 368,188 | 68,023  |

**Resolution 2: Election of Director, Mr Robert Radici**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against | Abstain | Proxy's discretion |
|------------|---------|---------|--------------------|
| 19,108,512 | 137,142 | 141,604 | 166,722            |

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

| For        | Against | Abstain |
|------------|---------|---------|
| 19,952,460 | 137,142 | 141,604 |

**Resolution 3: Re-Election of Mr Michael Caratti**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against | Abstain | Proxy's discretion |
|------------|---------|---------|--------------------|
| 19,225,340 | 155,171 | 2,747   | 170,722            |

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

| For        | Against | Abstain |
|------------|---------|---------|
| 20,073,288 | 155,171 | 2,747   |

#### Resolution 4: Re-Election of Ms Louise Bower

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against   | Abstain | Proxy's discretion |
|------------|-----------|---------|--------------------|
| 17,924,877 | 1,319,758 | 141,423 | 167,922            |

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

| For        | Against   | Abstain |
|------------|-----------|---------|
| 18,770,025 | 1,319,758 | 141,423 |

#### Resolution 5: Approval to Issue Securities Under an Incentive Plan

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For       | Against   | Abstain    | Proxy's discretion |
|-----------|-----------|------------|--------------------|
| 7,189,913 | 1,394,875 | 10,739,931 | 219,261            |

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

| For       | Against   | Abstain    |
|-----------|-----------|------------|
| 7,595,319 | 1,394,875 | 11,214,937 |

#### Resolution 6: Issue of Incentive Performance Rights to Related Party – Mr Peter De Leo

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For       | Against   | Abstain    | Proxy's discretion |
|-----------|-----------|------------|--------------------|
| 7,029,021 | 1,605,028 | 10,743,209 | 166,722            |

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

| For       | Against   | Abstain    |
|-----------|-----------|------------|
| 7,381,888 | 1,605,028 | 11,218,215 |

### Resolution 7: Issue of Incentive Performance Rights to Related Party – Mr Bruno Ruggiero

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For       | Against   | Abstain    | Proxy's discretion |
|-----------|-----------|------------|--------------------|
| 7,029,021 | 1,605,028 | 10,310,895 | 166,722            |

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

| For       | Against   | Abstain    |
|-----------|-----------|------------|
| 7,381,888 | 1,605,028 | 10,785,901 |

### Resolution 8: Issue of Incentive Performance Rights to Related Party – Mr Karl Cicanese

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For       | Against   | Abstain    | Proxy's discretion |
|-----------|-----------|------------|--------------------|
| 7,000,814 | 1,632,235 | 10,306,238 | 172,379            |

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

| For       | Against   | Abstain    |
|-----------|-----------|------------|
| 7,359,338 | 1,632,235 | 10,781,244 |

### Resolution 9: Insertion of Proportional Takeover Provisions in the Constitution

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against | Abstain | Proxy's discretion |
|------------|---------|---------|--------------------|
| 19,279,973 | 52,277  | 45,807  | 173,923            |

The motion was carried as an ordinary resolution on a poll, the details of which were as follows:

| For        | Against | Abstain |
|------------|---------|---------|
| 20,131,122 | 52,277  | 45,807  |