



31 October 2025

*By Electronic Lodgement*

Market Announcements Office  
ASX Ltd  
Level 27  
39 Martin Place  
Sydney NSW 2000

Dear Sir/Madam,

**Results of 2025 Annual General Meeting**

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), the outcome of each resolution put to shareholders at the AGM held today and the proxies received in respect of each resolution are set out in the attached meeting results summary.

For further information, please contact 1300 651 577.

Authorised by:

Terence Kwong  
Company Secretary

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Remuneration Report	Ordinary	108,328,495	358,648	135,131	11,550	32,062,265	86,434	15,897	140,623,277 99.68%	445,709 0.32%	27,447	Carried
3A Re-election of Alan Watson	Ordinary	99,278,329	9,402,154	135,133	18,208	51,461,004	24,906	9,278	151,052,855 94.13%	9,427,082 5.87%	27,486	Carried
3B Re-election of Lorraine Berends	Ordinary	107,749,083	931,400	135,133	18,208	51,412,688	45,729	36,771	159,475,293 99.39%	977,151 0.61%	54,979	Carried
4 Issue of Shares to Andrew Chambers under the Omnibus Incentive Plan	Ordinary	108,656,520	36,032	135,131	6,141	32,654,761	94,951	14,214	141,547,903 99.91%	131,005 0.09%	20,355	Carried
5 Issue of securities to Christa Lenard in lieu of director fees under the Omnibus Incentive Plan	Ordinary	108,394,869	301,021	135,131	2,803	32,663,300	90,362	10,264	141,294,791 99.72%	391,405 0.28%	15,517	Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.